

Deputy Mayor for Governmental Affairs: Howard Wolfson
howard wolfson (@howiewolf) on Twitter
Call the Deputy Mayor, Howard Wolfson, at work: (212) 788-3070

Commissioner of Counter Terrorism
Richard C. Daddario age 60 born 12/12/1950 New York, NY

39 Hickory Dr Maplewood Township, Essex County, NJ
Christina Daddario (family) Colette L Daddario (family) Jon R Daddario Sr (family)
Danielle V Daddario (family) Jeffrey R Daddario (family) Alexandra A Daddario, Bernice C
Daddario (family)

New York Police Department Counterterrorism Bureau
1 Police Plz Fl 11
New York, NY 10038
Office: 646-610-6169

34 years since Richard C. Daddario was first licensed to practice law.
State License status Year acquired Last updated by Avvo
New York Currently registered 1978 05/21/2011

Richard Daddario

The MONY CFO

Phone: 212-554-234

The MONY
www.mony.com

#ows retaliation 5
all your dox belongs to us. we can stop whenever you like
#sexy
#synn

Another release from the lulzy folks at



#Doxcak3 #Sl0xX #Sexy #Synn #Owlz

Chief of Police
David O. Brown
Age: 45-49

Work:
Dallas Police Department
1400 S. Lamar
Dallas, TX 75215
Phone(Work): 214 671 3901

Home Address:
604 Pierce Rd
Red Oak, TX 75154-5006

Family:
Sheila E Brown
Cedonia Brown Jr. (Wife)

Twitter: <http://twitter.com/#!/dpdchief>

Mayor
Mike Rawlings
Age (Born):1954 or 1955

Home:

Phone (Home): 214 363 0003
10434 Lennox Ln
Dallas, TX 75229-6512

Work:
Dallas City Hall
1500 Marilla Street
Room 5EN
Dallas, TX 75201
Phone(Work): 214 670 4054
Fax: 214 670 0646

Family:
Mike, and his wife, Micki, have
two children: Michelle (30) and Gunnar (22).
Also:

Michael Scott Rawlings
Margaret Elaine Rawlings
Michelle Rawlings
Lauren M Rawlings
Amanda Jo Rawlings
Helena M Rawlings
Marvin L Rawlings
Ronald Jason Rawlings
Juanita Rawlings
Sandra K Rawlings
Jason Rawlings
Michael S Rawling

On a side note, in a report by WFAA-TV in Dallas, Rawlings was accused of influencing the city to give an advertising contract to a firm headed by his friends.

Brought to you by:

@CabinCr3w and @DoxCak3

-----Target
Aaron Michael Schmautz
Badge: 965

-----Reason

For Clotheslining TWO bicyclist who were not with OccupyPDX. We will not tolerate excessive force or police brutality.

-----Cell
503.810.7271

-----Info:

<http://twitter.com/#!/Schmautz82>
<http://www.facebook.com/schmautz82>
Aaron M Schmautz

19240 Pine Ave
Sandy, OR 97055-6805

Associated: Age: 25-29
Lindsey M Schmautz

19240 Pine Ave
Sandy, OR 97055
Zestimate®: \$161,700 Rent Zestimate: \$1,323/mo Mortgage: 606/m
Beds: 3 Baths: 2.5 Sqft: 1,670 Lot: -- Type: Single Family Year built: 2005 Last sold:
September 16 2005 for \$210,950

ax History
Year Property taxes % Change Tax assessment % Change 2010 \$2,781 2.9% \$158,850 3.0%
2009 \$2,704 2.4% \$154,223 3.0% 2008 \$2,209 0.7% \$149,731 3.0% 2007 \$2,194 4.7% \$145,370 3.0%
2006 \$2,097 -- \$141,136

County: Clackamas

Schools around 19240 Pine Ave

Cedar Ridge Middle School Public 5 - 8

Firwood Elementary School Public K - 5

Sandy Grade School Public K - 5

Sandy High School Public 9 - 12

Lukens v. Portland Police Bureau et al

Filed: July 8, 2011 as 3:2011cv00827

Plaintiff: Troy Allen Lukens
Defendants: Officer Aaron Schmautz and Portland Police Bureau
Presiding Judge: Michael W. Mosman
Cause Of Action: Prisoner Civil Rights

Oregon >

Court:
Ninth Circuit >

District Court

P. Petitions >

Type:

Prisoner: Civil Rights

-----"We are the new digital race" and we bring cak3...

Adam Schiff, born June 22, 1960

Adam Schiff represents California's 29th Congressional District, including the communities of Alhambra, Altadena, Burbank, Glendale, Griffith Park, Monterey Park, Pasadena, San Gabriel, South Pasadena, and Temple City.

Education:

Stanford University
Harvard Law School

<http://schiff.house.gov/index.html>

Family:

Eve (wife)
Alexa Marion (daughter born in July 1998)
Elijah Harris (son born July 2002)

Locations:

Congressman Schiff has two offices,
one in Washington, D.C. and one in Pasadena, California.

Washington, DC

2411 Rayburn House Office Building
Washington D.C. 20515
Phone: (202) 225-4176
Facsimile: (202) 225-5828

Pasadena Office

87 N. Raymond Ave. #800
Pasadena, California 91103
Phone: (626) 304-2727
Facsimile: (626) 304-0572

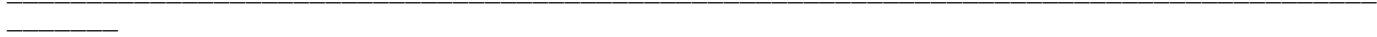
Work email: Congressman.Schiff@mail.house.gov

In March 2003, Schiff co-founded the Democratic Study Group on National Security in an effort to explore emerging national security issues with other Members of Congress. The group has hosted a wide range of speakers on topics such as international terrorism, postwar planning, defense, military transformation, shifting alliances, Afghanistan, Iraq, homeland security, non-proliferation, Iran, Korea, the United Nations, and missile defense.

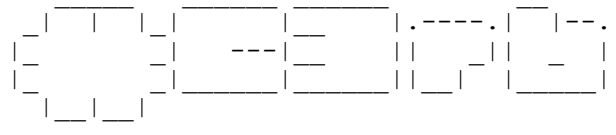
***** Schiff also co-founded the Congressional Caucus for Freedom of the Press in May 2006. The bipartisan, bicameral caucus is co-chaired by Representatives Schiff and Mike Pence (R-IN) and Richard Lugar (R-IN). It aims to advance press freedom around the world by creating a forum to combat and condemn media censorship and the persecution of journalists around the world. Schiff is the author of the Daniel Pearl Freedom of the Press Act, signed into law by President Obama on May 17, 2010. ***** is against censorship? lolwut *****

Schiff is a leader on efforts to combat intellectual property theft and the piracy of copyrighted materials. He is a co-chair of the Congressional International Anti-Piracy Caucus, a bipartisan group of House and Senate lawmakers dedicated to working

with America's international trade partners to secure the enactment of strong copyright laws and the vigilant enforcement of those laws.



----- Presented to you for your enjoyment by -----



Honorable Mayor William A. Bell, S
honorable by shutting off phone service to occupiers?
William A Bell Sr

(205) 328-2031

308 10th Ave W

Birmingham, AL 35204-3019

Age: 60-64

Associated: Sharon C Bell, Emily Y Melton, Tony Bell, Jill J Bell, Emily M Bell

son dox:

William A Bell Jr

(205) 983-7211

3994 Haddon Ln

Birmingham, AL 35226-6300

willy's army enlistment record:

Field Title	Value	Meaning
ARMY SERIAL NUMBER	34728050	34728050
NAME	BELL#WILLIAM#A#####	BELL#WILLIAM#A#####
RESIDENCE: STATE	41	ALABAMA
RESIDENCE: COUNTY	017	CHAMBERS
PLACE OF ENLISTMENT	4350	FT OGLETHORPE GEORGIA
DATE OF ENLISTMENT DAY	30	30
DATE OF ENLISTMENT MONTH	03	03
DATE OF ENLISTMENT YEAR	43	43
GRADE: ALPHA DESIGNATION	PVT#	Private
GRADE: CODE	8	Private
BRANCH: ALPHA DESIGNATION	NO#	No branch assignment
BRANCH: CODE	02	No branch assignment
FIELD USE AS DESIRED	#	#
TERM OF ENLISTMENT	5	Enlistment for the duration of the War or other emergency, plus six months, subject to the discretion of the President or otherwise according to law
LONGEVITY	###	###
SOURCE OF ARMY PERSONNEL	0	Civil Life
NATIVITY	41	ALABAMA
YEAR OF BIRTH	23	23
RACE AND CITIZENSHIP	1	White, citizen
EDUCATION	1	1 year of high school
CIVILIAN OCCUPATION	316	Farm hands, general farms
MARITAL STATUS	6	Single, without dependents
COMPONENT OF THE ARMY	7	Selectees (Enlisted Men)
CARD NUMBER	#	#
BOX NUMBER	0840	0840
FILM REEL NUMBER	3.262	3.262

his sons a lawyer:<http://www.avvo.com/attorneys/32301-fl-william-bell-1252555.html>

Mayor Antonio Ramon Villaraigosa, 58 years old

born January 23, 1953), born Antonio Ramón Villar, Jr., is the 41st and current Mayor of Los Angeles, California, the third Mexican American to have ever held office in the city of Los Angeles and the first in over 130 years. He is also the current president of the United States Conference of Mayors.

Antonio Villaraigosa

(424) 646-9118

200 N Spring St, Ste 224

Los Angeles, CA 90012-3238

Job: City of Los Angeles, Mayor

200 North Spring St. Phone: 213-485-2121

Los Angeles, CA Fax: 213-473-7540

41st Mayor of Los Angeles

Incumbent

Assumed office

July 1, 2005

Preceded by James Hahn

63rd Speaker of the California State Assembly

In office

February 26, 1998 – April 13, 2000

Preceded by Cruz Bustamante

Succeeded by Robert Hertzberg

Member of the Los Angeles City Council from the 14th district

In office

July 1, 2003 – July 1, 2005

Preceded by Nick Pacheco

Succeeded by José Huizar

Member of the California State Assembly

from the 45th district

In office

1994–2000

<http://www.imdb.com/name/nm1937183/>

Preceded by Richard Polanco

Succeeded by Jackie Goldberg

California State Assembly Majority & Democratic Leader

In office

November 30, 1996 – February 1998

Preceded by Richard Katz

Succeeded by Kevin Shelley

Personal details

Born Antonio Ramón Villar, Jr.

January 23, 1953 (age 58)

Boyle Heights, California, US

Political party Democratic

Spouse(s) Corina Villaraigosa (1987–2007, divorced)

Residence Los Angeles, California, US

Alma mater University of California, Los Angeles

People's College of Law

Profession Politician

Religion Roman Catholic: Non-practicing

Children Prisila Villar-Contreras, Marisela Villar, Natalia, Antonio Jr
Villaraigosa is a member of the Mayors Against Illegal Guns Coalition, an organization
formed in 2006 and
co-chaired by New York City mayor Michael Bloomberg and Boston mayor Thomas Menino
The executive director of the Los Angeles Ethics Commission...accused Mayor Antonio
Villaraigosa of 31
violations of campaign finance and disclosure laws stemming from his 2003 campaign for
the City Council
Villaraigosa vowed to hire 1,000 new police officers, a promise which has not been
kept
Antonio had an affair with Spanish-language television reporter Mirthala Salinas
Urbandictionary : Did you know that as mayor, Antonio Villaraigosa was married but
still tapping some news anchor!? Fuckin Latin Devils, man.
Tony, the public doesn't like people using their power and influence to provide cushy
jobs to friends and family. just to let you know.
He gave Marisela Villar a very cushy job that she had zero qualifications for

Xe Services LLC, better known by its former names, Blackwater USA and Blackwater Worldwide, is a private military company founded in 1997 by Erik Prince and Al Clark. [2][3]. Xe is currently the largest of the U.S. State Department's three private security contractors. Xe provided diplomatic security services in Iraq to the United States federal government on a contractual basis.[1] Xe Services also has a research and development wing that was responsible for developing the Grizzly APC along with other military technology. The company's headquarters is located in Arlington, VA.[4]

The Obama administration awarded Xe Services a quarter of a billion dollar contract to work for the U.S. State Department and the Central Intelligence Agency in Afghanistan. [5]

2002 Blackwater Security Consulting (BSC) was formed. Its first assignment was to provide 20 men with top-secret clearances to protect the CIA headquarters and another base that was responsible for hunting Bin Laden.[10] Blackwater was one of several private security firms employed following the U.S. invasion of Afghanistan. BSC is one of over 60 private security firms employed during the Iraq War to guard officials and installations, train Iraq's new army and police, and provide other support for coalition forces.[11] Blackwater was also hired during the aftermath of Hurricane Katrina by the United States Department of Homeland Security, as well as by private clients, including communications, petrochemical and insurance companies.[12] Overall, the company has received over US\$1 billion in U.S. government contracts.

Cofer Black, the company's vice-chairman from 2006 through 2008, was director of the CIA's Counterterrorist Center (CTC) at the time of the September 11 attacks in 2001. He was the United States Department of State coordinator for counterterrorism with the rank of ambassador at large from December 2002 to November 2004. After leaving public service, Black became chairman of the privately owned intelligence gathering company Total Intelligence Solutions, Inc., as well as vice chairman for Xe. Robert Richer was vice president of intelligence until January 2007, when he formed Total Intelligence Solutions. He was formerly the head of the CIA's Near East Division.[15][16]

Xe's primary training facility opened by Jonathan Elliott and Nic Norment in 2001 is located on 7,000 acres (28 km²) in northeastern North Carolina. It comprises several ranges: indoor, outdoor, urban reproductions; an artificial lake; and a driving track in Camden and Currituck counties. The company says that it is the largest training facility in the country. In November 2006 Blackwater USA announced it recently acquired an 80-acre (32 ha) facility 150 miles (240 km) west of Chicago in Mount Carroll, Illinois is called Impact Training Center. This facility is also known as "The Site". This Xe facility has been operational since April 2007 and serves law enforcement agencies throughout the Midwest.

Xe tried to open an 824-acre (3.33 km²) training facility three miles north of Potrero, a small town in rural east San Diego County, California located 45 miles (72 km) east of San Diego, for military and law enforcement training.[17][18][19][19][20] The opening has faced heavy opposition from local residents, residents of nearby San Diego, local Congressman Bob Filner, and environmentalist and anti-war organizations. Opposition focused on a potential for wildfire increases, the proposed facility's proximity to the Cleveland National Forest, noise pollution, and opposition to the actions of Blackwater in Iraq.[21][22] In response, Brian Bonfiglio, project manager for Blackwater West, said "There will be no explosives training and no tracer ammunition. Lead bullets don't start fires." In October 2007, when wildfires swept through the area, Blackwater made at least three deliveries of food, water, personal hygiene products and generator fuel to 300 residents near the proposed training site, many of whom had been trapped for days without supplies. They also set up a "tent city" for evacuees.[23] On March 7, 2008, Blackwater withdrew its application to set up a facility in San Diego County.[24]

In October 2007, Blackwater USA began a process of altering its name to Blackwater Worldwide, and unveiled a new logo.[25] The change eliminated the previous "cross hair" theme, replacing it with a reticle instead.[25]

Type Private

Industry Private military and security contractor

Founded 1997
Founder(s) Erik Prince
Al Clark
Headquarters Arlington, Virginia, USA[1]
Area served Worldwide
Products law enforcement training, logistics, Close quarter training, and security services
Services Security management, full-service risk management consulting
Revenue Unknown
Operating income Unknown
Net income Unknown
Employees Unknown
Divisions 9
Website www.xecompany.com/

U.S. Training Center

PO Box 1029
Moyock, NC 27958
General Information / Employment Questions call 252.435.2488
Fax Number 252.435.0043
Sales 252.435.2035
e-mail: nctraining@ustraining.com

U.S. Training Center Southwest

7685 Siempre Viva Road
San Diego, CA 92154
Fax Number 252.435.0043
Sales: 252.435.2053
e-mail: swtraining@ustraining.com
Email Directory

Email - webmaster@ustraining.com

cofer black,61
Cofer C Black

10418 Deerfoot Dr

Great Falls, VA 22066-3417
Age: 60-64
Associated: Joseph C Black, Suzanne S Black, Nick Black

<http://motherjones.com/mojo/2009/11/cofer-black-disputes-blackwater-bribery-story>
He has been called a mercenary, an advocate of torture, the epitome of all that is wrong with the CIA, and a henchman for government officials who want to trample the civil rights of American citizens. J. Cofer Black, 58, the foremost expert on counterterrorism in the world today, has heard them all. Born in Stamford, Connecticut, in 1950, the USC grad left the school's doctoral program in international relations to join the CIA in 1974.

Director of CIA's Counter-terrorism Center (CTC), 1999-2001
After 9/11, "led the hunt" for Osama bin Laden, including at Tora Bora.
State Department ambassador-at-large for Counterterrorism, 2002-04
Vice-chairman, Blackwater USA, 2005-present
Principal, 2006-present, Complete Intelligence Solutions, a Blackwater spin-off providing security data and services for the private sector
Advised Romney presidential campaign on national security issues, 2007-08.

Cofer Black's role in the United States torture regime was threefold: he ran well-funded secret operations throughout Afghanistan and Pakistan as a CIA warlord; he oversaw our country's early development and implementation of "enhanced interrogation" techniques, renditions, black sites, and disappearances around the world; and he privatized murderous violence with Blackwater USA and other corporate ventures.

Cofer Black systematized torture by enlisting psychologists Bruce Jessen and James Mitchell in a program to adapt SERE techniques--tortures used by Cold War-era regimes to elicit false confessions for propaganda--for detainee interrogation. Techniques eventually perfected at Guantanamo were evident early on in Black's Afghanistan. He also used CIA resources around the world to conduct disappearances and torturous interrogations at secret Black Sites, and he made liberal use of the practice of rendition, turning prisoners over to foreign governments willing to torture them.

After being forced out of government, Black's adventures in torture and thuggery continued in the private sector. He helped lead Blackwater USA, a company accused of killing dozens of Iraqi civilians in association with taxpayer-funded security contracts. The company he founded with Blackwater money in 2006, Total Intelligence Solutions, extends his work beyond war zones to domestic venues, providing corporate security on the home front for American corporate leaders who seek information about and protection from enemies of all kinds. Republican presidential candidate Mitt Romney sought out Black's services and counsel, naming him a national security adviser and attributing to him the notion that waterboarding should not publicly be labeled torture and doing so would hurt America.

*speech given by cofer
NCLASSIFIED

TESTTMONY OF COFER BLACK

Mr. Chairman, I am honored to be here. I appreciate your offer for me to speak from behind a screen in order to protect me. Nomally, I would have accepted. This hearing is more important. I do not want to be only a voice. The American people need to see my face. I want to look the American people in the eye.

Introduction

My name is Cofer Black. I served as the Director of the CIA's Counterterrorist Center from 1999 until may of 2002. I hope these proceedings provide the relatives and loved ones of those lost some of the answers they seek. We are meeting here today because of the murder of more than 3,000 innocents on 9/11. We provided strategic warning. Despite our intense efforts we were unable to provide tactical warning on 9/11.

CTC

Everything we do in this global war and the very real risks of our work have only one objective: to protect America, to protect innocent people. In this long fight, my CIA colleagues operating with me in Khartoum, Sudan in 1995 preempted preparations of Usama bin Ladin's thugs to kill me. The same Usama bin Ladin and his Al-Qa'ida are the killers of 9/11.

When you look at our counterterrorism programs, you need to fully appreciate choices in three areas. These were choices made for us. Made for the CIA and made for my counterterrorism center. These involved numbers of people, finances, and operational flexibility.

People: Before 9/11, the CIA's Counterterrorism Center had as many people as three infantry companies. Three infantry companies can be expected to cover a front of a few kilometers. Our counterterrorism center has worldwide responsibilities for all terrorist threats. It was not only Al-Qa'ida we had to engage. Until 9/11 Hizbollah had killed more Americans than any other terrorist group. Hizbollah is our responsibility among all the others. We work through the Directorate of Operations which is deployed overseas. The Head of the Operations Directorate would tell you that he had 25 per cent less covert operations officers at the end of the 1990's than he had at the start. The Director of Central Intelligence did all he could. We had the highest priority. Prior to my arrival the Director had increased our personnel nearly 100 per cent. The DCI and the Deputy Director of Operations struggled with real shortages. While all the other operating components were being cut, counterterrorism received what small increases were available.

Cash: This is what we use to pay for operations. At the beginning of each of my

three fiscal years as Chief, the counterterrorism center had enough money to purchase about two modern jet fighter aircraft. When I became Chief in 1999 I faced a fiscal reality. We had less money with which to support operations than we had the year before. As a result, I cut all my subordinate units except one at least 30 per cent. We survived because of my leaderships' relentless support and "supplemental" funding in order to simply make it out of each year.

Operational flexibility: This is a highly classified area. All I want to say is that there was "before" 9/11 and "after" 9/11. After 9/11 the gloves come off.

Nearly three thousand al-Qa'ida terrorists and their supporters have been detained. In Afghanistan the al-Qa'ida who refused to surrender have been killed. The hunt is on.

At your hearing last Friday my colleague (referred to only as CIA officer) was a witness before you and spoke from behind a screen. The significant point of his remarks was the unprepared statement that he had been 'overwhelmed' by the limitless work of counterterrorism and the lack of resources. We can now see why he said this. However even a fully staffed and supported effort will not provide 100 per cent defense. We must go on the offense and stay there.

Working with the FBI

I am very concerned that your hearings last week left you with a substantial misunderstanding about communications between the CIA and the FBI during the investigation of the attack on the USS Cole. In that case, we were supporting the FBI's investigation. Both agencies wanted to find out who killed our sailors. Both agencies were working to bring those terrorists to justice. We were in the business of providing information to the FBI, not withholding it.

I want to be as clear as I can be that FBI agents and analysts had full access to information we acquired about the Cole attack. For example, we ran a joint operation with the FBI to determine if a Cole suspect was in a Kuala Lumpur surveillance photo. I want to repeat-it was a joint operation. The FBI had access to that information from the beginning. More specifically, our records establish that the Special Agents from the FBI's New York Field Office who were investigating the USS Cole attack reviewed the information about the Kuala Lumpur photo in late January 2001.

I also want to be clear that, according the CTC analyst who attended the June 2001 FBI-CIA meeting in New York City, an FBI employee brought the photos to New York and showed them to FBI agents at the meeting. I want to repeat that. An FBI employee brought the photos to New York. Furthermore, the CIA analyst was not able to provide all of the information FBI criminal investigators wanted because of laws and rules against contaminating criminal investigators with intelligence information. As your staff has pointed out, there are laws that complicate our work.

My statement for the record will provide more details about Kuala Lumpur.

Successes

We learned of some of al-Qa'ida's plots in time to provide the warning law enforcement and intelligence services needed to stop them. Examples of the many successful operations would include:

-1998: Plans to attack the US Embassy in Albania were thwarted when we identified the plotters.

-1999/2000: Millenium Plot. Al-Qalida efforts to blow up hotels and other tourist sites in Jordan would have resulted in hundreds of casualties. Our global effort was the largest operation in the history of counterterrorism.

-2000: Ramadan threat

-Summer 2001 Threat: This also included planned attacks on US Embassies in Yemen and France which saved lives. In addition, we rendered scores of terrorists to law enforcement.

The men and women of CTC and those in CIA who work counterterrorism are the finest Americans this country can produce. They are highly professional, smart, hard working, brave and have an unbelievable work ethic working 14-18 hour days, seven days a week, month after month for my entire three years.

Our people fought with what we provided them and turned back and defeated constant terrorist attacks saving hundreds and perhaps thousands of lives. Leading up to 9/11, CTC conducted intense intelligence war measured by constant threats emerging, engaged, and defeated. We also were the first on the ground in Afghanistan by late September 2001 and played a key intelligence and paramilitary role in supporting our armed forces.

I want to thank all in the Intelligence Community and in CIA who work counterterrorism particularly our field personnel.

I will submit the remainder of my statement for your record.

Early Years

(U) My experience with Bin Ladin goes back to my service in Khartoum, Sudan from 1993 to 1995. I will provide an overview of counter terrorist programs and address issues that you have raised in your letter of invitation to this hearing. While we collectively seek to ensure that flaws in our procedures are identified and corrected, I want to again thank you for your continued care in ensuring that we not educate our enemies.

(U) We knew of Bin Ladin since his early days in Afghanistan. We had no relationship with him but we watched a 22 year old rich kid from a prominent Saudi family, change from frontline mujahedin fighter to a financier for road construction and hospitals. Then we watched him found something we learned was called al-Qa'ida.

Growing Threat

(U) By the time bin Ladin arrived in the Sudan in 1991, we learned he had used his fortune to train hundreds of Arab veterans of the war in Afghanistan for a worldwide jihad. Bin Ladin was developing into a significant sponsor of Sunni extremism.

In December 1992, bin Ladin financed Islamic extremists who attacked a hotel in Yemen housing US military personnel.

In 1993, we learned that bin Ladin was channeling funds to Egyptian extremists.

In 1994, al-Qa'ida was financing at least three terrorist training camps in northern Sudan.

Growing Knowledge

(U) By the mid 1990's, bin Ladin was becoming a more important terrorist target for CIA. We learned about his commercial and terrorist activities including his connection to the assassination attempt against Egyptian President Mubarak.

(U) Our reporting provided additional information about bin Ladin's commercial holdings and related activities. An al-Qa'ida defector laid out for us bin Ladin's role as a head of a global terrorist network.

(U) When I served in the Sudan from 1993 to 1995 we were certainly well aware of bin Ladin. We watched him closely, his people and his facilities. Some believe that he was enough of a threat by the time he was leaving the Sudan that we should have picked him up. However, the US did not have a warrant. No other country would accept him before he left the country and then he fled to Afghanistan. As an aside, I will note that speculation suggesting that bilateral political relations could have provided us bin Ladin from the Sudan are simply mistaken.

Bin Ladin Declares War

(U) From 1996 on, bin Ladin's threats against Americans increased dramatically.

In 1996 his allies issued a fatwa authorizing attacks against Western military targets on the Arabian Peninsula.

In 1998, just before the East Africa Embassy bombings, his clerics issued another fatwa stating that muslims have a religious obligation to kill military and civilian Americans worldwide.

Also in 1998, bin Ladin said that acquisition of chemical, biological and nuclear weapons was a religious obligation and that "How we would use them was up to us." We also knew from our reporting that he was actively trying to acquire weapons of mass destruction.

(U) By 1998, we developed substantial intelligence about bin Ladin, Mullah Omar, other terrorist leaders and on their training camps. Our efforts to capture him and disrupt al-Qa'ida grew increasingly intense from 1998 to the present.

Kuala Lumpur

(U) The January 2000 operation to learn what a group of suspected al-Qa'ida associated men were doing in Kuala Lumpur is a case where our procedures were - inadequate. The first part of that operation was successful. We picked up on intelligence developed during the FBI's investigation of the 1998 Nairobi attack, to identify two suspected al-Qa'ida men. We tracked them to a meeting in Kuala Lumpur where they met with other terrorist operatives. We were not able to learn what the men did during that meeting, but we were able to identify other participants. That information continues to be operationally useful today.

(U) While the meeting was in progress, CTC officers detailed to the FBI kept the FBI updated through verbal briefings. Where we fell short was in our not informing the Department of State that we had identified two al-Qa'ida men so that the Department could decide whether to place them on the watchlist. Nearly two years later, those two men, al-Mihdhar and al-Hazmi, were hijackers on Flight 77.

(U) Last week, you discussed that issue at length so I won't repeat the details. In my judgment, we should have watchlisted both. That we did not do so was, in part, the result of insufficient training for our officers. But mainly, it was due to the extraordinary pace of our operations during that period. We worked on high numbers of operations simultaneously constantly adding ever more operations - all with the objective of defeating terrorist attacks and defending our country.

(U) I identified the source of the problem and moved to fix it. We improved training for our officers and established a more comprehensive program for using intelligence to support watchlists.

Counterterrorism Scope

(U) I want to digress for a moment from our focus on Bin Ladin. To fully understand the CIA's counterterrorism program, you need to appreciate its scope. During the early and mid 1990's, al-Qa'ida was not our principal counterterrorism target. Until September 11, Hizballah had killed more Americans than any terrorist group. The Egyptian Islamic Jihad, Hamas, Shining Path in Peru, Abu Saayef in the Philippines, 17 November in Greece, were all threats to Americans or American interests. Personnel and financial resources, management attention, policymaker interest were spread among these groups.

Threats in 2001

(U) I want to turn to the period leading up to the September 11 attacks. During the spring and summer of 2001, I became convinced that al-Qa'ida was going to strike hard. We did not know where but the Arabian peninsula and Israel were the most likely targets. By late summer, I was growing more concerned about a potential attack on the United States. However, I knew that we needed very specific information about an attack if anyone was going to pay attention to us and facilitate action. Warning is

one of our most important functions, translating warning into effective, specific homeland defense defensive action is hard. As an example, I concluded my briefing of 15 August 2001 to the Department of Defense's Annual Convention on Counterterrorism that "... we are going to be struck soon, many Americans are going to die, and it could be in the U.S." However, the DCI and the President of the United States need exacting intelligence in order to take effective, selective defensive action. They need to know such things as the attack is coming within the next few days and here is what they are going to hit. I regret that we did not have specific, actionable intelligence before the September 11, 2001 attacks as we had provided many times before.

Partnerships

(U) I want to emphasize that our work against al-Qa'ida and other terrorist groups was a partnership with our colleagues in the Intelligence Community and law enforcement. Law enforcement agencies in the US and other countries put terrorists in jail and the courts keep them there.

(U) I am not going to tell you that all relationships among our partners were as effective as we wanted them to be. Varying missions, interests, and capabilities affected the effort. Personal relationships also affected our work-- overwhelmingly they are positive but sometimes they are not. I will tell you that when we had problems with our colleagues we worked to fix them.

(U) I want to focus on our relationship with the FBI, in part because so much misinformation has been published about our relationship with the FBI. My colleague, and good friend, Dale Watson is at the table. He was a key champion of the close relations between CIA and FBI.

(U) The Counterterrorist Center at CIA has had FBI officers assigned to it for years. A senior FBI special agent served as my deputy. Other senior FBI special agents served at the supervisory and working levels in CTC. CIA officers were supervised by FBI agents, and vice versa. FBI special agents were full partners in our war against terrorism long before September 11.

(U) Furthermore, in Washington, CIA officers were assigned to FBI Headquarters and worked on counterterrorist issues. Last week, one of those officers testified in your hearing. In the field, CIA and FBI officers have worked on Joint Terrorism Task Forces and in operations abroad. Despite what you have heard in the media, since the beginning of CTC in 1986, the relationship between the FBI and CIA is evolving into an increasingly effective, productive partnership.

Pre Attack Capabilities

(U) You have asked for an assessment of our capabilities before and after the September 11 attacks. While the DCI and the Intelligence Committees worked hard to provide additional resources - we had to deal with ten years of decline in the Directorate of Operations generally, and in our overseas capabilities in particular. At the most fundamental level, the answer to both questions is simple-before September 11, we did not have enough people, money, or sufficiently flexible rules of engagement. After September 11, we did.

(U) After September 11, we jumped to a whole new level of effectiveness. We had the resources we needed to do the job. The proof of the value of those resources lies recognizable to the American people for example in the end of the Taliban regime, the end of al-Qa'ida's sanctuary in Afghanistan and in prison cells and graves around the world.

(U) You have asked for my recommendations to improve the Intelligence Community's counterterrorism efforts. We will be in this war against terrorism for the foreseeable future. My central recommendation is to support the war with people and money and appropriate operational authorities. We can't win the war on the cheap. Lurching from supplemental funding to supplemental funding is not a very effective way to support a global counterterrorist intelligence war. Provide multiyear funds so that we can manage and plan our programs effectively. Resources won't solve all of our problems- but resources will solve themajority of them.

Final Thoughts

(U) As the committee conducts its work, I want to reflect for a moment on my service as Chief of CTC. We are at WAR. We in CTC were aware of this fact. We gave it all we had. We, CIA, are this country's primary offense abroad against the terrorist threat. We willingly accept this tough job. I know that some Americans are alive today because of our efforts. And the same for citizens of other countries.

Nobody regrets more, that we did not stop the attacks on September 11, than the officers of CTC or their former Chief. Frankly from an intelligence perspective, in order to have a fighting chance to protect this country from al-Qa'ida, we needed to attack the Afghan terrorist sanctuary protected by the Taliban. CIA appreciated this all too well. That is also why on 11 September we were ready and prepared to be the first boots on the ground in Afghanistan in late September.

I know that we are on the right track today and as a result we are safer as a nation. "No Limits" aggressive, relentless, worldwide pursuit of any terrorist who threatens us is the only way to go and is the bottom line. What we have managed to achieve abroad has been due in large part to the extraordinary professionalism of our men and women in CTC and those CIA operatives overseas who do the risky, hard work of counterterrorism. Lastly, I was proud of them then, am now, and will be until I die.

*another briefing

Counterterrorism Efforts in the Organization of American States

Ambassador Cofer Black, U.S. State Department Coordinator for Counterterrorism;
Ambassador John Maisto, U.S. Permanent Representative to the Organization of American States
Foreign Press Center Briefing
Washington, DC
January 23, 2004

9:30 A.M. EST Ambassador Cofer Black at FPC

Real Audio of Briefing

MR. PRINCE: Welcome to the Washington Foreign Press Center. This morning, we are pleased to offer a briefing on the Organization of American States' fourth regular session of the Inter-American Committee Against Terrorism, also known as CICTE, for its Spanish language name, Comit  Inter-Americano Contra el Terrorismo. The CICTE meeting will take place in Montevideo, Uruguay, from January 28th through 30th, 2004.

Our briefers this morning are Ambassador Cofer Black, the Department of State's Coordinator for Counterterrorism and the head of the U.S. delegation to the CICTE meeting, and Ambassador John Maisto, the United States' Permanent Representative to the Organization of American States. Ambassadors Black and Maisto will each make an opening statement. Ambassador Maisto will go first.

MR. MAISTO: Thank you very much. Good morning, everybody. I'm really pleased to be here to talk about the participation of the United States in this fourth annual session of the Inter-American Committee Against Terrorism, CICTE, which is an entity of the Organization of American States, which we will be held at the end of the month next week in Montevideo, Uruguay.

CICTE was conceived in the mid-1990s in the wake of the twin bombings in Buenos Aires, Argentina in 1992 and in 1994. And OAS and CICTE really sprang into action at the direction of the OAS General Assembly after the September 11th attacks against the United States. You'll recall that Secretary Powell was in Lima that day. There was immediate OAS condemnation. There was an invocation of the Rio Treaty, which means an attack against one is an attack against all.

And since September the 11th, CICTE has established itself as one of the foremost regional anti-terrorism bodies in the world. In fact, CICTE has been recognized by the United Nations as a model to emulate. What does it do? It's a capacity-building

organization, to meet counter-terrorism commitments in a practical way and to carry out the agreed-to responsibilities under the convention.

So this is multilateralism in action in a way that really deals with the issues of our time. Earlier this year, CICTE and the United Nations' 1373 Counter-Terrorism Committee sponsored a joint meeting of regional and sub-regional organizations to talk about ways to increase cooperation.

At the special Summit of the Americas in Monterrey, Mexico, which just occurred week before last, hemispheric leaders adopted the Declaration of Nuevo Leon, where they agreed to intensify efforts and strengthen cooperation to confront terrorism. In that Declaration of Nuevo Leon, the heads of state and government of OAS member states reiterated that terrorism, as well as the proliferation of weapons of mass destruction, constitute grave threats to international security, to the institutions and the democratic values of the hemisphere, and to the well-being of our peoples. And states there, leaders there, committed to fighting all forms of transnational crimes including illicit trafficking in drugs, arms and persons, particularly, when they generate funds used in support of terrorist organizations.

In the declaration, leaders called upon all countries that have not yet done so, to ratify the Inter-American Convention Against Terrorism, which came -- which was negotiated in record time following September the 11th -- it was signed at the OAS general assembly meeting the following May of 2002, in Bridgetown, Barbados --, and, as well as the need to ratify 12 United Nations conventions and protocols on terrorism, as well as other related instruments.

We, United States, further called upon countries to urgently consider the signing and ratifying the Inter-American Convention on Mutual Assistance in Criminal Matters and to participate actively in the network on mutual legal assistance in criminal matters.

So you can see that CICTE is an important tool to facilitate compliance with all our hemispheric commitments and that they all fit together. It is CICTE [that] is charged with helping to bring member states into compliance with the new convention that was signed nine months after 9/11, and CICTE has adopted an ambitious program focused on strengthening border and financial controls and developing sound counterterrorism legal regimes.

CICTE has a detailed workplan on projects and programs and makes recommendations to member states. And, for example, in the CICTE meeting coming up, there is going to be a focus on aviation and ports and cybersecurity. So during this upcoming CICTE meeting in Montevideo, we anticipate that a workplan will be approved to deal with all of those issues.

El Salvador is to be congratulated for its successful term as chair of CICTE, and the United States supports the nomination of Uruguay, a great partner of the United States, in our international counterterrorism efforts, to be the next chair, and Trinidad and Tobago's nomination for vice chair.

As you can see, the United States is fully invested in CICTE's future development. It promises to be a fruitful and productive meeting next week.

And now, Ambassador Black.

MR. PRINCE: Ambassador Black.

MR. BLACK: Thank you very much, Ambassador. Thank you for coming. There is an active political season underway in the United States. Many of your colleagues are elsewhere in the country covering elections. I'm very grateful that you're here.

The business of counterterrorism is extremely important to us. There is no region that has more significance and more importance than this hemisphere. It is a pleasure to be here to talk to you about the U.S. commitment to, and participation in, the Organization of American States' Inter-American Committee Against Terrorism (CICTE), as well as our goals for the committee's fourth annual session being held at the end of this month in Montevideo, Uruguay.

We congratulate El Salvador for its successful term as chair, and support the nomination of Uruguay, a great partner of the U.S., in our international counterterrorism efforts, to be the next chair.

I have the honor of leading the U.S. delegation in the next session. Our delegation includes our Permanent Representative to the OAS, Ambassador John Maisto, who is, as you know, extremely accomplished in the affairs of this hemisphere, Ambassador Cris Arcos from the Department of Homeland Security, and the Deputy Attorney General, John Malcolm. We hope to announce our contribution to CICTE next week, and encourage all members to contribute staff and resources to strengthen CICTE to help meet its goals.

Investment in counterterrorism cooperation, prevention and detection, and eradication now will pay off in a secure homeland, safe trade and expanded tourism throughout the entire hemisphere. The Inter-American Convention Against Terrorism entered into force in July 2003.

We are committed to strengthening hemispheric political will on counterterrorism cooperation through CICTE, one of the foremost regional anti-terrorism bodies in the world. We strongly support advancing CICTE as an effective technical body of counterterrorism and homeland security experts; secondly, as a capacity-building provider; and, thirdly, as an information-sharing vehicle.

This fourth session will give the United States and the other 33 members an opportunity to include transportation security, particularly ports and airports in CICTE's mandate. We'll also focus on strengthening counterterrorism, legal regimes, border and financial controls, and contributing to an OAS cybersecurity strategy and OAS mandate.

We encourage OAS member states to implement the counterterrorism recommendations made in the Declaration on Security in the Americas adopted in Mexico City at the OAS Special Conference on Security conference in October. Participants at this special security conference identified the links between terrorism, illicit trafficking and arms asset laundering, organized crime and drug trafficking as composing a threat to hemispheric security.

The states pledged to strengthen every state's capacity to prevent, punish and eliminate terrorism. The states will cooperate to deprive terrorists of the resources, means and safe havens they use to carry out their activities. We will cooperate to prosecute all terrorists and bring them to justice.

We encourage member states to stand with Colombia and support the efforts of the Uribe administration to eradicate terrorism in Colombia. We fully support Colombia's democratic security policy because it protects the people of Colombia from threats posed by terrorism and fosters an atmosphere in which reconciliation and peace are achievable.

CICTE is an outstanding, perhaps the best, example of a region pulling together to defend itself. It's a democratic way of life. It's freedom to live and develop peacefully -- all shared values among the members of the OAS. The United States is fully invested in CICTE's future development and proud of its stewardship of CICTE in the early years, and has the greatest confidence in Uruguay as the next chair.

I think, if you wish, should we open to questions?

MR. PRINCE: Certainly. Thank you, Ambassador Black, and thank you, Ambassador Maisto.

Please state your name and news affiliation. Sonia, please.

QUESTION: Thank you. Sonia Schott, Globovision, Venezuela. I just want to know how you will characterize the cooperation of Venezuela, considering there were some comments coming from Colombia accusing the Government of Venezuela of having some ties with the Colombian guerillas? Thank you.

MR. BLACK: Well, I think Venezuela has considerable room for improvement in terms of cooperation on counterterrorism activities.

Yes, sir.

MR. PRINCE: Javier.

QUESTION: Excuse me. I'm Javier Garza from Mexico. How concerned is the United States, sir, that the rest of the continent might be used as a launching pad for terrorists? And how have these conventions worked to prevent terrorist attacks to the United States?

MR. BLACK: We in this hemisphere have to consider the entire spectrum of the terrorist threat. And in this, I would include, you know, terrorist groups that are particularly in the national context, such as the FARC [Fuerzas Armadas Revolucionarias de Colombia -- Revolutionary Armed Forces of Colombia] and the AUC [Autodefensas Unidas de Colombia -- United Self-Defense Forces of Colombia] and the like.

There are strategies to deal with those. I think we all need to support Colombia and the Uribe administration. If I understand your question, you're particularly interested in threats that come from other areas of the globe into the hemisphere. In fact, before, as we came in, the Ambassador and I were talking about that.

In this job, my job here at the State Department, I look at the counterterrorism issue in a global context and I report to the Secretary of State for the entire planet. Counter-terrorism is what I do. And we do spend a lot of time looking at the terrorist threat emanating from areas such as the Middle East, increasingly the Far East. We even have significant concerns in Africa.

Comparatively -- and I can only say this comparatively -- comparatively, I think we can all be very pleased that the threat has been effectively managed and essentially mitigated to date because of the communication, the transparency and the effective professional interaction on counterterrorism subjects, among member states.

We are very concerned, in a hemispherical context, about identifying and stopping the financial flows of money from the hemisphere to terrorist groups. We are always on the lookout, in a global context, to look for indications that terrorist groups and individuals from outside are coming into our hemisphere. We follow up all such reporting. We communicate freely among ourselves. And we need to be, and so far, are in a position to respond rapidly and effectively as partners in our hemisphere to threats that come into it.

The reality of counterterrorism -- this is something that I've been doing for my life -- the reality of counterterrorism is that it is dependent upon relationships, it is dependent upon communication, free flow of information, transparency, and we're all in the business of supporting and helping each other. And I think that we increasingly do that here in the hemisphere.

I was looking into some of your faces, you know, talking about CICTE. First of all, I'm a pretty straightforward guy. I know my business, I know what works, what doesn't work, and I think all of us in the hemisphere should take some measure of pleasure and satisfaction that an organization like CICTE is developing. It is growing and I think it is a standard, hopefully, around which we all can rally over the years, [and] make sure that information, training, lessons learned and cooperation can be facilitated by this international organization whose real mission is, essentially, to assist in the process of defending innocent men, women and children from harm.

MR. PRINCE: Rub n.

QUESTION: Rub n Barrera, with the Mexican News Agency, Notimex.

MR. BLACK: Yes, sir.

QUESTION: Ambassador Maisto referred to aviation as one of the three -- I don't know if there's going to be main issues that we'll be discussing in this meeting -- in Uruguay. In that regard, I would like to ask you if you can further elaborate on this issue, and specifically, if you are going to ask other countries of the region to start, like, a program, seminar, here to -- so some of the local airlines could start sharing information about passengers with U.S. authorities, and maybe it expand what

Mexico is doing right now, which I don't know if other country in the region is doing, which is basically to establish the same kind of measures at airports that U.S. and, I don't know, you can tell us a little bit more about this.

MR. BLACK: Okay, well let me try. First of all, the specifics of what we're going to do, I think we should be addressing the conference. I would like to state that reflecting from the President of the United States all the way down to the Secretary of State, and particularly including myself, we are very grateful for the cooperation of the Mexican government, of President Fox in assisting us with the management of the terrorist threat issue that was developed by intelligence.

It is very important to have bilateral relationships, and please convey to your readers that the American Government and the American people are very grateful of the manner in which the Mexican Government addressed aviation security concerns over the holidays.

But what I'm really here to talk about is the future. The countries of the hemisphere enjoy excellent relationships among each other, of which the United States is one.

What CICTE is about -- what the ambition of the United States is -- is to support a hemisphere organization where are all partners, we're all equal, and we're all here for the process of making our hemisphere more concerned. The Montevideo conference will be looking at two of things that the United States, as a nation that I represent, is very interested in, which is aviation and port security.

As an element of counterterrorism, there are various ways to attack a terrorist threat. One of the ways that is extremely effective is to deny terrorists the confidence of being able to use means of transportation, lines of communication, for their purposes, in which this is aviation security issues which cover a pretty wide spectrum that I'm not going to go in right now, but are also ports. And with these two areas, you have associated issues.

Obviously, the most important thing is protecting innocent men, women and children. There are also economic issues involved that we have to address. We have to manage our futures within this hemisphere in any manner that achieves the objective of protecting every man, woman and child in the hemisphere, but also pays attention to economic implications, travel across borders, the bottom line of our hemisphere's airlines and shipping companies. So these are issues that we collectively -- this is an answer -- and that we collectively address. It is not the United States. It is the United States as a part of the whole.

MR. PRINCE: Pablo.

QUESTION: Yes, good morning. Pablo Bachelet with Reuters News Agency. I have a couple of questions. On ports, it is my understanding that there is a secure containment initiative of which three ports in the region are going to be certified in some way -- I think it's Buenos Aires, Santos, and Panama, which has raised some concern that other ports in the region might be bypassed because they don't have that certification. So my question is: Will the ports issue address this certification secure -- certification?

And my second question is that, in the past the U.S. has expressed some concern about Cuba and Venezuela, and somehow forming an alliance to destabilize the region. Will that be brought up at the conference?

And, third, if you could elaborate just a little bit more: what you would expect from Venezuela to cooperate more?

MR. BLACK: Okay, I think those are three questions, and the answer to the first question is, yes, we do look at the Container Security Initiative. The key factor here is making the program efficient and effective in such a way to maximize security. We will discuss that at the conference.

Two is, the issue of Venezuela and Cuba. I am specifically interested in issues of counterterrorism. If you want to talk about Cuba as a state sponsor of terrorism, I can do that. But I would turn to the Ambassador if he wishes to address anything, in

terms of Venezuela and Cuba, as a political issue.

Do you wish to do that or pass?

MR. MAISTO: Why don't you complete the answer and I'll see.

MR. BLACK: What was the third part of your question?

QUESTION: How do you expect Venezuela to cooperate more? What would you expect them to do specifically?

MR. BLACK: We are always looking at our partners, regardless of who it is, effective communication, transparency, in terms of threat, and effective professional cooperation in countering terrorist groups and threats.

We, from the American perspective, have a list of foreign terrorist organizations. It's put in our publication, the "Patterns of Global Terrorism." You can refer to it. We wish to maximize our interaction in terms of being able to neutralize the threat represented by these terrorist groups in the hemisphere and elsewhere.

MR. PRINCE: JesÃ's. JesÃ's, please. Yes.

QUESTION: JesÃ's Esquivel from Proceso, a Mexican magazine.

Sir, in terms of transparency and financial support, I understand that some Caribbean countries are not very openly or transparently giving the information to the U.S. Government regarding some organizations that are suspected of having bank accounts in the Caribbean region. Can you please give us information about that situation, the exchange of information and the transparency of the Caribbean countries giving accounts, names and everything, in the banking situation?

MR. BLACK: The way I would prefer to answer that question would be, as outlined by the President of the United States. The identification of, and cutting of, financial links to terrorists is very important. If you can stop the flow of money, you can certainly slow down the resources that support terrorist actions. A lot of what is conducted is conducted in a way that is not public.

I'm not in a position to discuss specific Caribbean countries or banks and the flows of these types of information. I could leave it to those countries that they wish to address, and we will continue to be in regular contact with these countries and do good works.

QUESTION: But are they transparent? So giving information to you -- I know you cannot give the names and everything, but are they transparent in this situation?

MR. BLACK: Well, I would go back to that, you know, the identification of terrorist links is very important on a global basis. We look to have relationships with every country in this area, and we have a process of interaction with the countries of the Caribbean.

MR. PRINCE: Rossana.

QUESTION: Thank you. But do you think that Venezuela is working in the way that you said?

