

To: Jeffrey Epstein[jeevacation@gmail.com]
From: Steven Sinofsky
Sent: Sun 8/25/2013 6:12:52 PM
Subject: what I love

is that the agreement is specific about disparaging the separation in (c)

(b) Steven agrees not to make any disparaging remarks about Microsoft, its officers or directors, its products, or the Released Parties, including but not limited to disparaging statements relating to his employment with or separation from Microsoft; provided that commencing January 1, 2016, this clause (b) shall not be violated by statements or communications (in any medium) that (i) do not rely on confidential information obtained by Steven during his employment at Microsoft and (ii) are made directly or indirectly by Steven (A) regarding Microsoft products, services, or business practices or decisions that are created, rendered or implemented after January 1, 2016 or (B) regarding Microsoft products or services made after January 1, 2014 and that are made in connection with, related to or during the course of Steven's employment, engagement or other relationship with another business organization. (c) Microsoft agrees that it and its directors and members of the company's Senior Leadership Team (or any successor team thereto) will not make any disparaging remarks about him, including but not limited to disparaging statements relating to Steven's employment with or separation from Microsoft.