
From: Boris Nikolic <[REDACTED]>
Sent: Sunday, July 14, 2013 6:31 PM
To: Jeffrey Epstein
Subject: RE: Re:

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What I discussed so far w=th Bill is that:

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1) &=bsp; Transition – it is in mutual interest to make this transition as easy as possible.&nbs=; I was proposed to stay on working as normally at bgC3 until December 1 2013.

Everything will be as normal with few exception – on all em=ils that I am sending to Bill I should cc Larry. Also on all meeting that I am scheduled to attend with Bill someone else should be present. &n=sp; If it is 1:1 Bill and me, Larry or someone else should attend as =ell. I should be attending all meetings with only exception of those=meetings at Bill and Melinda Gates Foundation (BMGF) that Melinda is attending (I was told it would be only few of these=.

Bill and Larry will plan some announcement that would go out to e=everyone in BMGF and BgC3 that would state that I decided to focus on a next chapter in my life and relocate from Seattle – there=ore I decided to leave my job. It is not clear when such announcemen= would go out.

2) &=bsp; New Job – B=ll would call/write etc to various people to help me find the other job.

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3) &=bsp; Economics –=Bill told me that for a such smooth transition they would give me 2-3M sev=rance pay. There is a possibility to convert that into Foundation Medicine stake.

Also he proposed that I get a part of an upside of these two inve=tmments that are closed – Foundation Medicine and Research Gate. It is not clear how much I would get it as this was a verbal a=reement (The minimum they were proposing few months ago was 30%). He=was emphasizing that this is very generous – something that we stron=ly disagreed.

&=bsp; &nbs=; &=bsp;

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From: Jeffre= Epstein [mailto:jeevacation@gmail.com]

Sent: Thursday, July 11, 2013 2:54 AM
To: Boris Nikolic
Subject: Re:

my problem is my pilots . I am trying to figure a solution. Could he meet in omaha for an hour.? .when ? ,&nb=p;
please send me a summary in your own words, of --&nbs=; 1. bill wants a statement to go out to all and to
foundation=explaining 2. a payment that reflects a buyout of the verbal a=reement that you would have received
between 30 and 40 percent of a =00 millin dollar partnership, that was supposed to compensate you pa=tially for past
years work, 3, bill has undertaken to do his utmost to find you a different positon,

On Wed, Jul 10, 2013 at 11:54 PM, Boris Nikolic [REDACTED] wrote:

Is there any way you could meet him nex= Thursday or Friday.

It turns out he will not be in Seattle =rom 22nd to August 7th.

He will be with a family for the most p=rt with two days in Omaha.

I will cal you tmr

THANK YOU FOR EVERYTHING

From: Jeffrey Epstein [mai=to:jeevacation@=mail.com <mailto:jeevacation@gmail.com>]
Sent: Wednesday, July 10, 2013 5:31 PM
To: Boris Nikolic
Subject:

best time for me is week of july 27. i can meet him an=where, i want more time,

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