MR. PRINCE: Could you identify yourself? Rossana, please identify yourself and your organization.

QUESTION: Rossana [RodrÃguez], National Radio Venezuela.

Do you think that Venezuela is working in the way that you expect, doing as much as they can right now?

MR. BLACK: I think Venezuela can do significantly more than they're doing now, and I will leave it at that. My business is counterterrorism. No amount is enough. There is always more that we all can do, you know, in the field of counterterrorism where the

mission is to protect innocent men, women and children. The real issues is, how hard can you work with the least amount of sleep, I think, and Venezuela can do more than they're doing now. I'll leave it at that.

QUESTION: Like any other country, or specifically Venezuela?

MR. BLACK: You asked about Venezuela and I specifically answered to Venezuela.

MR. PRINCE: Sonia.

QUESTION: Just to follow-up the first question of Rossana.

MR. BLACK: Yes.

QUESTION: Could you be more specific, in which has to be Venezuela more cooperative?

MR. BLACK: I think that would be, but less --

QUESTION: Could you be more --

MR. BLACK: Well, I think that should be less specifically between the American and Venezuela Governments. These -- there would have to be interaction -- I can tell you the fields: interaction in the fields of law enforcement, rendering terrorists to justice, in the intelligence field, the effective and timely exchange of threat information that comes in the intelligence area, effective interaction and timely exchange of information that would identify financial links to terrorist groups. You know, the gentleman behind you was asking about that. Venezuela can improve on that. Basically, Venezuela can improve across the board. They would have a receptive willing partner, one, in the United States, and two, I think in all the membership of CICTE.

MR. PRINCE: Okay, Ambassador Black, thank you. Ambassador Maisto, thank you. And thank you, journalists for coming.

MR. BLACK: Thank you very much and thank you for coming. I appreciate it.

Employment History

Vice President for Global Operations
Blackbird Technologies , Inc.
Chairman
Total Intelligence Solutions LLC
Head
Total Intelligence Solutions LLC
Executive
Blackwater USA
Member, Team
Blackwater USA
Director of the Counterterrorism Center
Central Intelligence Agency
Head
Central Intelligence Agency
Director of the Counterterrorist Center
Central Intelligence Agency
Coordinator for Counterterrorism
the State Department
Counter-Terrorism Chief
the State Department
Coordinator for Global Counter Terrorism
the State Department
Coordinator
Counterterrorism Blog
US Coordinator
Counterterrorism Blog
CIA Director's Special Assistant
Counterterrorism Blog
Chief Executive Officer

The Black Group
Coordinator for Counterterrorism
US State Department
State Department Coordinator for Counterterrorism
US
State Department Counter Terrorism Coordinator
US

Board Memberships and Affiliations

Assistant Secretary of State
US

Education

MA , International Relations
University of Southern California
BA , International Relations
University of Southern California

Members of the Anti-Piracy Caucus include Reps. Bob Goodlatte (R-Va.)
60 years old

Robert William Goodlatte

(540) 343-2321

5341 Fox Ridge Rd

Roanoke, VA 24018-8755

wife: Maryellen F Goodlatte, Mar Goodlatte

attorney

Bates College

Born September 22

1952) is a Republican U.S

Representative from Virginia

He serves as the congressman for the 6th District

Harrisonburg and Staunton

Christian Science

Bob Goodlatte (R)

House - Virginia, District 6 - Up for re-election in 2012

Voting history

Votes with party

91%

of 841 votes

111th Congress

95%

of 1654 votes

How they voted

Member

Most DEMS

Most REPS

Passed VOTE 745

Continuing resolution

Passed VOTE 690

Final debt deal

Passed VOTE 677

Boehner debt-reduction bill

Passed VOTE 277

GOP 2012 Budget Plan

Passed VOTE 268

Final vote on 2011 budget

Passed VOTE 253

Short-term budget deal

Passed VOTE 192

To stop federal funding of National Public Radio

Passed VOTE 154

Two-week budget bill

Passed VOTE 66

A 90-day extension of Patriot Act provisions

Passed VOTE 36

Extend three provisions of the Patriot Act

<http://www.myspace.com/365137404>

<http://www.facebook.com/goodlatte>

Boston Police Phone Numbers

Boston Police Main Number 617.343.4200
Area A (Downtown) 617.343.4240
Area A-7 (East Boston)
69 Paris Street 617.343.4220
Area B (Roxbury) 617.343.4270
Area B-3 (Mattapan) 617.343.4700
Area C-6 (South Boston) 617.343.4730
Area C-11 (Dorchester) 617.343.4330
Area D-4 (South End) 617.343.4250
Fens Attack Hotline 617.426.4184
Area D-14 (Brighton) 617.343.4260
Area E-5 (West Roxbury) 617.343.4560
Area E-13 (Jamaica Plain) 617.343.5623
Area E-18 (Hyde Park) 617.343.5600
East Boston District Court
37 Meridian Street 617.569.7550

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just incase people missed out on their brutality,mirrored the numbers incase they take em down

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f. Per policy, 100 percent reimbursement of reasonable and allowable expenses associated with moving expenses.

g. Per policy, eligibility to participate in the UC Home Loan Program, in accordance with all applicable policies.

h. This appointment is at 100 percent time and is effective January 1, 2011.

Effective Date: January 1, 2011

Recommended Compensation

Base Salary: \$350,000

Relocation and Hiring Allowance: \$105,000

Total Cash Compensation: \$455,000

Grade Level: SLCG Grade 111

(Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100)

Median Market Data: \$371,630

Funding Source: UC general funds

Percentage Difference from Market: 6.18 percent above market

Title: Provost and Executive Vice Chancellor

Budget and/or Prior Incumbent Data

Base Salary: \$307,500

Incentive/Bonuses: \$0

Total Cash Compensation: \$307,500

Grade Level: SLCG Grade 111

(Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100)

Funding Source: UC general funds

Additional items of compensation include:

Per policy, Mr. Hexter will sign the UCRP Retired Employee Election Form completed for all rehired retirees and accept the option to suspend monthly UCRP retirement income and any other health and welfare benefits he received as a retiree, with the understanding that he must re-retire immediately after his employment ends.

Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

Per policy, annual automobile allowance of \$8,916.

Per policy, accrual of sabbatical credits as a member of tenured faculty.

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Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UC Davis Chancellor Katehi

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(7) Appointment of and Compensation for David Vlahov as Dean of School of Nursing, San Francisco Campus

Background to Recommendation

Action under interim authority was requested for the approval of the appointment of and compensation for David Vlahov as Dean of School of Nursing, San Francisco campus at an annual base salary of \$290,000, with an annual Health Sciences Compensation Plan (HSCP) component of \$60,000, for total annual compensation of \$350,000, SLCG Grade 108, effective upon interim approval, with a starting date no sooner than April 1, 2011. The Dean position will be funded 100 percent by State funds and the HSCP component will be funded through non-State funds.

In addition to this Senior Management Group (SMG) appointment,

Mr. Vlahov was proposed for an appointment as a tenured faculty

member, without salary while serving as Dean, in the School of Nursing's

Department of Community Health Systems. While the anticipated starting date is April 1, 2011, the campus requested interim approval to secure this job offer. Without interim approval, the campus stated that it ran the risk of losing the candidate and repeating an extensive recruitment which could critically impact the leadership aspects within the School of Nursing. In addition, Mr. Vlahov would be available, in advance of his report date, to participate in critical School and campus operational and budget decisions that will affect UCSF for years to come.

Former Dean Kathleen Dracup stepped down from the dean position effective October 1, 2010. Currently, Dr. Sally Rankin is serving as the Interim Dean through March 31, 2011. In anticipation of the dean vacancy, recruitment for this position began many months ago. After a very extensive national recruitment, Mr. Vlahov emerged as the top candidate.

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His extensive and solid background makes him extremely well-suited for the Dean of the School of Nursing position. Since October 2006, Mr. Vlahov has been serving as the Interim Executive Director of the New York Academy of Medicine (New York, New York) as well as the Senior Vice President for Research (since 2006) and Director of the Center for Urban Epidemiologic Studies (since 1999). He is also professor of clinical epidemiology at the Joseph L. Mailman School of Public Health at Columbia University (since 2000), adjunct professor of clinical epidemiology and health services research at Cornell University (since 2002), adjunct professor of psychiatry at New York University (since 2003), adjunct professor of pediatrics (adolescent medicine) at Mt. Sinai School of Medicine, New York (since 2004), and adjunct professor in epidemiology at the Johns Hopkins Bloomberg School of Public Health (since 1996). His service at the Johns Hopkins University spans over 24 years in various academic leadership roles with the primary focus of epidemiology. Prior to the Johns Hopkins University, Mr. Vlahov served as a nurse, in various capacities, at the University of Maryland Medical Systems, Baltimore, Maryland (1975-77 and 1978-83) as well as Sinai Hospital, Baltimore, Maryland (1977-78). Mr. Vlahov is the editor-in-chief of the Journal of Urban Health, and serves as an editor for the American Journal of Epidemiology and Epidemiology. He has edited three books on urban health and has published over 600 scholarly papers.

Mr. Vlahov received baccalaureate and master's degrees in nursing from the University of Maryland (1974 and 1980, respectively) and his doctorate in epidemiology at the Johns Hopkins School of Hygiene and Public Health (1988). As can be seen through this experience summary, he has a proven track record as a leader and will bring the required skills, knowledge, and abilities to this critical role at UCSF.

The Dean of the School of Nursing role is a critical senior leadership role. Reporting directly to the Chancellor, Mr. Vlahov will be responsible for advancing the School's commitment to combining research and scholarship with high-quality clinical education at the graduate level; developing new ways to sustain the growth of the School and to lead initiatives to expand the revenue base and control expenses; identifying, in conjunction with faculty, priorities and the allocation of resources to meet those priorities (e.g., recruit and sustain talented faculty as well as support junior faculty in a manner to insure that the school remains preeminent in education and research among the nation's schools of nursing); leading the school in its strong commitment to diversity; expanding and diversifying revenue sources, which includes cultivating private donors and leading innovative initiatives; representing the School as a key leader in the national and international nursing community; and supporting transparent collaborative leadership, working well with the participatory faculty governance structure of the School of Nursing.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

January 20, 2011

The Regents of the University of California met on the above date at Price Center, San Diego campus.

Present: Regents Blum, Cheng, Crane, DeFreece, De La Peña, Gould, Hime, Island, Kieffer, Lansing, Lozano, Makarechian, Marcus, Newsom, Pattiz, Ruiz, Schilling, Varner, Yudof, and Zettel

In attendance: Regents-designate Hallett, Mireles, and Pelliccioni, Faculty Representatives

Anderson and Simmons, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Chief Compliance and Audit Officer Vacca, Provost Pitts, Executive Vice Presidents Brostrom and Taylor, Senior Vice Presidents Dooley and Stobo, Vice Presidents Darling, Lenz, and Sakaki, Chancellors Block, Blumenthal, Desmond-Hellmann, Drake, Fox, Kang, Katehi, White, and Yang, and Recording Secretary Johns

The meeting convened at 9:55 a.m. with Chairman Gould presiding.

1. APPROVAL OF MINUTES OF PREVIOUS MEETING

Upon motion duly made and seconded, the minutes of the meeting of November 17-18, 2010 and the meetings of the Committee of the Whole of November 17 and 18, 2010 were approved.

2. REPORT OF THE PRESIDENT

President Yudof presented his report concerning University activities and individuals. The previous week, the American Association for the Advancement of Science, the world's largest general scientific society, announced the election of 54 UC scientists as

fellows of the Association. They joined over 700 UC researchers who have been named fellows in the past. Fellows are chosen by their peers in the Association and are recognized for their distinguished efforts to advance science and for significant contributions in research, teaching, technology, and administration. These brilliant researchers keep California at the cutting edge of scientific advancement and their work

contributes greatly to the economy and society of the state, the nation, and the world.

A book published by the UC Press, Volume One of the "Autobiography of Mark Twain," has enjoyed an astonishing success, remaining on the New York Times bestseller list after

11 weeks. President Yudof quoted a laudatory Times review and congratulated the Press. UC Davis professor and author Yiyun Li has been named as one of three finalists for the

Story Prize for her book "Gold Boy, Emerald Girl." The Story Prize pays tribute to outstanding short fiction written in English and published in the U.S.

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President Yudof noted with sadness that one of the victims of the January 8 shootings in

Tucson, Arizona, during a public meeting held by U.S. Representative Gabrielle Giffords,

was an alumnus of UC Santa Cruz. Gabriel Zimmerman graduated in 2002 with a degree in sociology and was director of community outreach for Congresswoman Giffords. The campus has established a scholarship fund in memory of Mr. Zimmerman to support undergraduate students in the social sciences division who are committed to public service.

The University was also mourning the passing the previous month of two notable members of the UC family. Catherine Kerr, widow of President Clark Kerr and former first lady of both the Berkeley campus and the UC system, passed away at the age of 99.

Mrs. Kerr exemplified the University's highest standards of excellence and she is remembered for the tremendous dignity she showed in the face of unprecedented challenges to the University and to her husband during his presidency. Her legacy extends far beyond UC and the world of higher education. President Yudof stated that generations to come will enjoy the beauty and magnificence of the San Francisco Bay due in no small part to Mrs. Kerr's foresight and vision in co-founding the Save the Bay

organization. She was an extraordinary woman in all that she did and the people of California will be ever in her debt.

Professor Emeritus Lowell Paige also passed away the previous month. He was not only a distinguished member of the UCLA faculty, but also served at the Office of the President as special assistant for governmental relations under Presidents Saxon and Gardner. Upon his retirement, the Regents, in a special resolution, paid tribute to his immeasurable contributions in helping the University fulfill its responsibilities as a public institution dedicated to academic leadership and educational quality.

[The report was mailed to Regents in advance of the meeting, and a copy is on file in the

Office of the Secretary and Chief of Staff.]

3. REPORT OF THE COMMITTEE ON COMPLIANCE AND AUDIT

Regent Ruiz presented the following from the Committee's meeting of November 2, 2010:

There were two public speakers who addressed the Committee regarding their concerns about the soundness and adequacy of financial planning and the budget of the School of Social Welfare at UC Berkeley.

There were four discussion items:

A. Annual Report on Internal Audit Activities, 2009-10

Chief Compliance and Audit Officer Vacca presented the Annual Report on Internal Audit Activities for 2009-10. In spite of a reduced number of employee hours during the furlough plan this year, the internal audit program was

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productive. The program identified no material deficiencies in the University's internal controls. Ms. Vacca noted areas in which the University could implement more effective controls: information technology and information privacy, segregation of duties, disaster recovery planning, regulatory compliance, and charge capture and billing at the medical centers.

B. Annual Report of External Auditors for the Year Ended June 30, 2010

PricewaterhouseCoopers (PwC) representative Joan Murphy presented the Annual Report of External Auditors for the Year Ended June 30, 2010. Report topics included the adoption of Governmental Accounting Standards Board (GASB) Statements 51 and 53, concerning accounting and financial reporting for intangible assets and derivative instruments, respectively; the University's estimates for medical center reserves for third-party payer settlement liabilities; the University's valuation of non-marketable securities and non-agency mortgagebacked

securities in its investment portfolio; and recommendations for improvement of controls. PwC did not detect any significant deficiencies or material weaknesses.

C. Working Smarter Initiative: UCLA/UCSB Partnership

Chief Financial Officer Taylor recalled that the Working Smarter Initiative seeks to develop a shared administrative framework for the ten campuses. He reported that the University has established the UC Strategic Investment Program, designed to provide campuses with support for equipment financing, strategic retention efforts, and cross-campus collaborations. In one such collaboration now under way, the Santa Barbara campus will migrate to the UCLA financial system over three years. After this migration, four UC locations will share the same financial systems - UCLA, UC Santa Barbara, UC Merced, and the Office of the President. UCSB will acquire functionality in financial systems, e-procurement, accounting, budget, and reporting which it currently does not have, as well as other advantages.

D. Payroll System Replacement Project

Project Director Anthony Lo outlined the background and goals of the payroll system replacement project. The University has conducted an extensive inventory of its existing payroll processes. Stakeholders have been engaged in this work and supportive. Because the existing payroll system also fulfills human resources, accounting, and benefits calculation functions for some campuses, the scope of the project is broader than the payroll function. The University is seeking opportunities for centralization and considering potential outsourcing of some activities. Mr. Lo outlined information to be included in an interim report by December 31, 2010, including a cost estimate and timeline. He anticipated that final definition of requirements, vendor selection, and resource planning would occur in the following year.

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Upon motion of Regent Ruiz, duly seconded, the report of the Committee on Compliance

and Audit was accepted.

4. REPORT OF THE COMMITTEE ON COMPENSATION

The Committee presented the following from its meeting of January 20, 2011:

A. Individual Compensation Actions

(1) Term Appointment of and Total Compensation for David H. Hosley as Interim Vice Chancellor of University Relations, Merced Campus

Background to Recommendation

Approval was requested for the term appointment of and compensation for David H. Hosley, who has been asked by the Chancellor to extend his service as Interim Vice Chancellor of University Relations, Merced campus, for an additional one-year period, effective February 1, 2011 to January 31, 2012, or until the appointment of a permanent Vice Chancellor of University Relations, whichever occurs first. This request is in response to the resignation of the prior incumbent, effective January 4, 2010, to pursue a new career path.

Mr. Hosley joined UC Merced in 2008 as President of the Great Valley Center, a not-for-profit entity headquartered in Modesto and affiliated with the Merced campus. His service as Great Valley Center President terminated effective September 1, 2010. Mr. Hosley, a seasoned fundraiser with a strong background in communications, governmental relations, and administration, assumed the Interim Vice Chancellor post on February 1, 2010. In his term as Interim Vice Chancellor, he has made a number of significant contributions to UC Merced. He successfully led targeted fundraising efforts, strengthened the operation of the University Relations office, and continues to build relationships in the public, private, and educational sectors for the campus throughout the San Joaquin Valley and in Sacramento. During this additional one-year assignment, Mr. Hosley will continue to be responsible for the broad areas of fundraising, communications, and governmental relations as well as for the further development of a strategic plan for University Relations.

The campus requested that Mr. Hosley continue to receive his current annual base salary of \$201,000 as Interim Vice Chancellor of University Relations. The proposed base salary of \$201,000 is 28.8 percent below the current market median of \$282,428. Market data are provided by Mercer Human Resource Consulting, which include data from the 2009/2010 College and University Professional Association (CUPE) Administrative Compensation Survey. In addition, the proposed base is 8.1 percent below the midpoint for SLCG Grade 107 (Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000) and 24.7 percent below the average base salary of \$266,938 for the Vice Chancellor of University Relations at the other UC locations.

This position is funded 100 percent by UC general funds provided by the State.

Recommendation

The Committee recommended approval of the following items in connection with the term appointment of and compensation for David H. Hosley as Interim Vice Chancellor of University Relations, Merced campus:

- a. Per policy, term appointment of David H. Hosley as Interim Vice Chancellor of University Relations, Merced campus.
- b. Per policy, annual base salary of \$201,000 at SLCG Grade 107 (Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000).
- c. This appointment is at 100 percent time and, upon approval, will be effective February 1, 2011 through January 31, 2012, or until the appointment of a permanent Vice Chancellor of University Relations, whichever occurs first.

Effective Date: February 1, 2011

Recommended Compensation

Base Salary: \$201,000

Total Cash Compensation: \$201,000

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Median Market Data: \$282,428

Funding Source: State Funds

Percentage Difference from Market: 28.8 percent below market

Title: Interim Vice Chancellor, University Relations

Budget &/or Prior Incumbent Data

Base Salary: \$201,000

Total Cash Compensation: \$201,000

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Funding Source: State Funds

Additional items of compensation include:

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Per policy, standard pension and health and welfare benefits.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UC Merced Chancellor Kang

Reviewed by: President Yudof

Compensation Committee Chair Varner

Office of the President, Human Resources

(2) Annual Merit Increases for Members of the Senior Management Group at the Lawrence Berkeley National Laboratory

Background to Recommendation

On July 29, 2010, the Lawrence Berkeley National Laboratory received approval from the U.S. Department of Energy for a salary budget allocation of four percent for federal fiscal year 2011. The allocation includes 2.8 percent for merit increases, one percent for reclassifications and equity adjustments, and 0.2 percent for promotions throughout the year.

The Laboratory, in attempting to balance the need to remain competitive with the need to control costs, has used only 2.98 percent of the allocated budget. Merit increases across the Laboratory totaled 2.66 percent of payroll, reclassifications and equity adjustments totaled 0.28 percent, and only 0.04 percent was used for promotions. None of these actions were at the Senior Management Group level.

Recommendation

The Committee recommended approval of merit increases for Senior Management Group (SMG) members at the Lawrence Berkeley National Laboratory, as proposed by the Laboratory Director and as presented below.

In accordance with the approval authority guidelines approved by the Regents at their September 2008 meeting, and with the SMG Salary and Appointment Policy also approved by the Regents at their September 2008 meeting, compensation for SMG employees at the Laboratory is presented for Regental approval. Additional merit increases under the authority of the President and the Laboratory Director will be presented in the Bimonthly Transaction Monitoring Report for March 2011.

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All merit increases at the Laboratory will be made with funds provided by the U.S. Department of Energy's four percent salary budget allocated for fiscal year 2011, including 2.8 percent for merit increases. The average increase for the SMG population listed below is 2.5 percent. Except as shown below, the effective date of the increases is October 1, 2010.

NAME JOB TITLE PREVIOUS BASE

SALARY

PERCENT

INCREASE

NEW BASE

SALARY

Falcone, Roger W.

Associate

Laboratory Director

Photon Sciences

\$274,008 1.8% \$278,940

Siegrist, James L.

Associate

Laboratory Director

â€" General Sciences
\$283,572 2.5 % \$290,664

Fernandez, Jeffrey
A.

Management IV â€"
Chief Financial
Officer
\$266,472 2.8 % \$273,936

Krupnick, James T.
Associate
Laboratory Director
and Chief Operating
Officer

\$307,908 3.2 % merit
2.7% equity \$326,372

Blair, Jeffrey Management III â€"
Laboratory Counsel \$260,004 2.8 %1 \$267,288

Except as expressly modified by the Regents above, the Universityâ€™s total compensation commitment for the aforementioned employees remains unchanged. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: Laboratory Director Alivisatos

Reviewed by: President Yudof

Compensation Committee Chair Varner

Office of the President, Human Resources

(3) Salary Adjustments for Key Senior Management Group Positions in the Chief Financial Officer Organization, Office of the President

Background to Recommendation

Approval was requested for salary adjustments for Chief Risk Officer Grace Crickette, Assistant Vice President â€" Financial Services and Controls Dan Sampson, and Executive Director â€" Capital Markets Finance Sandra Kim, Office of the President, to be effective upon approval.

1 Effective date of merit increase for Jeffrey Blair is November 3, 2010, six months after appointment effective date

of May 3, 2010. Per Lawrence Berkeley National Laboratory salary administration guidance, employees hired,

promoted or reclassified after April 1 are eligible to receive a merit increase after a six-month period.

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Ms. Crickette, Mr. Sampson, and Ms. Kim have historically received an individualized incentive equal to ten percent of their annual base salary.

All three incumbents continue to consistently exceed performance expectations established at the time of their respective appointments; however, elimination of the incentive component due to the introduction of a standardized, systemwide incentive/bonus architecture limiting participation in such plans has left a void in the pay-for-performance model. The requested ten percent increase to base salary will provide compensation to recapture the incentive pay opportunity that was eliminated. The ten percent increase to base salary will affect each personâ€™s base salary as reflected below:

Name Base Salary Proposed Base Salary

Grace Crickette \$196,700 \$216,370

Dan Sampson \$213,200 \$234,520

Sandra Kim \$225,000 \$247,500

The source of funds is State General Funds.

Recommendation

The Committee recommended approval of the following:

a. A ten percent increase to base salary for the following Senior Management Group members, Office of the President:

i. Grace Crickette as Chief Risk Officer, SLCG Grade 106 (Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100), resulting in an annual base salary of \$216,370 and elimination of any incentive pay component.

ii. Dan Sampson as Assistant Vice President â€" Financial Services and Controls, SLCG Grade 107 (Minimum

\$172,300, Midpoint \$218,700, Maximum \$265,000), resulting in an annual base salary of \$234,520 and elimination of any incentive pay component.

iii. Sandra Kim as Executive Director of Capital Markets Finance, SLCG Grade 107 (Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000), resulting in an annual base salary of \$247,500 and elimination of any incentive pay component.

b. Continuation of their respective appointments at 100 percent time.
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c. Effective upon approval.

Recommended Compensation of GRACE CRICKETTE

Effective Date: Upon approval

Base Salary: \$216,370

Total Cash Compensation: \$216,370

Grade Level: SLCG Grade 106

(Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100)

Median Market Data: no match

Funding Source: 100 percent State Funds

Percentage Difference from Market: Not applicable

Title: Chief Risk Officer

Budget &/or Prior Incumbent Data

Base Salary: \$196,700

Funding Source: 100 percent State Funds

Recommended Compensation of DAN SAMPSON

Effective Date: Upon approval

Base Salary: \$234,520

Total Cash Compensation: \$234,520

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Median Market Data: no match

Funding Source: 100 percent State Funds

Percentage Difference from Market: Not applicable

Title: Assistant Vice President, Financial Services and Controls

Budget &/or Prior Incumbent Data

Base Salary: \$213,200

Funding Source: 100 percent State Funds

Recommended Compensation of SANDRA KIM

Effective Date: Upon approval

Base Salary: \$247,500

Total Cash Compensation: \$247,500

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Median Market Data: no match

Funding Source: 100 percent State Funds

Percentage Difference from Market: Not applicable

Title: Executive Director, Capital Markets Finance

Budget &/or Prior Incumbent Data

Base Salary: \$225,000

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Funding Source: 100 percent State Funds

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

• Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: Executive Vice President and Chief Financial Officer Taylor

Reviewed by: President Yudof

Compensation Committee Chair Varner

Office of the President, Human Resources

(4) Re-slotting, Title Change, and Appointment of and Compensation for John Wilton as Vice Chancellor of Administration and Finance, Berkeley Campus

Background to Recommendation

The UC Berkeley Vice Chancellor of Administration and Finance, as the senior executive for administration, finance, and resource management, partners directly with the Chancellor and Executive Vice Chancellor and Provost in setting the campus's long-range administrative and financial goals and takes a strong leadership role in the management of the campus, the development of campus policies, and the distribution and utilization of financial, capital, and human resources. The Vice Chancellor of Administration and Finance supports all phases of the Berkeley campus's academic, capital, and financial planning and budgeting processes, as well as the development of strategic planning and management processes that integrate space, fiscal, and human resource considerations to advance the campus's instructional, research, and public service missions and operational excellence.

The Berkeley campus engaged an executive search firm to conduct a national search for the key leadership position of Vice Chancellor of Administration and Finance after the departure of the previous incumbent, Nathan Brostrom, who served as Vice Chancellor of Administration until BOARD OF REGENTS -11- January 20, 2011

January 31, 2010. Following an exhaustive search, John Wilton was selected for his proven outstanding finance and organizational leadership skills. The campus requested approval of his appointment and compensation, as well as the re-slotting and title change for Mr. Wilton as Vice Chancellor of Administration and Finance, Berkeley campus, effective upon approval. This position is funded 100 percent by UC general funds provided by the State.

The previous incumbent was slotted at SLCG Grade 110 as Vice Chancellor of Administration. The responsibilities of the role have expanded significantly to include leading and implementing a critical operational change initiative for the Berkeley campus and a major cost and workforce restructuring strategy expected to realize \$75 million in annual permanent savings over the next two to three years. At a time of continuing resource constraints, the Vice Chancellor of Administration and Finance will lead the implementation of Berkeley's Operational Excellence effort, a transformational change program composed of several campus-wide initiatives to reduce costs, improve services, and manage institutional risk in the areas of procurement, information technology, energy, student services, organizational simplification, high-performance culture, and financial management. The title Vice Chancellor of Administration and Finance better reflects the scope and scale of both the financial and administrative roles and responsibilities of this position today.

Given the severe financial strains facing the University of California and the challenges they create for the Berkeley campus to sustain its academic preeminence, it is critical to have outstanding leadership in this portfolio. The campus was advised by Spencer Stuart, its search consultants, that the pool of individuals with the skills required to take on financial and administrative roles of this scope and scale is limited. Spencer Stuart identified attracting the "best-in-class" finance leaders as a major challenge and found that comparable positions at Berkeley's peer institutions were compensated on average over \$200,000 more than Berkeley could reasonably offer. Comparable leaders at institutions such as Columbia, Ohio State, University of Michigan, and University of Pittsburgh draw salaries ranging from \$412,000 to more than \$600,000. The resulting proposed salary of \$375,000 was benchmarked to recent "best-in-class" finance appointments within the UC Office of the President and a recent similar appointment at UCSF.

Mr. Wilton brings more than 25 years of financial experience to this position, and his areas of expertise are critical to campus operations. At Farallon Capital Management last year, Mr. Wilton's earnings, as a combination of bonus and base salary, were approximately three times the

proposed Berkeley salary. Based on the scope of duties, the criticality of
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the Vice Chancellor " Administration and Finance function and current
market competition, the campus proposed an annual base salary of
\$375,000. According to Mercer Human Resource Consulting and the
2009/2010 College and University Professional Association (CUPA)
Administrative Compensation Survey, market data range from a median of
\$318,085 to \$368,130 (75th percentile). Mr. Wilton's unique skill sets and
the difficulty in the recruitment efforts required that the campus
compensate him near the 75th percentile. The proposed base salary of
\$375,000 is approximately two percent above the market 75th percentile
of \$368,130 and approximately nine percent above the salary range
midpoint of \$344,000.

Recommendation

The Committee recommended approval of the following items in
connection with the re-slotting, title change, appointment of and
compensation for John Wilton as Vice Chancellor " Administration and
Finance, Berkeley campus:

- a. Appointment of John Wilton as Vice Chancellor " Administration
and Finance, Berkeley campus.
- b. Per policy, an annual base salary of \$375,000.
- c. Re-slotting of the position from SLCG Grade 110 (Minimum
\$239,700, Midpoint \$307,200, Maximum \$374,500) to SLCG
Grade 111 (Minimum \$267,700, Midpoint \$344,000, Maximum
\$420,100).
- d. Title change from Vice Chancellor " Administration to Vice
Chancellor " Administration and Finance.
- e. This appointment is at 100 percent time and effective upon
approval.

Effective Date: Upon approval

Recommended Compensation

Base Salary: \$375,000

Total Cash Compensation: \$375,000

Grade Level: SLCG Grade 111

(Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100)

Market Median Data: \$318,085

Percentage Difference from Market Median: 17.9 percent above market

Market Data (75th Percentile): \$368,130

Percentage Difference from Market 75th Percentile: two percent above
market

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Funding Source: UC general funds

Title: Vice Chancellor " Administration

Budget &/or Prior Incumbent Data

Base Salary: \$283,100

Total Cash Compensation: \$283,100

Grade Level: SLCG Grade 110

(Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500)

Funding Source: UC general funds

Additional items of compensation include:

" Per policy, standard pension and health and welfare benefits and
standard senior management benefits (including senior
management life insurance and executive salary continuation for
disability).

" Per policy, a five percent monthly contribution to the Senior
Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total
commitment until modified by the Regents and shall supersede all
previous oral and written commitments. Compensation recommendations
and final actions will be released to the public as required in accordance
with the standard procedures of the Board of Regents.

Submitted by: UCB Chancellor Birgeneau

Reviewed by: President Yudof

Compensation Committee Chair Varner

Office of the President, Human Resources

Upon motion of Regent Varner, duly seconded, the recommendations of the Committee

on Compensation were approved.

5. REPORT OF THE COMMITTEE ON EDUCATIONAL POLICY

The Committee presented the following from its meeting of January 19, 2011:
Resolution Regarding Individualized Review and Holistic Evaluation in Undergraduate Admissions

The Committee recommended that the following resolution be adopted:

WHEREAS, the University of California is committed to achieving excellence and inclusiveness in its undergraduate student body; and

WHEREAS, in May 1988, the Regents adopted a Policy on Undergraduate Admissions that states in part that "Mindful of its mission as a public institution, the University of

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California seeks to enroll, on each of its campuses, a student body that demonstrates

high academic achievement or exceptional personal talent and that encompasses the broad diversity of backgrounds characteristic of California; and

WHEREAS, in 2002, the University, acting on the recommendation of the Academic Senate, implemented an application evaluation procedure that calls for campuses to utilize a broad range of criteria to assess each applicant's academic and personal achievement in the context of opportunities; and

WHEREAS, proper evaluation of applicants' achievements in the context of opportunity requires that information about their schools and community be available in a uniform manner, and several campuses have made considerable progress in accomplishing this through the use of extensive school-based information; and

WHEREAS, evaluation of applicants' achievement in the context of opportunities and challenges requires that a trained reader examine the entire application in considering

personal achievements, challenges, leadership, and contributions to applicants' communities alongside context information; and

WHEREAS, a form of Comprehensive Review in which the reader produces a single holistic score based on all information in the applicant's file has been shown to thoroughly evaluate each applicant's achievement in relation to opportunities and challenges; and

WHEREAS, the Regents expect the Office of the President, in consultation with the Academic Senate and local admissions committees, to exercise leadership in the realization of best practices in undergraduate admissions;

NOW, THEREFORE, BE IT RESOLVED that the Regents direct the President, in consultation with the Academic Senate and campus admissions professionals, to ensure that all applicants receive an individualized review that ensures trained readers examine

applicants' full files to evaluate their accomplishments in the context of opportunity;

BE IT RESOLVED that the Regents direct the President, in consultation with the Academic Senate and campus admissions professionals, to continue to research and develop a database to be used with the human read of every application that provides background on the available opportunities and challenges faced by the applicant within his or her school and community;

BE IT RESOLVED that the Regents direct the President, in consultation with the Academic Senate, to affirm that single-score holistic evaluation is the expected implementation of Comprehensive Review, while allowing flexibility for campuses that can demonstrate that alternate approaches employed by their campuses are equally effective in achieving campus and University goals;

BE IT RESOLVED that University of California campuses must remain committed to recruiting students from the full range of California high schools and regions in order to achieve the potential of the University's admission policy for California's students;

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AND BE IT FURTHER RESOLVED that the Regents direct the President to annually report to the Board on the progress of these initiatives on each campus.

Upon motion of Regent Island, duly seconded, the recommendation of the Committee on Educational Policy was approved.

6. REPORT OF THE COMMITTEE ON GOVERNANCE

The Committee presented the following from its meeting of January 20, 2011:

A. Dates of Regents Meetings for 2012

The Committee recommended that the following dates of Regents meetings for

2012 be approved.

January 17-19

2012

March 27-29

May 15-17

July 17-19

September 11-13

November 13-15

B. Amendment of the Schedule of Reports to the Regents

The Committee recommended that the Schedule of Reports be amended, as shown in Attachment 1.

C. Appointment of Member to the Investment Advisory Group

The Committee recommended that T. Gary Rogers be appointed to the Investment Advisory Group for a term to begin February 1, 2011 and to end January 31, 2015.

Upon motion of Regent Lozano, duly seconded, the recommendations of the Committee on Governance were approved.

7. REPORT OF THE COMMITTEE ON GROUNDS AND BUILDINGS

The Committee presented the following from its meeting of January 18, 2011:

A. Approval of the Budget for Capital Improvements and the Capital Improvement Program and Approval of External Financing, Landfair and Glenrock Apartments Redevelopment, Los Angeles Campus

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The Committee recommended that:

(1) The 2010-11 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

Los Angeles campus: Landfair and Glenrock Apartments

Redevelopment " preliminary plans, working drawings, construction, and equipment " \$57,538,000, to be funded from external financing (\$56,340,000) and Los Angeles Housing System reserves (\$1,198,000).

(2) The scope of this project shall be substantially as follows: This project replaces aged apartment buildings on four owned properties near campus on Landfair and Glenrock Avenues. It constructs 104 apartment units with 367 beds for upper-level undergraduate and transfer students. The number of available bed spaces would increase by 126, from 241 to 367. Unit types would be mostly two-bedroom, two-bathroom units, with some one-bedroom and studio units.

(3) The President be authorized to obtain external financing not to exceed \$56,340,000 to finance the Landfair and Glenrock Apartments Redevelopment project. The Los Angeles campus shall satisfy the following requirements:

a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.

b. Repayment of any debt shall be from the general revenues of the Los Angeles campus and as long as the debt is outstanding, general revenues shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.

c. The general credit of the Regents shall not be pledged.

(4) The President be authorized to execute all documents necessary in connection with the above.

B. Approval of the Budget for Capital Improvements and the Capital Improvement Program and Approval of External Financing, Tercero Student Housing Phase 3, Davis Campus

The Committee recommended that:

(1) The 2010-11 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

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Davis campus: Tercero Student Housing Phase 3 " preliminary plans, working drawings, construction, and equipment " \$80,243,000, to be funded from external financing (\$60,182,000) and the Davis Housing System reserves (\$20,061,000).

(2) The scope of the Tercero Student Housing Phase 3 project shall include approximately 216,108 assignable square feet which is anticipated to accommodate 1,200 beds.

(3) The President is authorized to obtain external financing not to exceed

\$60,182,000 to finance the Tercero Student Housing Phase 3 project. The Davis campus shall satisfy the following requirements:

a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.

b. Repayment of any debt shall be from the general revenues of the Davis campus and as long as the debt is outstanding, general revenues shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.

c. The general credit of the Regents shall not be pledged.

(4) The President be authorized to execute all documents necessary in connection with the above.

C. Approval of Partial Preliminary Plans Funding, Lower Sproul Projects, Berkeley Campus

The Committee recommended that:

(1) The 2010-11 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

Berkeley campus: Lower Sproul Projects " preliminary plans " \$7,098,000 from campus funds.

(2) The President be authorized to execute all documents necessary in connection with the above.

D. Amendment of the Budget for Capital Improvements and the Capital Improvement Program, Approval of External Financing, Certification of Environmental Impact Report, and Approval of Design, Solar Energy Research Center Project, Berkeley Campus and Lawrence Berkeley National Laboratory
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(1) The Committee recommended that:

a. The 2010-11 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:

From: Berkeley campus: Helios Energy Research Facilities East site project: preliminary plans, working drawings, and construction " \$54,400,000 to be funded from State lease revenue bonds (\$30,000,000) and gifts and grants (\$24,400,000).

To: Berkeley campus and Lawrence Berkeley National Laboratory: Solar Energy Research Center: preliminary plans, working drawings, and construction " \$54,400,000 to be funded from State lease revenue bonds (\$30,000,000), external financing (\$14,400,000), and grants (\$10,000,000).

b. The project scope is consistent with the scope approved by the Regents in September 2009. The Solar Energy Research Center will construct a 38,940 gross square foot building to house research focused on nanoscale photovoltaic and electrochemical solar energy systems; to be constructed on Regents-owned property within the Lawrence Berkeley National Laboratory site. Additions shown by underscoring; deletions shown by strikethrough

c. The President be authorized to obtain external financing not to exceed \$14,400,000 to finance the Solar Energy Research Center project. Lawrence Berkeley National Laboratory shall satisfy the following requirements:

i. Interest only, based on the amount drawn down, shall be paid on the outstanding balance during the construction period.

ii. As long as the debt is outstanding, the distributions from donations received for the project established for the program shall be maintained to pay a portion of the debt service and to meet the related requirements of the financing to the extent possible. In addition, the Lawrence Berkeley National Laboratory will submit a Facilities Capital Cost of Money proposal as the repayment source in accordance with Department of Energy Contract 31 Clause H.4a and Federal Acquisition Regulation (FAR) 31.205-36(b)(3) requirements to also pay a portion of the debt service.

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iii. The general credit of the Regents shall not be pledged.

d. The President be authorized to obtain interim financing not to exceed \$14,400,000 prior to awarding a construction contract for any gift funds not received by that time and subject to the following conditions:

i. Interest only, based on the amount drawn down, shall be paid on the outstanding balance during the construction period,

ii. Repayment of any debt shall be from gift funds. If the gift funds are insufficient, and some or all of the debt remains outstanding, then the Berkeley campus's share of the University Opportunity Fund shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing, and

iii. The general credit of the Regents shall not be pledged.

d. The President be authorized to execute all documents necessary in connection with the above.

(2) Upon review and consideration of the environmental consequences of the proposed project, the Committee reported its:

a. Certification of the Environmental Impact Report.

b. Adoption of the Findings and Statement of Overriding Considerations.

c. Approval of the design of the Solar Energy Research Center Project.

[The Environmental Impact Report, Findings, and Statement of Overriding Considerations were mailed to Committee members in advance of the meeting, and copies are on file in the Office of the Secretary and Chief of Staff.]

E. Amendment of Standing Order 100.4, Duties of the President of the University, to Extend the Pilot Phase of the Process of Redesign for Capital Improvement Projects, and Amendment of Regents Policy 8102 on Approval of Design, Long Range Development Plans and the Administration of the California Environmental Quality Act

The Committee recommended that:

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(1) Following service of appropriate notice, Standing Order 100.4(q)(2) and Standing Order 100.4(nn)(2) be amended, as shown in Attachment 2, to extend the pilot phase of the Delegated Process for Capital Improvement Projects to March 31, 2014. This item constitutes the notice of proposed amendments that is required pursuant to Standing Order 130.1.

(2) Regents Policy 8102: Approval of Design, Long Range Development Plans and the Administration of the California Environmental Quality Act, be amended as shown in Attachment 3.

Upon motion of Regent Schilling, duly seconded, the recommendations of the Committee on Grounds and Buildings were approved.

8. REPORT OF THE COMMITTEE ON OVERSIGHT OF THE DEPARTMENT OF ENERGY LABORATORIES

The Committee presented the following from its meeting of January 20, 2011:

Resolution to Exclude Access to Classified Information for Certain Regents

The Committee recommended that the following resolution pertaining to the University's

respective Department of Defense and Department of Energy Facility Security Clearances be adopted:

WHEREAS, current Department of Defense and Department of Energy regulations contain a provision making it mandatory that the Chairman of the Board, Chief Executive

Officer, and those other officers and officials who are to have access to classified information meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Regents, provided that this action is recorded in the University Regents' Board Minutes;

NOW, THEREFORE, BE IT RESOLVED that the Chairman of the Board, at least a quorum of the Board of Regents, and the President at the present time do possess, or will

be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board, as a replacement for one of the cleared quorum of the Board, or

as the Chief Executive Officer, such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Regents shall not require, shall not have, and shall be effectively excluded from access to all classified information in the possession of the Corporation and that the following members do not

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occupy positions that would enable them to affect adversely Corporate policies or practices in the performance of classified contracts for the Department of Defense, U.S.

Department of Energy or contracts with other Federal User Agencies of the National Industrial Security Program:

NAME

Jesse Cheng Student Regent

TITLE

Bruce Hallett Regent-designate

Lori Pelliccioni Regent-designate

Odessa Johnson Regent

John A. PÃ©rez Ex-officio Regent

Upon motion of Regent Pattiz, duly seconded, the recommendation of the Committee on Oversight of the Department of Energy Laboratories was approved.

9. REPORT OF THE COMMITTEES ON GOVERNANCE AND OVERSIGHT OF

THE DEPARTMENT OF ENERGY LABORATORIES

The Committees presented the following from their meeting of January 20, 2011:

A. Amendment of Regents Policy 7104: Procedure for Appointment of Laboratory Directors

The Committee on Oversight of the Department of Energy Laboratories recommended that Regents Policy 7104, Procedure for Appointment of Laboratory Directors, be amended as shown in Attachment 4.

B. Amendment of Standing Order 100.4, Duties of the President of the University, to Authorize the President to Execute Certain Amendments to the Department of Energy Contract for the Lawrence Berkeley National Laboratory

The Committee on Oversight of the Department of Energy Laboratories recommended that:

(1) Standing Order 100.4(dd)(2) be amended as shown in Attachment 5.

(2) Pursuant to Bylaw 7.3, the notice requirement in Standing Order 130.1 be suspended.

Upon motion of Regent Pattiz, duly seconded, the recommendations of the Committee on Oversight of the Department of Energy Laboratories were approved.

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10. REPORT OF INTERIM ACTIONS

Secretary and Chief of Staff Griffiths reported that, in accordance with authority previously delegated by the Regents, interim action was taken on routine or emergency matters as follows:

A. The Chair of the Board, the Chair of the Committee on Finance and the President of the University approved the following recommendation:

Participation in OpenADR Alliance, Lawrence Berkeley National Laboratory

(1) The Regents authorize participation of the University as a sponsor member of a California non-profit mutual benefit corporation, named the OpenADR Alliance (â€œCorporationâ€).

(2) The Regents authorize the President, in consultation with the General Counsel, to execute all documents necessary for the University to become a sponsor member of the Corporation, including, without limitation, authority to agree to the Member Agreement Terms and Conditions.

B. The Chair of the Committee on Compensation and the President of the University approved the following recommendations:

(1) Salary Adjustment, Title and Personnel Program Change for Joseph I.

Castro as Vice Chancellor â€ Student Academic Affairs, San Francisco Campus

Background to Recommendation

UCSF requested approval of a title and personnel program change plus a salary adjustment for Joseph I. Castro as Vice Chancellor â€ Student Academic Affairs. The proposed base salary of \$235,000 was to acknowledge the increased scope and responsibilities of his new role, and to reflect the significant skills, knowledge, expertise, value, and credibility he brings to the University.

It was proposed that his new position also be slotted in SLCG Grade 107 and that he be moved to the Senior Management Group (SMG) program from the Management and Senior Professional (MSP) program.

Mr. Castro's academic appointment as a non-tenured (without salary) adjunct professor in the Department of Family and Community Medicine, School of Medicine, was continued without change.

Reporting directly to the Executive Vice Chancellor and Provost (EVCP), Mr. Castro's role has expanded since his original classification responsibilities, as follows:

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• Leadership responsibility over five strategically important areas for UCSF: Education initiatives; K-12 and inter-segmental partnerships; climate, culture and inclusion initiatives; University and community partnerships, and Western Association of Schools and Colleges (WASC) Accreditation.

• Acting as primary advisor to the Chancellor and EVCP on all matters related to students, including:

- The systemwide Climate, Culture and Inclusion Committee, including representing the Chancellor and EVCP in interactions with Chancellor's committees on campus climate, culture, and inclusion issues.

- K-12 and intersegmental (CSU and CCC) partnerships. Leads the UCSF/San Francisco Unified School District Partnership.

Acts as primary liaison with the Hispanic Association of Colleges and Universities.

- Representing the Chancellor and EVCP in meetings with local, State, and federal elected officials who request information about student or education-related issues.

- Acting as primary advisor to the Chancellor and EVCP on University and community partnerships, and providing leadership for community partnership initiatives that strengthen the campus' relationships with the San Francisco community.

• Providing strategic leadership for campus-wide education initiatives, including new efforts to enhance educational infrastructure, advance inter-professional health education and increase student support. Coleading, with the Development Office, the formulation and implementation of the plan for the new fundraising campaign that will help the campus continue recruiting and retaining the most talented and diverse students.

Original responsibilities, which continue to be part of the portfolio of Mr. Castro, include the following:

• Oversight of the operations of Admissions and Registrar, Center for Science and Education Outreach, Educational Technology Services, Institutional Research, International Students and Scholars Office, Mission Bay Student Services, Student Financial Services, Student Health and Counseling Services, Student Information Systems, Student Life/Student Disability Services/Career and Professional Development, University and Community Partnerships, and UCSF/San Francisco Unified School District Partnership.

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• Responsibility for interpreting University, federal, State and other policies and regulations, as well as development and implementation of campus-wide procedures consistent with applicable policies.

• Coordination of Student Academic Affairs activities with other campus and University officials, as well as facilitating communication, clarifying jurisdictional boundaries of responsibility, and designing procedures to manage the interface between various administrative and academic units.

In addition to his responsibilities, Mr. Castro is respected by his colleagues and has the reputation of being a collaborative and effective leader. Mr. Castro has served as the UCSF Vice Provost for Student Academic Affairs since 2006 in an exemplary manner. His UCSF contributions are a reflection of his 20-year UC career, serving in

leadership positions within the UC system at the Berkeley, Davis, Merced, and Santa Barbara campuses as well as at the Office of the President. Compensation analysis shows that the traditional activities associated with Vice Chancellors " Student Academic Affairs carry heightened scope and complexity at an academic institution that focuses exclusively on graduate programs in the health sciences. UCSF's graduate students are keen and aggressive consumers of student services and the demand for program excellence is significantly high. Additionally, the Vice Chancellor " Student Academic Affairs position at UCSF carries some non-traditional programmatic and advisory responsibilities to the Chancellor, lending added scope and complexity. Average pay for Vice Chancellor " Student Academic Affairs positions at the nine other campuses is \$207,867. At the four other campus locations with schools of medicine, the average pay for this position is \$217,100. The College and University Professional Association (CUPA) 2009-10 Administrative Salary Survey custom cut of 26 institutions reports median pay for chief student affairs officers as \$216,944. Given the added complexity of operating in a graduate, health sciences environment as well as the geographic salary pressures of the San Francisco Bay Area, the requested salary of \$235,000 was appropriately aligned to both the market and internal peers. This position may be splitfunded through both State and non-State funds.

