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Subject: Communication

Dear MFC & MPE Colleagues,

On behalf of the Boards of Directors of MFC & MPE, I would like to inform you that it has been decided that Keba Keinde resumes control over MFC as CEO. The shareholders are desirous to continue the momentum and see how best to increase the value in both companies. Over the coming weeks, shareholders will be presenting their thoughts on this. To be more focused, it has also been agreed that Rabih Soukarieh will be the CEO for MPE. please refer all matters related to MPE and the MPE funds to him.

The Board believes this arrangement is to the best of interest of both companies and wish to take this opportunity to thank the Interim Management and looks forward to their continued support. The Boards also wish to avail this opportunity to thank all Employees for their dedication and diligence and look forward to your continued support.

Kind regards,

Ayman Adel Kamal

(on behalf of the Board)

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