

To: LSJ [REDACTED]
From: Jeffrey [REDACTED]
Sent: Thur 5/17/2012 7:27:59 AM
Subject: Re: CONFIRMATION_051212

Please send dollar figures instead of conceptals . I. E vacation? .

Sorry for all the typos .Sent from my iPhone

On May 16, 2012, at 8:55 AM, LSJ <[REDACTED]> wrote:

Thank you

[REDACTED]

On May 16, 24 Heisei, at 8:52 AM, Jeffrey Epstein <jeevacation@gmail.com> wrote:

you do not need to go,, explain on the phone, yes severance . yes
[REDACTED] to be paid for her time

On Wed, May 16, 2012 at 2:50 PM [REDACTED] wrote:

Good Morning,

*As requested I contacted Rich, with Craig and [REDACTED] on the call.
Based on this call and previous calls confirming Janusz is to be
released.*

*Rich asked that I confirm that you want me to go to PBI to release
Janusz.*

*Would he receive a severance package, vacation paid etc?
[REDACTED] to be paid for her time as already agreed upon?*

Thanks

[REDACTED]

----- Forwarded message -----

From: Richard Kahn <[REDACTED]>
Date: Mon, May 14, 2012 at 2:19 PM
Subject: Fwd: CONFIRMATION_051212
To: Brice & Karen Gordon <[REDACTED]>

i spoke with jee and would like to inform you of our conversation
can you please call me to review when you have some time

thank you

Richard Kahn
HBRK Associates Inc.



Begin forwarded message:

From: [REDACTED]
Date: May 12, 2012 9:47:26 AM EDT
To: Jeffrey Epstein <jeevacation@gmail.com>
Cc: [REDACTED]
[REDACTED] "Richard Kahn (Gmail
Contact)" <[REDACTED]>, Craig
Martin <[REDACTED]>
Subject: CONFIRMATION_051212

Good Morning

Confirming our conversation of Thursday 10th May

The trail 2 weeks in NYC for Janusz and [REDACTED] did not go well, you do not wish to employ [REDACTED] and Janusz. is to be released. I will travel to PBI and inform Janusz of this, with the hopes that he will stay on for a further 3 to 4 weeks to complete a handover also giving time to employee a handyman. [REDACTED] will move into the staff area in PBI, taking on the role of manager. A male handyman will be employed, who will support [REDACTED] take on the responsibility of the grounds, heavy work and the pool, hence eliminating the pool contractor.

Igor will be released within the next 2 weeks

Moving forward with the employment of a couple for NYC, whom will be employed under the understand that this position would require some travelling. JoJo would be retained as your driver and Lin will be retired

A management couple will be employed for the Ranch, there are very good candidates in the wings, whom we will phone interview with next week.

*Since our conversation I have spoken to Rich, whom informs me that you
no longer wish [REDACTED] to move into the PBI property
and would prefer Igor to remain on site.
I do not see how this would work given Igor's work ethic, general attitude
and that he and [REDACTED] do not get on well.*

*Please advise
Warmest regards*

[REDACTED]

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*LSJ, LLC
Island Manager*

[REDACTED]

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*LSJ, LLC
Island Manager*

[REDACTED]

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