Recommendation

The following items were approved in connection with the title change, personnel program change, and salary adjustment for Joseph I. Castro, Vice Chancellor " Student Academic Affairs, San Francisco campus:

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- a. Title change from Vice Provost " Student Academic Affairs to Vice Chancellor " Student Academic Affairs at 100 percent time.
- b. Per policy, a salary adjustment of 11.1 percent from \$211,500 to \$235,000.
- c. Personnel program change to the Senior Management Group (SMG) from the Management and Senior Professional (MSP) program.

d. Continued slotting at SLCG Grade 107 (Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000).

e. Effective upon approval.

Effective Date: Upon approval

Recommended Compensation

Base Salary: \$235,000

Total Cash Compensation: \$235,000

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Median Market Data: \$216,944

Funding Source: Partially funded through State funds

Percentage Difference from Market: 8.3 percent above market

Base Salary: \$211,500

Budget &/or Prior Incumbent Data

Grade Level: SLCG Grade 107

(Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000)

Funding Source: Partially funded through State funds

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

• Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

• Per policy, continued eligibility to participate in the University of California Home Loan Program, Mortgage Origination Program (MOP). Eligible for a Supplemental Home Loan Program (SHLP) allocation up to \$50,000 repayable over ten years at a fixed interest rate of three percent, subject to Regental approval. The proposed loan will comply with all University/campus normal program parameters.

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The compensation described above shall constitute the University's total

commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCSF Chancellor Desmond-Hellmann

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(2) Recall from Retirement, Appointment of and Compensation for

Stanley E. Nosek as Interim Vice Chancellor â€ Research, Davis Campus

Background to Recommendation

Action under interim authority was requested for the recall from retirement and approval of the appointment of and compensation for Stanley E. Nosek as the Interim Vice Chancellor â€ Research, Davis campus, effective immediately upon approval. The recently appointed Interim Vice Chancellor â€ Research, Charles E. Hess, had announced that he must step down from the position immediately due to health concerns. Due to this unforeseen circumstance, it was critical that the campus receive approval to appoint Mr. Nosek as the Interim Vice Chancellor â€ Research, effective immediately upon approval.

UC Davis has concluded its national recruitment to permanently fill the position of Vice Chancellor â€ Research and the permanent Vice Chancellor will assume the post no later than March 30, 2011. The campus requested approval of an appointment salary for Mr. Nosek of \$237,400, for a period not to exceed five months. This position was recently reslotted from SLCG Grade 109 to SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500). This urgent request was necessary to provide continuity of leadership and to assist in the transition of the new Vice Chancellor â€ Research.

Mr. Nosek retired from UC Davis in June 2010, after a long and distinguished career spanning over 30 years. Prior to his retirement, Mr. Nosek was the Vice Chancellor â€ Administration. As Vice Chancellor â€ Administration, his portfolio included human resources; accounting and financial services (central storehouse, mail division, materiel management, purchasing and business contracts); architects and engineers; business services (campus events and visitor services, fleet services, reprographics and transportation and parking services); facilities; safety services (emergency/continuity management, occupational health services; environmental health and safety; risk management; institutional BOARD OF REGENTS -27- January 20, 2011 animal care and use and workersâ€™ compensation); fire department, and the police department.

As the institutional official for animal care and use, Mr. Nosek worked with campus researchers, animal facility managers, and federal and accrediting agencies to ensure a supportive environment for research while meeting the compliance expectations for the use of animals in research. In addition, Mr. Nosek also played a role on two in-house blue ribbon committees that the Chancellor charged to review research and technology transfer practices on campus, and he participated in the Washington Advisory Groupâ€™s outside review of research at UC Davis.

In the five-month transition between Professor Hessâ€™s departure and Vice Chancellor-designate Harris Lewinâ€™s arrival on March 30, 2011, the highest priority of the campus in regard to the Office of Research is maintenance and improvement, where possible, of the administrative infrastructure that supports faculty research and technology transfer efforts. Therefore, Chancellor Katehi deemed it best to turn to Mr. Nosek, an experienced administrator with mature experience at the Vice Chancellor level and with well-respected skill in general administration, human resource management, strategic planning, fiscal oversight, and technology management to assist the campus during this interim period. The proposed salary is 27.9 percent below the market median base salary of \$329,220. This position is funded 100 percent by State funds.

Recommendation

The following items were approved in connection with the recall from retirement and appointment of and compensation for Stanley E. Nosek as Interim Vice Chancellor â€ Research, Davis campus:

a. Per policy, appointment salary of \$237,400, effective immediately upon approval.

b. Continued slotting at SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500).

c. Per policy, this appointment will be at 100 percent time for no longer than five months (43 percent time).

Recommended Compensation

Effective Date: Upon approval

Base Salary: \$237,400

Grade Level: SLCG Grade 110

(Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500)

Median Market Data: \$329,220

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Funding Source: State funds

Percentage Difference from Market: 27.9 percent below market

Base Salary: \$237,400

Budget &/or Prior Incumbent Data

Grade Level: SLCG Grade 109

(Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700)

Funding Source: State funds

Additional items of compensation include:

• Per policy, standard health and welfare benefits.

• Per policy, Mr. Nosek plans to sign and accept the Rehired Retiree

Waiver Form that will serve to decline participation in the UC

Retirement System (UCRS) and allow Mr. Nosek to continue

receiving his retirement annuity while receiving compensation

related to this appointment.

The compensation described above shall constitute the University's total

commitment until modified by the Regents and shall supersede all

previous oral and written commitments. Compensation recommendations

and final actions will be released to the public as required in accordance

with the standard procedures of the Board of Regents.

Submitted by: UC Davis Chancellor Katehi

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(3) Contract for Norm Chow as Assistant Football Coach, Los Angeles

Campus

Background to Recommendation

The Los Angeles campus requested interim authority to enter into a new

employment contract with Norm Chow for the two years immediately

following the period covered by the University's existing contract with

him and for an increase in his talent fee. This was requested in an effort to

secure, as soon as possible, the continued services of one of the top

offensive coaches in collegiate football history. Coach Chow is in his third

season as the Bruin offensive coordinator and quarterback coach. He came

to UCLA in January 2008 from the National Football League (NFL)

Tennessee Titans, where he had served as offensive coordinator for the

previous three years, which included coaching the second quarterback to

win Offensive Rookie of the Year and the first rookie quarterback to play

in the Pro Bowl. Before joining the Titans, Coach Chow spent 32 years

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coaching at the collegiate level, winning three national titles, tutoring three

Heisman Trophy winners, participating in 27 bowl games, and being

named Assistant Coach of the Year three times. Coach Chow has

mentored six first round NFL draft picks and one Pro Football Hall of

Fame member (Steve Young).

Pending approval of the compensation terms, which exceeded delegated

authority, Coach Chow's contract will be extended from February 15,

2011 for an additional two years to February 14, 2013, and his talent fee

will be increased from \$140,000 to \$300,000, effective with the new

contract. Because these changes to the existing contractual agreement

exceed a 30 percent increase in guaranteed compensation under the

authority delegated to the Chancellor, this proposal was submitted to the

Regents for approval.

This position is funded 100 percent by athletic department revenues and

private fundraising. No State or general campus funds are to be used in this arrangement.

Recommendation

The following items were approved in connection with a new employment contract for Norm Chow, Assistant Football Coach, Los Angeles campus:

a. Duration: The term of this new employment contract will begin February 15, 2011 and will terminate on February 14, 2013.

(Coach Chow's existing contract with the University is for the period from January 28, 2008 through February 14, 2011).

b. Guaranteed Compensation: Effective February 15, 2011, an annual guaranteed compensation of \$550,000 for the duration of the two year contract, comprised of a continuation of existing base salary of \$250,000 and an increase in the annual talent fee from \$140,000 to \$300,000. This represents a 41 percent increase in guaranteed compensation.

c. Supplemental Performance-Based Compensation:

Athletic Success Incentive Payments: Coach Chow is eligible to earn supplemental compensation for accomplishments achieved during each contract year. This amount will not exceed an annual maximum of \$40,000.

Accomplishment Amount

Team wins a Bowl Championship Series (BCS) \$25,000

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Team participates in a BCS Bowl \$15,000

Team participates in a non-BCS Bowl with a payout of \$1 million or more \$6,500

Team participates in a non-BCS Bowl with a payout of less than \$1 million. \$4,000

d. Other:

Eligibility to earn up to \$10,000 per year for participating in summer camps.

Effective Date: February 15, 2011

Recommended Compensation

Guaranteed Compensation:

Base Salary: \$250,000

Talent Fee: \$300,000

Range of Total Incentive/Bonus Awards: \$0 - \$40,000

Range of Summer Camp Income: \$0 to \$10,000

Total Maximum Compensation: \$600,000

Grade Level: Not applicable

Funding Source: Athletic Revenues and Private Fundraising

Guaranteed Compensation:

Budget &/or Prior Incumbent Data

Base Salary: \$250,000

Talent Fee: \$140,000

Retention Bonus: \$250,000 (Paid in spring 2010 per existing contract compensation approved by Regents interim action in February 2008)

Range of Total Incentive Bonus Awards: \$0 - \$40,000

Range of Summer Camp Income: \$0 to \$10,000

Total Maximum Compensation: \$440,000

Funding Source: Athletic Revenues and Private Fundraising

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits.

• Per policy, continuance of eligibility for one courtesy automobile.

If Coach Chow is terminated for cause under Section VII of the new employment contract (hereinafter "Agreement") between February 15, 2011 and February 14, 2013, all obligations of the University will cease. If

Chow is terminated without cause under Section IX of the Agreement between February 15, 2011 and February 14, 2013, the University shall only be obligated to pay Coach Chow the base salary identified in Section IV.A of the Agreement, the talent fee identified in Section IV.D of the Agreement, any earned camp fees identified in Section IV.B of the

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Agreement, and any earned bonuses identified in Section IV.E.1 of the Agreement, to the extent such payments would have been due him if the

University's right to terminate had not been exercised. All such payments

shall be made in the same manner and on the same dates as such payments would have otherwise been made to Coach Chow pursuant to the terms and provisions of the Agreement but for the exercise of the University's right to terminate without cause. In the event that Coach Chow is unable to continue to perform his obligations under the Agreement by reason of illness or some other occurrence beyond his control or that of the University between February 15, 2011 and February 14, 2013, and such inability to perform has continued or will continue beyond a reasonable period of time, as determined by the Director of Intercollegiate Athletics, the Agreement will thereupon terminate and the obligations of the University will cease. If Coach Chow elects to terminate his employment under Section VIII.B of the Agreement between February 15, 2011 and February 14, 2013, the obligations of the University will cease. If Coach Chow's employment is terminated prior to February 15, 2011, the termination will be governed by the existing contract between the University and Coach Chow. The existing contract contains termination provisions that are substantively the same as those of the new employment contract.

The compensation set forth in the new employment contract described above (for the period from February 15, 2011 through February 14, 2013) and in the University's existing contract with Coach Chow (for the period from January 28, 2008 through February 14, 2011) shall constitute the University's total commitment until modified by the Regents and shall supersede all other previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCLA Chancellor Block

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(4) Approval of Incentive Payment for Claire Pomeroy, Vice Chancellor of

Human Health Sciences and Dean of School of Medicine, Davis Campus

Background to Recommendation

Action under interim authority was requested to expedite the approval of the Clinical Incentive Plan payment for 2009-10 for Claire Pomeroy, Vice Chancellor of Human Health Sciences and Dean of School of Medicine.

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Other Clinical incentive awards were approved by the Regents in September. Dr. Pomeroy participates in the Health Sciences Compensation Program (HSCP), consistent with the Academic Policies governing HSCP, and has a "true incentive" component that is negotiated as a true incentive with objectives that are completely aligned with the objectives of the Clinical Enterprise Management Recognition Plan (CEMRP). Consistent with policies, Dr. Pomeroy may participate in only one incentive plan, the HSCP, and is not a participant in CEMRP. The "true incentive" payment is a variable payment, based on achievement of annual goals, with a maximum award amount of thirty percent. Dr. Pomeroy's award amount for the 2009-10 period is \$154,983. The award is calculated as a percentage of base salary (\$468,800) plus "true incentive" payment (\$75,000) = \$543,800 times the award percentage of 28.5.

The campus also requested approval to establish a new process for approval of Dr. Pomeroy's "true incentive" payment for fiscal year 2010-11, and thereafter, by which Dr. Pomeroy's "true incentive" payment will be administered by the Administrative Oversight Committee, per the September Regental action. This payment is a clinically-aligned incentive payment under the HSCP. The campus believed that review and approval by the Administrative Oversight Committee was most appropriate consistent with policy and the recent Regental action.

Dr. Pomeroy is graded at SLCG Grade 113 (Minimum \$333,900, Midpoint \$431,500, Maximum \$529,100).

This position is funded 100 percent from Health System Clinical Revenue.

Recommendation

The following items were approved in connection with approval of the Clinical Incentive Payment for Claire Pomeroy as Vice Chancellor of Human Health Sciences and Dean of School of Medicine, Davis campus:

a. Per policy, approval of clinical incentive payment of \$154,983 for the 2009-10 award period.

b. Per policy, beginning with fiscal year 2010-11, and continuing thereafter, approval of Dr. Pomeroy's annual incentive award (specifically, the "Z" component under the Health Sciences Compensation Plan) will be administered by the Administrative Oversight Committee, consistent with the terms and conditions of the Clinical Enterprise Management Recognition Plan.

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Recommended Compensation

Effective Date: Upon approval

Base Salary: \$468,800

"Y" Payment: \$75,000

Total Salary: \$543,800

Proposed "Z" Payment: \$154,983

Total Cash Compensation: \$698,783

Grade Level: SLCG Grade 113

(Minimum \$333,900, Midpoint \$431,500, Maximum \$529,100)

Funding Source: Health System Clinical Revenue

Additional items of compensation include:

¢ Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

¢ Per policy, accrual of sabbatical credits as a member of tenured faculty.

¢ Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCD Chancellor Katehi

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(5) Appointment of and Total Compensation for Sandra A. Brown as Vice Chancellor for Research, San Diego Campus

Background to Recommendation

The San Diego campus requested approval under interim authority for the appointment of Sandra A. Brown as Vice Chancellor for Research, effective December 1, 2010. This urgent request was in response to the campus' need to make an announcement regarding the selected candidate immediately following Regental approval for business continuity reasons, as well as to ensure continued compliance with federal regulations governing research following the resignation of Art Ellis, effective

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August 31, 2010. The Vice Chancellor for Research (VCR) serves as the institutional official responsible for oversight of all human and animal subject research at the San Diego campus. Establishment of this role is required by government regulation in order for the campus to accept and participate in federal contract and grant funding for research of this type. After a campus-wide search, Ms. Brown was identified as the top candidate for this position. Ms. Brown has been a member of the faculty of UCSD since 1984. She currently is a professor in the Department of Psychology and holds an additional non-salaried professor appointment in the Department of Psychiatry. She also serves as Chief of Psychology Services at the VA San Diego Healthcare System. Her research interests are in the area of alcohol and drug abuse across the life span. She is a stellar scholar who has earned national and international recognition and is regarded as a leading expert in her field. This is reflected in her phenomenal rate of publication in refereed journals, her impressive success in procuring extramural funding, her high citation rate, and her service on important University committees and national panels. In

addition to her distinguished academic background, she will bring to her new role broad experience in academic leadership.

In collaboration with the Chancellor, the Senior Vice Chancellor for Academic Affairs, and the faculty, Ms. Brown will have responsibility for ensuring the research preeminence of UC San Diego. Annual research funding for the San Diego campus totaled more than \$1 billion for the fiscal year ending June 30. The San Diego campus currently leads UC campuses in the amount of American Recovery and Reinvestment Act (ARRA) stimulus funding for research, with almost \$160 million granted to University projects to date.

Ms. Brown will have overall managerial responsibility for the research enterprise, including research administration, intellectual property management, contract and grant administration, and federal and State research relations. As Vice Chancellor for Research, Ms. Brown will develop the infrastructure and policy to further enhance research on the campus; foster interactions with federal, State, and private agencies and with industry to promote campus research programs and create new opportunities for enhancing research activities and research funding on campus; promote research ethics; and oversee compliance with federal and State guidelines for research. She will be responsible for exercising leadership at the local, State, national, and international levels representing the University to external agencies and promoting cooperative research arrangements.

The campus requested re-slotting of the position from SLCG Grade 109 to 110 and a base salary of \$290,000. The market median base salary for vice BOARD OF REGENTS -35- January 20, 2011

chancellors for research is \$329,220 (aged to October 2010) as provided by the College and University Professional Association (CUPA) Administrative Compensation Survey. The recommended base salary is 11.9 percent below the market median. The proposed salary is six percent above the average (\$273,388) of the other VCR incumbents in the UC system, but lower than all of the VCRs in SLCG Grade 110. This position is funded 100 percent by State General Funds.

Recommendation

The following items were approved in connection with the term appointment of and compensation for Sandra A. Brown as Vice Chancellor for Research, San Diego campus:

- a. Appointment of Sandra A. Brown as Vice Chancellor for Research, San Diego campus.
- b. Interim re-slotting of the position from SLCG Grade 109 to SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500).
- c. Per policy, an annual base salary of \$290,000.
- d. Appointment is at 100 percent time to the Senior Management Group personnel program, effective December 1, 2010.

Effective Date: December 1, 2010

Recommended Compensation

Base Salary: \$290,000

Total Cash Compensation: \$290,000

Grade Level: SLCG Grade 110

(Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500)

Median Market Data: \$329,220

Average Internal Comparators: \$273,388

Funding Source: UC general funds provided by the State

Base Salary: \$251,100

Budget and/or Prior Incumbent Data

Total Cash Compensation: \$251,100

Grade Level: SLCG Grade 109

(Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700)

Funding Source: UC general funds provided by the State

Additional items of compensation include:

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Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

Per policy, accrual of sabbatical credits as a member of tenured faculty.

Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCSD Chancellor Fox

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(6) Recall from Retirement, Appointment of and Compensation for Ralph J. Hexter as Provost and Executive Vice Chancellor, Davis Campus
Background to Recommendation

Action under interim authority was requested for the recall from retirement and approval of the appointment of and compensation for Ralph J. Hexter as Provost and Executive Vice Chancellor of the Davis campus, effective January 1, 2011. Mr. Hexter retired from UC Berkeley in 2006, following a one-year unpaid leave of absence. This urgent request was in response to the campus' need to make an announcement regarding the selected candidate immediately following Regental approval. Following a national search, aided by executive search firm Storbeck/Pimentel & Associates, Mr. Hexter emerged as the most highly qualified candidate and an exceptional match for UC Davis as its chief academic officer. The campus requested an appointment salary of \$350,000 at SLCG Grade 111 (Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100).

A brilliant scholar and a broadly experienced administrator, Mr. Hexter has served since 2005 as President of Hampshire College, in Amherst, Massachusetts, a selective liberal arts college renowned for the student-centered, portfolio-based course of interdisciplinary study it pioneered.

Previously he served as Executive Dean of the University of California, Berkeley, College of Letters and Science, the largest of UC Berkeley's 14 colleges and schools, and as Dean of Arts and Humanities at UC

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Berkeley. He held prior academic administrative positions at the University of Colorado at Boulder and at Yale University. Mr. Hexter has distinguished himself as a highly respected professor of classics and comparative literature and as a college and university administrator who inspires excellence. In 1995, he joined the faculty of UC Berkeley, quickly accelerating through the ranks as Chair of Comparative Literature, Dean of Arts and Humanities and Executive Dean of the College of Letters and Science. At Berkeley, he helped to renew and rebuild excellence in a dynamic environment, successfully recruiting and retaining faculty despite intense competition, and actively seeking and securing new monies from philanthropists and foundations. Shortly after his arrival as President at Hampshire College, Mr. Hexter launched a multi-step revisioning exercise, successfully guided the college's reaccreditation process, and initiated the first phase of full-scale strategic planning. He introduced new levels of accountability and professionalism at the college, recruiting outstanding finance and student affairs leaders who brought new levels of expertise, clarity, and responsiveness to their units' work, creating an ombuds office, and developing a top-notch institutional advancement and development services team. He added a special presidential assistant for diversity and multicultural education to his presidential cabinet and guided the creation of an anti-racism administrative action plan. As well, he allocated funds to significantly expand the college's support of faculty research and creative activity, and, through a grant of the Andrew W. Mellon Foundation, laid the groundwork for a deeper integration of the study of languages other than English into courses and individual projects of both faculty and students.

Mr. Hexter is a member of the Executive Committee of the Association of Independent Colleges and Universities in Massachusetts, trustee of the Pacific School of Religion in Berkeley, founding member of LGBTQ

Presidents in Higher Education, and regional board member of the National Council for Community and Justice. He served as chair of the Rhodes Scholar Selection Committee for Massachusetts and Connecticut for the past two years, and continues to serve on the Phi Beta Kappa nominating committee.

As Provost and Executive Vice Chancellor, Mr. Hexter will report directly to the Chancellor and serve as the Chief Academic Officer of the Davis campus. In that role, he will act for the Chancellor in the Chancellor's absence and will be the Chancellor's principal liaison to the Academic Senate. He will be responsible for leading the development of academic priorities and strategies. In collaboration with the Chancellor and in close consultation with the Academic Senate, Mr. Hexter will be responsible for ensuring the academic preeminence of UC Davis by guiding academic planning efforts, promoting campus-wide academic initiatives, recruiting and retaining a diverse and outstanding faculty, allocating resources

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among the deans, and formulating academic policies. He will collaborate with the Chancellor in leading the strategic planning process and providing oversight to progress made across the campus. Mr. Hexter will share with the Chancellor and the Vice Chancellor " Administrative and Resource Management a leadership role in defining resource allocation and developing campus-wide priorities, implementing the campus-wide budget process, and managing the daily operations of the campus. This position is funded 100 percent from State funds. The market median base salary for provost and executive vice chancellors is \$371,630 (aged by a factor of 4.5 percent) as provided by the College and University Professional Association (CUPA) Administrative Compensation Survey. The recommended base salary of \$350,000 is 6.18 percent below the market median.

Recommendation

The following items were approved in connection with the recall from retirement, appointment of and compensation for Ralph J. Hexter as Provost and Executive Vice Chancellor, Davis campus:

- a. Per policy, recall from retirement and appointment of Ralph J. Hexter as Provost and Executive Vice Chancellor, Davis campus.
- b. Per policy, an annual base salary of \$350,000 at SLCG Grade 111 (Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100).
- c. Per policy, a hiring bonus and relocation allowance of 30 percent of base salary (\$105,000). This payment will be provided as a single lump sum or as an annual stream of payments for a period of up to four years. If paid in a lump sum, and Mr. Hexter resigns within four years, he will be required to pay back a pro-rata portion of the payment. If paid in annual installments and Mr. Hexter resigns, any unpaid future installments would be forfeited.
- d. Per policy, a temporary housing allowance not to exceed \$12,000 for a period of 90 days to offset limited housing-related expenses. If Mr. Hexter leaves the University prior to the completion of one year of service, or accepts an appointment at another University location within 12 months from his initial date of appointment, he will be required to pay 100 percent of the temporary housing allowance.
- e. Per policy, two house-hunting trips each, subject to the limitations under policy for the candidate and his spouse/partner.

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- f. Per policy, 100 percent reimbursement of reasonable and allowable expenses associated with moving expenses.
- g. Per policy, eligibility to participate in the UC Home Loan Program, in accordance with all applicable policies.
- h. This appointment is at 100 percent time and is effective January 1, 2011.

Effective Date: January 1, 2011

Recommended Compensation

Base Salary: \$350,000

Relocation and Hiring Allowance: \$105,000

Total Cash Compensation: \$455,000

Grade Level: SLCG Grade 111

(Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100)
Median Market Data: \$371,630
Funding Source: UC general funds
Percentage Difference from Market: 6.18 percent above market
Title: Provost and Executive Vice Chancellor
Budget and/or Prior Incumbent Data
Base Salary: \$307,500
Incentive/Bonuses: \$0
Total Cash Compensation: \$307,500
Grade Level: SLCG Grade 111
(Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100)

Funding Source: UC general funds
Additional items of compensation include:
• Per policy, Mr. Hexter will sign the UCRP Retired Employee Election Form completed for all rehired retirees and accept the option to suspend monthly UCRP retirement income and any other health and welfare benefits he received as a retiree, with the understanding that he must re-retire immediately after his employment ends.
• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).
• Per policy, annual automobile allowance of \$8,916.
• Per policy, accrual of sabbatical credits as a member of tenured faculty.

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• Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UC Davis Chancellor Katehi
Reviewed by: President Yudof

Committee on Compensation Chair Varner
Office of the President, Human Resources

(7) Appointment of and Compensation for David Vlahov as Dean of School of Nursing, San Francisco Campus

Background to Recommendation

Action under interim authority was requested for the approval of the appointment of and compensation for David Vlahov as Dean of School of Nursing, San Francisco campus at an annual base salary of \$290,000, with an annual Health Sciences Compensation Plan (HSCP) component of \$60,000, for total annual compensation of \$350,000, SLCG Grade 108, effective upon interim approval, with a starting date no sooner than April 1, 2011. The Dean position will be funded 100 percent by State funds and the HSCP component will be funded through non-State funds. In addition to this Senior Management Group (SMG) appointment, Mr. Vlahov was proposed for an appointment as a tenured faculty member, without salary while serving as Dean, in the School of Nursing's Department of Community Health Systems. While the anticipated starting date is April 1, 2011, the campus requested interim approval to secure this job offer. Without interim approval, the campus stated that it ran the risk of losing the candidate and repeating an extensive recruitment which could critically impact the leadership aspects within the School of Nursing. In addition, Mr. Vlahov would be available, in advance of his report date, to participate in critical School and campus operational and budget decisions that will affect UCSF for years to come.

Former Dean Kathleen Dracup stepped down from the dean position effective October 1, 2010. Currently, Dr. Sally Rankin is serving as the Interim Dean through March 31, 2011. In anticipation of the dean vacancy, recruitment for this position began many months ago. After a very extensive national recruitment, Mr. Vlahov emerged as the top

candidate.

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His extensive and solid background makes him extremely well-suited for the Dean of the School of Nursing position. Since October 2006, Mr. Vlahov has been serving as the Interim Executive Director of the New York Academy of Medicine (New York, New York) as well as the Senior Vice President for Research (since 2006) and Director of the Center for Urban Epidemiologic Studies (since 1999). He is also professor of clinical epidemiology at the Joseph L. Mailman School of Public Health at Columbia University (since 2000), adjunct professor of clinical epidemiology and health services research at Cornell University (since 2002), adjunct professor of psychiatry at New York University (since 2003), adjunct professor of pediatrics (adolescent medicine) at Mt. Sinai School of Medicine, New York (since 2004), and adjunct professor in epidemiology at the Johns Hopkins Bloomberg School of Public Health (since 1996). His service at the Johns Hopkins University spans over 24 years in various academic leadership roles with the primary focus of epidemiology. Prior to the Johns Hopkins University, Mr. Vlahov served as a nurse, in various capacities, at the University of Maryland Medical Systems, Baltimore, Maryland (1975-77 and 1978-83) as well as Sinai Hospital, Baltimore, Maryland (1977-78). Mr. Vlahov is the editor-in-chief of the Journal of Urban Health, and serves as an editor for the American Journal of Epidemiology and Epidemiology. He has edited three books on urban health and has published over 600 scholarly papers. Mr. Vlahov received baccalaureate and master's degrees in nursing from the University of Maryland (1974 and 1980, respectively) and his doctorate in epidemiology at the Johns Hopkins School of Hygiene and Public Health (1988). As can be seen through this experience summary, he has a proven track record as a leader and will bring the required skills, knowledge, and abilities to this critical role at UCSF. The Dean of the School of Nursing role is a critical senior leadership role. Reporting directly to the Chancellor, Mr. Vlahov will be responsible for advancing the School's commitment to combining research and scholarship with high-quality clinical education at the graduate level; developing new ways to sustain the growth of the School and to lead initiatives to expand the revenue base and control expenses; identifying, in conjunction with faculty, priorities and the allocation of resources to meet those priorities (e.g., recruit and sustain talented faculty as well as support junior faculty in a manner to insure that the school remains preeminent in education and research among the nation's schools of nursing); leading the school in its strong commitment to diversity; expanding and diversifying revenue sources, which includes cultivating private donors and leading innovative initiatives; representing the School as a key leader in the national and international nursing community; and supporting transparent collaborative leadership, working well with the participatory faculty governance structure of the School of Nursing.

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Both the requested annual base salary of \$290,000 and HSCP component of \$60,000 is equivalent to the annual base salary of \$290,000 plus HSCP component of \$60,000 for the former UCSF Dean of the School of Nursing (0.0 percent lead/lag). Mr. Vlahov's current salary is \$292,000. A \$25,000 (8.6 percent) relocation allowance was offered to address cost of living difference between New York City and San Francisco. The UCSF Dean of the School of Nursing presides over one of the highest-ranked graduate schools of nursing in the country. The College and University Professional Association (CUPA) Administrative Survey, Full Comparison Group, reports a July 2009 median salary of \$305,250 for the dean of nursing benchmark. That salary, aged to the present, suggests a median salary of \$314,408. The size, scope, and programmatic complexity of the UCSF graduate nursing programs makes positive alignment to that national market median appropriate. The only UC system comparator is the UCLA Dean of the School of Nursing, displaying an annual salary of \$250,000.

The proposed base salary of \$290,000 is 18.4 percent above the SLCG Grade 108 salary range midpoint of \$244,900.

Recommendation

The following items were approved in connection with the appointment and compensation of David Vlahov as Dean of the School of Nursing, San Francisco campus:

- a. Appointment of David Vlahov as Dean of the School of Nursing, San Francisco campus, at 100 percent time.
- b. Per policy, an annual base salary of \$290,000, at SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).
- c. Per policy, an annual Health Sciences Compensation Plan component of \$60,000.
- d. Effective no sooner than April 1, 2011.

Recommended Compensation

Effective Date: no sooner than April 1, 2011

Base Salary: \$290,000

HSCP: \$60,000

Total Cash Compensation: \$350,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

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Median Market Data: The aged median from the CUPA Administrative Survey, Full Comparison Group is \$314,408

Funding Source: State funds (Dean appointment); non-State funds (HSCP)

Percentage Difference from Market: 11.3 percent (base salary + HSCP) above market

Base Salary: \$290,000

Budget &/or Prior Incumbent Data

HSCP: \$60,000

Total Cash Compensation: \$350,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Additional items of compensation include:

Per policy, a lump sum relocation allowance of \$25,000 (approximately 8.6 percent) paid within 30 days of the date of hire with a graduated payback clause should the incumbent terminate prior to his third year of employment.

Per policy, reimbursement for 100 percent of all actual and reasonable moving expenses, as defined by policy.

Per policy, two University-paid house-hunting trips each, subject to the limitations under policy for the candidate and his spouse/partner.

Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

Per policy, eligibility to participate in the University of California Home Loan Program, available to be exercised within a period not to exceed 24 months from date of employment. Participation will comply with all University/campus normal program parameters.

Per policy, accrual of sabbatical credits as a member of tenured faculty.

Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCSF Chancellor Desmond-Hellmann

Reviewed by: President Yudof

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Committee on Compensation Chair Varner

Office of the President, Human Resources

(8) Approval for 2008-09 Deferred Incentive Awards for Employees at the Davis Campus

Background to Recommendation

Approval was sought for the payment of 2008-09 fiscal year non-clinical

incentive awards that were deferred by the Davis campus as a result of the action taken by the Regents to freeze Senior Management Group salaries and suspend bonus and certain other variable pay plans at the special meeting of January 14, 2009 and related 2009 Regental actions. At the September 2010 meeting, the Regents approved an item entitled Delegation of Authority to Pay Certain Incentive Awards Deferred by the Regents's 2009 Actions, which delegated authority to the President to review and approve processing of incentive awards that had been deferred as a result of the 2009 Regental actions, subject to the concurrence of the Chair of the Committee on Compensation, with such payments to include interest at the Short Term Investment Pool (STIP) rate where deemed appropriate. A review of the 2008-09 fiscal year incentive awards deferred for employees at the Davis campus was conducted, and it was determined that the awards recommended by the campus satisfy the criteria for payment. The President was therefore asked to approve these awards and authorize their payment under the authority delegated to him by the Regents.

Recommendation

The following was approved in connection with the authorization to the Davis campus to process payment of the deferred 2008-09 fiscal year awards recommended by the campus, with such payments to include interest at the Short Term Investment Pool (STIP) rate, under the authority delegated to the President by the Regents of the University of California, subject to the concurrence of the Chair of the Committee on Compensation.

The number of employees for whom awards have been recommended total 149, with a total recommended payout of \$135,500. The names of the employees and their respective recommended awards are shown in Attachment 6.

Awards paid pursuant to this delegation for Senior Management Group employees and for employees whose total cash compensation exceeds \$214,000 will be reported to the Committee on Compensation of the Board of Regents. In addition, awards paid to employees whose

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compensation is subject to reporting in the Annual Report on Compensation will be reflected in the report for the fiscal year in which the payments are made.

(9) Approval for 2008-09 Deferred Incentive Awards for Employees at the San Francisco Campus

Background to Recommendation

Approval was sought for the payment of 2008-09 fiscal year non-clinical incentive awards that were deferred by the San Francisco campus as a result of the action taken by the Regents to freeze Senior Management Group salaries and suspend bonus and certain other variable pay plans at the special meeting of January 14, 2009 and related 2009 Regental actions. At the September 2010 meeting, the Regents approved an item entitled Delegation of Authority to Pay Certain Incentive Awards Deferred by the Regents's 2009 Actions, which delegated authority to the President to review and approve processing of incentive awards that had been deferred as a result of the 2009 Regental actions, subject to the concurrence of the Chair of the Committee on Compensation, with such payments to include interest at the Short Term Investment Pool (STIP) rate where deemed appropriate. A review of the 2008-09 fiscal year incentive awards deferred for employees at the San Francisco campus was conducted, and it was determined that the awards recommended by the campus satisfy the criteria for payment. The President was therefore asked to approve these awards and authorize their payment under the authority delegated to him by the Regents.

Recommendation

The following was approved in connection with the authorization to the San Francisco campus to process payment of the deferred 2008-09 fiscal year awards recommended by the campus, with such payments to include interest at the Short Term Investment Pool (STIP) rate, under the authority delegated to the President by the Regents of the University of California, subject to the concurrence of the Chair of the Committee on Compensation.

The number of employees for whom awards have been recommended total 1,480, with a total recommended payout of \$4,021,392. The names of the employees and their respective recommended awards are provided in Attachment 7.

Awards paid pursuant to this delegation for Senior Management Group employees and for employees whose total cash compensation exceeds \$214,000 will be reported to the Committee on Compensation of the BOARD OF REGENTS -46- January 20, 2011

Board of Regents. In addition, awards paid to employees whose compensation is subject to reporting in the Annual Report on Compensation will be reflected in the report for the fiscal year in which the payments are made.

(10) Appointment of and Compensation for Alison Mudditt as Director " University of California Press, Office of the President

Background to Recommendation

Approval was requested for re-slotting, appointment of and total compensation for Allison Mudditt as Director " University of California Press, Office of the President.

After an extensive search, Alison Mudditt was selected as the top candidate out of 19 applicants for the Director " UC Press position at the Office of the President. Ms. Mudditt brings a unique combination of experience in academic and commercial publishing and is the ideal candidate to take on the challenges of the UC Press. She is ideally suited to lead the Press, maintaining its historic standards of academic excellence while navigating the many challenges that beset the publishing industry in general and academic publishing in particular. She has worked on the academic side at both Blackwell's and Sage publishing houses with both monographs and journals and has extensive experience launching innovative publishing programs that take aggressive advantage of digital technologies. Her business success at Blackwell's and Sage is of great interest to the UC Press, especially now as it seeks financially to sustain itself better in a turbulent economy. Her experience with business and strategic planning for both journal and monograph series, and her long experience of working with academic authors, made her ideally suited for this role.

A January 3, 2011 start date allowed for a seamless transition with the present Director, Lynne Withey, who retired on December 31, 2010. In addition, that start date would allow Ms. Mudditt to immediately become engaged in the business and strategic planning process under way.

It was proposed that the position be re-slotted from SLGC Grade 106 to SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900 Maximum \$297,400) to better align the UC structure to the market. The requested base salary of \$244,900 is less than the market median of \$248,900 by approximately 1.6 percent. The position is funded 100 percent by UC Press revenue.

Additional elements of Ms. Mudditt's recruitment package, all of which comply with UC policy, are detailed below.

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Recommendation

The following was approved in connection with the re-slotting of the position of Director " University of California Press, and the appointment of and compensation for Alison Mudditt as Director " University of California Press, Office of the President:

a. Appointment of Alison Mudditt as Director " University of California Press, Office of the President.

b. Re-slotting of the position from SLGC Grade 106 to SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400) to better align the UC structure to the market.

c. Per policy, appointment salary of \$244,900 SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900 Maximum \$297,400).

d. Per policy, a 25 percent (\$61,225) relocation allowance paid in two annual installments of \$30,612.50. If Ms. Mudditt resigns within four years of appointment, any payments made to her are subject to repayment as follows: 100 percent if resignation occurs within the first year of employment; 60 percent if resignation occurs within the second year of employment; 30 percent if resignation occurs

within the third year of employment; ten percent if resignation occurs within the fourth year of employment. Any unpaid future installments would be forfeited.

e. Per policy, reimbursement of temporary living expenses in the Oakland area for a period of up to three months, not to exceed \$12,000. Ms. Mudditt will be given the option of having the University provide her with a temporary living allowance, up to 100 percent of the per diem amount related to housing expenses for the Oakland area, which is currently \$161 daily, in lieu of reimbursement. This amount would include meals and cannot exceed the \$12,000 maximum.

f. Per policy, two house-hunting trips each, subject to the limitations under policy for the candidate and her spouse/partner.

g. Per policy, 100 percent reimbursement of all reasonable moving expenses for the purpose of relocation of the primary residence subject to the current policy guidelines.

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h. Per policy, eligibility to participate in the University Mortgage Origination Program. Participation will comply with all University/campus normal program parameters.

i. This appointment is at 100 percent time and effective January 3, 2011.

Recommended Compensation

Effective Date: January 3, 2011

Base Salary: \$244,900

Total Cash Compensation: \$244,900

Grade Level: SLCG Grade108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Median Market Data: \$248,000

Funding Source: 100 percent UC Press revenue

Percentage Difference from Market: 0.013 percent below market

Title: Director " University of California Press

Budget &/or Prior Incumbent Data

Base Salary \$207,000

Funding Source: 100 percent UC Press revenue

Additional items of compensation include:

¢ Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

¢ Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: President Yudof

Reviewed by: Committee on Compensation Chair Varner

Office of the President, Human Resources

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(11) Appointment of and Compensation for Jerolyn Renee Chapman

Navarro as Vice Chancellor " Diversity and Outreach, San Francisco Campus

Background to Recommendation

The San Francisco campus requested approval under interim authority for the appointment of and compensation for Jerolyn Renee Chapman Navarro as Vice Chancellor " Diversity and Outreach at an annual base salary of \$270,000, SLCG Grade 108, effective upon approval, with a start date no sooner than December 1, 2010. This position will be funded 100 percent by State funds.

The campus stated that, as expressed by President Yudof earlier this year, diversity and outreach efforts are a critical focus systemwide. UCSF is anxious to proceed with developing and enhancing current campus initiatives to create robust programs on the San Francisco campus. While the anticipated start date was December 1, 2010, and while this

appointment was an internal transfer from academic to Senior Management Group (SMG) within UCSF, the campus requested interim approval to secure this job offer so that Dr. Navarro could begin critical diversity and outreach efforts on the UCSF campus in December. UCSF has been at the forefront of addressing health care disparities and community health needs, while promoting diversity and inclusion among its students, trainees, staff, and faculty.

UCSF's commitment to diversity and inclusion is integral to fulfilling its mission to meeting the highest standard of excellence in health care delivery, scholarly research, community service, and training the next generation of health care professionals. In furtherance of that excellence and acknowledgement that UCSF strives to achieve more from its diversity and outreach efforts, the campus has found in Dr. Navarro an exceptional leader to serve in the newly created position of Vice Chancellor " Diversity and Outreach.

Reporting directly to the Chancellor, Dr. Navarro will oversee and align all diversity efforts on the San Francisco campus and will be responsible for developing and implementing a strategic plan that enhances its efforts to nurture diversity and ensure alignment with the University's mission and priorities to create a diverse and inclusive environment in which everyone has the opportunity to excel. Dr. Navarro will be a member of the Chancellor's Cabinet.

The campus stated that Dr. Navarro's extensive and solid background makes her extremely well-suited for the Vice Chancellor " Diversity and BOARD OF REGENTS -50- January 20, 2011

Outreach position and, after conducting an extensive search, she emerged as the top candidate. Dr. Navarro joined the UCSF Anesthesia Faculty in 1990 and has held various academic and staff roles within Anesthesia and Perioperative Care during her tenure. She is currently a Health Sciences Clinical Professor in the Department of Anesthesia and Perioperative Care, UCSF School of Medicine, as well as the Associate Dean of Academic Affairs, School of Medicine, and Director of Academic Diversity, UCSF Chancellor's Office (first in this role, effective 2007). In this role, she has been charged with coordinating the University's strategic goal of enhancing the diversity of faculty, students, trainees, and staff. Dr. Navarro received her M.D. from UCSF (1986) and her Pharm.D. from the University of the Pacific, Stockton, California (1982). Her internship in medicine was performed at Cedars Sinai, Los Angeles, California (1986-87) and her residency in anesthesia was performed at UCSF (1987-90).

Dr. Navarro is a steering committee member of the African American Health Initiative for San Francisco County and a member of the UC President's Task Force on Faculty Diversity. Due to her service to the University and the community, Dr. Navarro has been honored by receipt of the Alpha Omega Alpha award, Chancellor's Celebration of Women Faculty, Chancellor's Martin Luther King Award, and former Mayor Willie Brown's Proclamation of Ms. J. Renee Navarro Day in San Francisco.

Both market and internal comparisons are challenging to identify given the expanded scope and complexity of this role. Market data are available for executive level diversity leaders in traditional academic settings. However, the unique nature of the clinical enterprise in which this position operates, the critical organizational and community impact of this position, and the extraordinary background of the candidate suggest that compensation significantly above standard benchmarks is appropriate. The most meaningful available published market data are found in the Watson Wyatt Executive survey and report an aged median of \$177,263. Given the factors described above, significant indexing of that figure is appropriate. The proposed base salary of \$270,000 is 10.2 percent above the SLCG Grade 108 salary range midpoint of \$244,900.

Recommendation

The following was approved in connection with the appointment of and compensation for Jerolyn Renee Chapman Navarro as Vice Chancellor " Diversity and Outreach, San Francisco campus:

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a. Appointment of Jerolyn Renee Chapman Navarro as Vice

Chancellor " Diversity and Outreach at 100 percent time.

b. Per policy, an annual base salary of \$270,000, at SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).

c. Effective no earlier than December 1, 2010.

Recommended Compensation

Effective Date: No earlier than December 1, 2010

Base Salary: \$270,000

Total Cash Compensation: \$270,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Median Market Data: \$177,263

Funding Source: State funds

Percentage Difference from Market: 52.3 above market

Title: New position

Budget &/or Prior Incumbent Data

Base Salary: Not applicable

Total Cash Compensation: Not applicable

Grade Level: Not applicable

Funding Source: Not applicable

Additional items of compensation include:

" Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

" Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCSF Chancellor Desmond-Hellmann

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

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(12) Appointment of and Compensation for Karen Petrulakis as Deputy General Counsel " Litigation, Labor and Employment, Office of General Counsel, Office of the President

Background to Recommendation

Action under interim authority was requested for the appointment of and compensation for Karen Petrulakis as Deputy General Counsel " Litigation, Labor and Employment, Office of General Counsel, Office of the President, to provide adequate notice to her current employer and to begin work in early January 2011.

After an extensive search, Karen Petrulakis was selected as the top candidate out of 70 applicants for the Deputy General Counsel " Litigation, Labor and Employment position at Office of General Counsel (OGC). Ms. Petrulakis is the ideal candidate to take on the challenges of the Litigation, Labor and Employment Legal group. She has 17 years of counsel experience, of which the last eight were at the partner level. For the past year, she has been with Crowell & Moring LLP in San Francisco. Previously, Ms. Petrulakis was with Folger Levin & Kahn for 16 years. Her practice background includes trial experience representing employers in a wide variety of employment matters, including discrimination, retaliation, and harassment claims, as well as other employment-related claims such as wrongful discharge and wage and hour violations. The position had been vacant since May 2010 due to the departure of Jeffrey Blair (now chief attorney for Lawrence Berkeley National Laboratory). The position is a highly significant leadership role, reporting directly to the General Counsel, and is a member of the Office of General Counsel Cabinet. The incumbent will oversee the Litigation, Labor and Employment division, encompassing a broad range of legal practice areas, including general litigation, employment law, grievance representation, insurance, labor law, risk services, benefits, and other disciplines as assigned. The Deputy General Counsel manages a large litigation

portfolio, frequently consisting of significant and controversial and/or challenging matters as well as oversees multiple senior incumbent attorneys, some managing their own staff of attorneys. In addition to providing long-range vision and strategy, the incumbent will provide advice and counsel on highly complex legal disputes.

During the months devoted to the search process, the work has been handled by David Birnbaum, OGC's current Deputy General Counsel of Educational Affairs and Campus Services. In effect, both Mr. Birnbaum's division, as well as the division of Litigation, Labor and Employment, have been detrimentally affected due to reduced leadership, and some initiatives, such as the outside counsel scorecard project, have been

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delayed pending the start of a career incumbent in the position. Further, there was a need to move quickly to finalize the appointment so that Ms. Petralulakis may give notice to leave her firm. The position is currently slotted at SLCG Grade 108. The requested base salary of \$260,000 is 5.8 percent above the range midpoint of \$244,900, and 1.29 percent above the market median (source: Mercer legal survey) of \$256,700. Ms. Petrulakis will experience a 25 percent reduction in base pay and bonus opportunity potential in accepting UC's offer. This position is funded equally by State and common funds.

Recommendation

The following was approved in connection with the appointment of and compensation for Karen Petrulakis as Deputy General Counsel of Litigation, Labor and Employment, Office of General Counsel:

a. Appointment of Karen Petrulakis as Deputy General Counsel of Litigation, Labor and Employment, Office of General Counsel, Office of the President.

b. Per policy, an annual base salary of \$260,000 at SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900 Maximum \$297,400).

c. Per policy, eligibility to participate in the UC Home Loan Program, in accordance with all applicable policies.

d. This appointment is at 100 percent time.

Recommended Compensation

Effective Date: January 3, 2011

Base Salary: \$260,000

Total Cash Compensation: \$260,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Median Market Data: \$256,700

Funding Source: 50 percent non-State funds; 50 percent State funds

Percentage Difference from Market: 1.29 percent above market

Title: Deputy General Counsel of Litigation, Labor and Employment

Budget &/or Prior Incumbent Data

Base Salary: \$250,000

Funding Source: 34 percent common funds; 33 percent non-State/noncommon (Laboratory Management); 33 percent State funds

Additional items of compensation include:

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Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, and executive salary continuation for disability).

Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(13) Recall from Retirement, Appointment of and Compensation for Randolph M. Siverson as Acting University Librarian, Davis Campus

Background to Recommendation

Action under interim authority was requested for the recall from retirement for Randolph M. Siverson, Distinguished Professor Emeritus and Research Professor of Political Science, to serve as the Acting University Librarian, effective immediately upon approval of the Regents. Helen Henry and Gail Yokote had been serving as Acting Co-University Librarians since the former University Librarian, Marilyn Sharrow, retired and while the Davis campus conducted a national search for a permanent replacement. Their acting appointments ended on December 31, 2010. Ms. Henry and Ms. Yokote have provided excellent leadership to the University Library during their acting appointments; however, it is in the best interest of the campus that they return to their permanent positions as Associate University Librarians.

