

To: Jeanne Brennan [REDACTED]
From: Jeffrey Epstein
Sent: Wed 9/18/2013 2:10:37 PM
Subject: Re: Ramon

what do you think?

On Wed, Sep 18, 2013 at 10:08 AM, Jeanne Brennan [REDACTED] wrote:

LSJE does not offer health benefits. So no cost to LSJE. No benefit to employee.

Company Tax is approx 9% for all payroll taxes - FICA,FUTA,SUTA, workman's comp.

He will pay .0765% for his portion of FICA (but he would technically owe .153% as an independent - if he is filing taxes. Technically a benefit to employee \$3500 and a cost to company of \$3500. Although most of these guys only see it as a cost to them.

Withholding tax - should be the same effect whether he is on payroll or an independent - if he is reporting income then he will have withholding taxes due based on his bracket.

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Wednesday, September 18, 2013 9:49 AM
To: Jeanne Brennan
Subject: Re: Ramon

tax , health.

On Wed, Sep 18, 2013 at 9:42 AM, Jeanne Brennan [REDACTED] wrote:

I communicated the offer of \$45,500(see notes below) to Ramon and he hesitated at this amount as he is looking for \$48,000.

Should I:

- a. Hold firm on \$45,500 - possibility of losing him. (your cost \$49,595)
- b. Extend the \$48,000 (\$185 day rate) (your cost \$52,320)

Market background: My husband hires day captains. Going rate for a boat captain is \$125 a day plus tips. The dynamic captains get \$100 a day in tips. Average captains get \$50 a day in tips. On the open market a good captain would be lucky to get \$200 a day with consistent work.

Jeanne

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Jeffrey Epstein

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