

To: jeevacation@[REDACTED]
From: [REDACTED]@aol.com
Sent: Wed 12/19/2012 7:42:13 PM
Subject: Fwd: Ousted Microsoft Windows chief Steven Sinofsky's new job ? Harvard Business School teacher - The Next Web

confidential again, please [REDACTED] forward

see my responses and advice below.

-----Original Message-----

From: [REDACTED] <[REDACTED]@aol.com>
To: steven <[REDACTED]>
Sent: Wed, Dec 19, 2012 11:41 am
Subject: Re: Ousted Microsoft Windows chief Steven Sinofsky's new job? Harvard Business School teacher - The Next Web

you should not stop doing anything that you do

!

you left the company amid [REDACTED] cloud of chatter - some good and some bad.

people have heard conflicting stories and it is natural to have questions. that's all they are is questions.

find [REDACTED] way to address the questions people have without feeling hurt by them

even if the answers are rehearsed. you need to have them and try to say them with conviction

- were you quit or fired?
- why did you leave?
- what will you do next?
- how are you doing?

and then an honest response ("thank you" or "thanks for noticing" or whatever") when people tell you how much they appreciate you and your work. they mean it when they say it.

you have to get past this and develop some coping skills so that you can move on with your life.

-----Original Message-----

From: Steven Sinofsky <steven@sinofsky.com>
To: [REDACTED] <[REDACTED]>
Sent: Wed, Dec 19, 2012 11:33 am
Subject: RE: Ousted Microsoft Windows chief Steven Sinofsky's new job? Harvard Business School teacher - The Next Web

you are wrong poops. should I stop going to pilates too -- they asked me why I was fired this morning and got very quiet when I walked in.

Sent from Surface RT

From: [REDACTED]
Sent: December 19, 2012 11:29 AM
To: [REDACTED]
Subject: Re: Ousted Microsoft Windows chief Steven Sinofsky's new job? Harvard Business

School teacher - The Next Web

poops PLEASE stop reading this stuff
snarky people are snarky people and there are like 25 unemployed people sitting in their mom's basement

this [REDACTED] the world that thinks this of you. this is what the same 25 idiots think of you

-----Original Message-----

From: Steven Sinofsky <[REDACTED]>

To: [REDACTED] <[REDACTED]>

Sent: Wed, Dec 19, 2012 11:25 am

Subject: Ousted Microsoft Windows chief Steven Sinofsky's new job? Harvard Business School teacher - The Next Web

nice. fucking kill me.

Sent from Surface RT



Ousted Microsoft Windows chief Steven Sinofsky's new job?
Harvard Business School teacher

http://thenextweb.com/insider/2012/12/19/ousted-microsoft-windows-chief-steven-sinofsky-goes-to-harvard/?awesm=tnw.to_i0ZiU&utm_source=Twitter&utm_campaign=social+media&utm_medium=Spreadus

Ousted Microsoft Windows chief Steven Sinofsky has [REDACTED] new profession: teacher. In [REDACTED] tweet, he stated that he was going to be heading to Harvard Business School this spring to help educate

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