The campus has decided to temporarily suspend its search for the remainder of this academic year its search for a University Librarian. Interviews and assessment of candidates during the process, to date, have revealed to the search committee, the Chancellor, and the campus at large, that it is necessary to substantially reconceptualize the position. Specifically, the campus has initiated two processes that it anticipates will fundamentally restructure the University Library to become the campus hub of academic technology a center of excellence in learning and scholarship in which faculty and students will find fully integrated the print and technology resources necessary for their advancement of instruction, research, and service. It is anticipated that the successful implementation of this vision

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will require a different kind of leadership than is reflected in the current conception of the University Librarian position an individual who has the skills, knowledge, and abilities to creatively integrate essential library functions with the best in information technology.

In May 2010, Provost and Executive Vice Chancellor Lavernia and Academic Senate Chair Robert Powell appointed a task force, the Joint Academic Senate/Administration Task Force on the University Library, and appointed Distinguished Professor Emeritus and Research Professor Siverson to serve as co-chair, along with Ken Burtis, Dean of College of Biological Sciences. The Task Force is charged with providing advice and perspective on the future course of the UC Davis General Library. The Task Force will provide an assessment of the Library's current status, including academic priorities, centers of particular strength, and operational challenges and opportunities. The work of this Task Force is ongoing and will help guide Distinguished Professor Emeritus and Research Professor Siverson and the new University Librarian in their planning efforts. Mr. Siverson has been serving on the Task Force on a volunteer (uncompensated) basis.

In addition, Chancellor Katehi has appointed a blue ribbon panel on information technology excellence. Among other things, this panel is charged to develop a vision for a Library that is fully integrated into the campus academic technology infrastructure. It is anticipated that these groups will provide recommendations by early 2011. Based on these recommendations, it is anticipated that the University Librarian search will be restarted, with a new hire in place during January 2012. In order to provide leadership during this interim period, approval was requested to appoint Distinguished Professor Emeritus and Research Professor Siverson to serve as the Acting University Librarian, effective immediately upon approval, at an average of 43 percent time within a 12-month period, with a base salary of \$180,000. In the event that a new University Librarian is not hired prior to the expiration of the 12-month acting appointment, the campus will seek reapproval to extend the acting appointment until the permanent University Librarian is appointed. This position is slotted at SLCG Grade 106 (Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100). Interim authority was requested to allow the campus to make an announcement regarding this acting appointment immediately following word of approval and because the current Acting Co-University Librarian appointments would soon be ending.

This interim appointment was necessary to provide leadership with an individual from the academic community who has strong communication skills and is well respected by the executive team at UC Davis.

Distinguished Professor Emeritus and Research Professor Siverson knows
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the campus, has the respect of the Council of Deans and Vice Chancellors, and is well regarded by the UC Davis Division of the Academic Senate. His leadership skills are ideally suited to the needs of the UC Davis Library during this critical transitional phase, as careful attention to the faculty voice will be necessary in the revisioning process, as well as attendance to some fundamental human resources and business functions. The campus is embarking on major changes to its libraries, knowing that it must find more cost-effective ways to deliver high-quality library services to faculty, students, and staff.

The University Librarian is responsible for the leadership and administration of the UC Davis General Library, which is ranked by the Association of Research Libraries as one of the top 75 research libraries in North America. The University Librarian reports to the Provost and Executive Vice Chancellor and is a member of the Council of Deans and Vice Chancellors, the UCD Academic Senate, the UC University Librarians Group, the Board of the Regional Library Facilities, the UCD Academic Senate Library Committee, and the Campus Council for Information Technology.

The University Librarian is responsible for the administration of the Shields Library, the Carlson Health Sciences Library, the Physical Sciences and Engineering Library, and the Blaisdell Medical Library. In addition, the University Librarian is responsible for administering, managing, planning and policy formulation for the General Library's resources, programs and services, working with campus constituents, furthering the Library's use of technologies, developing the Library's collections and services through outside support, and partnering and leadership at the national, regional, local, and University-wide levels on research library issues.

The University Librarian administers the Library within a University characterized by a strong commitment to excellence of scholarship, research, teaching, and community partnerships.

The proposed base salary of \$180,000 is 10.69 percent below the average base salary of \$199,233 for other UC University Librarians, 8.44 percent below the midpoint for SLCG Grade 106 (Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100), and 21.4 percent below the market median of \$218,525. Mr. Siverson's previous salary was \$156,271. This position is funded 100 percent by State funds.

Recommendation

The following was approved in connection with the recall from retirement, appointment of and compensation for Randolph M. Siverson as Acting University Librarian, Davis campus:

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a. Per policy, recall from retirement at an average of 43 percent time within a 12-month period, at an annualized appointment salary of \$180,000.

b. Effective upon approval.

Effective Date: Upon approval

Recommended Compensation

Base Salary: \$180,000

Total Cash Compensation: \$180,000

Grade Level: SLCG Grade 106

(Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100)

Median Market Data: \$218,525

Funding Source: State funds

Percentage Difference from Market: 21.4 percent below market

Base Salary: \$191,300

Budget &/or Prior Incumbent Data

Grade Level: SLCG Grade 106

(Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100)

Funding Source: State funds

Additional items of compensation include:

• Per policy, Mr. Siverson plans to sign the UCRP Rehired Retiree Waiver Form that will serve to decline participation in the UC Retirement System (UCRS) and allow Mr. Siverson to continue

receiving his retirement annuity while receiving compensation related to this appointment.

Per policy, health and welfare benefits based upon a 43 percent limited-time appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UC Davis Chancellor Katehi

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

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(14) Interim Re-Slotting and Market-Based Salary Increase for Gary E.

Strong as University Librarian, Los Angeles Campus

Background to Recommendation

Gary E. Strong has provided outstanding leadership to the UCLA Library since joining the campus in 2003. His accomplishments include transformational changes in its collections and the services that support them. For example, in the spring of 2010, the UCLA Library acquired its nine-millionth volume, despite reductions in the library's overall budget. Most recently, the UCLA Library acquired the literary papers of the Los Angeles novelist, short-story writer and screenwriter John Fante, as well as the literary archive of the visionary novelist and essayist Aldous Huxley. Acquisitions such as these have allowed the UCLA Library to continue its high ranking among the most elite academic research libraries in North America. Mr. Strong's highly visible presence in the field of library administration and his professional leadership activities have attracted significant support among UCLA donors and friends of the University. Last year, the UCLA Library received \$5 million from the Arcadia Fund, the largest single gift for collections in its history. More recently, the library's annual telefundraising campaign surpassed its goal by nearly 20 percent. In addition to his leadership for the Library, Mr. Strong has played a key role in major campus-wide initiatives related to the UCLA information technology strategic plan. His retention is a major objective in UCLA's commitment to remain among the top 10 research libraries in the nation.

The median base salary for University Librarians as reflected in the College and University Professional Association (CUPE) Administrative Compensation Survey, aged to October 2010, is \$283,179. For this reason an interim re-slotting to SLCG Grade 109 was proposed. The midpoint of SLCG Grade 109 is \$274,300.

A base salary increase of 15 percent was proposed for Mr. Strong, to bring his salary from \$212,700 to \$244,600 effective upon approval. The resulting salary would be 13.6 percent below the market median of \$283,179. This position is funded 100 percent from State General Funds. In addition to lagging the external market for positions of similar size and scope, Mr. Strong's salary also lagged internal comparators. The University Librarian at UCSD recently received a retention increase of 15 percent for a resulting salary of \$239,200, and the UCSF comparator is paid \$247,700 based on inclusion of that position in the health system equity increases approved by the Regents in November 2008.

Notwithstanding his excellent five-year performance review, Mr. Strong

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had not received a salary increase since October 2007 due to the freeze on executive salaries.

Recommendation

The following was approved in connection with the interim re-slotting and market-based salary increase for Gary Strong as University Librarian, Los Angeles campus:

a. Per policy, interim re-slotting of the position University Librarian from SLCG Grade 108 to SLCG Grade 109 (Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700).

b. Per policy, a 15 percent base salary increase of \$31,900 to \$244,600.

c. The above action to be effective upon approval.

Effective Date: Upon approval

Recommended Compensation

Base Salary: \$244,600

Total Cash Compensation: \$244,600

Grade Level: SLCG Grade 109

(Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700)

Median Market Data: \$283,179

Percentage Difference from Market: 13.6 percent below market

Funding Source: State General Funds

Base Salary: \$212,700

Budget &/or Prior Incumbent Data

Total Cash Compensation: \$212,700

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Funding Source: State General Funds

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

• Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

• Per policy, continued participation in the Mortgage Origination Program.

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The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCLA Chancellor Block

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(15) Extension of Appointment of and Compensation for Daniel G.

Aldrich, III as Interim Vice Chancellor of University Advancement, Irvine Campus

Background to Recommendation

Action under interim authority was requested for approval of the extension of the appointment of and compensation for Daniel G. Aldrich, III as Interim Vice Chancellor of University Advancement, Irvine campus, effective January 1, 2011, through May 15, 2011, or until the appointment of a permanent incumbent. This extension was sought because

Mr. Aldrich's interim appointment was scheduled to end on December 31, 2010 and there has been a delay in hiring a permanent Vice Chancellor of University Advancement due to the focus on filling other critical leadership positions.

Mr. Aldrich has been serving as Interim Vice Chancellor of University Advancement since April 29, 2010. The campus has enlisted the services of a search firm and has begun recruitment efforts. However, a permanent incumbent is not expected to be in place for several months.

Mr. Aldrich is an experienced fundraiser, seasoned administrator, and a qualified Interim Vice Chancellor of University Advancement. Mr. Aldrich serves as the chief advancement officer and manages all activities related to financial, political, community, governmental, alumni, and public support for UC Irvine. Mr. Aldrich has been an administrator in the UC system since 1980, with most of this time spent in the development area.

He was the Council for the Advancement and Support of Education (CASE) District VII Tribute Award Winner in 1998.

This position is funded 100 percent by UC general funds provided by the State. This action was an extension of the current terms of Mr. Aldrich's interim appointment. No changes were proposed to his compensation package. The base salary of \$265,000 is 24.6 percent below the current market median of \$351,321 as provided by the College and University

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Professional Association (CUPA) Administrative Compensation Survey. The proposed base salary is 3.6 percent below the prior incumbent's salary of \$275,000. The proposed base salary is 3.5 percent below the average base salary of \$274,525 for the permanent Vice Chancellor - University Relations/Advancement at other UC locations. Additionally, the proposed base salary is 8.2 percent above the midpoint for SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).

Recommendation

The following was approved in connection with the extension of the appointment of and compensation for Daniel G. Aldrich, III as Interim Vice Chancellor - University Advancement, Irvine campus:

- a. Extension of term appointment of Daniel G. Aldrich, III as Interim Vice Chancellor - University Advancement, Irvine campus.
- b. Per policy, an annual base salary of \$265,000 (SLCG Grade 108: Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).
- c. This appointment is at 100 percent time and, upon approval, effective January 1, 2011 through May 15, 2011, or until the appointment of a permanent new Vice Chancellor - University Advancement, whichever occurs first.

Recommended Compensation

Effective Date: January 1, 2011

Base Salary: \$265,000

Total Cash Compensation: \$265,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Median Market Data: \$351,321

Funding Source: UC general funds

Percentage Difference from Market: 24.6 percent below market

Base Salary: \$275,000 (plus \$8,916 auto allowance)

Budget &/or Prior Incumbent Data

Total Cash Compensation: \$283,916

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Funding Source: UC general funds

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits.

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The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCI Chancellor Drake

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(16) Preemptive Retention Salary Adjustment for Paul Staton, Chief

Financial Officer, Hospital System, Los Angeles Campus

Background to Recommendation

The Los Angeles campus requested approval under interim authority of a preemptive retention salary adjustment for Paul Staton, Chief Financial Officer, UCLA Hospital System, to be effective December 1, 2010. With the departure of UCLA Hospital System's Chief Operating Officer at the end of 2010, retaining members of this senior leadership team has taken on an even greater significance. Many of the strategic plans for growth and development that are under way are within Mr. Staton's jurisdiction and purview, necessitating stability and continuity. With the opening of the new Santa Monica - Orthopaedic UCLA Hospital in approximately six months and the implementation of the electronic health record program, their capital resources and financial data reporting and oversight are critical to the success of these initiatives.

As Chief Financial Officer for the Hospital System, Mr. Staton is responsible for the integrity and successful financial performance of the entities within the Hospital System. He is also responsible for collaborating and ensuring compliance and alignment with the David Geffen School of Medicine, campus and systemwide budget and finance

offices, as well as external agencies and network organizations. Mr. Staton was recently approached as a potential candidate for similar chief financial positions at the Ohio State Hospital System and the Oregon State University Hospital System, necessitating the urgency of this request. Under the leadership of David Feinberg, M.D., as Associate Vice Chancellor and Chief Executive Officer, the UCLA Hospital System completed the most successful year in its history in 2008-09, achieving the highest level of performance for the three major performance goals under its annual performance plan for patient quality and safety, patient experience/satisfaction and financial performance. Financial performance exceeded industry standards, a development that serves the broader

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interest of UCLA Health Sciences because these gains support many academic programs and capital projects. The recent Stockamp Revenue Cycle Initiative met with acclaimed success far exceeding its target improvement goal of a five percent increase in revenue. As UCLA continues to process through the critical stages of this project, it has exceeded the target of \$164 million by \$143 million additional revenue. The Los Angeles Hospital System's executive team is a model of extraordinary excellence and leadership, and the campus must ensure that Mr. Staton can be compensated at or near the market median for his role and responsibilities. A base salary increase of \$40,000 (10.5 percent) was proposed, bringing Mr. Staton's annual base salary from \$380,000 to \$420,000, effective December 1, 2010. According to market data provided by Mercer Human Resource Consulting, the proposed base salary lags the market median of \$493,700 by 14.9 percent for a chief financial officer position for a hospital system with net revenue in excess of \$1.5 billion. This position is funded 100 percent by hospital system revenue funds.

Recommendation

The following was approved in connection with the preemptive retention salary adjustment for Paul Staton, Chief Financial Officer, UCLA Hospital System, Los Angeles campus:

- a. Per policy, an adjustment to the base salary of \$40,000 (10.5 percent) to increase his base salary from \$380,000 to \$420,000, SLCG Grade 112 (Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500).
- b. Per policy, continued participation in the Clinical Enterprise Management Recognition Plan (CEMRP) with a target bonus amount of 15 percent (\$63,000) and a maximum potential bonus of 25 percent (\$105,000). Actual award will depend on performance.
- c. Upon approval, effective December 1, 2010.

Effective Date: December 1, 2010

Recommended Compensation

Base Salary: \$420,000

CEMRP (at 15 percent Target Rate): \$63,000

Total Cash Compensation: \$483,000

Grade Level: SLCG Grade 112

(Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500)

Median Market Data: \$493,700 (base salary only)

Percentage Difference from Market: 14.9 percent below market

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Funding Source: Hospital System revenue

Budget &/or Prior Incumbent Data

Title: Chief Financial Officer, UCLA Hospital System

Base Salary: \$380,000

CEMRP (at 15 percent Target Rate): \$57,000

Total Cash Compensation: \$437,000

Grade Level: SLCG Grade 112

(Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500)

Funding Source: Hospital System revenue

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCLA Chancellor Block

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

11. SUPPLEMENTAL REPORT OF INTERIM ACTIONS

Secretary and Chief of Staff Griffiths reported that, in accordance with authority previously delegated by the Regents, interim action was taken on routine or emergency matters as follows:

The Chair of the Committee on Compensation and the President of the University approved the following recommendations:

A. Proposed Title Change for Bruce Darling as Vice President for Laboratory Management, Office of the President

Background to Recommendation

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Action under interim authority was requested for the proposed title change for Bruce Darling as Vice President for Laboratory Management, Office of the President.

Under the leadership of Bruce Darling, the Office of Laboratory Management oversees administrative, technical, and research operations and programs on behalf of the University. When Mr. Darling moved from his former role as Executive Vice President of University Affairs, Office of the President, his title was not changed. In his current role, his oversight responsibilities encompass one National Laboratory with consultative services. Reporting directly to the President of the University, Mr. Darling's current title of Executive Vice President does not accurately reflect the nature and scope of his role, nor does it align with other Senior Management Group positions of similar scope and complexity.

Recommendation

The following items were approved in connection with the change in title for Bruce Darling as Vice President for Laboratory Management, Office of the President:

(1) Change in title from Executive Vice President to Vice President for Laboratory Management.

(2) No changes to the current SLCG Grade, base salary or other benefits are being recommended.

Submitted by: President Yudof

Reviewed by: Committee on Compensation Chair Varner

Office of the President, Human Resources

B. Stipend Extension for Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco Campus

Background to Recommendation

Action under interim authority was requested for the approval of a stipend extension for Sheila Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco campus, of 15 percent (\$37,500 annually) based on an annual base salary of \$250,000, SLCG Grade 110, effective upon interim approval, with an implementation date of January 1, 2011 through June 30, 2011. The existing 15 percent stipend was scheduled to end on December 31, 2010. The stipend will continue to be funded through Medical Center revenues.

The 15 percent stipend was first approved by President Yudof on April 30, 2009, and Chair of the Committee on Compensation Varner on May 6, 2009, retroactive to February 1, 2009 through December 31, 2009. Ms. Antrum received the stipend

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for assuming temporary responsibility of pharmacy and perioperative services. On November 19, 2009, the Regents approved an administrative stipend extension of \$37,500 (15 percent) through December 31, 2010, to increase Ms. Antrum's base salary of \$250,000 to an annual salary of \$287,500, continued SLCG Grade 110, in recognition of continued increased scope of responsibilities. The approved stipend extension was in lieu of a requested permanent base salary increase. This current stipend extension request continues to be an exception to Senior Management Group policy as it has continued beyond the one-year

threshold.

With direct reporting relationship to the Medical Center Chief Executive Officer, the existing 15 percent stipend reflects, since 2009, the added (and now permanent) responsibility of oversight of pharmacy and perioperative services where, with Ms. Antrum's leadership, exemplary progress and improvements have been made. The scope of the additional duties included in taking on the responsibilities of pharmacy and perioperative services includes budgetary oversight of \$250 million with an additional 788.7 FTE. This represents more than a 50 percent increase in FTE and a 103 percent increase in operating budget oversight for Ms. Antrum's current position. The stipend extension will continue to reflect these ongoing responsibilities. The resultant annual salary of \$287,500 (requested stipend extension of \$37,500 plus base salary of \$250,000) is 6.4 percent below the SLCG Grade 110 salary range midpoint of \$307,200.

Recommendation

The following items were approved in connection with the stipend extension for Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco campus:

- (1) Continued appointment of Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, San Francisco campus, at 100 percent time.
- (2) Per policy, continued annual base salary of \$250,000, at SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500).
- (3) As an exception to policy, continued annual stipend of \$37,500, effective January 1, 2011 through June 30, 2011, or until implementation of a salary adjustment, if occurring prior to June 30, 2011. This is an exception to Senior Management Group policy as the stipend continues to exceed the one-year threshold.
- (4) Per policy, continued participation in the Clinical Enterprise Management Recognition Plan (CEMRP), with a maximum potential incentive payment of up to 25 percent (\$62,500) and target of 15 percent (\$37,500) of base salary. Actual award will depend on performance.

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- (5) Effective upon approval with an implementation date of January 1, 2011.

Recommended Compensation

Effective Date: January 1, 2011 through June 30, 2011

Base Salary: \$250,000

Stipend: \$37,500

CEMRP: \$37,500 (at target rate of 15 percent)

Total Cash Compensation: \$325,000

Grade Level: SLCG Grade 110

(Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500)

Median Market Data: Not applicable

Funding Source: Medical Center revenues

Percentage Difference from Market: Not applicable

Title: Chief Nursing and Patient Care Services Officer

Budget &/or Prior Incumbent Data

Base Salary: \$250,000

Stipend: \$37,500

CEMRP: \$37,500 (at target rate of 15 percent)

Total Cash Compensation: \$325,000

Grade Level: SLCG Grade 110

(Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500)

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

• Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program (based on both annual base salary plus stipend).

• Continuance of relocation allowance, which is now in its fourth year of payout. Ten percent (\$5,000) of the entire allowance (\$50,000) remains unpaid at this time and is scheduled to be paid prior to May 28, 2011.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCSF Chancellor Desmond-Hellmann

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

BOARD OF REGENTS -68- January 20, 2011

12. REPORT OF COMMUNICATIONS RECEIVED

Secretary and Chief of Staff Griffiths reported that, in accordance with Bylaw 16.9, Regents received a summary of communications in reports dated December 1, 2010 and January 3, 2011.

13. REPORT OF MATERIALS MAILED BETWEEN MEETINGS

Secretary and Chief of Staff Griffiths reported that, on the dates indicated, the following

were sent to the Regents or to Committees:

To Members of the Committee on Compensation

A. From the President, Annual Report on Adjustment of the Indexed Compensation Level. (November 9, 2010)

B. From the President, November 2010 Bi-Monthly Transaction Monitoring Report for Deans and Faculty Administrators who have transferred from the Senior Management Group Program to Academic Titles and other full-time Faculty Administrators. (December 6, 2010)

C. From the President, list of Health Sciences Compensation Plan participants whose compensation exceeds the reporting threshold of \$658,800 for calendar year 2009. (December 6, 2010)

To Members of the Committee on Educational Policy

D. From the President, 2009-10 Annual Report on University Private Support. (November 29, 2010)

E. From the President, for the first quarter of the 2010-11 fiscal year: Quarterly Report on Private Support; Quarterly Report on Major Donors; and Quarterly Report on Endowed Chairs and Namings approved by the President. (December 1, 2010)

To Members of the Committee on Grounds and Buildings

F. From the President, Annual Report on Major Capital Projects Implementation for fiscal year 2009-10. (November 2, 2010)

To Members of the Committee on Health Services

G. From the President, Medical Center Activity and Financial Status Report for the twelve months ended June 30, 2010. (November 29, 2010)

BOARD OF REGENTS -69- January 20, 2011

To the Regents of the University of California

H. From the General Counsel, letter concerning a media website allegation regarding management of UC's Retirement System and endowment funds. (November 1, 2010)

I. From the Secretary and Chief of Staff, report of communications received subsequent to the October 1, 2010 report of communications. (November 1, 2010)

J. From the President, copy of "An Open Letter to California" written by the President. (November 8, 2010)

K. From the President, Bi-Monthly Transaction Monitoring Report "September 2010. (November 12, 2010)

L. From the President, UC Union Coalition response to the Post-Employment Benefits Task Force Report. (November 16, 2010)

M. From the Chief Investment Officer, Vice President for Investments and Acting Treasurer, market and portfolio performance for the quarter ended September 30, 2010. (November 16, 2010)

N. From the Chief Investment Officer, Vice President for Investments and Acting Treasurer, Treasurer's Annual Report for the fiscal year ended June 30, 2010. (November 18, 2010)

O. From the President, copy of a New York Times article regarding the Mark Twain autobiography published by UC Press. (November 22, 2010)

P. From the Speaker of the California State Assembly, letter concerning campus climate for members of the gay, lesbian, bisexual, and transgender community. (November 23, 2010)

Q. From the Chairman, copy of the Chairman's interview with the Daily Californian. (December 1, 2010)

R. From the Secretary and Chief of Staff, report of communications received subsequent to the November 1, 2010 report of communications. (December 1, 2010)

S. From the Chairman and the President, letter response to Speaker John A. Pérez

letter regarding UC campus climate for members of the gay, lesbian, bisexual, and transgender community. (December 6, 2010)
T. From the President, letter concerning post-employment benefits recommendations. (December 10, 2010)
BOARD OF REGENTS -70- January 20, 2011
U. From the President, University of California Chief Financial Officer's Division of Risk Services Annual Report for fiscal year 2009-10. (December 17, 2010)
V. From the President, copy of a Los Angeles Times editorial concerning California higher education. (December 17, 2010)
W. From the President, letter informing of the death of former first lady of the University of California, Catherine Kerr. (December 22, 2010)
X. From the Secretary and Chief of Staff, announcement of the appointment of a new Regent by Governor Schwarzenegger. (December 31, 2010)
Y. From the Chairman and the President, statement released by the Chairman and the President regarding the pension issue raised by several UC executives. (January 4, 2011)
Z. From the Secretary and Chief of Staff, copy of Faculty Representative Simmons's paper on shared governance. (January 5, 2011)
AA. From Regent Pattiz, letter announcing the decision to step down by the Director of the Los Alamos National Laboratory and President of Los Alamos National Security, LLC. (January 5, 2011)
The meeting adjourned at 10:00 a.m.

Attest:

Secretary and Chief of Staff

Attachment 1

Additions shown by underscoring; deletions shown by strikethrough

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

BOARD

Report of the President Concerning University

Activities and Individuals (the President's Report)

January

March

May

July

September

November

COMMITTEE ON COMPENSATION

Annual Reports on Executive Compensation for

Calendar Year ____: (a) Incumbents in Senior

Management Positions and (b) Deans and Certain

Faculty Administrators (mbm*)

Annual Reports on Compensated Outside

Professional Activities for Calendar Year ____: (a)

Incumbents in Senior Management Positions and (b)

Deans and Certain Faculty Administrators (mbm*)

Annual Report on Health Sciences Compensation

Plan Participants' Compensation that Exceed the

Reporting Threshold (mbm*)

Biannual Report on Academic Personnel Salaries

Above the Indexed Compensation Level (mbm*)

Annual Report on Adjustment of the Indexed

Compensation Level (mbm*)

July

July

November

May

November

September

*mbm: Report is sent to all Regents as a mailing between meetings (mbm)

** Modified from annual to biennial report in January 2010

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

Bi-Monthly Compensation Monitoring Reports: (a)
Incumbents in Certain Senior Management Positions;
(b) Deans and Exceptions to Policy for Certain Full-
Time Faculty Administrators; and (c) Actions for
Certain Athletic Positions and Coaches Systemwide
(mbm*)

January

March

May

July

September

November

COMMITTEE ON COMPENSATION and

COMMITTEE ON LONG RANGE PLANNING

Biennial Accountability Sub-Report on Faculty

Competitiveness [Biennial cycle begins 2011]**

Biennial Accountability Sub-Report on Staff

[Beginning 2010]

January

September

COMMITTEE ON COMPLIANCE AND AUDIT

Annual Report on Internal Audit Plans July

Annual Review of External Audit of Hastings College
of the Law (mbm*)

March

Annual Report on Ethics and Compliance September

Annual Report of External Auditors for the Year

Ended June 30, ____

November

Annual Report on Internal Audit Activities November

COMMITTEE ON EDUCATIONAL POLICY

Annual Report on Private Support, Major Donors, and
Namings and Endowed Chairs (mbm*)

November

Statistical Summary of Students and Staff (mbm*) March

Annual Report on Time to Degree (mbm*) September

*mbm: Report is sent to all Regents as a mailing between meetings (mbm)

** Modified from annual to biennial report in January 2010

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

Annual Report on Nonresident Undergraduate

Students (mbm*)

November

Annual Report on Student Financial Support (mbm*) March

Annual Report on Undergraduate Admissions

Requirements [effective 2013; will include Report on
Comprehensive Review] (mbm*)

July

Annual Report on Proposals Seeking Research

Funding from the Tobacco Industry (mbm*)

September

Report on Comprehensive Review (mbm*)

[Consolidate with the Annual Report on

Undergraduate Admissions Requirements, 2013]

April

COMMITTEE ON EDUCATIONAL POLICY and

COMMITTEE ON FINANCE

Annual Report on Self-Supporting Professional

Degree Programs (mbm*)

August

COMMITTEE ON EDUCATIONAL POLICY and
COMMITTEE ON LONG RANGE PLANNING
Biennial Accountability Sub-Report on Graduate
Academic and Professional Degree Students
[Beginning 2010]

Biennial Accountability Sub-Report on Student
Success [Beginning 2011]**

July

Annual Accountability Sub-Report on Diversity at the
University of California

September

Annual Accountability Sub-Report on the University
of California Admissions and Enrollments

March

*mbm: Report is sent to all Regents as a mailing between meetings (mbm)

** Modified from annual to biennial report in January 2010

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

COMMITTEE ON FINANCE

Annual Report on Risk Management (mbm*)

Annual Report on Use of Outside Counsel (mbm*)

January

January

Annual Report on Settlements and Separation

Agreements

January

Annual Report on University Housing Assistance
Programs (mbm*)

January

Annual Report on Expenditures of Associates to the
President and Chancellors (mbm*)

September

University of California Financial Reports November

Annual University of California Retirement Plan

Actuarial Valuation Report

November

Annual Report on Debt Capital and External Finance

Approvals (mbm*)

November January

Annual Report on the University of California

Technology Transfer Program (mbm*)

May

Annual Report on Administrative Efficiencies May

Annual Report on Advocacy January

Annual Report on Newly Approved Indirect Costs
(mbm*)

November

*mbm: Report is sent to all Regents as a mailing between meetings (mbm)

** Modified from annual to biennial report in January 2010

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

COMMITTEE ON FINANCE and

COMMITTEE ON OVERSIGHT OF THE

DEPARTMENT OF ENERGY LABORATORIES

Annual Report on the Net Fee Income Received as

Owner of a Limited Liability Company Managing a

Department of Energy National Laboratory and

Expenditures Made Therefrom (mbm*)

November

COMMITTEE ON GROUNDS AND BUILDINGS

Annual Report on Sustainable Practices (mbm*) January

Annual Report on Chancellor's Residence and Office

Capital Projects (mbm*)

September

Annual Report on Major Capital Projects

Implementation (mbm*)

October

Budget for State Capital Improvements November

University of California Five-Year Capital Program

State Funds

November

Annual Report on Campus' Ten-Year Capital

Financial Plans

November

Ten Year Consolidated State and Non-State Capital

Financial Plan

November

COMMITTEE ON HEALTH SERVICES

Biannual Activity and Financial Status Report on

Hospitals and Clinics (mbm*)

February

August November

*mbm: Report is sent to all Regents as a mailing between meetings (mbm)

** Modified from annual to biennial report in January 2010

SCHEDULE OF REPORTS TO THE REGENTS

[Pursuant to Bylaw 16.8(a)]

Amended July 2010 January 2011

Month(s) Presented or Mailed to

Regents

COMMITTEE ON HEALTH SERVICES and

COMMITTEE ON LONG RANGE PLANNING

Biennial Accountability Sub-Report on Health

Sciences and Services [Biennial cycle begins 2011]**

March

COMMITTEE ON INVESTMENTS

Annual Endowment Investment Report February

Annual Report on Divestment Policies (mbm*) September

Annual Report of the Treasurer (mbm*) November

COMMITTEE ON LONG RANGE PLANNING

Biennial Accountability Sub-Report on University

Private Support [Biennial cycle begins 2010]**

Annual University of California Accountability

Report

Biennial Accountability Sub-Report on the Research

Enterprise [Biennial cycle begins 2010]**

January

May

January

Attachment 2

Additions shown by underscoring; deletions shown by strikethrough

STANDING ORDER 100.4

DUTIES OF THE PRESIDENT OF THE UNIVERSITY

(q) (1)

Except as provided in paragraph (q) (2) below, the President is authorized to approve amendments to the Capital Improvement Program for projects not to exceed \$10 million. The President is also authorized to approve amendments to the Capital Improvement Program for projects exceeding \$10 million up to and including \$20 million, provided that concurrence is obtained from the Chairman of the Board and the Chairman of the Committee on Grounds and Buildings and also provided that all actions taken in excess of \$10 million up to and including \$20 million under this authority be reported at the next

following meeting of the Board. However, the following shall be approved by the Board:

(1) projects with a total cost in excess of \$20 million, (2) for projects in excess of

\$20 million, any modification in project cost over standard cost-rise augmentation in excess of 25%, or (3) capital improvement projects of any construction cost when, in the judgment of the President, a project merits review and approval by The Regents because of special circumstances related to budget matters, external financing, fundraising activities, project design, environmental impacts, community concerns, or substantial program modifications.

(q) (2)

This paragraph shall apply exclusively to capital projects for those campus entities on campuses approved by the Committee on Grounds and Buildings for inclusion in the pilot phase of the Delegated Process Redesign for Capital Improvement Projects. The President is authorized to approve amendments to the Capital Improvement Program for projects not to exceed \$60 million. However, the following shall be approved by the Board: (1) projects with a total cost in excess of \$60 million, (2) for projects in excess of \$60 million, any modification in project cost over standard cost-rise augmentation in excess of 25%, or (3) capital improvement projects of any construction cost when, in the judgment of the President, a project merits review and approval by The Regents because of special circumstances related to budget matters, external financing, fundraising activities, project design, environmental impacts, community concerns, or substantial program modifications.

This paragraph shall become inoperative and is repealed on March 31, 2011 March 31, 2014, unless a later Regents' action, that becomes effective on or before March 31, 2011 March 31, 2014, deletes or extends the date on which it becomes inoperative and is repealed.

2

(nn) (1)

Except as provided in paragraph (nn) (2) below, The President shall be the manager of all external financing of the Corporation. The President is authorized to obtain external financing for amounts up to and including \$10 million for the planning, construction, acquisition, equipping, and improvement of projects. The President is also authorized to obtain external financing for amounts in excess of \$10 million up to and including \$20 million, provided that concurrence is obtained from the Chairman of the Board and the Chairman of the Committee on Finance, and also provided that all actions taken to obtain external financing for amounts in excess of \$10 million up to and including \$20 million be reported at the next following meeting of the Board. External financing in excess of \$20 million requires Board approval. The President shall have the authority to (1) negotiate for and obtain interim financing for any external financing, (2) design, issue, and sell revenue bonds or other types of external financing, (3) issue variable rate or fixed rate debt, and execute interest rate swaps to convert fixed or variable rate debt, if desired, into variable or fixed rate debt, respectively, (4) refinance existing external financing for the purpose of realizing lower interest expense, provided that the President's authority to issue such refinancing shall not be limited in amount, (5) provide for reserve funds and for the payment of costs of issuance of such external financing, (6) perform all acts reasonably necessary in connection with the foregoing, and (7) execute all documents in connection with the foregoing, provided that the general credit of The Regents shall not be pledged for the issuance of any form of external financing.

(nn) (2)

This paragraph shall apply exclusively to capital projects for those campus entities

on
campuses approved by the Committee on Grounds and Buildings for inclusion in the pilot phase of the Delegated Process Redesign for Capital Improvement Projects. The President shall be the manager of all external financing of the Corporation. The President is authorized to obtain external financing for amounts up to and including \$60 million for the planning, construction, acquisition, equipping, and improvement of projects. The President shall have the authority to (1) negotiate for and obtain interim financing for any external financing, (2) design, issue, and sell revenue bonds or other types of external financing, (3) issue variable rate or fixed rate debt, and execute interest rate swaps to convert fixed or variable rate debt, if desired, into variable or fixed rate debt, respectively, (4) refinance existing external financing for the purpose of realizing lower interest expense, provided that the President's authority to issue such refinancing shall not be limited in amount, (5) provide for reserve funds and for the payment of costs of issuance of such external financing, (6) perform all acts reasonably necessary in connection with the foregoing, and (7) execute all documents in connection with the foregoing, provided that the general credit of The Regents shall not be pledged for the issuance of any form of external financing.

This paragraph shall become inoperative and is repealed on March 31, 2011 March 31, 2014, unless a later Regents' action, that becomes effective on or before March 31, 2011 March 31, 2014, deletes or extends the date on which it becomes inoperative and is repealed.

Attachment 3

Additions shown by underscoring; deletions shown by strikethrough

REGENTS POLICY 8102: APPROVAL OF DESIGN, LONG RANGE DEVELOPMENT

PLANS, AND THE ADMINISTRATION OF THE CALIFORNIA ENVIRONMENTAL

QUALITY ACT

(1) The Regents designates the following categories of projects as requiring design approval

by the Committee on Grounds and Buildings:

(a) Except as provided in subparagraph (c), building projects with a total project cost in

excess of \$10,000,000, except when such projects consist of the following:

(i) alternations or remodeling where the exterior of the building is not materially changed;

(ii) buildings or facilities located on agricultural, engineering or other field stations; or

(iii) agriculture-related buildings or facilities located in areas of a campus devoted to agricultural functions.

(b) Capital improvement projects of any construction cost when, in the judgment of the President, a project merits review and approval by The Regents because of budget matters, fundraising activities, environmental impacts, community concerns, or other reasons.

(c) Building projects for those on campuses which have been approved by the Committee on Grounds and Buildings for inclusion in the pilot phase of the Delegated Process Redesign for Capital Improvement Projects with a total project cost in excess of \$60 million subject to the same exclusions as subparagraph (a). This subparagraph shall become inoperative and is repealed on March 31, 2011 March 31, 2014, unless later Regents' action, that becomes effective on or before March 31, 2011 March 31, 2014

(2) The approval of building projects other than those subject to approval by the Committee

on Grounds and Buildings as set forth above is governed by applicable Bylaws, Standing Orders, and delegations.

,
deletes or extends the date on which it becomes inoperative and is repealed.

(3) Consistent with applicable Bylaws and Standing Orders, the President shall determine the

responsibility for unique project approvals and other actions significantly affecting

land

use that, given their nature, do not involve a design approval.

(4) All building project approvals shall be generally in accordance with an applicable Long

Range Development Plan. Adoption by The Regents is required for new and substantially updated LRDPs. All LRDP amendments or actions having the practical effect of an LRDP amendment shall be approved at the following level:

a. The Committee on Grounds and Buildings shall consider for approval all LRDP amendments except those delegated in b. below;

2

b. The President is authorized to approve minor LRDP amendments provided that the amendment preserves the fundamental planning principles of the LRDP and is limited to:

i. siting a building project of \$10,000,000 or less;

ii. shifting less than 30,000 gross square feet of allocated building space; and/or

iii. changing land-use boundaries and designations for 4 acres or less of land.

(5) The President has the responsibility for the administration of the University's compliance

with the California Environmental Quality Act. As provided by CEQA, the certification or adoption of environmental documents is undertaken at the level of the associated project approval. The modification of environmental documents, including mitigation measures, may occur at the same level as the original certification or adoption, provided

that the President is authorized to modify an environmental document certified or adopted

by The Regents so long as the modification does not result in new or increased significant impacts.

(6) Notwithstanding the foregoing, the approval of the Committee on Grounds and Buildings, or in appropriate circumstances The Regents, may be required for any project

or other action addressed by this policy when, in the judgment of the President, an action

merits review and approval by the Regents because of budget matters, fundraising activities, environmental impacts, community concerns, or other reasons.

Attachment 4

Additions shown by underscoring; deletions shown by strikethrough

REGENTS POLICY 7104: PROCEDURE FOR APPOINTMENT POLICY ON

SELECTION OF LABORATORY DIRECTORS

That the following procedure for appointment of Directors of the three major Department of

Energy Laboratories be endorsed by The Regents and be utilized for an experimental period,

subject to review after appropriate experience:

A. Procedure for the Appointment of a Director of the Lawrence Berkeley National Laboratory

(1) The President will engage in succession planning for the position of Director of the Lawrence Berkeley National Laboratory in support of the systematic nationwide search that will be undertaken each time a vacancy occurs.

(2) When a vacancy occurs or is imminent in the position of Director of the Lawrence Berkeley National Laboratory, a joint Committee, including Regents and others, will be appointed to advise the President of the University. The Committee will consist of five Regents appointed by the Chairman of the Board, five members appointed by the President of the University from the University's faculty, research scientists, and research administrators (including one Academic Senate member selected from a slate of faculty with appropriate expertise that is proposed by the Chair of the Academic Senate), and the Chairman of the Board and the President of the University, ex officio. The President of the University will convene the Committee.

(3) The President of the University will submit to the Committee for evaluation not less than five nor more than fifteen names of candidates whom he or she considers promising. The Committee will evaluate these nominations of the President and may consider or suggest other names. It may interview candidates. It will solicit the opinions of other interested groups in whatever manner it considers appropriate.

(4) Both the Committee and the President shall be mindful of the University's firm

commitment to diversity in the employment of women and minorities in seeking out the most qualified candidates.

(5) After the Committee has completed its evaluations and advised the President of the University, he the President will make his or her recommendation through the Committee on Oversight of the Department of Energy Laboratories for consideration and approval.

(* Revised to update Atomic Energy Commission to Department of Energy and Committee on Special Research Projects to Committee on Oversight of the Department of Energy Laboratories.

2

B. Procedure for Nomination of Los Alamos National Security, LLC (LANS) and Lawrence Livermore National Security, LLC (LLNS) Laboratory Directors (and LLC Presidents)

(1) The Chairman of the LANS and LLNS LLC Board of Governors will engage in succession planning for the position of Director of the Los Alamos National Laboratory and the Director of the Lawrence Livermore National Laboratory in support of the systematic nationwide search that will be undertaken each time a vacancy occurs.

(2) When a vacancy occurs or is imminent in the position of the Director of the Los Alamos National Laboratory or the Lawrence Livermore National Laboratory, the University-appointed Chairman of the LLC Board of Governors and the President of the University will appoint a Committee to advise the Chairman of the LLC Board. The Committee will consist of members drawn from the LLC Board of Governors, Regents, and members of the University of California faculty as well as others with appropriate expertise and experience, and will include one Academic Senate member selected from a slate of faculty with appropriate expertise that is proposed by the Chair of the Academic Senate. The Chairman of the LLC Board will convene the Committee.

(3) The Chairman of the LLC Board will submit to the Committee for evaluation an appropriate list of candidates (typically not fewer than five or more than fifteen) whom he or she considers promising. The Committee will evaluate these nominations and may consider or suggest other names. It may interview candidates. It will solicit the opinions of other interested groups in whatever manner it considers appropriate.

(4) Both the Committee and the Chair of the LLC Board shall be mindful of the University's and the LLC's firm commitment to diversity in the employment of women and minorities in seeking out the most qualified candidates.

(5) After the Committee has completed its evaluations and advised the Chairman of the LLC Board, the Chairman of the LLC Board will make his or her recommendation to the Chairman of the Regents, the Chairman of the Committee on Oversight of the Department of Energy Laboratories, and the President of the University for consideration and concurrence.

Attachment 5

Additions shown by underscoring; deletions shown by strikethrough

STANDING ORDER 100.4

DUTIES OF THE PRESIDENT OF THE UNIVERSITY

(dd)

Except as otherwise specifically provided in the Bylaws and Standing Orders, the President

is authorized to execute on behalf of the Corporation all contracts and other documents

necessary in the exercise of the President's duties, including documents to solicit and accept

pledges, gifts, and grants, except that specific authorization by resolution of the Board shall

be required for documents which involve or which are:

1. Exceptions to approved University programs and policies or obligations on the part of the University to expenditures or costs for which there is no established fund source or which require the construction of facilities not previously approved.

2. Renewal or modification of the prime contracts with the Department of Energy for the operation of the Ernest Orlando Lawrence Berkeley National Laboratory, the Los Alamos National Laboratory or the Lawrence Livermore National Laboratory that, in the opinion of the General Counsel, would constitute a cardinal change as a matter of law; and

renewals or substantive modifications of the Los Alamos National Security

LLC and Lawrence Livermore National Security LLC Agreements; and modifications to the prime contracts pertaining to the Los Alamos National Laboratory or the Lawrence Livermore National Laboratory that would constitute a cardinal change.

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Attachment 5

Additions shown by underscoring; deletions shown by strikethrough

STANDING ORDER 100.4

DUTIES OF THE PRESIDENT OF THE UNIVERSITY

(dd)

Except as otherwise specifically provided in the Bylaws and Standing Orders, the President is authorized to execute on behalf of the Corporation all contracts and other documents necessary in the exercise of the President's duties, including documents to solicit and accept pledges, gifts, and grants, except that specific authorization by resolution of the Board shall

be required for documents which involve or which are:

1. Exceptions to approved University programs and policies or obligations on the part of the University to expenditures or costs for which there is no established fund source or which require the construction of facilities not previously approved.
2. Renewal or modification of the prime contracts with the Department of Energy for the operation of the Ernest Orlando Lawrence Berkeley National Laboratory, the Los Alamos National Laboratory or the Lawrence Livermore National Laboratory that, in the opinion of the General Counsel, would constitute a cardinal change as a matter of law; and renewals or substantive modifications of the Los Alamos National Security LLC and Lawrence Livermore National Security LLC Agreements; and modifications to the prime contracts pertaining to the Los Alamos National Laboratory or the Lawrence Livermore National Laboratory that would constitute a cardinal change.

Attachment 6

Summary of Incentive Plan Payments

Campus - UC Davis

Year - 2008/09

Plan No. 30

Plan Name Excellent Attendance

Plan Type Incentive

Unit/Department School of Medicine & School of Nursing

Description

Employees using 0-8 hours of sick time receive \$1000, employees using 8-16 hours of sick time receive \$500. Includes employees earning more than \$100,000.

Eligible Population Unrepresented career employees in an eligible unrep title and in SOM or SON for an entire year.

Phys, Asst Phys, Psych interns, students and limited/contract are ineligible.

Total No. Awards 149

Total Plan Payout \$135,500

Attachment 6

Page 2

Last Name First Name Award Amount

Sala Marbella \$1,000

Hicks Jessica \$1,000

Forkin James \$1,000

Miller Felicia \$1,000

Santa Romana Albert \$1,000

Valenton Elisa \$500

Vidales Rose \$1,000

Robinson Mark \$1,000

Bingle David \$1,000

Chorba Kathy \$1,000

Cotton Daniel \$1,000

Covington Steven \$1,000

Gingold Brian \$500

Hee Benjamin \$1,000

Ransom Jacquelyn \$1,000

Wei Shang \$1,000
Anderson Karen \$1,000
Schambug Joyce \$1,000
Smith William \$500
Stoker David \$500
Turrell Corrine \$1,000
Rundle Edith \$1,000
Bailey Thomas \$1,000
Barnett Marcy \$500
Delwiche Lora \$1,000
Frost Joshua \$1,000
Garcia Giselle \$500
Hendrickson Alan \$1,000
Jose Keith \$1,000
Merrigan Jessica \$500
Rasor Marianne \$500
Rose Melissa \$1,000
Savage Phillipa \$1,000
Sonneborn Dean \$1,000
Trout Amber \$1,000
Ganal Maribel \$1,000
Morris Beth \$1,000
Chan Donna \$1,000
Dagang Edward \$1,000
Ibarra Lina \$1,000
Jouan Amy \$500
McCarthy Christopher \$1,000
Peoples Gail \$1,000
Raffetto Anna \$500
Bramson Janice \$1,000
Lowart Pamela \$1,000
Baldwin Teressa \$1,000
Christensen Denise \$1,000
Attachment 6
Page 3
Harlan Christine \$1,000
Heath Janet \$1,000
Jose Mei \$1,000
Kenny Thomas \$1,000
Latow Polly \$1,000
Macias Denise \$1,000
Mauer Keith \$1,000
Murga Marisa \$1,000
Phipps Nikki \$1,000
Thompson Terri \$1,000
Threlkeld Kristi \$1,000
Fortis Linda \$1,000
Arredondo Juan \$1,000
Hupcey Roxanna \$1,000
Kang Xiaojian \$1,000
La Grande Jane \$500
Zrelack Patricia \$1,000
Rognlie-Howes Elizabeth \$1,000
Barnes Thomas \$500
Cello Kimberly \$1,000
Dhillion Bhupinder \$1,000
Holderreed Barbara \$1,000
Fischer Shirl \$500
Chan Geoff \$1,000
Tinling Steven \$1,000
Adamson Grete \$1,000
Bean Edwin \$500
Choi Michael \$1,000
Oxford Carol \$1,000
Alarid Michael \$1,000
Hansen Joan \$1,000

Hildebrant Roberta \$1,000
Ingle Christine \$500
Bennett Stephen \$1,000
Dansker Stephanie \$1,000
Guarneri Regina \$1,000
Kasiraj Jayanthi \$1,000
Latour Gina \$500
Llewelyn Lori \$1,000
Lundquist Kimberly \$500
Siegel Gaberiella \$500
Sisneros Gloria \$500
Slauson Daniel \$1,000
Sweeting Judith \$1,000
Timmer Susan \$1,000
Zone Sharon \$1,000
Nichols Sheryl \$1,000
Bennett Jeffrey \$500
Henning Kelly \$1,000
Attachment 6
Page 4
Rocha Marie \$500
Sonico Gerard \$1,000
Tussing Debra \$1,000
Burkett George \$1,000
Stone Sherri \$1,000
Rodriguez Maria \$500
Abresch Richard \$1,000
Henricson Erik \$500
Birak Jaskaran \$500
Carvidi Marie \$1,000
Low Teri \$1,000
Terry Alison \$1,000
Tran Thoan \$1,000
Abbott Dana \$1,000
Miranda-Tuter Audrey \$1,000
Pellegrino Lorraine \$500
Perazzo Sylvia \$1,000
Poon Benny \$1,000
Roehrich Rikki \$1,000
Wold Gary \$1,000
Chang Michelle \$500
Soares Stephanie \$1,000
Carrick Jennette \$1,000
Casselman Jodi \$1,000
Anderson Joseph \$1,000
Pontow Suzanne \$1,000
Reginelli Phyllis \$1,000
Gillis Michael \$1,000
Bencken Elizabeth \$1,000
Blount Cameron \$1,000
Chedin Erica \$1,000
Elias Jeffery \$1,000
Wandzilak Ted \$1,000
Whitney Erica \$1,000
Rose David \$1,000
Rowen David \$1,000
Rai Gurmeet \$1,000
Watkins Thomas \$1,000
Higby Sandra \$1,000
Lelevier Kathy \$500
Miller Stacy \$1,000
Phinney Ernest \$1,000
Anderson Kimberely \$1,000
Schauer Sharon \$1,000
Urquiza Anthony \$1,000
Lehman Karen \$1,000

Hendricks Paul \$1,000
DeHerrera Nancy \$1,000
Harry David \$1,000
Attachment 6
Page 5
Katz-Bell Jana \$1,000
Annett Geralyn \$1,000
O'Sullivan Darrell \$1,000
Total: \$135,500

Notes: Program award criteria:

Employees who used 0 to 8.0 hours of sick leave in a plan per year would receive a \$1,000 award. Employees who used 8.1 to 16 hours of sick leave in a plan year would receive a \$500 award. But for 2008-09 (and 2009-10) all awards have been deferred, per UCOP. The Program Plan Year is from October 1 through September 30th of each year.

Summary of Incentive Plan Payments

Campus - UC Davis

Year - 2008/09

Plan No. 30

Plan Name Excellent Attendance

Plan Type Incentive

Unit/Department School of Medicine & School of Nursing

Description

Employees using 0-8 hours of sick time receive \$1000, employees using 8-16 hours of sick time receive \$500. Includes employees earning more than \$100,000.

Eligible Population Unrepresented career employees in an eligible unrep title and in SOM or SON for an entire year.

Phys, Asst Phys, Psych interns, students and limited/contract are ineligible.

Total No. Awards 149

Total Plan Payout \$135,500

Attachment 6

Page 2

Last Name First Name Award Amount

Sala Marbella \$1,000
Hicks Jessica \$1,000
Forkin James \$1,000
Miller Felicia \$1,000
Santa Romana Albert \$1,000
Valenton Elisa \$500
Vidales Rose \$1,000
Robinson Mark \$1,000
Bingle David \$1,000
Chorba Kathy \$1,000
Cotton Daniel \$1,000
Covington Steven \$1,000
Gingold Brian \$500
Hee Benjamin \$1,000
Ransom Jacquelyn \$1,000
Wei Shang \$1,000
Anderson Karen \$1,000
Schambug Joyce \$1,000
Smith William \$500
Stoker David \$500

Turrell Corrine \$1,000
Rundle Edith \$1,000
Bailey Thomas \$1,000
Barnett Marcy \$500
Delwiche Lora \$1,000
Frost Joshua \$1,000
Garcia Giselle \$500
Hendrickson Alan \$1,000
Jose Keith \$1,000
Merrigan Jessica \$500
Rasor Marianne \$500
Rose Melissa \$1,000
Savage Phillipa \$1,000
Sonneborn Dean \$1,000
Trout Amber \$1,000
Ganal Maribel \$1,000
Morris Beth \$1,000
Chan Donna \$1,000
Dagang Edward \$1,000
Ibarra Lina \$1,000
Jouan Amy \$500
McCarthy Christopher \$1,000
Peoples Gail \$1,000
Raffetto Anna \$500
Bramson Janice \$1,000
Lowart Pamela \$1,000
Baldwin Teressa \$1,000
Christensen Denise \$1,000
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Page 3
Harlan Christine \$1,000
Heath Janet \$1,000
Jose Mei \$1,000
Kenny Thomas \$1,000
Lato Polly \$1,000
Macias Denise \$1,000
Mauer Keith \$1,000
Murga Marisa \$1,000
Phipps Nikki \$1,000
Thompson Terri \$1,000
Threlkeld Kristi \$1,000
Fortis Linda \$1,000
Arredondo Juan \$1,000
Hupcey Roxanna \$1,000
Kang Xiaojian \$1,000
La Grande Jane \$500
Zrelack Patricia \$1,000
Rognlie-Howes Elizabeth \$1,000
Barnes Thomas \$500
Cello Kimberly \$1,000
Dhillion Bhupinder \$1,000
Holderreed Barbara \$1,000
Fischer Shirl \$500
Chan Geoff \$1,000
Tinling Steven \$1,000
Adamson Grete \$1,000
Bean Edwin \$500
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Alarid Michael \$1,000
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Hildebrant Roberta \$1,000
Ingle Christine \$500
Bennett Stephen \$1,000
Dansker Stephanie \$1,000
Guarneri Regina \$1,000

Kasiraj Jayanthi \$1,000
Latour Gina \$500
Llewelyn Lori \$1,000
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Slauson Daniel \$1,000
Sweeting Judith \$1,000
Timmer Susan \$1,000
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Nichols Sheryl \$1,000
Bennett Jeffrey \$500
Henning Kelly \$1,000
Attachment 6
Page 4
Rocha Marie \$500
Sonico Gerard \$1,000
Tussing Debra \$1,000
Burkett George \$1,000
Stone Sherri \$1,000
Rodriguez Maria \$500
Abresch Richard \$1,000
Henricson Erik \$500
Birak Jaskaran \$500
Carvidi Marie \$1,000
Low Teri \$1,000
Terry Alison \$1,000
Tran Thoan \$1,000
Abbott Dana \$1,000
Miranda-Tuter Audrey \$1,000
Pellegrino Lorraine \$500
Perazzo Sylvia \$1,000
Poon Benny \$1,000
Roehrich Rikki \$1,000
Wold Gary \$1,000
Chang Michelle \$500
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Carrick Jennette \$1,000
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Anderson Joseph \$1,000
Pontow Suzanne \$1,000
Reginelli Phyllis \$1,000
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Bencken Elizabeth \$1,000
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Chedin Erica \$1,000
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Wandzilak Ted \$1,000
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Urquiza Anthony \$1,000
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Hendricks Paul \$1,000
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Page 5

Katz-Bell Jana \$1,000
Annett Geralyn \$1,000
O'Sullivan Darrell \$1,000
Total: \$135,500

Notes: Program award criteria:

Employees who used 0 to 8.0 hours of sick leave in a plan per year would receive a \$1,000 award. Employees who used 8.1 to 16 hours of sick leave in a plan year would receive a \$500 award. But for 2008-09 (and 2009-10) all awards have been deferred, per UCOP. The Program Plan Year is from October 1 through September 30th of each year.

Attachment 7

Summary of Incentive Plan Payments

Campus â€ UCSF

Year â€ 2008/09

Plan No. 58 61 66

Plan Name FAS Incentive Plan SOD Management Incentive Plan SOM Management Incentive Plan

Plan Type Incentive Incentive Incentive

Unit/Department Financial & Admin Services School of Dentistry School of Medicine

Description Nonâ€base building cash

incentives for achievement of

goals at FAS, department and

individual levels. Max award

for represented staff is \$1,000,

and 10% for nonâ€represented.

Plan identifies minimum

performance levels in areas of

financial management, internal

controls, HR management, and

compliance. Payouts range from

0% â€ 15%.

Plan identifies minimum

performance levels in areas of

financial management, internal

controls, HR management, and

compliance. Payouts range from

0% â€ 15%.

Eligible Population All FAS Staff MSOs and key senior

administrators in the Dean's

Office

MSOs and key senior

administrators in the Dean's

Office

Total No. Awards 1,337 5 138

Total Plan Payout \$2,284,631.65 \$47,892.00 \$1,688,867.95

Average Payout \$1,708.77 \$9,578.40 \$12,238.17

Median Payout \$985.60 \$10,724.00 \$11,208.82

Largest Payout \$24,956.69 \$11,907.00 \$41,204.84

Smallest Payout \$194.60 \$4,227.00 \$1,790.51

TOTAL PAYOUT (3 Plans) \$4,021,391.60

Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF Financial & Administrative Services FAS Incentive Plan VERMILLION,ERIC Associate Vice Chancellor \$277,500.00 \$277,500.00 \$24,956.69 \$302,456.69 8.99%

UCSF Financial & Administrative Services FAS Incentive Plan LOPEZ,RANDY Associate Vice Chancellor \$277,500.00 \$277,500.00 \$22,200.00 \$299,700.00 8.00%

UCSF OAAIS FAS Incentive Plan SHOWSTACK,JONATHAN ASST V CHAN (FUNCTL AREA)â€€EXEC \$247,700.04 \$247,700.04 \$12,189.32 \$259,889.36 4.92%

UCSF Controller FAS Incentive Plan HAMILTON,CECILIA ASST VICE CHAN (FUNCTL AREA) \$234,999.96 \$234,999.96 \$11,891.00 \$246,890.96 5.06%

UCSF Budget/Finance FAS Incentive Plan FLYNN,BRUCE DIRECTOR (FUNCTIONAL AREA) \$165,000.00 \$165,000.00 \$10,450.11 \$175,450.11 6.33%

UCSF Budget/Finance FAS Incentive Plan HAWKINS,ANGELA DIRECTOR (FUNCTIONAL AREA) \$195,199.92 \$195,199.92 \$10,421.72 \$205,621.64 5.34%

UCSF CPFM FAS Incentive Plan GIACOMI,JON DIRECTOR (FUNCTIONAL AREA) \$172,899.96 \$172,899.96 \$10,235.68 \$183,135.64 5.92%

UCSF Budget/Finance FAS Incentive Plan SPRADLING,TRENT DIRECTOR (FUNCTIONAL AREA) \$156,000.00 \$156,000.00 \$9,654.84 \$165,654.84 6.19%

UCSF Police FAS Incentive Plan ROSKOWSKI,PAMELA CHIEF OF POLICE \$184,500.00 \$184,500.00 \$9,594.00 \$194,094.00 5.20%

UCSF Budget/Finance FAS Incentive Plan HINE,JAMES DIRECTOR (FUNCTIONAL AREA) \$180,000.00 \$180,000.00 \$8,856.00 \$188,856.00 4.92%

UCSF CLS FAS Incentive Plan FORMAN,GARY DIRECTOR (FUNCTIONAL AREA) \$172,899.97 \$172,899.97 \$8,515.32 \$181,415.29 4.92%

UCSF Financial & Administrative Services FAS Incentive Plan CANNING,MARCIA Chf Campus Counsel/Assoc General Cnsl \$234,210.00 \$234,210.00 \$8,431.56 \$242,641.56 3.60%

UCSF Financial & Administrative Services FAS Incentive Plan HSU,STELLA Assoc Vice Chancellor \$207,570.00 \$207,570.00 \$8,302.80 \$215,872.80 4.00%

UCSF CPFM FAS Incentive Plan KINCAID,MICHAEL COMPUTING RESOURCE MANAGER III \$138,341.64 \$138,341.64 \$8,189.83 \$146,531.47 5.92%

UCSF Financial & Administrative Services FAS Incentive Plan TYBURSKI,MIKE Director (Funct Area) \$228,400.00 \$228,400.00 \$8,108.20 \$236,508.20 3.55%

UCSF CPFM FAS Incentive Plan TRAN,TU MANAGER (FUNCTIONAL AREA) \$135,000.00 \$135,000.00 \$7,992.00 \$142,992.00 5.92%

UCSF HR FAS Incentive Plan HICKEY,LAWRENCE ASST DIR (FUNCTIONAL AREA) \$152,175.96 \$152,175.96 \$7,639.23 \$159,815.19 5.02%

UCSF CLS FAS Incentive Plan GLEDHILL,JON DIRECTOR (FUNCTIONAL AREA) \$162,069.48 \$162,069.48 \$7,341.75 \$169,411.23 4.53%

UCSF Legal FAS Incentive Plan SCHNETZLER,GRETA ADMIN/COORD/OFFICER(FUNC AREA) \$200,930.04 \$200,930.04 \$7,233.48 \$208,163.52 3.60%

UCSF Legal FAS Incentive Plan SPARKMAN,ANN ADMIN/COORD/OFFICER(FUNC AREA) \$200,930.04 \$200,930.04 \$7,233.48 \$208,163.52 3.60%

UCSF Controller FAS Incentive Plan COTTERMAN,ROBERT DIRECTOR (FUNCTIONAL AREA) \$176,799.96 \$176,799.96 \$7,178.08 \$183,978.04 4.06%

UCSF Controller FAS Incentive Plan LIN,SUSAN DIRECTOR (FUNCTIONAL AREA) \$176,799.96 \$176,799.96 \$7,178.08 \$183,978.04 4.06%

UCSF CPFM FAS Incentive Plan PELZNER,JUDITH MANAGER (FUNCTIONAL AREA) \$115,964.52 \$115,964.52 \$6,865.10 \$122,829.62 5.92%

UCSF CPFM FAS Incentive Plan LAU,JULIE MANAGER (FUNCTIONAL AREA) \$108,999.96 \$108,999.96 \$6,452.80 \$115,452.76 5.92%

UCSF Budget/Finance FAS Incentive Plan TAYLOR,CHARLES DIRECTOR (FUNCTIONAL AREA) \$156,572.76 \$156,572.76 \$6,323.97 \$162,896.73 4.04%

UCSF CPFM FAS Incentive Plan ARALAR JR.,REYNALDO MANAGER (FUNCTIONAL AREA) \$106,335.00 \$106,335.00 \$6,295.03 \$112,630.03 5.92%

UCSF CPFM FAS Incentive Plan GILMORE,ROBERT MANAGER (FUNCTIONAL AREA) \$105,000.00 \$105,000.00 \$6,216.00 \$111,216.00 5.92%

UCSF CLS FAS Incentive Plan CAMPOS,PETER MANAGER (FUNCTIONAL AREA) \$124,269.60 \$124,269.60 \$6,213.48 \$130,483.08 5.00%

UCSF HR FAS Incentive Plan ZUZOVSKY,GUY MANAGER (FUNCTIONAL AREA) \$150,399.96 \$150,399.96 \$6,128.80 \$156,528.76 4.08%

UCSF Budget/Finance FAS Incentive Plan NEPVEU,DENIS DIRECTOR (FUNCTIONAL AREA) \$150,799.92 \$150,799.92 \$6,090.81 \$156,890.73 4.04%

UCSF HR FAS Incentive Plan TASTEVIN,FRANK MANAGER (FUNCTIONAL AREA) \$120,807.48 \$120,807.48 \$6,064.54 \$126,872.02 5.02%

UCSF Budget/Finance FAS Incentive Plan MIA,NILO ASST DIR (FUNCTIONAL AREA) \$150,000.00 \$150,000.00 \$6,058.50 \$156,058.50 4.04%

UCSF HR FAS Incentive Plan HONES,LUKE MANAGER (FUNCTIONAL AREA) \$118,899.96

\$118,899.96 \$5,968.78 \$124,868.74 5.02%
 UCSF Police FAS Incentive Plan UHLER,BRIAN ASST CHIEF POLICE/POLICE CAPTN \$135,000.00
 \$135,000.00 \$5,940.00 \$140,940.00 4.40%
 UCSF Controller FAS Incentive Plan MAURER,MICHAEL DIRECTOR (FUNCTIONAL AREA)
 \$144,999.96 \$144,999.96 \$5,887.00 \$150,886.96 4.06%
 UCSF OAAIS FAS Incentive Plan WONG,JANE DIRECTOR (FUNCTIONAL AREA) \$199,800.00
 \$199,800.00 \$5,834.16 \$205,634.16 2.92%
 UCSF CLS FAS Incentive Plan JONES,BARBARA DIRECTOR (FUNCTIONAL AREA) \$151,691.05
 \$151,691.05 \$5,309.19 \$157,000.24 3.50%
 UCSF Police FAS Incentive Plan JONES,CHRISTOPHER ASSOC DIR (FUNCTIONAL AREA)
 \$120,000.00 \$120,000.00 \$5,280.00 \$125,280.00 4.40%
 UCSF Legal FAS Incentive Plan WYNSHAW&BORIS,DIANE ADMIN/COORD/OFFICER(FUNC AREA)
 \$143,500.08 \$143,500.08 \$5,166.00 \$148,666.08 3.60%
 UCSF CPFM FAS Incentive Plan GRIZZELL,ANDREW PROGRAMMER/ANALYST IV \$110,375.28
 \$110,375.28 \$5,099.34 \$115,474.62 4.62%
 UCSF CLS FAS Incentive Plan MOY,BETTY ANALYST VI & MSP \$101,548.08 \$101,548.08
 \$5,077.40 \$106,625.48 5.00%
 UCSF Controller FAS Incentive Plan ENGEN,STEVEN MANAGER (FUNCTIONAL AREA) \$125,004.00
 \$125,004.00 \$5,075.16 \$130,079.16 4.06%
 UCSF Budget/Finance FAS Incentive Plan VILLANUEVA,MICHAEL DIRECTOR (FUNCTIONAL AREA)
 \$125,076.00 \$125,076.00 \$5,051.82 \$130,127.82 4.04%
 UCSF CLS FAS Incentive Plan STOUT,JASON MANAGER (FUNCTIONAL AREA) \$100,610.04
 \$100,610.04 \$5,030.50 \$105,640.54 5.00%
 UCSF Budget/Finance FAS Incentive Plan RHINE,ROBERT DIRECTOR (FUNCTIONAL AREA)
 \$123,504.00 \$123,504.00 \$4,988.33 \$128,492.33 4.04%
 UCSF Controller FAS Incentive Plan KELSO,JUDITH ADMIN/COORD/OFFICER(FUNC AREA)
 \$122,814.84 \$122,814.84 \$4,986.28 \$127,801.12 4.06%
 UCSF CLS FAS Incentive Plan YOXSIMER,CINDY COMPUTING RESOURCE MANAGER II \$99,275.04
 \$99,275.04 \$4,963.75 \$104,238.79 5.00%
 UCSF Controller FAS Incentive Plan JONES,JANET DIRECTOR (FUNCTIONAL AREA) \$121,333.68
 \$121,333.68 \$4,926.15 \$126,259.83 4.06%
 UCSF Controller FAS Incentive Plan YEPSEN,JEFFREY ASST DIR (FUNCTIONAL AREA)
 \$121,100.52 \$121,100.52 \$4,916.68 \$126,017.20 4.06%
 UCSF CPFM FAS Incentive Plan WATT,JOSEPH ADMIN/COORD/OFFICER(FUNC AREA) \$105,999.96
 \$105,999.96 \$4,897.20 \$110,897.16 4.62%
 UCSF Controller FAS Incentive Plan KAWAKAMI,GAIL MANAGER (FUNCTIONAL AREA) \$120,486.96
 \$120,486.96 \$4,891.77 \$125,378.73 4.06%
 UCSF CPFM FAS Incentive Plan WONG,RUBY MANAGER (FUNCTIONAL AREA) \$105,300.00
 \$105,300.00 \$4,864.86 \$110,164.86 4.62%
 UCSF OAAIS FAS Incentive Plan KAMERICK,MICHAEL DIRECTOR (FUNCTIONAL AREA) \$178,200.00
 \$178,200.00 \$4,847.04 \$183,047.04 2.72%
 UCSF Controller FAS Incentive Plan NORRIS,RON DIRECTOR (FUNCTIONAL AREA) \$118,160.88
 \$118,160.88 \$4,797.33 \$122,958.21 4.06%
 UCSF CLS FAS Incentive Plan FREEMAN,DANIEL COMPUTING RESOURCE MANAGER II \$95,614.56
 \$95,614.56 \$4,780.73 \$100,395.29 5.00%
 UCSF OAAIS FAS Incentive Plan TIANEN,CARL DIRECTOR (FUNCTIONAL AREA) \$184,200.00
 \$184,200.00 \$4,770.78 \$188,970.78 2.59%
 UCSF CLS FAS Incentive Plan BRAXTON,KEITH DIRECTOR (FUNCTIONAL AREA) \$126,099.12
 \$126,099.12 \$4,766.55 \$130,865.67 3.78%
 UCSF CLS FAS Incentive Plan KOCH,ALANA MANAGER (FUNCTIONAL AREA) \$94,981.32 \$94,981.32
 \$4,749.07 \$99,730.39 5.00%
 UCSF CLS FAS Incentive Plan WANG,SEN ANALYST VI & MSP \$94,748.04 \$94,748.04 \$4,737.40
 \$99,485.44 5.00%
 UCSF OAAIS FAS Incentive Plan RAISSI,SHAHLA DIRECTOR (FUNCTIONAL AREA) \$161,200.08
 \$161,200.08 \$4,707.04 \$165,907.12 2.92%
 UCSF Controller FAS Incentive Plan ZIMMERMANN,STAN MANAGER (FUNCTIONAL AREA)
 \$115,466.88 \$115,466.88 \$4,687.96 \$120,154.84 4.06%
 UCSF Budget/Finance FAS Incentive Plan HATHAWAY,DAVID ASST DIR (FUNCTIONAL AREA)
 \$115,500.00 \$115,500.00 \$4,665.05 \$120,165.05 4.04%
 UCSF Fin Srvs AVCA FAS Incentive Plan O'NEAL,JULIE MANAGER (FUNCTIONAL AREA)
 \$122,000.04 \$122,000.04 \$4,636.00 \$126,636.04 3.80%
 UCSF Controller FAS Incentive Plan CHEN,PEARL MANAGER (FUNCTIONAL AREA) \$113,999.88
 \$113,999.88 \$4,628.40 \$118,628.28 4.06%
 UCSF Controller FAS Incentive Plan FONG,SCOTT MANAGER (FUNCTIONAL AREA) \$113,359.92
 \$113,359.92 \$4,602.41 \$117,962.33 4.06%
 UCSF HR FAS Incentive Plan DIETTINGER,DONALD MANAGER (FUNCTIONAL AREA) \$129,107.04

\$129,107.04 \$4,583.30 \$133,690.34 3.55%
 UCSF CLS FAS Incentive Plan COX,KEVIN ANALYST VI â€ MSP \$111,775.20 \$111,775.20
 \$4,571.61 \$116,346.81 4.09%
 UCSF CPFM FAS Incentive Plan BALANZA,GRISELDA ANALYST Vâ€SUPERVISOR \$98,799.96
 \$98,799.96 \$4,564.56 \$103,364.52 4.62%
 UCSF Police FAS Incentive Plan EASTERBROOK,JON ASST CHIEF POLICE/POLICE CAPTN
 \$141,786.12 \$141,786.12 \$4,537.16 \$146,323.28 3.20%
 UCSF Budget/Finance FAS Incentive Plan HATO,GABRIELLA ADMIN/COORD/OFFICER(FUNC AREA)
 \$111,999.96 \$111,999.96 \$4,523.68 \$116,523.64 4.04%
 UCSF CPFM FAS Incentive Plan BADE,MICHAEL ASST VICE CHAN (FUNCTL AREA) \$176,800.08
 \$176,800.08 \$4,455.36 \$181,255.44 2.52%
 UCSF OAAIS FAS Incentive Plan SCHMIDT,HEIDI DIRECTOR (FUNCTIONAL AREA) \$178,200.00
 \$178,200.00 \$4,367.68 \$182,567.68 2.45%
 UCSF Budget/Finance FAS Incentive Plan WESNER,KATHLEEN DIRECTOR (FUNCTIONAL AREA)
 \$141,000.00 \$70,500.00 \$4,363.25 \$74,863.25 6.19%
 UCSF CLS FAS Incentive Plan RAMIREZ,MARLENE ANALYST Vâ€SUPERVISOR \$87,059.16
 \$87,059.16 \$4,352.96 \$91,412.12 5.00%
 UCSF Budget/Finance FAS Incentive Plan KOLSOM,DAVID DIRECTOR (FUNCTIONAL AREA)
 \$147,999.96 \$147,999.96 \$4,321.60 \$152,321.56 2.92%
 UCSF Budget/Finance FAS Incentive Plan WONG,VIRGINIA DIRECTOR (FUNCTIONAL AREA)
 \$144,999.96 \$144,999.96 \$4,234.00 \$149,233.96 2.92%
 UCSF Police FAS Incentive Plan BERLIN,PAUL ASST CHIEF POLICE/POLICE CAPTN \$129,996.00
 \$129,996.00 \$4,159.87 \$134,155.87 3.20%
 UCSF CPFM FAS Incentive Plan BOWER,BENJAMIN ANALYST Vâ€SUPERVISOR \$90,000.00
 \$90,000.00 \$4,158.00 \$94,158.00 4.62%
 UCSF CPFM FAS Incentive Plan HERRICK,ROBIN ANALYST Vâ€SUPERVISOR \$90,000.00 \$90,000.00
 \$4,158.00 \$94,158.00 4.62%
 UCSF CPFM FAS Incentive Plan MCCOY,AARON ANALYST Vâ€SUPERVISOR \$90,000.00 \$90,000.00
 \$4,158.00 \$94,158.00 4.62%
 UCSF CPFM FAS Incentive Plan SILVA,CHRISTOPHER PROGRAMMER/ANALYST III \$90,000.00
 \$90,000.00 \$4,158.00 \$94,158.00 4.62%
 UCSF CPFM FAS Incentive Plan KELLY,ZOILA ANALYST Vâ€SUPERVISOR \$89,963.04 \$89,963.04
 \$4,156.29 \$94,119.33 4.62%
 UCSF Police FAS Incentive Plan RIVERA,BARNEY POLICE LIEUTENANT â€ MSP \$129,804.00
 \$129,804.00 \$4,153.73 \$133,957.73 3.20%
 UCSF Police FAS Incentive Plan VILLALOBOS,ERICK MANAGER (FUNCTIONAL AREA) \$94,075.07
 \$94,075.07 \$4,139.30 \$98,214.37 4.40%
 UCSF HR FAS Incentive Plan WRIGHT,SUSAN MANAGER (FUNCTIONAL AREA) \$141,100.32
 \$141,100.32 \$4,120.13 \$145,220.45 2.92%
 UCSF Controller FAS Incentive Plan SU,SYLVIA ANALYST VI â€ MSP \$99,999.96 \$99,999.96
 \$4,060.00 \$104,059.96 4.06%
 UCSF Controller FAS Incentive Plan GRAFTON,MICHAEL MANAGER (FUNCTIONAL AREA)
 \$99,779.28 \$99,779.28 \$4,051.04 \$103,830.32 4.06%
 UCSF Controller FAS Incentive Plan LU,FLORENCE MANAGER (FUNCTIONAL AREA) \$99,400.44
 \$99,400.44 \$4,035.66 \$103,436.10 4.06%
 UCSF CPFM FAS Incentive Plan CURTIN,MATTHEW ANALYST Vâ€SUPERVISOR \$87,000.00
 \$87,000.00 \$4,019.40 \$91,019.40 4.62%
 UCSF CLS FAS Incentive Plan JACOBS,JAMES MANAGER (FUNCTIONAL AREA) \$113,383.68
 \$113,383.68 \$3,968.43 \$117,352.11 3.50%
 UCSF CLS FAS Incentive Plan GEARLDS,TRACEY DIRECTOR (FUNCTIONAL AREA) \$123,074.04
 \$123,074.04 \$3,966.06 \$127,040.10 3.22%
 UCSF CPFM FAS Incentive Plan JONES,BERNARD ANALYST Vâ€SUPERVISOR \$84,951.12 \$84,951.12
 \$3,924.74 \$88,875.86 4.62%
 UCSF OAAIS FAS Incentive Plan NARAYANA,SURYA COMPUTING RESOURCE MANAGER III
 \$159,999.96 \$159,999.96 \$3,921.60 \$163,921.56 2.45%
 UCSF Controller FAS Incentive Plan REITER,JAMES PRINCIPAL ACCOUNTANT \$96,438.96
 \$96,438.96 \$3,915.42 \$100,354.38 4.06%
 UCSF Controller FAS Incentive Plan GEE,PATSY ADMIN/COORD/OFFICER(FUNC AREA) \$96,139.92
 \$96,139.92 \$3,903.28 \$100,043.20 4.06%
 UCSF Controller FAS Incentive Plan MCKEE,LEAH ANALYST VI â€ MSP \$95,829.24 \$95,829.24
 \$3,890.67 \$99,719.91 4.06%
 UCSF CPFM FAS Incentive Plan FINNEY,ALICE ANALYST V \$84,000.00 \$84,000.00 \$3,880.80
 \$87,880.80 4.62%
 UCSF CPFM FAS Incentive Plan BECK,SANDRA MANAGER (FUNCTIONAL AREA) \$141,999.96
 \$141,999.96 \$3,862.40 \$145,862.36 2.72%
 UCSF Controller FAS Incentive Plan DHIRAPONG,KAREN PRINCIPAL ACCOUNTANT \$93,989.16

\$93,989.16 \$3,815.96 \$97,805.12 4.06%
 UCSF CPFM FAS Incentive Plan FISHER,S. PROGRAMMER/ANALYST IV \$127,937.04 \$102,349.63
 \$3,782.84 \$106,132.47 3.70%
 UCSF HR FAS Incentive Plan JACKSON,RENE MANAGER (FUNCTIONAL AREA) \$128,714.04
 \$128,714.04 \$3,758.45 \$132,472.49 2.92%
 UCSF OAAIS FAS Incentive Plan FRITZ,JEFFREY DIRECTOR (FUNCTIONAL AREA) \$185,000.04
 \$185,000.04 \$3,679.65 \$188,679.69 1.99%
 UCSF HR FAS Incentive Plan HAYES,PAMELA MANAGER (FUNCTIONAL AREA) \$102,667.92
 \$102,667.92 \$3,644.71 \$106,312.63 3.55%
 UCSF OAAIS FAS Incentive Plan CHIN,SHERMAN PROG/ANALYST V–SUPERVISOR \$148,021.92
 \$148,021.92 \$3,628.02 \$151,649.94 2.45%
 UCSF CLS FAS Incentive Plan DAVIS,PETER ANALYST V–SUPERVISOR \$88,215.00 \$88,215.00
 \$3,607.99 \$91,822.99 4.09%
 UCSF CPFM FAS Incentive Plan PETERSON,CRAIG MANAGER (FUNCTIONAL AREA) \$132,000.00
 \$132,000.00 \$3,590.40 \$135,590.40 2.72%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CPFM FAS Incentive Plan TOPORKOFF,MICHAEL MANAGER (FUNCTIONAL AREA) \$132,000.00
 \$132,000.00 \$3,590.40 \$135,590.40 2.72%
 UCSF CLS FAS Incentive Plan BROWN,KATHLEEN ADMIN/COORD/OFFICER(FUNC AREA) \$117,862.80
 \$117,862.80 \$3,583.03 \$121,445.83 3.04%
 UCSF Budget/Finance FAS Incentive Plan RODRIGUEZ,ANN ANALYST V–SUPERVISOR \$85,500.00
 \$85,500.00 \$3,581.60 \$89,081.60 4.19%
 UCSF Police FAS Incentive Plan HAMILTON,REGGIE POLICE SERGEANT \$111,840.00 \$111,840.00
 \$3,578.88 \$115,418.88 3.20%
 UCSF OAAIS FAS Incentive Plan BARNEY,KEVIN COMPUTING RESOURCE MANAGER III \$145,614.00
 \$145,614.00 \$3,569.00 \$149,183.00 2.45%
 UCSF Controller FAS Incentive Plan CAVIZO,DELIA ANALYST V–SUPERVISOR \$87,751.32
 \$87,751.32 \$3,562.70 \$91,314.02 4.06%
 UCSF OAAIS FAS Incentive Plan SHAH,JAVED PROGRAMMER/ANALYST V \$145,000.08 \$145,000.08
 \$3,553.95 \$148,554.03 2.45%
 UCSF OAAIS FAS Incentive Plan YADAV,MUKESH PROGRAMMER/ANALYST V \$145,000.08
 \$145,000.08 \$3,553.95 \$148,554.03 2.45%
 UCSF Controller FAS Incentive Plan CARMONA,ESTHER ANALYST V–SUPERVISOR \$87,355.44
 \$87,355.44 \$3,546.63 \$90,902.07 4.06%
 UCSF Controller FAS Incentive Plan GU,LIHUA PRINCIPAL ACCOUNTANT \$86,767.20 \$86,767.20
 \$3,522.75 \$90,289.95 4.06%
 UCSF OAAIS FAS Incentive Plan SILVA,FELICIA ASSOC DIR (FUNCTIONAL AREA) \$176,499.96
 \$176,499.96 \$3,510.58 \$180,010.54 1.99%
 UCSF OAAIS FAS Incentive Plan LAU,STEPHEN PROGRAMMER/ANALYST V \$134,835.00 \$134,835.00
 \$3,492.23 \$138,327.23 2.59%
 UCSF Budget/Finance FAS Incentive Plan RODRIGUEZ,MICHAEL DIRECTOR (FUNCTIONAL AREA)
 \$119,499.96 \$119,499.96 \$3,489.40 \$122,989.36 2.92%
 UCSF OAAIS FAS Incentive Plan SCHLUNTZ,SEAN PROGRAMMER/ANALYST V \$134,583.00
 \$134,583.00 \$3,485.70 \$138,068.70 2.59%
 UCSF PMO FAS Incentive Plan FELLOURIS,MARA DIRECTOR (FUNCTIONAL AREA) \$202,200.00
 \$202,200.00 \$3,477.84 \$205,677.84 1.72%
 UCSF CPFM FAS Incentive Plan SITU,JUDITH ANALYST IV \$75,000.00 \$75,000.00 \$3,465.00
 \$78,465.00 4.62%
 UCSF CPFM FAS Incentive Plan BODEEN,ELAINE ANALYST IV \$74,996.40 \$74,996.40 \$3,464.83
 \$78,461.23 4.62%

UCSF Controller FAS Incentive Plan PREVEDELLO,ANTHONY ANALYST V \$84,999.96 \$84,999.96
\$3,451.00 \$88,450.96 4.06%

UCSF Controller FAS Incentive Plan RYAN,JAMES ANALYST V \$84,999.96 \$84,999.96
\$3,451.00 \$88,450.96 4.06%

UCSF OAAIS FAS Incentive Plan WYNDEN,ROBERT PROGRAMMER/ANALYST IV \$126,252.00
\$126,252.00 \$3,434.05 \$129,686.05 2.72%

UCSF Audit FAS Incentive Plan SHAKOOR,ZULEIKHA ASSOC DIR (FUNCTIONAL AREA) \$143,000.04
\$143,000.04 \$3,417.70 \$146,417.74 2.39%

UCSF CPFM FAS Incentive Plan PIZZI,ROBERT ANALYST V–SUPERVISOR \$83,662.80 \$83,662.80
\$3,396.71 \$87,059.51 4.06%

UCSF CPFM FAS Incentive Plan MUNN,MARGARET DIRECTOR (FUNCTIONAL AREA) \$176,400.00
\$176,400.00 \$3,386.88 \$179,786.88 1.92%

UCSF OAAIS FAS Incentive Plan SULLIVAN,STEVEN COMPUTING RESOURCE MANAGER III
\$137,988.48 \$137,988.48 \$3,382.10 \$141,370.58 2.45%

UCSF OAAIS FAS Incentive Plan ZHANG,XINWEI PROGRAMMER/ANALYST V \$137,939.76
\$137,939.76 \$3,380.90 \$141,320.66 2.45%

UCSF CLS FAS Incentive Plan MOHR,GREGORY MANAGEMENT SERVS OFFICER III \$82,488.72
\$82,488.72 \$3,373.79 \$85,862.51 4.09%

UCSF CPFM FAS Incentive Plan TU,LINH ANALYST IV \$72,999.96 \$72,999.96 \$3,372.60
\$76,372.56 4.62%

UCSF CPFM FAS Incentive Plan PENA,ELIAS ANALYST IV \$72,800.04 \$72,800.04 \$3,363.36
\$76,163.40 4.62%

UCSF HR FAS Incentive Plan WHISENAND,ANN ADMIN/COORD/OFFICER(FUNC AREA) \$114,785.04
\$114,785.04 \$3,351.72 \$118,136.76 2.92%

UCSF HR FAS Incentive Plan GUERRERO,YVETTE MANAGER (FUNCTIONAL AREA) \$114,500.04
\$114,500.04 \$3,343.40 \$117,843.44 2.92%

UCSF OAAIS FAS Incentive Plan KLUBA,KRAIG PROG/ANALYST V–SUPERVISOR \$136,099.56
\$136,099.56 \$3,335.80 \$139,435.36 2.45%

UCSF Police FAS Incentive Plan VENABLE,THOMAS POLICE SERGEANT \$104,184.00 \$104,184.00
\$3,333.89 \$107,517.89 3.20%

UCSF CPFM FAS Incentive Plan MAK,HEUNG ANALYST IV \$72,000.00 \$72,000.00 \$3,326.40
\$75,326.40 4.62%

UCSF CPFM FAS Incentive Plan MEYER,JOSEPH ANALYST IV \$72,000.00 \$72,000.00 \$3,326.40
\$75,326.40 4.62%

UCSF CPFM FAS Incentive Plan CHING,CONNIE ANALYST IV \$71,861.16 \$71,861.16 \$3,319.99
\$75,181.15 4.62%

UCSF Controller FAS Incentive Plan ZHENG,LEI ANALYST V \$81,600.00 \$81,600.00 \$3,312.96
\$84,912.96 4.06%

UCSF OAAIS FAS Incentive Plan FONG,JANNELLE COMPUTING RESOURCE MANAGER II \$135,000.00
\$135,000.00 \$3,308.85 \$138,308.85 2.45%

UCSF CLS FAS Incentive Plan BROWER,CHARLES MANAGER (FUNCTIONAL AREA) \$97,026.24
\$97,026.24 \$3,298.89 \$100,325.13 3.40%

UCSF Budget/Finance FAS Incentive Plan CHILD,CARROLL DIRECTOR (FUNCTIONAL AREA)
\$116,184.96 \$116,184.96 \$3,291.98 \$119,476.94 2.83%

UCSF Controller FAS Incentive Plan LEUNG,KEVIN ACCOUNTANT IV \$80,636.04 \$80,636.04
\$3,273.82 \$83,909.86 4.06%

UCSF CPFM FAS Incentive Plan LAU,CINDY ANALYST IV \$70,500.00 \$70,500.00 \$3,257.10
\$73,757.10 4.62%

UCSF Audit FAS Incentive Plan POON,TOMMY ASSOC DIR (FUNCTIONAL AREA) \$138,000.00
\$138,000.00 \$3,256.80 \$141,256.80 2.36%

UCSF OAAIS FAS Incentive Plan HARDEN,GAIL PROGRAMMER/ANALYST IV \$119,600.04
\$119,600.04 \$3,253.12 \$122,853.16 2.72%

UCSF Controller FAS Incentive Plan ALACCE,NORMA ACCOUNTANT IV \$80,000.04 \$80,000.04
\$3,248.00 \$83,248.04 4.06%

UCSF CPFM FAS Incentive Plan LIU,LILI ANALYST III \$70,000.08 \$70,000.08 \$3,234.00
\$73,234.08 4.62%

UCSF Controller FAS Incentive Plan SIMS,TONI ACCOUNTANT IV \$77,999.52 \$77,999.52
\$3,166.78 \$81,166.30 4.06%

UCSF OAAIS FAS Incentive Plan MANDERS,CHRISTOPHER PROGRAMMER/ANALYST IV \$122,262.48
\$122,262.48 \$3,166.60 \$125,429.08 2.59%

UCSF Budget/Finance FAS Incentive Plan SUELZLE,MATTHEW ADMIN/COORD/OFFICER(FUNC AREA)
\$117,000.00 \$117,000.00 \$3,146.13 \$120,146.13 2.69%

UCSF CPFM FAS Incentive Plan WONG,KAREN ANALYST IV \$68,025.96 \$68,025.96 \$3,142.80
\$71,168.76 4.62%

UCSF Controller FAS Incentive Plan PELAEZ,CARMENCITA ACCOUNTANT IV \$77,153.76
\$77,153.76 \$3,132.44 \$80,286.20 4.06%

UCSF OAAIS FAS Incentive Plan LEE, JASON PROGRAMMER/ANALYST IV \$127,332.96 \$127,332.96
 \$3,120.93 \$130,453.89 2.45%
 UCSF OAAIS FAS Incentive Plan NGUYEN, LIEU PROGRAMMER/ANALYST IV \$127,120.92
 \$127,120.92 \$3,115.73 \$130,236.65 2.45%
 UCSF Budget/Finance FAS Incentive Plan HAMBLETT, KAREN ANALYST IVâ€SUPERVISOR
 \$76,999.92 \$76,999.92 \$3,110.03 \$80,109.95 4.04%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF Police FAS Incentive Plan HERON, CHE POLICE SERGEANT \$96,924.00 \$96,924.00
 \$3,101.57 \$100,025.57 3.20%
 UCSF Police FAS Incentive Plan PARTIKA, ERIC POLICE SERGEANT \$96,924.00 \$96,924.00
 \$3,101.57 \$100,025.57 3.20%
 UCSF OAAIS FAS Incentive Plan JAW, SCOTT PROGRAMMER/ANALYST IV \$125,793.12 \$125,793.12
 \$3,083.19 \$128,876.31 2.45%
 UCSF CLS FAS Incentive Plan ROBELO, OSWALDO MANAGEMENT SERVS OFFICER III \$87,863.64
 \$87,863.64 \$3,075.23 \$90,938.87 3.50%
 UCSF Controller FAS Incentive Plan BOYD, RENEE ACCOUNTANT IV \$75,682.92 \$75,682.92
 \$3,072.73 \$78,755.65 4.06%
 UCSF Controller FAS Incentive Plan LONGSTRETH, ANDREW ACCOUNTANT IV \$75,649.92
 \$75,649.92 \$3,071.39 \$78,721.31 4.06%
 UCSF Controller FAS Incentive Plan SERTSU, AZEB ACCOUNTANT IV \$75,649.92 \$75,649.92
 \$3,071.39 \$78,721.31 4.06%
 UCSF Controller FAS Incentive Plan BELL, ALLA ACCOUNTANT IV \$75,512.28 \$75,512.28
 \$3,065.80 \$78,578.08 4.06%
 UCSF Controller FAS Incentive Plan NG, YUKâ€LING ACCOUNTANT IV \$75,345.84 \$75,345.84
 \$3,059.04 \$78,404.88 4.06%
 UCSF CLS FAS Incentive Plan GIANA, SILVANA ANALYST V \$87,305.76 \$87,305.76 \$3,055.70
 \$90,361.46 3.50%
 UCSF OAAIS FAS Incentive Plan RAYANKER, VIJAYKUMAR PROGRAMMER/ANALYST IV \$112,000.08
 \$112,000.08 \$3,046.40 \$115,046.48 2.72%
 UCSF CLS FAS Incentive Plan TOV, CHHUNLENG ANALYST IIIâ€SUPERVISOR \$60,570.00
 \$60,570.00 \$3,028.50 \$63,598.50 5.00%
 UCSF OAAIS FAS Incentive Plan BLAIR, ROBERT PROGRAMMER/ANALYST IV \$103,659.96
 \$103,659.96 \$3,026.87 \$106,686.83 2.92%
 UCSF Legal FAS Incentive Plan TASHIMA, PATRICIA ANALYST IVâ€SUPERVISOR \$84,000.00
 \$84,000.00 \$3,024.00 \$87,024.00 3.60%
 UCSF AVCâ€Admin FAS Incentive Plan FRAYSSE, JOANNE ANALYST V \$83,200.08 \$83,200.08
 \$2,995.20 \$86,195.28 3.60%
 UCSF CLS FAS Incentive Plan MAPA, MONICA ANALYST V \$84,927.96 \$84,927.96 \$2,972.48
 \$87,900.44 3.50%
 UCSF OAAIS FAS Incentive Plan LOO, PETER PROG/ANALYST Vâ€SUPERVISOR \$149,417.64
 \$149,417.64 \$2,971.92 \$152,389.56 1.99%
 UCSF CLS FAS Incentive Plan DEL ROSARIO, MARK ANALYST V \$84,499.92 \$84,499.92 \$2,957.50
 \$87,457.42 3.50%
 UCSF OAAIS FAS Incentive Plan CUMMINGS, TERRI COMPUTING RESOURCE MANAGER III
 \$146,957.04 \$146,957.04 \$2,922.98 \$149,880.02 1.99%
 UCSF CLS FAS Incentive Plan SACKS, CLIFFORD PROGRAMMER/ANALYST III \$82,904.64
 \$82,904.64 \$2,901.66 \$85,806.30 3.50%
 UCSF OAAIS FAS Incentive Plan MOK, BERT PROGRAMMER/ANALYST IV \$118,172.28 \$118,172.28
 \$2,896.40 \$121,068.68 2.45%
 UCSF CPM FAS Incentive Plan CAMARILLO, ANGELINA ANALYST II \$62,499.96 \$62,499.96

\$2,887.50 \$65,387.46 4.62%
 UCSF OAAIS FAS Incentive Plan DEBATTISTA,JOSEPH PROGRAMMER/ANALYST IV \$117,777.72
 \$117,777.72 \$2,886.73 \$120,664.45 2.45%
 UCSF OAAIS FAS Incentive Plan TESORERO,NORMAN COMPUTING RESOURCE MANAGER II \$98,814.96
 \$98,814.96 \$2,885.40 \$101,700.36 2.92%
 UCSF HR FAS Incentive Plan MARINO,DIANE ANALYST V \$95,040.00 \$95,040.00 \$2,870.21
 \$97,910.21 3.02%
 UCSF Police FAS Incentive Plan RACINE,JOHN ANALYST II \$64,999.92 \$64,999.92 \$2,860.00
 \$67,859.92 4.40%
 UCSF CLS FAS Incentive Plan HEINZE,KATHRYN ANALYST IV \$81,500.04 \$81,500.04 \$2,852.50
 \$84,352.54 3.50%
 UCSF CLS FAS Incentive Plan TA,TIMMY ANALYST IV \$81,000.00 \$81,000.00 \$2,835.00
 \$83,835.00 3.50%
 UCSF OAAIS FAS Incentive Plan YOUNG,STEVE PROG/ANALYST V–SUPERVISOR \$142,366.08
 \$142,366.08 \$2,831.66 \$145,197.74 1.99%
 UCSF Controller FAS Incentive Plan LEGASPI,NARCISA COLLECTIONS MANAGER \$69,645.00
 \$69,645.00 \$2,827.59 \$72,472.59 4.06%
 UCSF OAAIS FAS Incentive Plan CHANG,HSIU–MING PROGRAMMER/ANALYST IV \$114,999.96
 \$114,999.96 \$2,818.65 \$117,818.61 2.45%
 UCSF Fin Svcs AVCA FAS Incentive Plan WARD,DOUGLAS ANALYST IV \$73,999.92 \$73,999.92
 \$2,812.00 \$76,811.92 3.80%
 UCSF Controller FAS Incentive Plan LEONG–YOW,PEARL ACCOUNTANT III \$69,115.80
 \$69,115.80 \$2,806.10 \$71,921.90 4.06%
 UCSF Controller FAS Incentive Plan FERNANDEZ,ENRIQUE ACCOUNTANT III \$68,969.40
 \$68,969.40 \$2,800.16 \$71,769.56 4.06%
 UCSF HR FAS Incentive Plan NOURSE,JAMES PROGRAMMER/ANALYST IV \$92,330.04 \$92,330.04
 \$2,788.37 \$95,118.41 3.02%
 UCSF Controller FAS Incentive Plan TRAN,CHRISTINE ACCOUNTANT III \$68,673.96 \$68,673.96
 \$2,788.16 \$71,462.12 4.06%
 UCSF Controller FAS Incentive Plan BREINER,DAVID ACCOUNTANT III \$68,542.68 \$68,542.68
 \$2,782.83 \$71,325.51 4.06%
 UCSF CLS FAS Incentive Plan AHRENS,ERICK ANALYST IV \$79,500.00 \$79,500.00 \$2,782.50
 \$82,282.50 3.50%
 UCSF OAAIS FAS Incentive Plan LENNON,GREGORY PROGRAMMER/ANALYST IV \$113,093.16
 \$113,093.16 \$2,771.91 \$115,865.07 2.45%
 UCSF Budget/Finance FAS Incentive Plan CAPUYAN,MARIE ANALYST V \$94,800.12 \$94,800.12
 \$2,768.16 \$97,568.28 2.92%
 UCSF OAAIS FAS Incentive Plan HATTEN–MILHOLIN,AUDREY PROGRAMMER/ANALYST IV
 \$111,938.04 \$111,938.04 \$2,743.60 \$114,681.64 2.45%
 UCSF Controller FAS Incentive Plan JALALI,ALEXANDRA ANALYST II–SUPERVISOR \$67,500.00
 \$67,500.00 \$2,740.50 \$70,240.50 4.06%
 UCSF Budget/Finance FAS Incentive Plan CURRY,LAUREN ANALYST V \$93,600.00 \$93,600.00
 \$2,733.12 \$96,333.12 2.92%
 UCSF CLS FAS Incentive Plan MANUEL,HARRY ANALYST III–SUPERVISOR \$54,594.96 \$54,594.96
 \$2,729.75 \$57,324.71 5.00%
 UCSF Budget/Finance FAS Incentive Plan GLEICHENHAUS,MORISSA ADMIN/COORD/OFFICER(FUNC
 AREA) \$101,500.20 \$101,500.20 \$2,729.34 \$104,229.54 2.69%
 UCSF OAAIS FAS Incentive Plan COLEMAN,TERRIE ANALYST VI – MSP \$111,312.12 \$111,312.12
 \$2,728.26 \$114,040.38 2.45%
 UCSF PMO FAS Incentive Plan NELSON,ZOANNE ASST DIR (FUNCTIONAL AREA) \$158,582.40
 \$158,582.40 \$2,727.62 \$161,310.02 1.72%
 UCSF CLS FAS Incentive Plan MCGREGOR,TODD ANALYST V \$77,877.72 \$77,877.72 \$2,725.72
 \$80,603.44 3.50%
 UCSF Controller FAS Incentive Plan ADAMS,BRUCE ACCOUNTANT III \$66,992.52 \$66,992.52
 \$2,719.90 \$69,712.42 4.06%
 UCSF CLS FAS Incentive Plan DOWD,JENNIFER ANALYST V–SUPERVISOR \$77,675.04 \$77,675.04
 \$2,718.63 \$80,393.67 3.50%
 UCSF OAAIS FAS Incentive Plan YANG,FAN PROGRAMMER/ANALYST IV \$110,796.00 \$110,796.00
 \$2,715.61 \$113,511.61 2.45%
 UCSF Budget/Finance FAS Incentive Plan STONE,ELIZABETH ANALYST V \$93,000.00 \$93,000.00
 \$2,715.60 \$95,715.60 2.92%
 UCSF OAAIS FAS Incentive Plan LANGE,DENISE MANAGER (FUNCTIONAL AREA) \$92,974.92
 \$92,974.92 \$2,714.87 \$95,689.79 2.92%

Annualized
Base Salary
Prorated July
2009 Base
Salary
2008/2009
Earned Award
Total Cash
Comp
2008/2009
Incentive
Pay as
Percentage
of Base

UCSF CLS FAS Incentive Plan MCGOVERN,PATRICIA ANALYST IIIâ€SUPERVISOR \$73,020.60
\$73,020.60 \$2,701.76 \$75,722.36 3.70%
UCSF OAAIS FAS Incentive Plan STIMELY,NOELLE PROGRAMMER/ANALYST IV \$110,000.04
\$110,000.04 \$2,696.10 \$112,696.14 2.45%
UCSF CLS FAS Incentive Plan WONG,WING YAN ANALYST IV \$76,976.40 \$76,976.40 \$2,694.17
\$79,670.57 3.50%
UCSF OAAIS FAS Incentive Plan LEE,Iâ€CHEN PROGRAMMER/ANALYST V \$135,326.16 \$135,326.16
\$2,691.64 \$138,017.80 1.99%
UCSF Budget/Finance FAS Incentive Plan HITCHINGHAM,JAMES ANALYST V \$91,999.92
\$91,999.92 \$2,686.40 \$94,686.32 2.92%
UCSF Controller FAS Incentive Plan NG,LINDA ACCOUNTANT III \$66,000.00 \$66,000.00
\$2,679.60 \$68,679.60 4.06%
UCSF CPFM FAS Incentive Plan LAM,SUSANNA ANALYST II \$57,965.52 \$57,965.52 \$2,678.01
\$60,643.53 4.62%
UCSF Budget/Finance FAS Incentive Plan PENDERGAST,WILLIAM ANALYST V \$90,999.96
\$90,999.96 \$2,657.20 \$93,657.16 2.92%
UCSF CPFM FAS Incentive Plan KRASNOW,DANIEL MANAGER (FUNCTIONAL AREA) \$125,000.04
\$125,000.04 \$2,650.00 \$127,650.04 2.12%
UCSF HR FAS Incentive Plan ROSEN,JUDITH L. ANALYST V \$87,630.00 \$87,630.00 \$2,646.43
\$90,276.43 3.02%
UCSF OAAIS FAS Incentive Plan ROBINSON,CARLOS PROGRAMMER/ANALYST IV \$107,912.76
\$107,912.76 \$2,644.94 \$110,557.70 2.45%
UCSF Budget/Finance FAS Incentive Plan WATSON,LLOYD BUYER V \$90,500.04 \$90,500.04
\$2,642.60 \$93,142.64 2.92%
UCSF OAAIS FAS Incentive Plan EWING,JAMES ADMIN/COORD/OFFICER(FUNC AREA) \$90,000.00
\$90,000.00 \$2,628.00 \$92,628.00 2.92%
UCSF CPFM FAS Incentive Plan NELSON,GARY MANAGER (FUNCTIONAL AREA) \$123,801.36
\$123,801.36 \$2,624.59 \$126,425.95 2.12%
UCSF CPFM FAS Incentive Plan ALOISE,SEAN ANALYST II \$56,750.04 \$56,750.04 \$2,621.85
\$59,371.89 4.62%
UCSF CLS FAS Incentive Plan THACKER,CHRIS PROGRAMMER/ANALYST III \$74,867.04 \$74,867.04
\$2,620.35 \$77,487.39 3.50%
UCSF CPFM FAS Incentive Plan BALAIS,BEATRIX ANALYST II \$56,697.60 \$56,697.60 \$2,619.43
\$59,317.03 4.62%
UCSF Budget/Finance FAS Incentive Plan BREMOND,PHILIP ANALYST V \$89,139.00 \$89,139.00
\$2,602.86 \$91,741.86 2.92%
UCSF CLS FAS Incentive Plan MAMETSUKA,GAIL ASST DIR (FUNCTIONAL AREA) \$100,266.96
\$100,266.96 \$2,596.91 \$102,863.87 2.59%
UCSF OAAIS FAS Incentive Plan MA,VINCENT PROGRAMMER/ANALYST IV \$105,751.08 \$105,751.08
\$2,591.96 \$108,343.04 2.45%
UCSF OAAIS FAS Incentive Plan ROBINSON,ALEXANDER PROGRAMMER/ANALYST IV \$105,751.08
\$105,751.08 \$2,591.96 \$108,343.04 2.45%
UCSF Budget/Finance FAS Incentive Plan HOLMES,DIANNE BUYER V \$88,599.96 \$88,599.96
\$2,587.12 \$91,187.08 2.92%
UCSF OAAIS FAS Incentive Plan NGâ€LEE,CAROL ANALYST V \$88,510.56 \$88,510.56 \$2,584.51
\$91,095.07 2.92%
UCSF OAAIS FAS Incentive Plan NORRIS,PAUL PROGRAMMER/ANALYST IV \$95,000.04 \$95,000.04
\$2,584.00 \$97,584.04 2.72%
UCSF Controller FAS Incentive Plan ALVARENGA,SILA ANALYST IV \$63,360.00 \$63,360.00
\$2,572.42 \$65,932.42 4.06%
UCSF CPFM FAS Incentive Plan AU,YVONNE ANALYST II \$55,639.92 \$55,639.92 \$2,570.56
\$58,210.48 4.62%

UCSF Controller FAS Incentive Plan SZETO, HELEN ANALYST IVâ€SUPERVISOR \$63,167.76
\$63,167.76 \$2,564.61 \$65,732.37 4.06%

UCSF Budget/Finance FAS Incentive Plan DAMSGAARD, PATRICIA ADMIN/COORD/OFFICER (FUNC
AREA) \$95,075.04 \$95,075.04 \$2,556.57 \$97,631.61 2.69%

UCSF Budget/Finance FAS Incentive Plan ELA, DANIEL BUYER V \$87,499.92 \$87,499.92
\$2,555.00 \$90,054.92 2.92%

UCSF Budget/Finance FAS Incentive Plan DI VITA, ADRIAN ANALYST V \$94,999.92 \$94,999.92
\$2,554.55 \$97,554.47 2.69%

UCSF Budget/Finance FAS Incentive Plan SAK, JEROME ANALYST VI â€ MSP \$94,999.92
\$94,999.92 \$2,554.55 \$97,554.47 2.69%

UCSF Budget/Finance FAS Incentive Plan PARSONS, FREDERICK ANALYST VI â€ MSP \$94,859.52
\$94,859.52 \$2,550.77 \$97,410.29 2.69%

UCSF Controller FAS Incentive Plan AGUAS, ANNABELLE ACCOUNTANT III \$62,133.60
\$62,133.60 \$2,522.62 \$64,656.22 4.06%

UCSF Police FAS Incentive Plan GOODE, CHARLES MANAGER (FUNCTIONAL AREA) \$78,600.00
\$78,600.00 \$2,515.20 \$81,115.20 3.20%

UCSF Budget/Finance FAS Incentive Plan HILL, KATHLEEN ANALYST VI â€ MSP \$103,894.44
\$93,505.00 \$2,514.35 \$96,019.35 2.69%

UCSF OAAIS FAS Incentive Plan SU, WAYLON PROGRAMMER/ANALYST IV \$126,330.00 \$126,330.00
\$2,512.70 \$128,842.70 1.99%

UCSF OAAIS FAS Incentive Plan MOBED, KETTY ANALYST V \$92,000.03 \$92,000.03 \$2,502.40
\$94,502.43 2.72%

UCSF CLS FAS Incentive Plan LEHTO, MORGAN ANALYST IV \$71,349.00 \$71,349.00 \$2,497.22
\$73,846.22 3.50%

UCSF Police FAS Incentive Plan SALERNO, CAROLE ANALYST IV \$78,000.00 \$78,000.00
\$2,496.00 \$80,496.00 3.20%

UCSF Police FAS Incentive Plan SILVER, ESTHER ANALYST IV \$78,000.00 \$78,000.00
\$2,496.00 \$80,496.00 3.20%

UCSF OAAIS FAS Incentive Plan PETSKO, SERGIY PROGRAMMER/ANALYST IV \$100,839.48
\$100,839.48 \$2,471.58 \$103,311.06 2.45%

UCSF Controller FAS Incentive Plan VASSALLO, GIOVANNI ANALYST III \$60,834.36 \$60,834.36
\$2,469.88 \$63,304.24 4.06%

UCSF PMO FAS Incentive Plan HECKMAN, MARC MANAGER (FUNCTIONAL AREA) \$143,000.04
\$143,000.04 \$2,459.60 \$145,459.64 1.72%

UCSF OAAIS FAS Incentive Plan TAN, JEFFREY PROGRAMMER/ANALYST IV \$100,217.52
\$100,217.52 \$2,456.33 \$102,673.85 2.45%

UCSF CPFM FAS Incentive Plan TORRES, JUAN ANALYST IV \$72,955.92 \$72,955.92 \$2,451.32
\$75,407.24 3.36%

UCSF CLS FAS Incentive Plan HILL, MARY ANALYST III \$70,000.08 \$70,000.08 \$2,450.00
\$72,450.08 3.50%

UCSF Controller FAS Incentive Plan BALDOZA, GLORIA ANALYST III \$60,321.72 \$60,321.72
\$2,449.06 \$62,770.78 4.06%

UCSF PMO FAS Incentive Plan STAGNARO, CHESTER MANAGER (FUNCTIONAL AREA) \$141,999.96
\$141,999.96 \$2,442.40 \$144,442.36 1.72%

UCSF OAAIS FAS Incentive Plan CLARKE, DARIN PROGRAMMER/ANALYST III \$83,535.00
\$83,535.00 \$2,439.22 \$85,974.22 2.92%

UCSF OAAIS FAS Incentive Plan STIRRAT, RICHARD PROGRAMMER/ANALYST IV \$94,148.88
\$94,148.88 \$2,438.46 \$96,587.34 2.59%

UCSF Controller FAS Incentive Plan WONG, DANIEL ANALYST IIIâ€SUPERVISOR \$60,000.00
\$60,000.00 \$2,436.00 \$62,436.00 4.06%

UCSF CLS FAS Incentive Plan WONG, ROBERT ANALYST IIIâ€SUPERVISOR \$59,417.28 \$59,417.28
\$2,430.17 \$61,847.45 4.09%

UCSF Police FAS Incentive Plan AMMAN, SMARI PROGRAMMER/ANALYST III \$75,919.92
\$75,919.92 \$2,429.44 \$78,349.36 3.20%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009
Incentive
Pay as
Percentage
of Base

UCSF Budget/Finance FAS Incentive Plan STEVENSON, JR, ROBERT ANALYST IV \$90,337.44
\$90,337.44 \$2,429.17 \$92,766.61 2.69%

UCSF CPFM FAS Incentive Plan HUGHES, ROSEMARIE ANALYST II \$52,536.96 \$52,536.96
\$2,427.21 \$54,964.17 4.62%

UCSF CLS FAS Incentive Plan FRANK, ROBERT CHILD DEVELOPMENT CENTER MGR \$69,293.16
\$69,293.16 \$2,425.26 \$71,718.42 3.50%

UCSF OAAIS FAS Incentive Plan REGALIA, TERESA PROGRAMMER/ANALYST IV \$93,000.00
\$93,000.00 \$2,408.70 \$95,408.70 2.59%

UCSF CPFM FAS Incentive Plan TUBERTY, DENNIS MANAGER (FUNCTIONAL AREA) \$113,499.96
\$113,499.96 \$2,406.20 \$115,906.16 2.12%

UCSF OAAIS FAS Incentive Plan WEINBERG, ROBERT PROGRAMMER/ANALYST IV & SUPERV
\$120,737.04 \$120,737.04 \$2,401.46 \$123,138.50 1.99%

UCSF Budget/Finance FAS Incentive Plan BUCY, NANCY ANALYST V \$88,999.92 \$88,999.92
\$2,393.21 \$91,393.13 2.69%

UCSF AVC&Admin FAS Incentive Plan ZARE, KAMYAR MANAGER (FUNCTIONAL AREA) \$119,599.92
\$119,599.92 \$2,392.00 \$121,991.92 2.00%

UCSF Controller FAS Incentive Plan MONTEMAYOR, LINDEN ACCOUNTANT II \$58,633.32
\$58,633.32 \$2,380.51 \$61,013.83 4.06%

UCSF Budget/Finance FAS Incentive Plan COX, GLORIA BUYER IV \$81,499.92 \$81,499.92
\$2,379.80 \$83,879.72 2.92%

UCSF Controller FAS Incentive Plan ROBINSON, FREDDIE ANALYST III&SUPERVISOR \$58,503.00
\$58,503.00 \$2,375.22 \$60,878.22 4.06%

UCSF CPFM FAS Incentive Plan MITCHELL, PATTI MANAGER (FUNCTIONAL AREA) \$123,368.04
\$123,368.04 \$2,368.67 \$125,736.71 1.92%

UCSF HR FAS Incentive Plan GOTTAS, MARK A ADMIN/COORD/OFFICER (FUNC AREA) \$114,000.00
\$114,000.00 \$2,365.50 \$116,365.50 2.08%

UCSF HR FAS Incentive Plan MENTE, KATHRYN LABOR RELATIONS ADVOCATE \$114,000.00
\$114,000.00 \$2,365.50 \$116,365.50 2.08%

UCSF Budget/Finance FAS Incentive Plan KRUPSKY, TANYA BUYER IV \$81,000.00 \$81,000.00
\$2,365.20 \$83,365.20 2.92%

UCSF Budget/Finance FAS Incentive Plan SHARKEY, MICHAEL ANALYST V \$81,000.00 \$81,000.00
\$2,365.20 \$83,365.20 2.92%

UCSF Budget/Finance FAS Incentive Plan LUCIEN, ANGELA ANALYST V \$83,449.92 \$83,449.92
\$2,364.47 \$85,814.39 2.83%

UCSF OAAIS FAS Incentive Plan TANNENBAUM, ROBERT PROGRAMMER/ANALYST IV \$118,670.76
\$118,670.76 \$2,360.36 \$121,031.12 1.99%

UCSF OAAIS FAS Incentive Plan POOLMAN, CANDICE ASSOC DIR (FUNCTIONAL AREA) \$155,000.04
\$155,000.04 \$2,356.00 \$157,356.04 1.52%

UCSF Budget/Finance FAS Incentive Plan PEKAREK, JOHN ANALYST V \$83,115.60 \$83,115.60
\$2,355.00 \$85,470.60 2.83%

UCSF OAAIS FAS Incentive Plan MENDOZA, EMERSON PROGRAMMER/ANALYST IV \$118,136.04
\$118,136.04 \$2,349.73 \$120,485.77 1.99%

UCSF CLS FAS Incentive Plan LUO, XIN PROGRAMMER/ANALYST II \$66,999.96 \$66,999.96
\$2,345.00 \$69,344.96 3.50%

UCSF Audit FAS Incentive Plan YOUNG, MARC AUDITOR III \$78,000.00 \$78,000.00 \$2,340.00
\$80,340.00 3.00%

UCSF CLS FAS Incentive Plan GEE, LISA REPROGRAPHICS SUPV, SR \$68,808.96 \$68,808.96
\$2,339.50 \$71,148.46 3.40%

UCSF HR FAS Incentive Plan MORRIS, CRYSTAL E HR ANALYST V&&SUPERVISOR \$79,704.72
\$79,704.72 \$2,327.38 \$82,032.10 2.92%

UCSF Controller FAS Incentive Plan KALHOR, NAHEED ANALYST III&SUPERVISOR \$57,250.68
\$57,250.68 \$2,324.38 \$59,575.06 4.06%

UCSF OAAIS FAS Incentive Plan LAW, KWONG PROGRAMMER/ANALYST IV \$94,797.12 \$94,797.12
\$2,323.48 \$97,120.60 2.45%

UCSF Controller FAS Incentive Plan POON, AMANDA ACCOUNTANT II \$57,000.00 \$57,000.00
\$2,314.20 \$59,314.20 4.06%

UCSF CPFM FAS Incentive Plan SIMPSON, SUSAN MANAGER (FUNCTIONAL AREA) \$119,000.04
\$119,000.04 \$2,284.80 \$121,284.84 1.92%

UCSF Controller FAS Incentive Plan FRANCISCO, RACHEL ANALYST II \$56,160.00 \$56,160.00
\$2,280.10 \$58,440.10 4.06%

UCSF Controller FAS Incentive Plan HOM, CAROLYN ANALYST III \$56,119.92 \$56,119.92

\$2,278.47 \$58,398.39 4.06%
 UCSF Budget/Finance FAS Incentive Plan CLARK,ANDREW ANALYST IV \$78,000.00 \$78,000.00
 \$2,277.60 \$80,277.60 2.92%
 UCSF Budget/Finance FAS Incentive Plan MORAN,DOUGLAS ANALYST V \$78,000.00 \$78,000.00
 \$2,277.60 \$80,277.60 2.92%
 UCSF Controller FAS Incentive Plan OU,XUHUI ACCOUNTANT II \$56,025.36 \$56,025.36
 \$2,274.63 \$58,299.99 4.06%
 UCSF HR FAS Incentive Plan ULMER,JERROLD C ANALYST V \$75,260.04 \$75,260.04 \$2,272.85
 \$77,532.89 3.02%
 UCSF OAAIS FAS Incentive Plan SOSA,MIMI COMPUTING RESOURCE MANAGER III \$160,000.08
 \$160,000.08 \$2,272.00 \$162,272.08 1.42%
 UCSF OAAIS FAS Incentive Plan MCCARTHY,THERESA COMPUTING RESOURCE MANAGER II
 \$114,166.32 \$114,166.32 \$2,270.77 \$116,437.09 1.99%
 UCSF Budget/Finance FAS Incentive Plan SINCLAIR,ANDREW ANALYST IV \$79,999.92
 \$79,999.92 \$2,266.72 \$82,266.64 2.83%
 UCSF CLS FAS Incentive Plan SPARKS,REGINALD PROGRAMMER/ANALYST IIâ€SUPVR \$66,662.88
 \$66,662.88 \$2,266.54 \$68,929.42 3.40%
 UCSF CLS FAS Incentive Plan LAIDLAW,LAWRENCE MANAGEMENT SERVICES OFFICER I \$64,704.00
 \$64,704.00 \$2,264.64 \$66,968.64 3.50%
 UCSF Controller FAS Incentive Plan WONG,KWONGâ€YIU ACCOUNTANT II \$55,571.04 \$55,571.04
 \$2,256.18 \$57,827.22 4.06%
 UCSF OAAIS FAS Incentive Plan FAAS,LOUIS PROGRAMMER/ANALYST IV \$91,882.20 \$91,882.20
 \$2,252.03 \$94,134.23 2.45%
 UCSF Controller FAS Incentive Plan CASTON,MARY ACCOUNTANT I \$55,450.80 \$55,450.80
 \$2,251.30 \$57,702.10 4.06%
 UCSF HR FAS Incentive Plan DALE,ROBERT HR ANALYST V \$74,499.96 \$74,499.96 \$2,249.90
 \$76,749.86 3.02%
 UCSF CLS FAS Incentive Plan BISHOPâ€WILLIAMS,JUDY ANALYST III \$64,257.36 \$64,257.36
 \$2,249.01 \$66,506.37 3.50%
 UCSF Budget/Finance FAS Incentive Plan MACWAY,GREGORY ANALYST V \$76,999.92 \$76,999.92
 \$2,248.40 \$79,248.32 2.92%
 UCSF HR FAS Incentive Plan YIN,YI PROGRAMMER/ANALYST II \$74,237.28 \$74,237.28
 \$2,241.97 \$76,479.25 3.02%
 UCSF Police FAS Incentive Plan LAM,YOUNG ANALYST IV \$69,999.96 \$69,999.96 \$2,240.00
 \$72,239.96 3.20%
 UCSF OAAIS FAS Incentive Plan ALLEN,FRED PROGRAMMER/ANALYST IV \$112,592.64 \$112,592.64
 \$2,239.47 \$114,832.11 1.99%
 UCSF HR FAS Incentive Plan LUM,MICHAEL HR ANALYST VI, MSP, SUPERVISOR \$107,799.96
 \$107,799.96 \$2,236.85 \$110,036.81 2.08%
 UCSF OAAIS FAS Incentive Plan TAI,FREDDIE PROG/ANALYST Vâ€SUPERVISOR \$130,000.08
 \$130,000.08 \$2,236.00 \$132,236.08 1.72%
 UCSF CLS FAS Incentive Plan YEE,DARLENE ANALYST Vâ€SUPERVISOR \$86,259.96 \$86,259.96
 \$2,234.13 \$88,494.09 2.59%
 UCSF Budget/Finance FAS Incentive Plan CAMP,LAURA ANALYST V \$82,999.92 \$82,999.92
 \$2,231.87 \$85,231.79 2.69%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CLS FAS Incentive Plan SOBCZYK,JAMES ANALYST VI â€ MSP \$101,343.96 \$101,343.96

\$2,229.57 \$103,573.53 2.20%

UCSF Controller FAS Incentive Plan LEE,STEPHEN ANALYST II \$54,794.76 \$54,794.76

\$2,224.67 \$57,019.43 4.06%

UCSF CPM FAS Incentive Plan ASISTIO,CYNTHIA ANALYST I \$48,048.00 \$48,048.00 \$2,219.82
\$50,267.82 4.62%

UCSF Controller FAS Incentive Plan NG,JONATHAN ACCOUNTANT II \$54,500.04 \$54,500.04
\$2,212.70 \$56,712.74 4.06%

UCSF Controller FAS Incentive Plan ORTEGA,GILBERTO ANALYST IIIâ€SUPERVISOR \$54,500.04
\$54,500.04 \$2,212.70 \$56,712.74 4.06%

UCSF HR FAS Incentive Plan GONG,JANET HR ANALYST V \$72,999.96 \$72,999.96 \$2,204.60
\$75,204.56 3.02%

UCSF HR FAS Incentive Plan INMAN,ASHLEY HR ANALYST V \$72,999.96 \$72,999.96 \$2,204.60
\$75,204.56 3.02%

UCSF CLS FAS Incentive Plan KORAS,PETER MANAGEMENT SERVS OFFICER III \$84,999.96
\$84,999.96 \$2,201.50 \$87,201.46 2.59%

UCSF Fin Srvs AVCA FAS Incentive Plan CHIN,JENNY ANALYST IV \$72,999.96 \$72,999.96
\$2,190.00 \$75,189.96 3.00%

UCSF CLS FAS Incentive Plan MCNEIL,TIMOTHY PARKING SUPV, PRIN \$59,043.84 \$59,043.84
\$2,184.62 \$61,228.46 3.70%

UCSF OAAIS FAS Incentive Plan SNEDDON,FRANCINE PROGRAMMER/ANALYST III \$88,986.60
\$88,986.60 \$2,181.06 \$91,167.66 2.45%

UCSF Controller FAS Incentive Plan HA,NANCY ACCOUNTANT II \$53,604.00 \$53,604.00
\$2,176.32 \$55,780.32 4.06%

UCSF CPM FAS Incentive Plan REALUBIN,MARIA ANALYST I \$46,841.52 \$46,841.52 \$2,164.08
\$49,005.60 4.62%

UCSF Budget/Finance FAS Incentive Plan MAZZEI,MARIA BUYER III \$73,999.92 \$73,999.92
\$2,160.80 \$76,160.72 2.92%

UCSF OAAIS FAS Incentive Plan KEALY,JOHN COMPUTING RESOURCE MANAGER II \$112,327.07
\$112,327.07 \$2,156.68 \$114,483.75 1.92%

UCSF CLS FAS Incentive Plan NODADO,AL MANAGER (FUNCTIONAL AREA) \$97,912.08 \$97,912.08
\$2,154.07 \$100,066.15 2.20%

UCSF CLS FAS Incentive Plan ALMAN,GEOFFREY ANALYST III \$61,524.96 \$61,524.96 \$2,153.37
\$63,678.33 3.50%

UCSF CLS FAS Incentive Plan GRUBBE,DAVID ANALYST III \$61,524.96 \$61,524.96 \$2,153.37
\$63,678.33 3.50%

UCSF Budget/Finance FAS Incentive Plan BALDELLI,MICHAEL ADMIN/COORD/OFFICER(FUNC AREA)
\$99,699.96 \$79,759.97 \$2,144.75 \$81,904.72 2.69%

UCSF Budget/Finance FAS Incentive Plan TU,CHAU ANALYST V \$79,644.00 \$79,644.00
\$2,141.63 \$81,785.63 2.69%

UCSF OAAIS FAS Incentive Plan MILLER,MATTHEW COMPUTING RESOURCE MANAGER II \$106,529.40
\$106,529.40 \$2,118.87 \$108,648.27 1.99%

UCSF PMO FAS Incentive Plan SULLIVAN,PAUL MANAGER (FUNCTIONAL AREA) \$123,000.00
\$123,000.00 \$2,115.60 \$125,115.60 1.72%

UCSF CLS FAS Incentive Plan KELLY,DONALD ANALYST Iâ€SUPERVISOR \$51,637.44 \$51,637.44
\$2,111.97 \$53,749.41 4.09%

UCSF OAAIS FAS Incentive Plan THOMASSEN,JAMES PROGRAMMER/ANALYST IV \$105,702.60
\$105,702.60 \$2,102.42 \$107,805.02 1.99%

UCSF Police FAS Incentive Plan HOM,ALICE ANALYST II \$65,700.00 \$65,700.00 \$2,102.40
\$67,802.40 3.20%

UCSF Budget/Finance FAS Incentive Plan MICHLIG,NICHOLAS BUYER III \$72,000.00
\$72,000.00 \$2,102.40 \$74,102.40 2.92%

UCSF Budget/Finance FAS Incentive Plan PALMA,DAISY BUYER III \$72,000.00 \$72,000.00
\$2,102.40 \$74,102.40 2.92%

UCSF PMO FAS Incentive Plan CHIU,CYNTHIA MANAGER (FUNCTIONAL AREA) \$122,199.96
\$122,199.96 \$2,101.84 \$124,301.80 1.72%

UCSF CPM FAS Incentive Plan CROUSE,JOANIE SUPERINTENDENT,PHYSICAL PLANT \$83,400.00
\$83,400.00 \$2,101.68 \$85,501.68 2.52%

UCSF CPM FAS Incentive Plan LEE,DEXTER SUPERINTENDENT,PHYSICAL PLT,SR \$82,931.52
\$82,931.52 \$2,089.87 \$85,021.39 2.52%

UCSF OAAIS FAS Incentive Plan MATVIISHIN,VLADIMIR PROGRAMMER/ANALYST IV \$105,000.00
\$105,000.00 \$2,088.45 \$107,088.45 1.99%

UCSF PMO FAS Incentive Plan FREIWALD,VERONICA MANAGER (FUNCTIONAL AREA) \$120,999.96
\$120,999.96 \$2,081.20 \$123,081.16 1.72%

UCSF Budget/Finance FAS Incentive Plan LEE,PETER BUYER III \$70,999.92 \$70,999.92
\$2,073.20 \$73,073.12 2.92%

UCSF Controller FAS Incentive Plan LIU,YI ACCOUNTANT I \$51,032.04 \$51,032.04 \$2,071.90
\$53,103.94 4.06%

UCSF OAAIS FAS Incentive Plan BROWN,ROLAND ANALYST IV \$70,708.08 \$70,708.08 \$2,064.68
\$72,772.76 2.92%

UCSF OAAIS FAS Incentive Plan GUM,IVAN PROGRAMMER/ANALYST IV \$120,000.00 \$120,000.00
\$2,064.00 \$122,064.00 1.72%

UCSF OAAIS FAS Incentive Plan RAYAMAJHI,SUSIL PROGRAMMER/ANALYST IV \$120,000.00
\$120,000.00 \$2,064.00 \$122,064.00 1.72%

UCSF CLS FAS Incentive Plan FLANNERY,JUDY PUBLICATIONS MANAGER \$60,615.24 \$60,615.24
\$2,060.92 \$62,676.16 3.40%

UCSF CPFM FAS Incentive Plan AUSTIN,KEVIN MANAGER (FUNCTIONAL AREA) \$135,000.00
\$135,000.00 \$2,052.00 \$137,052.00 1.52%

UCSF OAAIS FAS Incentive Plan PHILLIPS,LAWRENCE PROGRAMMER/ANALYST III \$79,200.00
\$79,200.00 \$2,051.28 \$81,251.28 2.59%

UCSF Audit FAS Incentive Plan QUACH,JOSEPHYNE AUDITOR III \$79,459.92 \$79,459.92
\$2,050.07 \$81,509.99 2.58%

UCSF Controller FAS Incentive Plan BARTOLOME,VIOLETA ANALYST I \$50,486.76 \$50,486.76
\$2,049.76 \$52,536.52 4.06%

UCSF Budget/Finance FAS Incentive Plan JOHNSON,GARY ANALYST IV \$75,750.00 \$75,750.00
\$2,036.92 \$77,786.92 2.69%

UCSF Controller FAS Incentive Plan RUBANOV,CLAUDIA ANALYST II \$50,169.60 \$50,169.60
\$2,036.89 \$52,206.49 4.06%

UCSF Controller FAS Incentive Plan CHAO,JASON ACCOUNTANT I \$50,117.04 \$50,117.04
\$2,034.75 \$52,151.79 4.06%

UCSF Controller FAS Incentive Plan WEBB,TYRONE ANALYST II \$50,093.52 \$50,093.52
\$2,033.80 \$52,127.32 4.06%

UCSF HR FAS Incentive Plan SHERIDAN,KELLY HR ANALYST V \$98,000.04 \$98,000.04 \$2,033.50
\$100,033.54 2.07%

UCSF HR FAS Incentive Plan HOWLAND,ROGER ANALYST V \$67,239.96 \$67,239.96 \$2,030.65
\$69,270.61 3.02%

UCSF Budget/Finance FAS Incentive Plan CELESTINE,GAYNELL BUYER III \$69,400.44
\$69,400.44 \$2,026.49 \$71,426.93 2.92%

UCSF CLS FAS Incentive Plan SWANSON,JNAY ANALYST II \$57,823.80 \$57,823.80 \$2,023.83
\$59,847.63 3.50%

UCSF OAAIS FAS Incentive Plan SEVILLANO,WALTER PROGRAMMER/ANALYST III \$82,452.00
\$82,452.00 \$2,020.90 \$84,472.90 2.45%

UCSF OAAIS FAS Incentive Plan HALEY,MICHAEL COMPUTING RESOURCE MANAGER I \$82,445.40
\$82,445.40 \$2,020.74 \$84,466.14 2.45%

UCSF OAAIS FAS Incentive Plan HOWELL,CYNTHIA PROGRAMMER/ANALYST III \$78,000.00
\$78,000.00 \$2,020.20 \$80,020.20 2.59%

Page 7UCSF OAAIS FAS Incentive Plan MAYS,SARAH PROGRAMMER/ANALYST III \$78,000.00
\$78,000.00 \$2,020.20 \$80,020.20 2.59%

UCSF OAAIS FAS Incentive Plan MILENKIEWICZ,JOAN COMPUTING RESOURCE MANAGER I
\$82,200.36 \$82,200.36 \$2,014.73 \$84,215.09 2.45%

UCSF CLS FAS Incentive Plan WONG,JAMES SUPERINTENDENT,PHYSL PLT,ASST \$77,741.40
\$77,741.40 \$2,013.50 \$79,754.90 2.59%

UCSF CLS FAS Incentive Plan PARKINSON,WAYNE ANALYST II \$57,511.20 \$57,511.20 \$2,012.89
\$59,524.09 3.50%

UCSF OAAIS FAS Incentive Plan PAN,YUNGâ€JANE MANAGER (FUNCTIONAL AREA) \$141,500.04
\$141,500.04 \$2,009.30 \$143,509.34 1.42%

UCSF Legal FAS Incentive Plan DELLNER,THOMAS ANALYST II \$55,782.00 \$55,782.00
\$2,008.15 \$57,790.15 3.60%

UCSF Legal FAS Incentive Plan FORTE,KAREN ANALYST II \$55,782.00 \$55,782.00 \$2,008.15
\$57,790.15 3.60%

UCSF OAAIS FAS Incentive Plan ROWLAND,DEBRA PROGRAMMER/ANALYST IV \$100,784.88
\$100,784.88 \$2,004.61 \$102,789.49 1.99%

UCSF HR FAS Incentive Plan CHAN,CLIFFORD C HR ANALYST V \$95,740.32 \$95,740.32
\$1,986.61 \$97,726.93 2.07%

UCSF CLS FAS Incentive Plan KWAN,WAYNE PARKING SUPV, PRIN \$53,600.04 \$53,600.04
\$1,983.20 \$55,583.24 3.70%

UCSF Controller FAS Incentive Plan HUANG,JIM ANALYST II \$48,804.00 \$48,804.00
\$1,981.44 \$50,785.44 4.06%

UCSF OAAIS FAS Incentive Plan HAMILTON,EDWARD MANAGER (FUNCTIONAL AREA) \$115,000.08
\$115,000.08 \$1,978.00 \$116,978.08 1.72%

UCSF Controller FAS Incentive Plan DAVID,CRESINI ANALYST I \$48,647.04 \$48,647.04
\$1,975.07 \$50,622.11 4.06%

UCSF OAAIS FAS Incentive Plan TAM,MARIA ANALYST IV \$67,395.96 \$67,395.96 \$1,967.96
\$69,363.92 2.92%

UCSF CLS FAS Incentive Plan CURTIS,SHAUNA ANALYST IVâ€SUPERVISOR \$75,830.64 \$75,830.64
\$1,964.01 \$77,794.65 2.59%

UCSF Audit FAS Incentive Plan AMASAKI,SUGAKO AUDITOR IV \$90,000.00 \$90,000.00
\$1,962.00 \$91,962.00 2.18%

UCSF OAAIS FAS Incentive Plan ZIMMERMAN,CAROL PROGRAMMER/ANALYST IV \$97,924.80
\$97,924.80 \$1,947.72 \$99,872.52 1.99%

UCSF CPFM FAS Incentive Plan PEREZ,EMMA ANALYST IVâ€SUPERVISOR \$77,000.04 \$77,000.04
\$1,940.40 \$78,940.44 2.52%

UCSF CPFM FAS Incentive Plan MCGEE,DIANE ANALYST V \$91,484.40 \$91,484.40 \$1,939.47
\$93,423.87 2.12%

UCSF Budget/Finance FAS Incentive Plan RIGGS,GARY ANALYST IV \$72,049.92 \$72,049.92
\$1,937.42 \$73,987.34 2.69%

UCSF Budget/Finance FAS Incentive Plan GRAHAM,SARAH ANALYST V \$72,000.00 \$72,000.00
\$1,936.08 \$73,936.08 2.69%

UCSF Budget/Finance FAS Incentive Plan ROACH,TONI ANALYST IIIâ€SUPERVISOR \$66,000.00
\$66,000.00 \$1,927.20 \$67,927.20 2.92%

UCSF OAAIS FAS Incentive Plan RAUSSE,DANICE COMPUTING RESOURCE MANAGER I \$78,530.28
\$78,530.28 \$1,924.78 \$80,455.06 2.45%

UCSF OAAIS FAS Incentive Plan NADANER,NANCY ANALYST IV \$65,911.08 \$65,911.08 \$1,924.60
\$67,835.68 2.92%

UCSF OAAIS FAS Incentive Plan ROCKWELL,THOMAS PROGRAMMER/ANALYST II \$78,217.44
\$78,217.44 \$1,917.11 \$80,134.55 2.45%

UCSF CLS FAS Incentive Plan COLORADOâ€CALDWELL,SUZANNE ANALYST IV \$73,881.60
\$73,881.60 \$1,913.53 \$75,795.13 2.59%

UCSF Budget/Finance FAS Incentive Plan HSIEH,ALVIN ANALYST IV \$65,400.00 \$65,400.00
\$1,909.68 \$67,309.68 2.92%

UCSF Budget/Finance FAS Incentive Plan LEE,CYNTHIA ANALYST V \$88,769.04 \$71,015.23
\$1,909.60 \$72,924.83 2.69%

UCSF OAAIS FAS Incentive Plan CHAN,ALLEN PROGRAMMER/ANALYST IV \$95,723.52 \$95,723.52
\$1,903.94 \$97,627.46 1.99%

UCSF OAAIS FAS Incentive Plan RENN,RICHARD PROGRAMMER/ANALYST IV \$95,168.28 \$95,168.28
\$1,892.90 \$97,061.18 1.99%

UCSF OAAIS FAS Incentive Plan GIEBLER,DANIEL PROGRAMMER/ANALYST IV \$95,000.04
\$95,000.04 \$1,889.55 \$96,889.59 1.99%

UCSF CLS FAS Incentive Plan KIRrane,SUZANNE ANALYST IVâ€SUPERVISOR \$72,876.95
\$72,876.95 \$1,887.51 \$74,764.46 2.59%

UCSF CLS FAS Incentive Plan MARKIET,EWALD ANALYST Iâ€SUPERVISOR \$46,053.36 \$46,053.36
\$1,883.58 \$47,936.94 4.09%

UCSF OAAIS FAS Incentive Plan MALIG,ARIEL PROGRAMMER/ANALYST III \$94,623.96 \$94,623.96
\$1,882.07 \$96,506.03 1.99%

UCSF HR FAS Incentive Plan STEWART,KRISTEN HR ANALYST V \$90,000.00 \$90,000.00
\$1,867.50 \$91,867.50 2.08%

UCSF HR FAS Incentive Plan URBAN,JEANIE HR ANALYST V \$90,000.00 \$90,000.00 \$1,867.50
\$91,867.50 2.08%

UCSF Controller FAS Incentive Plan GALLOWAY,JACQUELINE _____ASSISTANT IIIâ€SUPVR
\$45,881.52 \$45,881.52 \$1,862.79 \$47,744.31 4.06%

UCSF Audit FAS Incentive Plan MATHIS,JULIA AUDITOR III \$82,000.08 \$82,000.08 \$1,861.40
\$83,861.48 2.27%

UCSF CLS FAS Incentive Plan CARMONA,MARIO ANALYST V \$84,480.84 \$84,480.84 \$1,858.58
\$86,339.42 2.20%

UCSF CLS FAS Incentive Plan GRANJA,SANDRA ANALYST II \$52,937.40 \$52,937.40 \$1,852.81
\$54,790.21 3.50%

UCSF OAAIS FAS Incentive Plan KAZLAUSKAS,JOE PROGRAMMER/ANALYST III \$93,110.04
\$93,110.04 \$1,851.96 \$94,962.00 1.99%

UCSF CPFM FAS Incentive Plan SUTTON, JULIE PHYSICAL PLANT SUPVR_____(B) \$73,365.96
\$73,365.96 \$1,848.82 \$75,214.78 2.52%

UCSF CLS FAS Incentive Plan CRIGGER,PETER ANALYST V \$83,785.20 \$83,785.20 \$1,843.27
\$85,628.47 2.20%

UCSF OAAIS FAS Incentive Plan SENIGAR,TODD PROGRAMMER/ANALYST III \$92,528.04
\$92,528.04 \$1,840.38 \$94,368.42 1.99%

UCSF OAAIS FAS Incentive Plan KOEHLER,CHARLES PROGRAMMER/ANALYST III \$92,462.04
\$92,462.04 \$1,839.07 \$94,301.11 1.99%

UCSF CPFM FAS Incentive Plan JUE,EILEEN MANAGER (FUNCTIONAL AREA) \$95,000.04
\$95,000.04 \$1,824.00 \$96,824.04 1.92%

UCSF CPFM FAS Incentive Plan MCGEE,PATRICK MANAGER (FUNCTIONAL AREA) \$95,000.04
\$95,000.04 \$1,824.00 \$96,824.04 1.92%

UCSF CPFM FAS Incentive Plan MULLIN,LUANNE MANAGER (FUNCTIONAL AREA) \$95,000.04
\$95,000.04 \$1,824.00 \$96,824.04 1.92%

UCSF PMO FAS Incentive Plan GEDDIE, DEANNA MANAGER (FUNCTIONAL AREA) \$131,793.96
\$131,793.96 \$1,813.48 \$133,607.44 1.38%

UCSF OAAIS FAS Incentive Plan CARTER, SCOTT PROGRAMMER/ANALYST II \$73,844.40 \$73,844.40
\$1,809.93 \$75,654.33 2.45%

UCSF Police FAS Incentive Plan SORENSON, MICHAEL ANALYST I \$56,408.40 \$56,408.40
\$1,805.07 \$58,213.47 3.20%

UCSF OAAIS FAS Incentive Plan SAKR, TAMER PROGRAMMER/ANALYST IV \$93,864.24 \$93,864.24
\$1,802.19 \$95,666.43 1.92%

UCSF CLS FAS Incentive Plan VILLARINA, TAMARA ANALYST II \$51,332.04 \$51,332.04
\$1,796.62 \$53,128.66 3.50%

UCSF CPFM FAS Incentive Plan DEGROOT, MICHAEL MANAGER (FUNCTIONAL AREA) \$117,999.96
\$117,999.96 \$1,793.60 \$119,793.56 1.52%

UCSF CLS FAS Incentive Plan PALMER, JAMES ANALYST I \$51,165.24 \$51,165.24 \$1,790.78
\$52,956.02 3.50%

UCSF Budget/Finance FAS Incentive Plan MENDOZA, LILY ANN ANALYST III \$66,360.00
\$66,360.00 \$1,784.42 \$68,144.42 2.69%

UCSF CPFM FAS Incentive Plan SZETO, DONALD ANALYST V \$84,000.00 \$84,000.00 \$1,780.80
\$85,780.80 2.12%

UCSF CLS FAS Incentive Plan MAC, JAIME PARKING SUPVR \$47,826.96 \$47,826.96 \$1,769.60
\$49,596.56 3.70%

UCSF CPFM FAS Incentive Plan BLOCK, HELEN ANALYST II \$52,500.00 \$52,500.00 \$1,764.00
\$54,264.00 3.36%

UCSF OAAIS FAS Incentive Plan LI, POTING PROG/ANALYST Vâ€SUPERVISOR \$124,073.04
\$124,073.04 \$1,761.84 \$125,834.88 1.42%

UCSF Budget/Finance FAS Incentive Plan BARRONâ€BALLON, BARBARA ANALYST III \$62,132.52
\$62,132.52 \$1,760.46 \$63,892.98 2.83%

UCSF OAAIS FAS Incentive Plan HOEY, ANTHONY PROGRAMMER/ANALYST IIIâ€SUPVR \$87,605.05
\$87,605.05 \$1,742.46 \$89,347.51 1.99%

UCSF Budget/Finance FAS Incentive Plan WRIGHT, NANCY ANALYST II \$64,699.92 \$64,699.92
\$1,739.78 \$66,439.70 2.69%

UCSF OAAIS FAS Incentive Plan GWIN, IAN PROGRAMMER/ANALYST IIIâ€SUPVR \$87,436.20
\$87,436.20 \$1,739.11 \$89,175.31 1.99%

UCSF CLS FAS Incentive Plan TALBOTT, RANDA STUDENT AFFAIRS OFFICER II \$49,622.16
\$49,622.16 \$1,736.78 \$51,358.94 3.50%

UCSF OAAIS FAS Incentive Plan RAMOS, ERLINDA ANALYST II \$59,005.80 \$59,005.80 \$1,722.97
\$60,728.77 2.92%

UCSF OAAIS FAS Incentive Plan GLOWIENKE, KURT COMPUTING RESOURCE MANAGER III
\$141,138.00 \$141,138.00 \$1,721.88 \$142,859.88 1.22%

UCSF Police FAS Incentive Plan BERNALâ€SILVA, TERENCE ANALYST IIâ€SUPERVISOR \$53,765.04
\$53,765.04 \$1,720.48 \$55,485.52 3.20%

UCSF PMO FAS Incentive Plan KIRKPATRICK, CHRISTOPHER PROGRAMMER/ANALYST IV \$99,999.96
\$99,999.96 \$1,720.00 \$101,719.96 1.72%

UCSF CLS FAS Incentive Plan RUBIO, FELIPE CUSTODIAN SUPV, SR. \$49,020.96 \$49,020.96
\$1,715.73 \$50,736.69 3.50%

UCSF CLS FAS Incentive Plan MOON, LEONARD ANALYST IV \$76,506.00 \$61,204.80 \$1,713.73
\$62,918.53 2.80%

UCSF CLS FAS Incentive Plan IHA, ELISA ANALYST II \$48,804.00 \$48,804.00 \$1,708.14
\$50,512.14 3.50%

UCSF CLS FAS Incentive Plan FONG, GORDON CHILD DEVEL CNTR TEACH Iâ€SUP \$48,800.16
\$48,800.16 \$1,708.01 \$50,508.17 3.50%

UCSF CLS FAS Incentive Plan KAHN, EUGENE ANALYST V \$77,617.44 \$77,617.44 \$1,707.58
\$79,325.02 2.20%

UCSF CLS FAS Incentive Plan WONG, LIANE ANALYST IIIâ€SUPERVISOR \$65,808.84 \$65,808.84
\$1,704.45 \$67,513.29 2.59%

UCSF CPFM FAS Incentive Plan HASTINGS, GEORGE MANAGER (FUNCTIONAL AREA) \$120,000.00
\$120,000.00 \$1,704.00 \$121,704.00 1.42%

UCSF OAAIS FAS Incentive Plan DE LA FUENTE, TERESA ANALYST II \$58,295.76 \$58,295.76
\$1,702.24 \$59,998.00 2.92%

UCSF Police FAS Incentive Plan QUON, JASON ANALYST II \$53,000.04 \$53,000.04 \$1,696.00
\$54,696.04 3.20%

UCSF OAAIS FAS Incentive Plan SCUDDER, DAVID PROGRAMMER/ANALYST IIIâ€SUPVR \$84,977.88
\$84,977.88 \$1,690.21 \$86,668.09 1.99%

UCSF OAAIS FAS Incentive Plan NIKOL, MARINA ANALYST II \$57,422.04 \$57,422.04 \$1,676.72
\$59,098.76 2.92%

UCSF CLS FAS Incentive Plan BELTRAN, JOSE CUSTODIAN SUPV, SR. \$47,699.64 \$47,699.64
\$1,669.49 \$49,369.13 3.50%

UCSF OAAIS FAS Incentive Plan HAITH,GEORGE PROGRAMMER/ANALYST II \$67,945.32 \$67,945.32
\$1,665.34 \$69,610.66 2.45%
UCSF HR FAS Incentive Plan NEAL,JERRY ADMIN/COORD/OFFICER(FUNC AREA) \$107,408.16
\$107,408.16 \$1,664.83 \$109,072.99 1.55%
UCSF Police FAS Incentive Plan BERTULEIT,SUSAN ANALYST I \$51,999.96 \$51,999.96
\$1,664.00 \$53,663.96 3.20%
UCSF CPFM FAS Incentive Plan MAGIERA,MILLICENT MANAGER (FUNCTIONAL AREA) \$108,999.96
\$108,999.96 \$1,656.80 \$110,656.76 1.52%
UCSF Audit FAS Incentive Plan LI,LINDA AUDITOR III \$82,000.08 \$82,000.08 \$1,648.20
\$83,648.28 2.01%
UCSF CPFM FAS Incentive Plan FASANO,FRANK MANAGER (FUNCTIONAL AREA) \$108,000.00
\$108,000.00 \$1,641.60 \$109,641.60 1.52%
UCSF OAAIS FAS Incentive Plan HAWKINS,VALENCIA PROGRAMMER/ANALYST III \$82,384.68
\$82,384.68 \$1,638.63 \$84,023.31 1.99%
UCSF CLS FAS Incentive Plan WHISMAN,GREGORY ANALYST IIIâ€SUPERVISOR \$63,042.72
\$63,042.72 \$1,632.81 \$64,675.53 2.59%
UCSF HR FAS Incentive Plan HOWZE,LINDA HR ANALYST II \$54,000.00 \$54,000.00 \$1,630.80
\$55,630.80 3.02%
UCSF CPFM FAS Incentive Plan QUAN,ZACHARY MANAGER (FUNCTIONAL AREA) \$107,000.04
\$107,000.04 \$1,626.40 \$108,626.44 1.52%
UCSF Controller FAS Incentive Plan ARCEO,ROSCELLE _____ ASSISTANT IIIâ€SUPVR \$39,999.96
\$39,999.96 \$1,624.00 \$41,623.96 4.06%
UCSF CLS FAS Incentive Plan MILLER,SONIA ANALYST IIIâ€SUPERVISOR \$62,483.28 \$62,483.28
\$1,618.32 \$64,101.60 2.59%
UCSF CLS FAS Incentive Plan MANNIX,JENNIFER ANALYST IVâ€SUPERVISOR \$73,528.08
\$73,528.08 \$1,617.62 \$75,145.70 2.20%
UCSF CPFM FAS Incentive Plan STRIPLING,GWENDOLYN ANALYST V \$84,000.00 \$84,000.00
\$1,612.80 \$85,612.80 1.92%
UCSF OAAIS FAS Incentive Plan CHAUDHARY,GAUTAM PROGRAMMER/ANALYST IV \$113,301.00
\$113,301.00 \$1,608.87 \$114,909.87 1.42%
UCSF OAAIS FAS Incentive Plan GWEN,DEBORAH PROGRAMMER/ANALYST II \$65,383.08 \$65,383.08
\$1,602.54 \$66,985.62 2.45%
UCSF OAAIS FAS Incentive Plan STONE,EDWARD PROGRAMMER/ANALYST II \$65,229.48 \$65,229.48
\$1,598.77 \$66,828.25 2.45%
UCSF OAAIS FAS Incentive Plan FUGATE,CAREY PROGRAMMER/ANALYST I \$65,146.44 \$65,146.44
\$1,596.74 \$66,743.18 2.45%
UCSF Budget/Finance FAS Incentive Plan CHOW,JOHN (split with CLS) PROGRAMMER/ANALYST
IV \$109,000.08 \$109,000.08 \$1,591.40 \$110,591.48 1.46%
UCSF OAAIS FAS Incentive Plan DITTRICH,ELISABETH MANAGER (FUNCTIONAL AREA) \$120,000.00
\$120,000.00 \$1,584.00 \$121,584.00 1.32%
UCSF CLS FAS Incentive Plan CHARGUALAF,JOHN STORES SUPVR, SR \$60,799.68 \$60,799.68
\$1,574.71 \$62,374.39 2.59%
UCSF OAAIS FAS Incentive Plan NGUYEN,MYâ€HIEU COMPUTING RESOURCE MANAGER III
\$128,853.00 \$128,853.00 \$1,572.01 \$130,425.01 1.22%
UCSF CPFM FAS Incentive Plan ANDERSON,LOUIS CUSTODIAN SUPV, SR. \$62,313.00 \$62,313.00
\$1,570.29 \$63,883.29 2.52%
UCSF CPFM FAS Incentive Plan ANDREWS,ROBERT MANAGER (FUNCTIONAL AREA) \$103,067.76
\$103,067.76 \$1,566.63 \$104,634.39 1.52%
UCSF Police FAS Incentive Plan BOYD,MELINA ANALYST II \$48,800.04 \$48,800.04 \$1,561.60
\$50,361.64 3.20%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF Police FAS Incentive Plan KIDD,HUGH SECURITY GUARD, SRâ€SUPVR \$48,800.04
\$48,800.04 \$1,561.60 \$50,361.64 3.20%

UCSF CLS FAS Incentive Plan SISKIN,STEVE ANALYST IIIâ€SUPERVISOR \$60,261.00 \$60,261.00
\$1,560.76 \$61,821.76 2.59%

UCSF HR FAS Incentive Plan CRISTOBAL,JENNIFER HR ANALYST II \$51,000.00 \$51,000.00
\$1,540.20 \$52,540.20 3.02%

UCSF HR FAS Incentive Plan HERMAN,CAREY HR ANALYST II \$51,000.00 \$51,000.00 \$1,540.20
\$52,540.20 3.02%

UCSF AVCâ€Admin FAS Incentive Plan CHAO,PEIâ€RU ANALYST V \$77,000.04 \$77,000.04
\$1,540.00 \$78,540.04 2.00%

UCSF OAAIS FAS Incentive Plan KUSUMONEGORO,SUKARNO PROGRAMMER/ANALYST IV \$108,000.00
\$108,000.00 \$1,533.60 \$109,533.60 1.42%

UCSF CPFM FAS Incentive Plan MARTIN,JUAN ADMIN/COORD/OFFICER(FUNC AREA) \$108,000.00
\$108,000.00 \$1,533.60 \$109,533.60 1.42%

UCSF OAAIS FAS Incentive Plan RENOUDE,MIKE PROGRAMMER/ANALYST III \$76,750.08
\$76,750.08 \$1,526.56 \$78,276.64 1.99%

UCSF OAAIS FAS Incentive Plan SCULLION,BARBARA ANALYST VI â€ MSP \$107,458.92
\$107,458.92 \$1,525.92 \$108,984.84 1.42%

UCSF OAAIS FAS Incentive Plan QIAN,JUE PROGRAMMER/ANALYST IV \$125,000.04 \$125,000.04
\$1,525.00 \$126,525.04 1.22%

UCSF CLS FAS Incentive Plan CHAMBERS,ADRIENNE RECREATION SUPVR, SR Unknown \$58,850.72
\$1,524.23 \$60,374.95 2.59%

UCSF OAAIS FAS Incentive Plan LEE,ERIC PROGRAMMER/ANALYST III \$76,200.36 \$76,200.36
\$1,515.63 \$77,715.99 1.99%

UCSF OAAIS FAS Incentive Plan BERING,MARK PROGRAMMER/ANALYST III \$78,932.52 \$78,932.52
\$1,515.50 \$80,448.02 1.92%

UCSF CLS FAS Incentive Plan BOKA,BONNIE RECREATION SUPVR, SR Unknown \$57,922.64
\$1,500.20 \$59,422.84 2.59%

UCSF OAAIS FAS Incentive Plan CARDONA,BEATRICE PROG/ANALYST Vâ€SUPERVISOR \$138,432.60
\$138,432.60 \$1,481.23 \$139,913.83 1.07%

UCSF CPFM FAS Incentive Plan SHAPIRO,BRUCE MANAGER (FUNCTIONAL AREA) \$132,000.00
\$132,000.00 \$1,478.40 \$133,478.40 1.12%

UCSF OAAIS FAS Incentive Plan KENNEDY,KEVIN PROGRAMMER/ANALYST IV \$104,000.04
\$104,000.04 \$1,476.80 \$105,476.84 1.42%

UCSF CLS FAS Incentive Plan WHEELER,ANNETTE RECREATION SUPVR, SR \$56,784.00 \$56,784.00
\$1,470.71 \$58,254.71 2.59%

UCSF CPFM FAS Incentive Plan KWOFIE,WINIFRED MANAGER (FUNCTIONAL AREA) \$129,999.96
\$129,999.96 \$1,456.00 \$131,455.96 1.12%

UCSF CPFM FAS Incentive Plan HASSETT,BRIAN SUPERINTENDENT,PHYSICAL PLANT \$95,718.00
\$95,718.00 \$1,454.91 \$97,172.91 1.52%

UCSF CPFM FAS Incentive Plan BHAKTA,RAJENDRA SUPERINTENDENT,PHYSICAL PLANT \$95,522.04
\$95,522.04 \$1,451.94 \$96,973.98 1.52%

UCSF CPFM FAS Incentive Plan WILLIAMS,FRANK ANALYST II \$59,000.04 \$59,000.04 \$1,451.40
\$60,451.44 2.46%

UCSF Police FAS Incentive Plan NARAG,JAMES ANALYST I \$45,198.96 \$45,198.96 \$1,446.37
\$46,645.33 3.20%

UCSF OAAIS FAS Incentive Plan CHEESMAN,ALLEN PROGRAMMER/ANALYST II \$72,460.92
\$72,460.92 \$1,441.25 \$73,902.17 1.99%

UCSF OAAIS FAS Incentive Plan PETSKO,NINA ANALYST II \$58,733.04 \$58,733.04 \$1,439.55
\$60,172.59 2.45%

UCSF CLS FAS Incentive Plan GUSTAFSON,TIFFANY RECREATION SUPVR, SR Unknown \$55,489.93
\$1,437.19 \$56,927.12 2.59%

UCSF CLS FAS Incentive Plan SCHWARTZ,GARRETT ANALYST IIâ€SUPERVISOR \$65,208.00
\$65,208.00 \$1,434.58 \$66,642.58 2.20%

UCSF CLS FAS Incentive Plan YOUNUS,SYED PROGRAMMER/ANALYST II \$65,102.16 \$65,102.16
\$1,432.25 \$66,534.41 2.20%

UCSF CLS FAS Incentive Plan COWEN,TIMOTHY RECREATION SUPVR, SR \$54,999.96 \$54,999.96
\$1,424.50 \$56,424.46 2.59%

UCSF OAAIS FAS Incentive Plan WYNNE,ANGELIQUE PROGRAMMER/ANALYST III \$71,610.00
\$71,610.00 \$1,424.32 \$73,034.32 1.99%

UCSF CLS FAS Incentive Plan BROWN,RICHARD REPROGRAPHICS SUPVR \$41,882.88 \$41,882.88
\$1,424.02 \$43,306.90 3.40%

UCSF CLS FAS Incentive Plan JAYEWARDENE,GITA CHILD DEVEL CNTR TEACH Iâ€SUP \$40,682.04
\$40,682.04 \$1,423.87 \$42,105.91 3.50%

UCSF OAAIS FAS Incentive Plan GALICHA,MENARDO PROGRAMMER/ANALYST II \$71,508.36

\$71,508.36 \$1,422.30 \$72,930.66 1.99%
 UCSF OAAIS FAS Incentive Plan CHAU,SIO IENG ANALYST VI æ MSP \$100,000.08 \$100,000.08
 \$1,420.00 \$101,420.08 1.42%
 UCSF CLS FAS Incentive Plan SAMPIOR,GEORGE STORES SUPVR \$54,729.48 \$54,729.48
 \$1,417.49 \$56,146.97 2.59%
 UCSF CPFM FAS Incentive Plan NURISSO,DONALD PRINCIPAL ENGINEER \$125,000.04 \$125,000.04
 \$1,400.00 \$126,400.04 1.12%
 UCSF HR FAS Incentive Plan DUNCAN,AJA ADMIN/COORD/OFFICER(FUNC AREA) \$90,000.00
 \$90,000.00 \$1,395.00 \$91,395.00 1.55%
 UCSF OAAIS FAS Incentive Plan MCFETRIDGE,MATTHEW PROGRAMMER/ANALYST II \$69,999.96
 \$69,999.96 \$1,392.30 \$71,392.26 1.99%
 UCSF CLS FAS Incentive Plan ONO,COLETTE _____ ASSISTANT IIæSUPVR \$39,672.00 \$39,672.00
 \$1,388.52 \$41,060.52 3.50%
 UCSF CLS FAS Incentive Plan BEYER,SCOTT ANALYST III \$53,598.00 \$53,598.00 \$1,388.19
 \$54,986.19 2.59%
 UCSF OAAIS FAS Incentive Plan CHAO,KERRY PROGRAMMER/ANALYST IV æ SUPERV \$112,900.08
 \$112,900.08 \$1,377.38 \$114,277.46 1.22%
 UCSF OAAIS FAS Incentive Plan COUTANT,SERGE PROGRAMMER/ANALYST II \$69,108.00
 \$69,108.00 \$1,374.56 \$70,482.56 1.99%
 UCSF OAAIS FAS Incentive Plan LAUTENBERGER,WILLIAM PROGRAMMER/ANALYST IV \$128,374.08
 \$128,374.08 \$1,373.60 \$129,747.68 1.07%
 UCSF CPFM FAS Incentive Plan ALIGNAY,JAYCEE ANALYST II \$54,318.12 \$54,318.12 \$1,368.82
 \$55,686.94 2.52%
 UCSF CLS FAS Incentive Plan HOWELL,ALBERT PUBLICATIONS COORDINATOR, PRIN \$61,714.08
 \$61,714.08 \$1,357.71 \$63,071.79 2.20%
 UCSF HR FAS Incentive Plan TERRY,ALLEN HR ANALYST V \$87,180.84 \$87,180.84 \$1,351.30
 \$88,532.14 1.55%
 UCSF CPFM FAS Incentive Plan MONKMAN,JEFFREY ADMIN/COORD/OFFICER(FUNC AREA) \$95,000.04
 \$95,000.04 \$1,349.00 \$96,349.04 1.42%
 UCSF CLS FAS Incentive Plan JENSEN,LEEANE RECREATION SUPVR, SR \$51,999.96 \$51,999.96
 \$1,346.80 \$53,346.76 2.59%
 UCSF CLS FAS Incentive Plan CHEN,JEANIE _____ ASSISTANT II \$51,722.04 \$51,722.04
 \$1,339.60 \$53,061.64 2.59%
 UCSF OAAIS FAS Incentive Plan SEGALA,LEANDRO PROGRAMMER/ANALYST II \$67,274.28
 \$67,274.28 \$1,338.09 \$68,612.37 1.99%
 UCSF OAAIS FAS Incentive Plan SETO,MAY ANALYST V \$93,802.68 \$93,802.68 \$1,332.00
 \$95,134.68 1.42%
 UCSF CPFM FAS Incentive Plan DWYER,PATRICK PRINCIPAL ENGINEER \$118,800.00 \$118,800.00
 \$1,330.56 \$120,130.56 1.12%
 UCSF CLS FAS Incentive Plan AMEZCUA,ROSA CHILD DEVEL CNTR TEACH IæSUP \$37,923.60
 \$37,923.60 \$1,327.33\$39,250.93 3.50%
 UCSF CLS FAS Incentive Plan MINVIELLE,E'LAN ANALYST II \$51,239.76 \$51,239.76 \$1,327.11
 \$52,566.87 2.59%
 UCSF OAAIS FAS Incentive Plan CROVITZ,BETH MANAGER (FUNCTIONAL AREA) \$123,498.24
 \$123,498.24 \$1,321.43 \$124,819.67 1.07%
 UCSF CLS FAS Incentive Plan LONG,TRACEY PUBLICATIONS COORDINATOR, SR \$59,841.12
 \$59,841.12 \$1,316.50 \$61,157.62 2.20%
 UCSF OAAIS FAS Incentive Plan EVANS,THOMAS PROGRAMMER/ANALYST II \$66,177.84 \$66,177.84
 \$1,316.28 \$67,494.12 1.99%
 UCSF Budget/Finance FAS Incentive Plan KLEINHENZ,ANDREW ANALYST I \$45,000.00
 \$45,000.00 \$1,314.00 \$46,314.00 2.92%
 UCSF Budget/Finance FAS Incentive Plan TAYE,ABENET ANALYST I \$45,000.00 \$45,000.00
 \$1,314.00 \$46,314.00 2.92%
 UCSF OAAIS FAS Incentive Plan KOVARCIK,LUMIR PROGRAMMER/ANALYST IV \$121,832.52
 \$121,832.52 \$1,303.61 \$123,136.13 1.07%
 UCSF CPFM FAS Incentive Plan DEGU,SOLOMON ENGINEER, SR \$116,000.04 \$116,000.04
 \$1,299.20 \$117,299.24 1.12%
 UCSF CLS FAS Incentive Plan HAMILTON,AMY _____ ASSISTANT IIIæSUPVR \$49,995.12
 \$49,995.12 \$1,294.87 \$51,289.99 2.59%
 UCSF CLS FAS Incentive Plan PHILIBOSIAN,LAUREN _____ ASSISTANT IIIæSUPVR \$49,995.12
 \$49,995.12 \$1,294.87 \$51,289.99 2.59%
 UCSF OAAIS FAS Incentive Plan EPPES,GEOFFREY PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,294.84 \$66,394.84 1.99%
 UCSF OAAIS FAS Incentive Plan HOFF,MICHAEL PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
 \$1,294.84 \$66,394.84 1.99%
 UCSF OAAIS FAS Incentive Plan LA FORGIA,NANCY PROGRAMMER/ANALYST II \$65,100.00

\$65,100.00 \$1,294.84 \$66,394.84 1.99%
 UCSF OAAIS FAS Incentive Plan SAMANIEGO,ROY PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,294.84 \$66,394.84 1.99%
 UCSF OAAIS FAS Incentive Plan TOTH,NANCY PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
 \$1,294.84 \$66,394.84 1.99%
 UCSF OAAIS FAS Incentive Plan XAVIER,KIMBERLEY PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,294.84 \$66,394.84 1.99%
 UCSF CPFM FAS Incentive Plan CONNELLY,CARLOWE ANALYST II \$61,003.80 \$61,003.80
 \$1,293.28 \$62,297.08 2.12%
 UCSF OAAIS FAS Incentive Plan BECKER,GREGORY PROGRAMMER/ANALYST IV \$90,000.00
 \$90,000.00 \$1,278.00 \$91,278.00 1.42%
 UCSF OAAIS FAS Incentive Plan AZARIN&BURDINE,DANICA ANALYST IV \$66,395.64 \$66,395.64
 \$1,274.80 \$67,670.44 1.92%
 UCSF CPFM FAS Incentive Plan SALYER,YOLANDE ANALYST III \$72,000.00 \$72,000.00
 \$1,267.20 \$73,267.20 1.76%
 UCSF CLS FAS Incentive Plan HUYNH,JANE PUBLICATIONS COORDINATOR, SR \$48,804.60
 \$48,804.60 \$1,264.04 \$50,068.64 2.59%
 UCSF OAAIS FAS Incentive Plan DE SANTIAGO, RAMON ANALYST V \$73,038.00 \$73,038.00
 \$1,256.25 \$74,294.25 1.72%
 UCSF CLS FAS Incentive Plan HAUGABOOK,ANN ANALYST I&SUPERVISOR \$57,076.32 \$57,076.32
 \$1,255.68 \$58,332.00 2.20%
 UCSF OAAIS FAS Incentive Plan AQUINO, RONALD PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,249.92 \$66,349.92 1.92%
 UCSF OAAIS FAS Incentive Plan FRIAS, JUAN PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
 \$1,249.92 \$66,349.92 1.92%
 UCSF OAAIS FAS Incentive Plan JAH, H. AMABINTU ANALYST V \$65,100.00 \$65,100.00
 \$1,249.92 \$66,349.92 1.92%
 UCSF OAAIS FAS Incentive Plan MAHONEY, PATRICIA PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,249.92 \$66,349.92 1.92%
 UCSF OAAIS FAS Incentive Plan PUCILLO, DANIEL PROGRAMMER/ANALYST II \$65,100.00
 \$65,100.00 \$1,249.92 \$66,349.92 1.92%
 UCSF OAAIS FAS Incentive Plan SY, RICHMARK PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
 \$1,249.92 \$66,349.92 1.92%
 UCSF SVC Office FAS Incentive Plan NAKASHIGE, JOCELYN DIRECTOR (FUNCTIONAL AREA)
 \$155,721.36 \$155,721.36 \$1,245.77 \$156,967.13 0.80%
 UCSF CLS FAS Incentive Plan MENO, ANTHONY STORES SUPVR \$47,977.56 \$47,977.56 \$1,242.62
 \$49,220.18 2.59%
 UCSF Audit FAS Incentive Plan LEE, BERNADETTE AUDITOR III \$85,000.08 \$85,000.08
 \$1,241.00 \$86,241.08 1.46%
 UCSF HR FAS Incentive Plan TROWBRIDGE, ELISABETH HR ANALYST IV \$79,999.92 \$79,999.92
 \$1,240.00 \$81,239.92 1.55%
 UCSF OAAIS FAS Incentive Plan ALFARO, KAREN ANALYST V \$87,000.00 \$87,000.00 \$1,235.40
 \$88,235.40 1.42%
 UCSF CLS FAS Incentive Plan CHEN, HELEN PROGRAMMER/ANALYST I \$56,120.04 \$56,120.04
 \$1,234.64 \$57,354.68 2.20%
 UCSF OAAIS FAS Incentive Plan MARTINEK, EDWARD COMPUTING RESOURCE MANAGER III
 \$133,978.20 \$133,978.20 \$1,232.60 \$135,210.80 0.92%
 UCSF OAAIS FAS Incentive Plan HSIAO, TONY COMPUTING RESOURCE MANAGER III \$133,484.04
 \$133,484.04 \$1,228.05 \$134,712.09 0.92%
 UCSF CPFM FAS Incentive Plan PRICE, PATRICIA ANALYST II \$57,571.68 \$57,571.68 \$1,220.52
 \$58,792.20 2.12%
 UCSF PMO FAS Incentive Plan SCHACHMAN, DAVID ANALYST IV \$70,614.00 \$70,614.00 \$1,214.56
 \$71,828.56 1.72%
 UCSF OAAIS FAS Incentive Plan MISTRY, KANTILAL PROGRAMMER/ANALYST IV \$130,000.08
 \$130,000.08 \$1,196.00 \$131,196.08 0.92%
 UCSF OAAIS FAS Incentive Plan LUI, NANCY ANALYST V \$84,000.00 \$84,000.00 \$1,192.80
 \$85,192.80 1.42%
 UCSF CLS FAS Incentive Plan PODLONE, KANDICE ANALYST II&SUPERVISOR \$54,209.88
 \$54,209.88 \$1,192.62 \$55,402.50 2.20%
 UCSF Police FAS Incentive Plan SEIBERT, GREGORY SECURITY GUARD, SR&SUPVR \$37,268.64
 \$37,268.64 \$1,192.60 \$38,461.24 3.20%
 UCSF CLS FAS Incentive Plan SMITH, RICHARD ANALYST I \$54,000.00 \$54,000.00 \$1,188.00
 \$55,188.00 2.20%
 UCSF OAAIS FAS Incentive Plan KIPNIS, SANDRA PROGRAMMER/ANALYST III \$83,651.88
 \$83,651.88 \$1,187.86 \$84,839.74 1.42%
 UCSF Police FAS Incentive Plan CAMPOS, REINHOLD SECURITY GUARD, SR&SUPVR \$36,804.00

\$36,804.00 \$1,177.73 \$37,981.73 3.20%
 UCSF Police FAS Incentive Plan MAHARAJ,RAKESH SECURITY GUARD, SRâ€SUPVR \$36,804.00
 \$36,804.00 \$1,177.73 \$37,981.73 3.20%
 UCSF Police FAS Incentive Plan WALLS,GLORIA SECURITY GUARD, SRâ€SUPVR \$36,804.00
 \$36,804.00 \$1,177.73 \$37,981.73 3.20%
 UCSF OAAIS FAS Incentive Plan MADGULA,PRATAP PROG/ANALYST vâ€SUPERVISOR \$127,778.16
 \$127,778.16 \$1,175.56 \$128,953.72 0.92%
 UCSF CPFM FAS Incentive Plan REOLA,CARLITO CUSTODIAN SUPVR \$46,252.18 \$46,252.18
 \$1,165.55 \$47,417.73 2.52%
 UCSF CLS FAS Incentive Plan BAKER,JUDI ANALYST I \$45,000.00 \$45,000.00 \$1,165.50
 \$46,165.50 2.59%
 UCSF CLS FAS Incentive Plan TACORDA,KRISTIN ANALYST I \$45,000.00 \$45,000.00 \$1,165.50
 \$46,165.50 2.59%
 UCSF OAAIS FAS Incentive Plan EVIND,JUDITH ANALYST III \$60,702.00 \$60,702.00 \$1,165.48
 \$61,867.48 1.92%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CPFM FAS Incentive Plan VALENZUELA,VIDA CUSTODIAN SUPVR \$45,971.12 \$45,971.12
 \$1,158.47 \$47,129.59 2.52%
 UCSF CPFM FAS Incentive Plan CASTANEDA,JOSE CUSTODIAN SUPVR \$45,860.88 \$45,860.88
 \$1,155.69 \$47,016.57 2.52%
 UCSF CPFM FAS Incentive Plan LAI,PETER CUSTODIAN SUPVR \$45,860.62 \$45,860.62 \$1,155.69
 \$47,016.31 2.52%
 UCSF OAAIS FAS Incentive Plan HUNTER,ANTHONY MANAGER (FUNCTIONAL AREA) \$125,502.00
 \$125,502.00 \$1,154.62 \$126,656.62 0.92%
 UCSF OAAIS FAS Incentive Plan LENOX,LINDA MANAGER (FUNCTIONAL AREA) \$125,500.08
 \$125,500.08 \$1,154.60 \$126,654.68 0.92%
 UCSF CLS FAS Incentive Plan LEE,CYNTHIA ANALYST Iâ€SUPERVISOR \$44,499.96 \$44,499.96
 \$1,152.55 \$45,652.51 2.59%
 UCSF CLS FAS Incentive Plan ONG,GREGORY ANALYST Iâ€SUPERVISOR \$44,499.96 \$44,499.96
 \$1,152.55 \$45,652.51 2.59%
 UCSF CLS FAS Incentive Plan KIM,IAN CUSTODIAN SUPV, SR. \$52,241.04 \$52,241.04
 \$1,149.30 \$53,390.34 2.20%
 UCSF CPFM FAS Incentive Plan COLLINS,ANDREW CUSTODIAN SUPVR \$45,554.86 \$45,554.86
 \$1,147.98 \$46,702.84 2.52%
 UCSF CPFM FAS Incentive Plan LLANES,DENNIS CUSTODIAN SUPVR \$45,422.26 \$45,422.26
 \$1,144.64 \$46,566.90 2.52%
 UCSF OAAIS FAS Incentive Plan VO,JENNIFER PROGRAMMER/ANALYST IV \$124,066.44
 \$124,066.44 \$1,141.41 \$125,207.85 0.92%
 UCSF CLS FAS Incentive Plan TUCKER,MATTHEW PUBLICATIONS COORDINATOR, SR \$51,667.20
 \$51,667.20 \$1,136.68 \$52,803.88 2.20%
 UCSF CPFM FAS Incentive Plan CALAGUI,BIENVENIDO CUSTODIAN SUPVR \$44,978.96 \$44,978.96
 \$1,133.47 \$46,112.43 2.52%
 UCSF OAAIS FAS Incentive Plan RAJAE,HESSAM PROGRAMMER/ANALYST IV \$105,546.96
 \$105,546.96 \$1,129.35 \$106,676.31 1.07%
 UCSF CPFM FAS Incentive Plan BLOOM,FRANK ANALYST II \$63,999.96 \$63,999.96 \$1,126.40
 \$65,126.36 1.76%
 UCSF CPFM FAS Incentive Plan KAWABATA,KENNETH MANAGER (FUNCTIONAL AREA) \$99,999.96
 \$99,999.96 \$1,120.00 \$101,119.96 1.12%
 UCSF OAAIS FAS Incentive Plan LIN,JASON PROGRAMMER/ANALYST III \$91,774.56 \$91,774.56
 \$1,119.65 \$92,894.21 1.22%

UCSF OAAIS FAS Incentive Plan FREDERICO,ELIZABETH PROGRAMMER/ANALYST I \$56,228.04
\$56,228.04 \$1,118.38 \$57,346.42 1.99%

UCSF CPFM FAS Incentive Plan LOFTON,TROY CUSTODIAN SUPVR \$44,185.96 \$44,185.96
\$1,113.49 \$45,299.45 2.52%

UCSF OAAIS FAS Incentive Plan MENG,BAOQI PROGRAMMER/ANALYST IV \$120,000.00 \$120,000.00
\$1,104.00 \$121,104.00 0.92%

UCSF OAAIS FAS Incentive Plan FONTANILLA,MIGUELITO PROGRAMMER/ANALYST IV \$119,723.04
\$119,723.04 \$1,101.45 \$120,824.49 0.92%

UCSF HR FAS Incentive Plan WATKINS,LINDA A HR ANALYST IV \$70,955.52 \$70,955.52
\$1,099.81 \$72,055.33 1.55%

UCSF Audit FAS Incentive Plan LEE,HO ANALYST III \$65,000.04 \$65,000.04 \$1,098.50
\$66,098.54 1.69%

UCSF CLS FAS Incentive Plan PAVLIK,KEITH PUBLICATIONS COORDINATOR, SR \$49,680.00
\$49,680.00 \$1,092.96 \$50,772.96 2.20%

UCSF CPFM FAS Incentive Plan WARE,WANDA ANALYST I \$51,321.96 \$51,321.96 \$1,088.03
\$52,409.99 2.12%

UCSF HR FAS Incentive Plan FORSTAT,SUSAN HR ANALYST IV \$69,999.96 \$69,999.96 \$1,085.00
\$71,084.96 1.55%

UCSF OAAIS FAS Incentive Plan HE,YUN HUA PROGRAMMER/ANALYST IV \$117,899.40 \$117,899.40
\$1,084.67 \$118,984.07 0.92%

UCSF CLS FAS Incentive Plan SANCHEZ,CLAUDIA RECREATION SUPVR \$41,776.80 \$41,776.80
\$1,082.02 \$42,858.82 2.59%

UCSF PMO FAS Incentive Plan YUEN,EVA ANALYST III \$69,444.72 \$69,444.72 \$1,075.00
\$70,519.72 1.55%

UCSF CLS FAS Incentive Plan HAYES,PARIS ANALYST II \$48,801.36 \$48,801.36 \$1,073.63
\$49,874.99 2.20%

UCSF CLS FAS Incentive Plan LOFGREEN,JAMI ANALYST II \$48,801.12 \$48,801.12 \$1,073.62
\$49,874.74 2.20%

UCSF CPFM FAS Incentive Plan PITTET,CAROLINE ANALYST II \$60,500.04 \$60,500.04
\$1,064.80 \$61,564.84 1.76%

UCSF OAAIS FAS Incentive Plan SHIEH,GEORGE PROGRAMMER/ANALYST IV \$98,909.52 \$98,909.52
\$1,058.33 \$99,967.85 1.07%

UCSF OAAIS FAS Incentive Plan MATTES,ANDREI PROGRAMMER/ANALYST IV \$114,999.96
\$114,999.96 \$1,058.00 \$116,057.96 0.92%

UCSF CLS FAS Incentive Plan AMBEAU,MARGARET _____ ASSISTANT IIIâ€SUPVR \$48,064.92
\$48,064.92 \$1,057.43 \$49,122.35 2.20%

UCSF OAAIS FAS Incentive Plan LOH,JOHN PROGRAMMER/ANALYST IV \$114,900.00 \$114,900.00
\$1,057.08 \$115,957.08 0.92%

UCSF CLS FAS Incentive Plan WEEG,JENNIFER PUBLICATIONS COORDINATOR, SR Unknown
\$43,643.34 \$1,051.24 \$44,694.58 2.41%

UCSF OAAIS FAS Incentive Plan LUEY,ANDREW PROGRAMMER/ANALYST IV \$113,743.44
\$113,743.44 \$1,046.44 \$114,789.88 0.92%

UCSF CPFM FAS Incentive Plan GALLIVAN,JULIE ANALYST V \$73,371.12 \$73,371.12 \$1,041.87
\$74,412.99 1.42%

UCSF OAAIS FAS Incentive Plan LEE,RAYMOND PROGRAMMER/ANALYST IV \$110,000.04
\$110,000.04 \$1,012.00 \$111,012.04 0.92%

UCSF HR FAS Incentive Plan BUCKLAND,ANNE HR ANALYST IIIâ€SUPERVISOR \$64,999.92
\$64,999.92 \$1,007.50 \$66,007.42 1.55%

UCSF CPFM FAS Incentive Plan JIMENEZ,BERNADETTE ANALYST II \$57,199.92 \$57,199.92
\$1,006.72 \$58,206.64 1.76%

UCSF CLS FAS Incentive Plan EISENBERG,LAURA RECREATION SUPVR \$38,672.40 \$38,672.40
\$1,001.62 \$39,674.02 2.59%

UCSF CLS FAS Incentive Plan TSE,EDWIN RECREATION SUPVR \$38,619.72 \$38,619.72 \$1,000.25
\$39,619.97 2.59%

UCSF CLS FAS Incentive Plan ACOSTA,MARIA CUSTODIAN, SR \$30,367.08 \$30,367.08 \$1,000.00
\$31,367.08 3.29%

UCSF CLS FAS Incentive Plan AYALA,CARLA BUILDING MAINTENANCE WORKER,SR \$43,915.08
\$43,915.08 \$1,000.00 \$44,915.08 2.28%

UCSF CLS FAS Incentive Plan BARTLETT,MAGGIE COMPUTER RESOURCE SPEC. II \$61,992.00
\$61,992.00 \$1,000.00 \$62,992.00 1.61%

UCSF CLS FAS Incentive Plan BONILLA,SANDRA _____ ASSISTANT III \$40,752.00 \$40,752.00
\$1,000.00 \$41,752.00 2.45%

UCSF CLS FAS Incentive Plan CHARGUALAF,DESMOND COMPUTER RESOURCE SPEC. II \$46,800.00
\$46,800.00 \$1,000.00 \$47,800.00 2.14%

UCSF CLS FAS Incentive Plan CHEN,DESHENG _____ ASSISTANT III \$43,680.00 \$43,680.00
\$1,000.00 \$44,680.00 2.29%

UCSF CLS FAS Incentive Plan CHICO,EMILY _____ ASSISTANT II \$36,048.00 \$36,048.00
\$1,000.00 \$37,048.00 2.77%

UCSF CLS FAS Incentive Plan CHOY,DAVID _____ ASSISTANT III \$47,820.00 \$47,820.00
\$1,000.00 \$48,820.00 2.09%

UCSF CLS FAS Incentive Plan COX,JEFFERY BUILDING MAINTENANCE WRKR,LEAD \$54,891.96
\$54,891.96 \$1,000.00 \$55,891.96 1.82%

UCSF CLS FAS Incentive Plan DAVENPORT,ZACHARY _____ ASSISTANT II \$36,852.00 \$36,852.00
\$1,000.00 \$37,852.00 2.71%

UCSF CLS FAS Incentive Plan DOUGHERTY,MICHAEL FOOD SERVICE WORKER \$34,410.24
\$34,410.24 \$1,000.00 \$35,410.24 2.91%

UCSF CLS FAS Incentive Plan EISENMAN,CHRISTOPHER BUILDING MAINTENANCE WORKER,SR
\$45,826.68 \$45,826.68 \$1,000.00 \$46,826.68 2.18%

UCSF CLS FAS Incentive Plan FLORES,MICAELA _____ ASSISTANT III \$41,652.00 \$41,652.00
\$1,000.00 \$42,652.00 2.40%

UCSF CLS FAS Incentive Plan FULGHAM,KATIKA CHILD DEVELOP CENTR TEACHER I \$34,020.00
\$34,020.00 \$1,000.00 \$35,020.00 2.94%

UCSF CLS FAS Incentive Plan GARCIA,DENIS FOOD SERVICE WORKER, SR \$34,932.24 \$34,932.24
\$1,000.00 \$35,932.24 2.86%

UCSF CLS FAS Incentive Plan GEARLDS,CARL _____ ASSISTANT III \$45,684.00 \$45,684.00
\$1,000.00 \$46,684.00 2.19%

UCSF CLS FAS Incentive Plan HUDA,SHIREEN _____ ASSISTANT III \$41,652.00 \$41,652.00
\$1,000.00 \$42,652.00 2.40%

UCSF CLS FAS Incentive Plan KALOTI,HANAN CHILD DEVELOP CENTR TEACHER I \$31,236.00
\$31,236.00 \$1,000.00 \$32,236.00 3.20%

UCSF CLS FAS Incentive Plan LARA FUNES,FRANCISCO CUSTODIAN, SR \$30,372.12 \$30,372.12
\$1,000.00 \$31,372.12 3.29%

UCSF CLS FAS Incentive Plan LEUNG&CHAN,ANITA _____ ASSISTANT III \$43,680.00 \$43,680.00
\$1,000.00 \$44,680.00 2.29%

UCSF CLS FAS Incentive Plan LI,MEI CHILD DEVELOPMENT CENTER ASS'T \$24,828.00
\$24,828.00 \$1,000.00 \$25,828.00 4.03%

UCSF CLS FAS Incentive Plan LOW,WAI _____ ASSISTANT III \$47,820.00 \$47,820.00 \$1,000.00
\$48,820.00 2.09%

UCSF CLS FAS Incentive Plan MALTEZ,JOHN BUILDING MAINTENANCE WORKER,SR \$51,785.64
\$51,785.64 \$1,000.00 \$52,785.64 1.93%

UCSF CLS FAS Incentive Plan MAO,JIFEN CUSTODIAN, SR \$30,372.12 \$30,372.12 \$1,000.00
\$31,372.12 3.29%

UCSF CLS FAS Incentive Plan MARQUEZ,YOLANDA _____ ASSISTANT II \$35,328.00 \$35,328.00
\$1,000.00 \$36,328.00 2.83%

UCSF CLS FAS Incentive Plan MELARA,MARIA CUSTODIAN, SR \$31,541.04 \$31,541.04 \$1,000.00
\$32,541.04 3.17%

UCSF CLS FAS Incentive Plan MENJIVAR,HERBERT CUSTODIAN, SR \$32,868.60 \$32,868.60
\$1,000.00 \$33,868.60 3.04%

UCSF CLS FAS Incentive Plan NAVARRO,AMANDA _____ ASSISTANT III \$47,820.00 \$47,820.00
\$1,000.00 \$48,820.00 2.09%

UCSF CLS FAS Incentive Plan OCHOA,SULEMA _____ ASSISTANT III \$41,652.00 \$41,652.00
\$1,000.00 \$42,652.00 2.40%

UCSF CLS FAS Incentive Plan PAL,NOAH COMPUTER RESOURCE SPEC. I \$45,732.00 \$45,732.00
\$1,000.00 \$46,732.00 2.19%

UCSF CLS FAS Incentive Plan RAMIREZ,MANUEL BUILDING MAINTENANCE WORKER,SR \$43,915.08
\$43,915.08 \$1,000.00 \$44,915.08 2.28%

UCSF CLS FAS Incentive Plan SIOBAL,KEMI _____ ASSISTANT III \$41,652.00 \$41,652.00
\$1,000.00 \$42,652.00 2.40%

UCSF CLS FAS Incentive Plan TSUI,HEUNG CHILD DEVELOP CENTR TEACHER I \$31,236.00
\$31,236.00 \$1,000.00 \$32,236.00 3.20%

UCSF CLS FAS Incentive Plan VAZQUEZ,ATILES MEETING ROOM CAPTAIN III(B) \$37,584.00
\$37,584.00 \$1,000.00 \$38,584.00 2.66%

UCSF CLS FAS Incentive Plan WIGHT,AMY _____ ASSISTANT II \$36,048.00 \$36,048.00
\$1,000.00 \$37,048.00 2.77%

UCSF CLS FAS Incentive Plan WU,YOUQIN CUSTODIAN, SR \$30,372.12 \$30,372.12 \$1,000.00
\$31,372.12 3.29%

UCSF CLS FAS Incentive Plan HERNANDEZ,CAROLINE RECREATION SUPVR \$38,494.80 \$38,494.80
\$997.02 \$39,491.82 2.59%

UCSF CLS FAS Incentive Plan THOMAS,DAVID MAIL PROCESSOR, SR&SUPVR \$45,229.80
\$45,229.80 \$995.06 \$46,224.86 2.20%

UCSF Audit FAS Incentive Plan GROVES,ADRIENA ANALYST I \$59,000.04 \$59,000.04 \$991.20
\$59,991.24 1.68%

UCSF CLS FAS Incentive Plan GAVAR,KELCEY RECREATION SUPVR \$38,100.00 \$38,100.00
\$986.79 \$39,086.79 2.59%
UCSF CLS FAS Incentive Plan PETERSON,AARON RECREATION SUPVR \$38,100.00 \$38,100.00
\$986.79 \$39,086.79 2.59%
UCSF CPFM FAS Incentive Plan ENGEL,MICHAEL ENGINEER, ASST \$87,999.96 \$87,999.96
\$985.60 \$88,985.56 1.12%
UCSF CLS FAS Incentive Plan POWNALL,PERRIN ANALYST I \$44,503.80 \$44,503.80 \$979.08
\$45,482.88 2.20%
UCSF CLS FAS Incentive Plan SHINN,CECELIA ANALYST Iâ€SUPERVISOR \$44,499.96 \$44,499.96
\$979.00 \$45,478.96 2.20%
UCSF CPFM FAS Incentive Plan MCDONALD,DENISE ANALYST II \$64,227.36 \$64,227.36 \$976.26
\$65,203.62 1.52%
UCSF OAAIS FAS Incentive Plan TIOUPINE,ELIZABETH ANALYST IV \$72,494.04 \$72,494.04
\$956.92 \$73,450.96 1.32%
UCSF OAAIS FAS Incentive Plan GREEN,GLEN ANALYST VI â€ MSP \$103,999.92 \$103,999.92
\$956.80 \$104,956.72 0.92%
UCSF CLS FAS Incentive Plan VALLANGCA,R. MAIL PROCESSOR, SRâ€SUPVR \$43,412.28
\$43,412.28 \$955.07 \$44,367.35 2.20%
UCSF CPFM FAS Incentive Plan ST MARTIN,GIROD ANALYST II \$62,587.20 \$62,587.20 \$951.33
\$63,538.53 1.52%
UCSF OAAIS FAS Incentive Plan HOM,MARGARET PROGRAMMER/ANALYST III \$88,401.00
\$88,401.00 \$945.89 \$89,346.89 1.07%
UCSF OAAIS FAS Incentive Plan GUDIEL,CESAR PROGRAMMER/ANALYST III \$77,331.36
\$77,331.36 \$943.44 \$78,274.80 1.22%
UCSF CPFM FAS Incentive Plan BLUMER,DOUGLAS ANALYST II \$61,944.48 \$61,944.48 \$941.56
\$62,886.04 1.52%
UCSF CLS FAS Incentive Plan KHOEI,ATAOLLAH _____ ASSISTANT IIâ€SUPVR \$42,675.00
\$42,675.00 \$938.85 \$43,613.85 2.20%
UCSF CLS FAS Incentive Plan MCLEAN,HEIDY CHILD DEVELOP CENTR TEACHER I \$31,236.00
\$29,283.75 \$937.50 \$30,221.25 3.20%
UCSF CLS FAS Incentive Plan KEY,ROBERT PUBLICATIONS COORDINATOR \$42,320.04 \$42,320.04
\$931.04 \$43,251.08 2.20%
UCSF CPFM FAS Incentive Plan HYDE,KATHRYN ANALYST IV \$68,512.08 \$54,809.66 \$929.57
\$55,739.23 1.70%
UCSF CPFM FAS Incentive Plan BERHE,SARAH _____ ASSISTANT III \$46,692.00 \$46,692.00
\$920.00 \$47,612.00 1.97%
UCSF CPFM FAS Incentive Plan BUT LEE,EDITH _____ ASSISTANT III \$46,692.00 \$46,692.00
\$920.00 \$47,612.00 1.97%
UCSF CPFM FAS Incentive Plan CHANG,ALICE _____ ASSISTANT III \$46,692.00 \$46,692.00
\$920.00 \$47,612.00 1.97%
UCSF CPFM FAS Incentive Plan LAWSON,SHAWN STOREKEEPER, LEAD \$47,379.96 \$47,379.96
\$920.00 \$48,299.96 1.94%
UCSF CPFM FAS Incentive Plan LEE,ALAN _____ ASSISTANT III \$47,820.00 \$47,820.00 \$920.00
\$48,740.00 1.92%
UCSF CPFM FAS Incentive Plan LIEU,MEI _____ ASSISTANT III \$48,888.00 \$48,888.00 \$920.00
\$49,808.00 1.88%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CPFM FAS Incentive Plan SANDOVAL,ELIZABETH _____ ASSISTANT III \$45,684.00

\$45,684.00 \$920.00 \$46,604.00 2.01%

UCSF CLS FAS Incentive Plan LEE,IRENE PUBLICATIONS COORDINATOR \$41,540.40 \$41,540.40

\$913.89 \$42,454.29 2.20%
 UCSF CLS FAS Incentive Plan WU, DA PUBLICATIONS COORDINATOR \$41,540.40 \$41,540.40
 \$913.89 \$42,454.29 2.20%
 UCSF PMO FAS Incentive Plan HOLM, JACQUELINE ANALYST VI à€ MSP \$88,000.08 \$88,000.08
 \$908.16 \$88,908.24 1.03%
 UCSF CLS FAS Incentive Plan BROWN, LAWRENCE MAIL PROCESSOR, SRà€SUPVR \$41,250.60
 \$41,250.60 \$907.51 \$42,158.11 2.20%
 UCSF CLS FAS Incentive Plan MAYORGA, SILVIO MAIL PROCESSOR, SRà€SUPVR \$41,250.60
 \$41,250.60 \$907.51 \$42,158.11 2.20%
 UCSF CLS FAS Incentive Plan TREVORS, JAMES PUBLICATIONS COORDINATOR \$41,223.12
 \$41,223.12 \$906.91 \$42,130.03 2.20%
 UCSF OAAIS FAS Incentive Plan MERCADO, MARILOU PROGRAMMER/ANALYST IV \$98,085.60
 \$98,085.60 \$902.39 \$98,987.99 0.92%
 UCSF Controller FAS Incentive Plan AGUINALDO, ABIGAIL _____ ASSISTANT III \$39,840.00
 \$39,840.00 \$900.00 \$40,740.00 2.26%
 UCSF Controller FAS Incentive Plan ANTUK, JAMES _____ ASSISTANT III \$43,680.00
 \$43,680.00 \$900.00 \$44,580.00 2.06%
 UCSF Controller FAS Incentive Plan ASHLEY, AGNETTA _____ ASSISTANT I \$37,656.00
 \$37,656.00 \$900.00 \$38,556.00 2.39%
 UCSF Controller FAS Incentive Plan BENNETT, STEPHEN _____ ASSISTANT II \$38,472.00
 \$38,472.00 \$900.00 \$39,372.00 2.34%
 UCSF Controller FAS Incentive Plan CABAROGIAS, AURORA _____ ASSISTANT III \$41,652.00
 \$41,652.00 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan CALDERON, VICTORIA _____ ASSISTANT II \$41,136.00
 \$41,136.00 \$900.00 \$42,036.00 2.19%
 UCSF Controller FAS Incentive Plan CANCEL, MIRIAM _____ ASSISTANT III \$41,652.00
 \$41,652.00 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan CHEVALIER, MELVIN _____ ASSISTANT III \$42,684.00
 \$42,684.00 \$900.00 \$43,584.00 2.11%
 UCSF Controller FAS Incentive Plan COLLADO, PERCIVAL _____ ASSISTANT III \$41,652.00
 \$41,652.00 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan CRUZ, NOLI _____ ASSISTANT III \$49,944.00 \$49,944.00
 \$900.00 \$50,844.00 1.80%
 UCSF Controller FAS Incentive Plan DAY, EDWARD _____ ASSISTANT III \$54,564.00 \$54,564.00
 \$900.00 \$55,464.00 1.65%
 UCSF Controller FAS Incentive Plan FANDINO, MARIA _____ ASSISTANT III \$41,652.00
 \$41,652.00 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan FERRER, TERESITA _____ ASSISTANT II \$37,596.00
 \$37,596.00 \$900.00 \$38,496.00 2.39%
 UCSF Controller FAS Incentive Plan FUNG, EMILY _____ ASSISTANT III \$43,680.00 \$43,680.00
 \$900.00 \$44,580.00 2.06%
 UCSF Controller FAS Incentive Plan GROVE, MICHAEL _____ ASSISTANT I \$36,852.00
 \$36,852.00 \$900.00 \$37,752.00 2.44%
 UCSF Controller FAS Incentive Plan GUILLORY, ALICE _____ ASSISTANT I \$35,328.00
 \$35,328.00 \$900.00 \$36,228.00 2.55%
 UCSF Controller FAS Incentive Plan HEALY, CATHERINE _____ ASSISTANT III \$46,692.00
 \$46,692.00 \$900.00 \$47,592.00 1.93%
 UCSF Controller FAS Incentive Plan IP, DENNIS _____ ASSISTANT III \$51,060.00 \$51,060.00
 \$900.00 \$51,960.00 1.76%
 UCSF Controller FAS Incentive Plan JOHNSON, MICHAEL _____ ASSISTANT II \$36,048.00
 \$36,048.00 \$900.00 \$36,948.00 2.50%
 UCSF Controller FAS Incentive Plan KENNEDY, FATIMA _____ ASSISTANT III \$43,680.00
 \$43,680.00 \$900.00 \$44,580.00 2.06%
 UCSF Controller FAS Incentive Plan KINNEL, AARON _____ ASSISTANT III \$43,680.00
 \$43,680.00 \$900.00 \$44,580.00 2.06%
 UCSF Controller FAS Incentive Plan LAZARO, MARIA _____ ASSISTANT III \$39,840.00
 \$39,840.00 \$900.00 \$40,740.00 2.26%
 UCSF Controller FAS Incentive Plan LEE, OLIVIA _____ ASSISTANT III \$41,652.00 \$41,652.00
 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan LOK, KAREN _____ ASSISTANT I \$33,924.00 \$33,924.00
 \$900.00 \$34,824.00 2.65%
 UCSF Controller FAS Incentive Plan MISILAGI, MASINA _____ ASSISTANT III \$45,684.00
 \$45,684.00 \$900.00 \$46,584.00 1.97%
 UCSF Controller FAS Incentive Plan MONTILLA, CYNTHIA COLLECTIONS REPRESENTATIVE, SR
 \$54,828.00 \$54,828.00 \$900.00 \$55,728.00 1.64%
 UCSF Controller FAS Incentive Plan MONTOYA, LINA _____ ASSISTANT II \$36,852.00

\$36,852.00 \$900.00 \$37,752.00 2.44%
 UCSF Controller FAS Incentive Plan NGUYEN,KHANH _____ ASSISTANT II \$36,048.00
 \$36,048.00 \$900.00 \$36,948.00 2.50%
 UCSF Controller FAS Incentive Plan PINLAC,EDWARD _____ ASSISTANT III \$51,060.00
 \$51,060.00 \$900.00 \$51,960.00 1.76%
 UCSF Controller FAS Incentive Plan QUACH,KIM _____ ASSISTANT III \$49,944.00 \$49,944.00
 \$900.00 \$50,844.00 1.80%
 UCSF Controller FAS Incentive Plan QUIMPO,CYNTHIA _____ ASSISTANT III \$43,680.00
 \$43,680.00 \$900.00 \$44,580.00 2.06%
 UCSF Controller FAS Incentive Plan RAMOS,RAESHELLE _____ ASSISTANT III \$40,752.00
 \$40,752.00 \$900.00 \$41,652.00 2.21%
 UCSF Controller FAS Incentive Plan REGALA,LORENZO _____ ASSISTANT III \$41,652.00
 \$41,652.00 \$900.00 \$42,552.00 2.16%
 UCSF Controller FAS Incentive Plan ROMERO,RENATO _____ ASSISTANT III \$42,684.00
 \$42,684.00 \$900.00 \$43,584.00 2.11%
 UCSF Controller FAS Incentive Plan SOO,KENTON _____ ASSISTANT II \$37,596.00 \$37,596.00
 \$900.00 \$38,496.00 2.39%
 UCSF Controller FAS Incentive Plan SWANNACK,AGNES COLLECTIONS REPRESENTATIVE, SR
 \$46,692.00 \$46,692.00 \$900.00 \$47,592.00 1.93%
 UCSF Controller FAS Incentive Plan SWEET,ERIKA _____ ASSISTANT III \$39,840.00
 \$39,840.00 \$900.00 \$40,740.00 2.26%
 UCSF Controller FAS Incentive Plan VILLARTA,MELANIE _____ ASSISTANT II \$37,596.00
 \$37,596.00 \$900.00 \$38,496.00 2.39%
 UCSF Controller FAS Incentive Plan YAO,JOHNNY _____ ASSISTANT I \$31,128.00 \$31,128.00
 \$900.00 \$32,028.00 2.89%
 UCSF Controller FAS Incentive Plan ZEPEDA,CARLOS _____ ASSISTANT III \$40,752.00
 \$40,752.00 \$900.00 \$41,652.00 2.21%
 UCSF CPM FAS Incentive Plan HERBERT,LYNN ANALYST II \$59,188.92 \$59,188.92 \$899.67
 \$60,088.59 1.52%
 UCSF OAAIS FAS Incentive Plan LEE,CORRINE ANALYST V \$84,000.00 \$84,000.00 \$898.80
 \$84,898.80 1.07%
 UCSF HR FAS Incentive Plan YIP,DESIREE HR ANALYST II \$57,437.04 \$57,437.04 \$890.27
 \$58,327.31 1.55%
 UCSF OAAIS FAS Incentive Plan HALL,SHAWN PROGRAMMER/ANALYST III \$72,442.68 \$72,442.68
 \$883.80 \$73,326.48 1.22%
 UCSF CLS FAS Incentive Plan ALIFERIS,KATHRYN _____ ASSISTANT III \$45,684.00 \$45,684.00
 \$877.50 \$46,561.50 1.92%
 UCSF CLS FAS Incentive Plan ALTER,BERNARD AUTO EQUIPMENT OPERATOR, PRIN \$41,130.96
 \$41,130.96 \$877.50 \$42,008.46 2.13%
 UCSF CLS FAS Incentive Plan ALVARADO,ARISTOTELES AUTO EQUIPMENT OPERATOR, PRIN
 \$37,191.72 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan AMADOR,LARDIN AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan AMADOR,LOEL AUTO EQUIPMENT OPERATOR, PRIN
 \$38,241.12 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan ANDERSON,CHRISTINA ARTIST \$38,448.00 \$38,448.00 \$877.50
 \$39,325.50 2.28%
 UCSF CLS FAS Incentive Plan ANGELES,FELICISIMO CUSTODIAN, LEAD \$36,895.08 \$36,895.08
 \$877.50 \$37,772.58 2.38%
 UCSF CLS FAS Incentive Plan ARGUELLO,NARCISO STORES WORKER \$40,416.84 \$40,416.84
 \$877.50 \$41,294.34 2.17%
 UCSF CLS FAS Incentive Plan ARGUELLO,VICTOR STOREKEEPER, SR \$41,303.04 \$41,303.04
 \$877.50 \$42,180.54 2.12%
 UCSF CLS FAS Incentive Plan BABU,WORKENEH _____ ASSISTANT III \$49,944.00 \$49,944.00
 \$877.50 \$50,821.50 1.76%
 UCSF CLS FAS Incentive Plan BEFFORD,JUANITA AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan BIANCHI,ANN AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
 \$41,091.00 \$877.50 \$41,968.50 2.14%
 UCSF CLS FAS Incentive Plan BRAGADO,MARINO AUTO EQUIPMENT OPERATOR, PRIN \$41,102.88
 \$41,102.88 \$877.50 \$41,980.38 2.13%
 UCSF CLS FAS Incentive Plan CALON JR.,BERNARDO CUSTODIAN, LEAD \$33,619.44 \$33,619.44
 \$877.50 \$34,496.94 2.61%
 UCSF CLS FAS Incentive Plan CAPORALE,DIANA _____ ASSISTANT III \$47,820.00 \$47,820.00
 \$877.50 \$48,697.50 1.84%
 UCSF CLS FAS Incentive Plan CARAANG,STEVEN DRIVER, TRUCK \$52,269.96 \$52,269.96 \$877.50

\$53,147.46 1.68%
 UCSF CLS FAS Incentive Plan CHAN,SALLY _____ ASSISTANT III \$44,628.00 \$44,628.00
 \$877.50 \$45,505.50 1.97%
 UCSF CLS FAS Incentive Plan CHAN,TONY AUTO EQUIPMENT OPERATOR, PRIN \$39,464.28
 \$39,464.28 \$877.50 \$40,341.78 2.22%
 UCSF CLS FAS Incentive Plan CHIEM,THU AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan CHONG,ALBERT _____ ASSISTANT II \$35,328.00 \$35,328.00
 \$877.50 \$36,205.50 2.48%
 UCSF CLS FAS Incentive Plan CHU,RICHARD AUTO EQUIPMENT OPERATOR, PRIN \$39,388.20
 \$39,388.20 \$877.50 \$40,265.70 2.23%
 UCSF CLS FAS Incentive Plan CLAMUCHA,REYNALDO AUTO EQUIPMENT OPERATOR, PRIN \$38,238.96
 \$38,238.96 \$877.50 \$39,116.46 2.29%
 UCSF CLS FAS Incentive Plan CODY,BERTRAM AUTO EQUIPMENT OPERATOR, PRIN \$39,083.76
 \$39,083.76 \$877.50 \$39,961.26 2.25%
 UCSF CLS FAS Incentive Plan CRITTENDON,AJAY LIFEGUARD \$28,188.00 \$28,188.00 \$877.50
 \$29,065.50 3.11%
 UCSF CLS FAS Incentive Plan CUEVAS,KEVIN _____ ASSISTANT II \$36,048.00 \$36,048.00
 \$877.50 \$36,925.50 2.43%
 UCSF CLS FAS Incentive Plan DE CLARO,DENNIS WINIFRED MAIL PROCESSOR, SR \$40,886.88
 \$40,886.88 \$877.50 \$41,764.38 2.15%
 UCSF CLS FAS Incentive Plan DE GUZMAN,EFREN AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan DEERING,HARRY AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%
 UCSF CLS FAS Incentive Plan DEGUZMAN,NESTOR CUSTODIAN, SR \$33,631.32 \$33,631.32
 \$877.50 \$34,508.82 2.61%
 UCSF CLS FAS Incentive Plan DOUGLAS,WHITLEY AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%
 UCSF CLS FAS Incentive Plan ESCOBAR,SALVADOR AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan ESTRABO,EDGARDO AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
 \$41,091.00 \$877.50 \$41,968.50 2.14%
 UCSF CLS FAS Incentive Plan FERRER,DARIUS AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan FIDELINO,TOMAS AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan FOLLY,ADEL AUTO EQUIPMENT OPERATOR, PRIN \$38,238.96
 \$38,238.96 \$877.50 \$39,116.46 2.29%
 UCSF CLS FAS Incentive Plan FORMENTO,BENITO AUTO EQUIPMENT OPERATOR, PRIN \$38,238.36
 \$38,238.36 \$877.50 \$39,115.86 2.29%
 UCSF CLS FAS Incentive Plan GAPAL,APOLLO AUTO EQUIPMENT OPERATOR, PRIN \$38,117.76
 \$38,117.76 \$877.50 \$38,995.26 2.30%
 UCSF CLS FAS Incentive Plan GARCIA,ERNEST AUTO EQUIPMENT OPERATOR, PRIN \$41,102.88
 \$41,102.88 \$877.50 \$41,980.38 2.13%
 UCSF CLS FAS Incentive Plan GARLITOS,CARLITO AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan GIRON,MARCO AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
 \$41,091.00 \$877.50 \$41,968.50 2.14%
 UCSF CLS FAS Incentive Plan GIRON,RUDY AUTO EQUIPMENT OPERATOR, PRIN \$37,811.40
 \$37,811.40 \$877.50 \$38,688.90 2.32%
 UCSF CLS FAS Incentive Plan GOEL,RANI ARTIST, SR \$42,924.00 \$42,924.00 \$877.50
 \$43,801.50 2.04%
 UCSF CLS FAS Incentive Plan GOMEZ,OSCAR DRIVER, TRUCK \$52,273.20 \$52,273.20 \$877.50
 \$53,150.70 1.68%
 UCSF CLS FAS Incentive Plan GONZALES,RENATO AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%
 UCSF CLS FAS Incentive Plan GONZALEZ¿HERNANDEZ,HERMAN AUTO EQUIPMENT OPERATOR, PRIN
 \$35,227.44 \$35,227.44 \$877.50 \$36,104.94 2.49%
 UCSF CLS FAS Incentive Plan GUATEMALA,MANUEL AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan HANNA,RAMSEY STOREKEEPER, SR \$44,767.56 \$44,767.56 \$877.50
 \$45,645.06 1.96%
 UCSF CLS FAS Incentive Plan HOOVER,JANET _____ ASSISTANT II \$38,472.00 \$38,472.00
 \$877.50 \$39,349.50 2.28%
 UCSF CLS FAS Incentive Plan IKEMI,COLETTE MAIL PROCESSOR, SR \$40,886.88 \$40,886.88

\$877.50 \$41,764.38 2.15%
 UCSF CLS FAS Incentive Plan JARQUIN,CANDIDO AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan JOHNSON,JANET AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
 \$38,241.12 \$877.50 \$39,118.62 2.29%
 UCSF CLS FAS Incentive Plan KOKUBU,HIROMASA AUTO EQUIPMENT OPERATOR, PRIN \$39,077.16
 \$39,077.16 \$877.50 \$39,954.66 2.25%
 UCSF CLS FAS Incentive Plan LAU,HO BIU AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan LEE,TONE AUTO EQUIPMENT OPERATOR, PRIN \$36,817.56
 \$36,817.56 \$877.50 \$37,695.06 2.38%
 Page 15
 Loc Unit/Department Plan Name Name Primary Title
 7/1/09
 Annualized
 Base Salary
 Prorated July
 2009 Base
 Salary
 2008/2009
 Earned Award
 Total Cash
 Comp
 2008/2009
 Incentive
 Pay as
 Percentage
 of Base
 UCSF CLS FAS Incentive Plan LEMUS,MILDRED AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan LI,WEI CUSTODIAN, SR \$30,105.72 \$30,105.72 \$877.50
 \$30,983.22 2.91%
 UCSF CLS FAS Incentive Plan LOPEZ,STEVEN CUSTODIAN, SR \$28,728.00 \$28,728.00 \$877.50
 \$29,605.50 3.05%
 UCSF CLS FAS Incentive Plan LUM,NELSON _____ ASSISTANT III \$47,820.00 \$47,820.00
 \$877.50 \$48,697.50 1.84%
 UCSF CLS FAS Incentive Plan LUO,GUO XIONG AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan LYNN,JON AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
 \$41,091.00 \$877.50 \$41,968.50 2.14%
 UCSF CLS FAS Incentive Plan MALASIG,MARIAN CHILD DEVELOPMENT CENTER ASS'T \$31,236.48
 \$31,236.48 \$877.50 \$32,113.98 2.81%
 UCSF CLS FAS Incentive Plan MANGAN,NORMAN AUTO EQUIPMENT OPERATOR, PRIN \$41,098.68
 \$41,098.68 \$877.50 \$41,976.18 2.14%
 UCSF CLS FAS Incentive Plan MATSUSHITA,SEIJI AUTO EQUIPMENT OPERATOR, PRIN \$34,608.00
 \$34,608.00 \$877.50 \$35,485.50 2.54%
 UCSF CLS FAS Incentive Plan MENDOZA,ALEXANDER STOREKEEPER, SR \$45,657.84 \$45,657.84
 \$877.50 \$46,535.34 1.92%
 UCSF CLS FAS Incentive Plan MIXON,JAMES AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%
 UCSF CLS FAS Incentive Plan MULROY,PATRICK _____ ASSISTANT III \$49,944.00 \$49,944.00
 \$877.50 \$50,821.50 1.76%
 UCSF CLS FAS Incentive Plan MURANAKA,TAKEYOSHI AUTO EQUIPMENT OPERATOR, PRIN
 \$41,141.76 \$41,141.76 \$877.50 \$42,019.26 2.13%
 UCSF CLS FAS Incentive Plan NAGUINLIN,BONG AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
 \$37,191.72 \$877.50 \$38,069.22 2.36%
 UCSF CLS FAS Incentive Plan NIKZAD,ARASH LIFEGUARD \$33,721.20 \$33,721.20 \$877.50
 \$34,598.70 2.60%
 UCSF CLS FAS Incentive Plan NORIEGA,EMANUEL AUTO EQUIPMENT OPERATOR, PRIN \$39,083.76
 \$39,083.76 \$877.50 \$39,961.26 2.25%
 UCSF CLS FAS Incentive Plan ORTEGA,PABLO CUSTODIAN, LEAD \$33,076.80 \$33,076.80 \$877.50
 \$33,954.30 2.65%
 UCSF CLS FAS Incentive Plan PALACIOS,LUIS AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%
 UCSF CLS FAS Incentive Plan PANGILINAN,DANILO AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
 \$39,474.60 \$877.50 \$40,352.10 2.22%

UCSF CLS FAS Incentive Plan PARDILLO,JOSE DRIVER, TRUCK \$46,910.52 \$46,910.52 \$877.50
\$47,788.02 1.87%

UCSF CLS FAS Incentive Plan PETERS,VERNON AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
\$39,474.60 \$877.50 \$40,352.10 2.22%

UCSF CLS FAS Incentive Plan PHILLIPS,GREGORY STORES WORKER \$38,001.84 \$38,001.84
\$877.50 \$38,879.34 2.31%

UCSF CLS FAS Incentive Plan QUACH,SALLY _____ ASSISTANT II \$38,472.00 \$38,472.00
\$877.50 \$39,349.50 2.28%

UCSF CLS FAS Incentive Plan QUIDILIG,ROMY AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
\$38,241.12 \$877.50 \$39,118.62 2.29%

UCSF CLS FAS Incentive Plan REITMEIR,NICOLE _____ ASSISTANT II \$38,472.00 \$38,472.00
\$877.50 \$39,349.50 2.28%

UCSF CLS FAS Incentive Plan RICHARDSON,WALLACE AUTO EQUIPMENT OPERATOR, PRIN
\$40,023.84 \$40,023.84 \$877.50 \$40,901.34 2.19%

UCSF CLS FAS Incentive Plan RIVERA,LAWRENCE AUTO EQUIPMENT OPERATOR, PRIN \$39,388.20
\$39,388.20 \$877.50 \$40,265.70 2.23%

UCSF CLS FAS Incentive Plan RODAS,JOSE AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
\$39,474.60 \$877.50 \$40,352.10 2.22%

UCSF CLS FAS Incentive Plan RODRIGUEZ,ADDYS AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
\$37,191.72 \$877.50 \$38,069.22 2.36%

UCSF CLS FAS Incentive Plan ROSALES MIRANDA,FRANCISCO DRIVER, TRUCK \$47,169.96
\$47,169.96 \$877.50 \$48,047.46 1.86%

UCSF CLS FAS Incentive Plan SALENGA,DARMO CUSTODIAN, SR \$36,844.08 \$36,844.08 \$877.50
\$37,721.58 2.38%

UCSF CLS FAS Incentive Plan SANCHEZ,DAVID AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
\$41,091.00 \$877.50 \$41,968.50 2.14%

UCSF CLS FAS Incentive Plan SEGOVIA,JORGE AUTO EQUIPMENT OPERATOR, PRIN \$41,102.88
\$41,102.88 \$877.50 \$41,980.38 2.13%

UCSF CLS FAS Incentive Plan SHARMA,RAJ AUTO EQUIPMENT OPERATOR, PRIN \$41,091.00
\$41,091.00 \$877.50 \$41,968.50 2.14%

UCSF CLS FAS Incentive Plan SMOTRYS,JOHN AUTO EQUIPMENT OPERATOR, PRIN \$41,102.88
\$41,102.88 \$877.50 \$41,980.38 2.13%

UCSF CLS FAS Incentive Plan SOOHOO,SAMUEL LIFEGUARD \$28,188.00 \$28,188.00 \$877.50
\$29,065.50 3.11%

UCSF CLS FAS Incentive Plan SUMAN,LASHKARI AUTO EQUIPMENT OPERATOR, PRIN \$38,238.36
\$38,238.36 \$877.50 \$39,115.86 2.29%

UCSF CLS FAS Incentive Plan SUMMERS,YOLANDA AUTO EQUIPMENT OPERATOR, PRIN \$41,102.88
\$41,102.88 \$877.50 \$41,980.38 2.13%

UCSF CLS FAS Incentive Plan SYED,IJAZ AUTO EQUIPMENT OPERATOR, PRIN \$41,141.76
\$41,141.76 \$877.50 \$42,019.26 2.13%

UCSF CLS FAS Incentive Plan TANG,CALVIN CUSTODIAN, SR \$28,732.56 \$28,732.56 \$877.50
\$29,610.06 3.05%

UCSF CLS FAS Incentive Plan TANG,CHI BUILDING MAINTENANCE WORKER,SR \$39,924.00
\$39,924.00 \$877.50 \$40,801.50 2.20%

UCSF CLS FAS Incentive Plan THARCHIN,THUPTEN AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
\$38,241.12 \$877.50 \$39,118.62 2.29%

UCSF CLS FAS Incentive Plan TORTORELLI,VERNDEAN ARTIST, SR \$44,820.00 \$44,820.00
\$877.50 \$45,697.50 1.96%

UCSF CLS FAS Incentive Plan TSERING,THUPTEN AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
\$37,191.72 \$877.50 \$38,069.22 2.36%

UCSF CLS FAS Incentive Plan TURNER,PAULA AUTO EQUIPMENT OPERATOR, PRIN \$36,823.44
\$36,823.44 \$877.50 \$37,700.94 2.38%

UCSF CLS FAS Incentive Plan URTECHO,NINFATA AUTO EQUIPMENT OPERATOR, PRIN \$38,238.96
\$38,238.96 \$877.50 \$39,116.46 2.29%

UCSF CLS FAS Incentive Plan VELARDE,BRENDA _____ ASSISTANT II \$40,212.00 \$40,212.00
\$877.50 \$41,089.50 2.18%

UCSF CLS FAS Incentive Plan VIDES,CARLOS AUTO EQUIPMENT OPERATOR, PRIN \$37,191.72
\$37,191.72 \$877.50 \$38,069.22 2.36%

UCSF CLS FAS Incentive Plan VILLAMIL,FERNANDO CUSTODIAN, SR \$28,728.00 \$28,728.00
\$877.50 \$29,605.50 3.05%

UCSF CLS FAS Incentive Plan WONG,NANG CUSTODIAN, SR \$30,563.16 \$30,563.16 \$877.50
\$31,440.66 2.87%

UCSF CLS FAS Incentive Plan WYNNE,PATRICK DRIVER, TRUCK \$42,144.00 \$42,144.00 \$877.50
\$43,021.50 2.08%

UCSF CLS FAS Incentive Plan XIAO,BO JI AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
\$38,241.12 \$877.50 \$39,118.62 2.29%

UCSF CLS FAS Incentive Plan XIAO,BO JIANG AUTO EQUIPMENT OPERATOR, PRIN \$39,474.60
\$39,474.60 \$877.50 \$40,352.10 2.22%

UCSF CLS FAS Incentive Plan XIAO,BO XIN AUTO EQUIPMENT OPERATOR, PRIN \$38,241.12
\$38,241.12 \$877.50 \$39,118.62 2.29%

UCSF CLS FAS Incentive Plan XIE,PENG CUSTODIAN, LEAD \$31,600.80 \$31,600.80 \$877.50
\$32,478.30 2.78%

UCSF CLS FAS Incentive Plan YAU,ERIC _____ ASSISTANT III \$42,684.00 \$42,684.00 \$877.50
\$43,561.50 2.06%

UCSF CLS FAS Incentive Plan ZERNA,TEOFILO BUILDING MAINTENANCE WORKER,SR \$39,924.00
\$39,924.00 \$877.50 \$40,801.50 2.20%

UCSF CLS FAS Incentive Plan PADUA,JASON _____ ASSISTANT IIIâ€SUPVR \$39,800.04
\$39,800.04 \$875.60 \$40,675.64 2.20%

UCSF CLS FAS Incentive Plan LOPEZ,MARCUS MAIL PROCESSOR, SRâ€SUPVR \$39,674.52
\$39,674.52 \$872.84 \$40,547.36 2.20%

UCSF HR FAS Incentive Plan COLEMAN,PATRICIA D HR ANALYST V \$94,678.08 \$94,678.08
\$871.04 \$95,549.12 0.92%

UCSF CLS FAS Incentive Plan ALSTON,PAUL COOK \$32,802.48 \$16,401.24 \$870.00 \$17,271.24
5.30%

UCSF OAAIS FAS Incentive Plan DANDEKAR,SUNILA PROGRAMMER/ANALYST IV \$94,000.08
\$94,000.08 \$864.80 \$94,864.88 0.92%

UCSF OAAIS FAS Incentive Plan PHAN,MAI PROGRAMMER/ANALYST III \$92,991.24 \$92,991.24
\$855.52 \$93,846.76 0.92%

UCSF OAAIS FAS Incentive Plan MEDINA,RODNEY ANALYST V \$92,822.88 \$92,822.88 \$853.97
\$93,676.85 0.92%

UCSF Police FAS Incentive Plan AHMED,ABDURAHMAN SECURITY GUARD \$30,960.24 \$30,960.24
\$850.00 \$31,810.24 2.75%

UCSF Police FAS Incentive Plan ALDEGUER,JOEY POLICE OFFICER \$89,736.00 \$89,736.00
\$850.00 \$90,586.00 0.95%

UCSF Police FAS Incentive Plan ALEXANDER,ZACHERY SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%

UCSF Police FAS Incentive Plan ARMAS,ALFREDO SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%

UCSF Police FAS Incentive Plan BAIG,ASMA SECURITY GUARD \$29,475.48 \$29,475.48 \$850.00
\$30,325.48 2.88%

UCSF Police FAS Incentive Plan BALCE,WILFREDO SECURITY GUARD \$34,048.32 \$34,048.32
\$850.00 \$34,898.32 2.50%

UCSF Police FAS Incentive Plan BANARES,ERIC POLICE OFFICER \$74,832.00 \$74,832.00
\$850.00 \$75,682.00 1.14%

UCSF Police FAS Incentive Plan BASANG,PEPITO SECURITY GUARD \$31,931.76 \$31,931.76
\$850.00 \$32,781.76 2.66%

UCSF Police FAS Incentive Plan BENITO,MARIO SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%

UCSF Police FAS Incentive Plan BONILLA,ZAYDA _____ ASSISTANT III \$39,840.00 \$39,840.00
\$850.00 \$40,690.00 2.13%

UCSF Police FAS Incentive Plan BOYCHUK,DMYTRO SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%

UCSF Police FAS Incentive Plan BUHAY,SALVADOR SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%

UCSF Police FAS Incentive Plan CALAUNAN,JUN SECURITY GUARD \$30,694.80 \$30,694.80
\$850.00 \$31,544.80 2.77%

UCSF Police FAS Incentive Plan CALDERON,VANESSA SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%

UCSF Police FAS Incentive Plan CASTILLO,ALBERT SECURITY GUARD \$28,819.32 \$28,819.32
\$850.00 \$29,669.32 2.95%

UCSF Police FAS Incentive Plan CELESTIAL,RAMONCITO SECURITY GUARD \$30,703.68
\$30,703.68 \$850.00 \$31,553.68 2.77%

UCSF Police FAS Incentive Plan CHAN,GUZMAN POLICE OFFICER \$86,280.00 \$86,280.00
\$850.00 \$87,130.00 0.99%

UCSF Police FAS Incentive Plan CHAN,JAMES POLICE OFFICER \$86,280.00 \$86,280.00 \$850.00
\$87,130.00 0.99%

UCSF Police FAS Incentive Plan CHICO,JEREMY SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%

UCSF Police FAS Incentive Plan CHIU,KENT POLICE OFFICER \$78,456.00 \$78,456.00 \$850.00
\$79,306.00 1.08%

UCSF Police FAS Incentive Plan CUARESMA,DEMETRIO SECURITY GUARD \$30,089.64 \$30,089.64
\$850.00 \$30,939.64 2.82%

UCSF Police FAS Incentive Plan DALIRE,ELIAS SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%
UCSF Police FAS Incentive Plan DEORIAN,MICHAEL DISPATCHER, PUBLIC SAFETY \$47,484.00
\$47,484.00 \$850.00 \$48,334.00 1.79%
UCSF Police FAS Incentive Plan DRAGON,ARTHUR DISPATCHER, PUBLIC SAFETY \$47,484.00
\$47,484.00 \$850.00 \$48,334.00 1.79%
UCSF Police FAS Incentive Plan ESPIRITU,AMOR SECURITY GUARD \$33,700.44 \$33,700.44
\$850.00 \$34,550.44 2.52%
UCSF Police FAS Incentive Plan GARCIA,OTTO SECURITY GUARD \$28,819.32 \$28,819.32
\$850.00 \$29,669.32 2.95%
UCSF Police FAS Incentive Plan GONZALES,MICHELLE POLICE OFFICER \$86,280.00 \$86,280.00
\$850.00 \$87,130.00 0.99%
UCSF Police FAS Incentive Plan GRANEY,MATTHEW POLICE OFFICER \$71,376.00 \$71,376.00
\$850.00 \$72,226.00 1.19%
UCSF Police FAS Incentive Plan HAMILTON,SYLVIA DISPATCHER, PUBLIC SAFETY \$60,840.00
\$60,840.00 \$850.00 \$61,690.00 1.40%
UCSF Police FAS Incentive Plan HEARD,DONALD SECURITY GUARD \$30,211.92 \$30,211.92
\$850.00 \$31,061.92 2.81%
UCSF Police FAS Incentive Plan JONES,TONYA SECURITY GUARD \$28,877.04 \$28,877.04
\$850.00 \$29,727.04 2.94%
UCSF Police FAS Incentive Plan LACAP,NORBERTO SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%
UCSF Police FAS Incentive Plan LAM,ROLAND POLICE OFFICER \$71,376.00 \$71,376.00 \$850.00
\$72,226.00 1.19%
UCSF Police FAS Incentive Plan LANGFORD,MOZELLE POLICE OFFICER \$86,280.00 \$86,280.00
\$850.00 \$87,130.00 0.99%
UCSF Police FAS Incentive Plan LEE,LYMAN SECURITY GUARD \$28,752.00 \$28,752.00 \$850.00
\$29,602.00 2.96%
UCSF Police FAS Incentive Plan LEE,WOOD SECURITY GUARD \$28,752.00 \$28,752.00 \$850.00
\$29,602.00 2.96%
UCSF Police FAS Incentive Plan LEW,RAYMOND SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%
UCSF Police FAS Incentive Plan LUDWIG,ROGER SECURITY GUARD \$29,475.48 \$29,475.48
\$850.00 \$30,325.48 2.88%
UCSF Police FAS Incentive Plan MAREE,BOYCE SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%
UCSF Police FAS Incentive Plan MILEY,NATASHA DISPATCHER, PUBLIC SAFETY \$49,704.00
\$49,704.00 \$850.00 \$50,554.00 1.71%
UCSF Police FAS Incentive Plan MONAHAN,LAWRENCE POLICE OFFICER \$71,376.00 \$71,376.00
\$850.00 \$72,226.00 1.19%
UCSF Police FAS Incentive Plan MORRIS,BELLAFE DISPATCHER, PUBLIC SAFETY \$60,840.00
\$60,840.00 \$850.00 \$61,690.00 1.40%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF Police FAS Incentive Plan MUZIO,ANTHONY POLICE OFFICER \$80,328.00 \$80,328.00
\$850.00 \$81,178.00 1.06%
UCSF Police FAS Incentive Plan NG CHAN,LAI KWAN SECURITY GUARD \$28,752.00 \$28,752.00
\$850.00 \$29,602.00 2.96%
UCSF Police FAS Incentive Plan NZEREM,CYRIACUS POLICE OFFICER \$89,736.00 \$89,736.00
\$850.00 \$90,586.00 0.95%
UCSF Police FAS Incentive Plan OUYANG,BIN SECURITY GUARD \$29,800.80 \$29,800.80 \$850.00

\$30,650.80 2.85%
 UCSF Police FAS Incentive Plan PANG,THOMAS SECURITY GUARD \$29,475.48 \$29,475.48
 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan PAYES,MANUEL SECURITY GUARD \$29,475.48 \$29,475.48
 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan PHUNG,BINH SECURITY GUARD \$30,703.68 \$30,703.68 \$850.00
 \$31,553.68 2.77%
 UCSF Police FAS Incentive Plan PONCE,DOUGLAS SECURITY GUARD \$31,931.76 \$31,931.76
 \$850.00 \$32,781.76 2.66%
 UCSF Police FAS Incentive Plan PYATT,CHARLIE SECURITY GUARD \$28,752.00 \$28,752.00
 \$850.00 \$29,602.00 2.96%
 UCSF Police FAS Incentive Plan REYNOLDS,CARL SECURITY GUARD \$28,752.00 \$28,752.00
 \$850.00 \$29,602.00 2.96%
 UCSF Police FAS Incentive Plan RIVERA,ROBERTO _____ ASSISTANT II \$35,328.00 \$35,328.00
 \$850.00 \$36,178.00 2.41%
 UCSF Police FAS Incentive Plan SABRI,AL SECURITY GUARD \$30,529.68 \$30,529.68 \$850.00
 \$31,379.68 2.78%
 UCSF Police FAS Incentive Plan SALANOA,PATRICIA DISPATCHER, PUBLIC SAFETY \$49,704.00
 \$49,704.00 \$850.00 \$50,554.00 1.71%
 UCSF Police FAS Incentive Plan SANTOS,GILBERT POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan SANVICENTE,VIC JULIUS SECURITY GUARD \$29,475.48
 \$29,475.48 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan SHAIKH,SHOAB SECURITY GUARD \$28,752.00 \$28,752.00
 \$850.00 \$29,602.00 2.96%
 UCSF Police FAS Incentive Plan SNIDER,MARY POLICE OFFICER \$89,736.00 \$89,736.00
 \$850.00 \$90,586.00 0.95%
 UCSF Police FAS Incentive Plan SUTTLES,TIM POLICE OFFICER \$78,456.00 \$78,456.00
 \$850.00 \$79,306.00 1.08%
 UCSF Police FAS Incentive Plan SUTTON,TYLER _____ ASSISTANT II \$40,212.00 \$40,212.00
 \$850.00 \$41,062.00 2.11%
 UCSF Police FAS Incentive Plan TANG,BRANDAN POLICE OFFICER \$86,280.00 \$86,280.00
 \$850.00 \$87,130.00 0.99%
 UCSF Police FAS Incentive Plan THOMAS,PAUL SECURITY GUARD \$29,475.48 \$29,475.48
 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan TIANGSON,FRANCISCO SECURITY GUARD \$28,752.00 \$28,752.00
 \$850.00 \$29,602.00 2.96%
 UCSF Police FAS Incentive Plan TILIS,ARTUR POLICE OFFICER \$86,280.00 \$86,280.00
 \$850.00 \$87,130.00 0.99%
 UCSF Police FAS Incentive Plan TONG,BOB POLICE OFFICER \$74,832.00 \$74,832.00 \$850.00
 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan TOTH,MICHAEL SECURITY GUARD \$30,089.64 \$30,089.64
 \$850.00 \$30,939.64 2.82%
 UCSF Police FAS Incentive Plan TURNIPSEED,EDITH SECURITY GUARD \$30,108.96 \$30,108.96
 \$850.00 \$30,958.96 2.82%
 UCSF Police FAS Incentive Plan USIS,MICHAEL POLICE OFFICER \$78,456.00 \$78,456.00
 \$850.00 \$79,306.00 1.08%
 UCSF Police FAS Incentive Plan VALENZUELA,ROMMEL POLICE OFFICER \$78,456.00 \$78,456.00
 \$850.00 \$79,306.00 1.08%
 UCSF Police FAS Incentive Plan VANEGAS,HERNALDO POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan VELORO,EDGARDO SECURITY GUARD \$29,475.48 \$29,475.48
 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan VELORO,EDSON POLICE OFFICER \$86,280.00 \$86,280.00
 \$850.00 \$87,130.00 0.99%
 UCSF Police FAS Incentive Plan VILLARRUZ,RAMON DISPATCHER, PUBLIC SAFETY \$60,840.00
 \$60,840.00 \$850.00 \$61,690.00 1.40%
 UCSF Police FAS Incentive Plan VISCARRA,NORA SECURITY GUARD \$29,475.48 \$29,475.48
 \$850.00 \$30,325.48 2.88%
 UCSF Police FAS Incentive Plan WHITE,JAMES POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan WIESNER,MARK POLICE OFFICER \$71,376.00 \$71,376.00
 \$850.00 \$72,226.00 1.19%
 UCSF Police FAS Incentive Plan WITHROW,ADAM POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan YEE,HENRY POLICE SERGEANT \$99,336.00 \$99,336.00 \$850.00

\$100,186.00 0.86%
 UCSF Police FAS Incentive Plan ZUASOLA,MARK POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF Police FAS Incentive Plan ZUNO,SABRINA POLICE OFFICER \$74,832.00 \$74,832.00
 \$850.00 \$75,682.00 1.14%
 UCSF SVC Office FAS Incentive Plan SOOY,ADRIAN ADMIN/COORD/OFFICER(FUNC AREA)
 \$105,960.00 \$105,960.00 \$847.68 \$106,807.68 0.80%
 UCSF CLS FAS Incentive Plan KWONG,MUNSON PUBLICATIONS COORDINATOR \$38,486.52
 \$38,486.52 \$846.70 \$39,333.22 2.20%
 UCSF OAAIS FAS Incentive Plan JAW,DAVID PROGRAMMER/ANALYST III \$91,491.00 \$91,491.00
 \$841.72 \$92,332.72 0.92%
 UCSF SVC Office FAS Incentive Plan FULLER,JUDY ADMIN/COORD/OFFICER(FUNC AREA)
 \$104,960.04 \$104,960.04 \$839.68 \$105,799.72 0.80%
 UCSF OAAIS FAS Incentive Plan BEDROSIAN,ALBERT PROGRAMMER/ANALYST II \$68,507.04
 \$68,507.04 \$835.79 \$69,342.83 1.22%
 UCSF HR FAS Incentive Plan DESCALSO,SUSAN HR ANALYST I \$53,860.80 \$53,860.80 \$834.84
 \$54,695.64 1.55%
 UCSF HR FAS Incentive Plan RODRIGUEZ&EVIDAL,RICARDO HR ANALYST V \$90,500.04 \$90,500.04
 \$832.60 \$91,332.64 0.92%
 UCSF CLS FAS Incentive Plan ABEBE,WOINABEBA PARKING ASST \$28,983.96 \$28,983.96 \$825.00
 \$29,808.96 2.85%
 UCSF CLS FAS Incentive Plan ACUNA,ANGELO PARKING ASST \$28,984.20 \$28,984.20 \$825.00
 \$29,809.20 2.85%
 UCSF CLS FAS Incentive Plan ALAS,GUILLERMO CUSTODIAN, SR \$28,728.00 \$28,728.00 \$825.00
 \$29,553.00 2.87%
 UCSF CLS FAS Incentive Plan AMBEAU,CAROL MAIL PROCESSOR \$38,758.08 \$38,758.08 \$825.00
 \$39,583.08 2.13%
 UCSF CLS FAS Incentive Plan AMUZIE,ANGIE PARKING REPRESENTATIVE, SR \$38,819.28
 \$38,819.28 \$825.00 \$39,644.28 2.13%
 UCSF CLS FAS Incentive Plan ARANGCON,ALFRED MAIL PROCESSOR \$31,894.80 \$31,894.80
 \$825.00 \$32,719.80 2.59%
 UCSF CLS FAS Incentive Plan ARIAS,FERNANDO PARKING REPRESENTATIVE \$33,005.16
 \$33,005.16 \$825.00 \$33,830.16 2.50%
 UCSF CLS FAS Incentive Plan BARBER,MELISSA _____ ASSISTANT III \$41,652.00 \$41,652.00
 \$825.00 \$42,477.00 1.98%
 UCSF CLS FAS Incentive Plan BASBAS,JAY PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan BASBAS,JEROME PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan BAUTISTA,LIEZL CUSTODIAN, SR \$29,993.40 \$29,993.40 \$825.00
 \$30,818.40 2.75%
 UCSF CLS FAS Incentive Plan BRAN,IVAN TECHNICIAN, REPROGRAPHICS,PRIN \$37,699.20
 \$37,699.20 \$825.00 \$38,524.20 2.19%
 UCSF CLS FAS Incentive Plan BUCAD,CAROL CLERK \$24,696.00 \$24,696.00 \$825.00 \$25,521.00
 3.34%
 UCSF CLS FAS Incentive Plan CAPORALE,MONICA _____ ASSISTANT II \$35,328.00 \$35,328.00
 \$825.00 \$36,153.00 2.34%
 UCSF CLS FAS Incentive Plan CARNERO,GRACE CLERK \$24,696.00 \$24,696.00 \$825.00
 \$25,521.00 3.34%
 UCSF CLS FAS Incentive Plan CARPIO,CONRADO MAIL PROCESSOR, SR \$43,410.24 \$43,410.24
 \$825.00 \$44,235.24 1.90%
 UCSF CLS FAS Incentive Plan CHAN,LAI PARKING REPRESENTATIVE \$34,833.36 \$34,833.36
 \$825.00 \$35,658.36 2.37%
 UCSF CLS FAS Incentive Plan CHEU,WENDY CUSTODIAN, SR \$29,441.16 \$29,441.16 \$825.00
 \$30,266.16 2.80%
 UCSF CLS FAS Incentive Plan CHOW,DAVID _____ ASSISTANT II \$38,472.00 \$38,472.00 \$825.00
 \$39,297.00 2.14%
 UCSF CLS FAS Incentive Plan CIRILO,GEORGE _____ ASSISTANT III \$45,684.00 \$45,684.00
 \$825.00 \$46,509.00 1.81%
 UCSF CLS FAS Incentive Plan CO,ANDY ARTIST, SR \$45,804.00 \$45,804.00 \$825.00
 \$46,629.00 1.80%
 UCSF CLS FAS Incentive Plan COOPER,A. MAIL PROCESSOR \$30,146.04 \$30,146.04 \$825.00
 \$30,971.04 2.74%
 UCSF CLS FAS Incentive Plan CORDERO,ALLAN PARKING ASST \$28,984.20 \$28,984.20 \$825.00
 \$29,809.20 2.85%
 UCSF CLS FAS Incentive Plan CORTEZ,JOSE PARKING REPRESENTATIVE \$33,004.80 \$33,004.80

\$825.00 \$33,829.80 2.50%
 UCSF CLS FAS Incentive Plan CROTTI,AGOSTINO CLERK, SR/SECRETARY \$29,004.00 \$29,004.00
 \$825.00 \$29,829.00 2.84%
 UCSF CLS FAS Incentive Plan CUSHERE,FE _____ ASSISTANT II \$35,328.00 \$35,328.00 \$825.00
 \$36,153.00 2.34%
 UCSF CLS FAS Incentive Plan DEER,PILAR _____ ASSISTANT III \$41,652.00 \$41,652.00
 \$825.00 \$42,477.00 1.98%
 UCSF CLS FAS Incentive Plan DELGADO,MARTHA _____ ASSISTANT II \$35,328.00 \$35,328.00
 \$825.00 \$36,153.00 2.34%
 UCSF CLS FAS Incentive Plan DER,MICHAEL PARKING REPRESENTATIVE \$33,004.80 \$33,004.80
 \$825.00 \$33,829.80 2.50%
 UCSF CLS FAS Incentive Plan DOLMA,LHAKPA CLERK, SR/SECRETARY \$27,492.00 \$27,492.00
 \$825.00 \$28,317.00 3.00%
 UCSF CLS FAS Incentive Plan EGU,EMEKA PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan ESPIRITU,MINERVA CLERK \$24,696.00 \$24,696.00 \$825.00
 \$25,521.00 3.34%
 UCSF CLS FAS Incentive Plan ESTRADA,ERNESTO PARKING REPRESENTATIVE \$37,335.60
 \$37,335.60 \$825.00 \$38,160.60 2.21%
 UCSF CLS FAS Incentive Plan FERRER,JESUS STOREKEEPER, SR \$38,238.36 \$38,238.36 \$825.00
 \$39,063.36 2.16%
 UCSF CLS FAS Incentive Plan FLORES,GUY MAIL PROCESSOR \$38,758.08 \$38,758.08 \$825.00
 \$39,583.08 2.13%
 UCSF CLS FAS Incentive Plan FLORES,MARIO PARKING REPRESENTATIVE \$33,005.28 \$33,005.28
 \$825.00 \$33,830.28 2.50%
 UCSF CLS FAS Incentive Plan FRANCISCO,MICHAEL PARKING ASST \$28,983.96 \$28,983.96
 \$825.00 \$29,808.96 2.85%
 UCSF CLS FAS Incentive Plan FRANCISCO,RAMONCITO PARKING REPRESENTATIVE \$33,005.04
 \$33,005.04 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan GARCIA,DINDO PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan GILA,KIMBERLY PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan GOMEZ,VERONICA PARKING ASST \$28,984.20 \$28,984.20 \$825.00
 \$29,809.20 2.85%
 UCSF CLS FAS Incentive Plan GREWAL,LAKHWINDER MAIL PROCESSOR, SR \$40,886.88 \$40,886.88
 \$825.00 \$41,711.88 2.02%
 UCSF CLS FAS Incentive Plan GUINTO,JOEL PARKING ASST \$28,983.96 \$28,983.96 \$825.00
 \$29,808.96 2.85%
 UCSF CLS FAS Incentive Plan HERNANDEZ,CRISTIAN PARKING REPRESENTATIVE, LEAD \$38,523.96
 \$38,523.96 \$825.00 \$39,348.96 2.14%
 UCSF CLS FAS Incentive Plan HERRERA,ANDRES PARKING REPRESENTATIVE \$33,005.28
 \$33,005.28 \$825.00 \$33,830.28 2.50%
 UCSF CLS FAS Incentive Plan HOPPER,THOMAS PARKING ASST \$28,983.96 \$28,983.96 \$825.00
 \$29,808.96 2.85%
 UCSF CLS FAS Incentive Plan HUGGINS,WILLIAM _____ ASSISTANT II \$35,328.00 \$35,328.00
 \$825.00 \$36,153.00 2.34%
 UCSF CLS FAS Incentive Plan INYANG,EFFIONG PARKING REPRESENTATIVE \$33,005.04
 \$33,005.04 \$825.00 \$33,830.04 2.50%
 UCSF CLS FAS Incentive Plan JANG,QIAN CUSTODIAN, LEAD \$32,902.68 \$32,902.68 \$825.00
 \$33,727.68 2.51%
 UCSF CLS FAS Incentive Plan KEYES,ROJMONJATI PARKING REPRESENTATIVE \$34,833.36
 \$34,833.36 \$825.00 \$35,658.36 2.37%
 UCSF CLS FAS Incentive Plan KIM,GU CUSTODIAN, SR \$30,340.20 \$30,340.20 \$825.00
 \$31,165.20 2.72%
 UCSF CLS FAS Incentive Plan KIRKBRIDE,ROBERT _____ ASSISTANT II \$41,136.00 \$41,136.00
 \$825.00 \$41,961.00 2.01%
 UCSF CLS FAS Incentive Plan KIRKPATRICK,ROCHELLE PARKING REPRESENTATIVE, SR \$38,819.28
 \$38,819.28 \$825.00 \$39,644.28 2.13%
 UCSF CLS FAS Incentive Plan KNOBEL,KYLE ARTIST, SR \$48,888.00 \$48,888.00 \$825.00
 \$49,713.00 1.69%
 UCSF CLS FAS Incentive Plan LACAYO,ROGER PARKING REPRESENTATIVE \$33,004.80 \$33,004.80
 \$825.00 \$33,829.80 2.50%
 UCSF CLS FAS Incentive Plan LAGURA,MARICAR _____ ASSISTANT III \$39,840.00 \$39,840.00
 \$825.00 \$40,665.00 2.07%
 UCSF CLS FAS Incentive Plan LAU,BURTON _____ ASSISTANT II \$37,596.00 \$37,596.00 \$825.00

\$38,421.00 2.19%
 UCSF CLS FAS Incentive Plan LEE,CALVIN MAIL PROCESSOR \$30,146.04 \$30,146.04 \$825.00
 \$30,971.04 2.74%
 UCSF CLS FAS Incentive Plan LEE,RICHARD TECHNICIAN, REPROGRAPHICS,PRIN \$35,420.40
 \$35,420.40 \$825.00 \$36,245.40 2.33%
 UCSF CLS FAS Incentive Plan LEW,ROSEMARY _____ ASSISTANT III \$41,652.00 \$41,652.00
 \$825.00 \$42,477.00 1.98%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CLS FAS Incentive Plan LI,JESSICA PARKING REPRESENTATIVE \$33,005.28 \$33,005.28
 \$825.00 \$33,830.28 2.50%
 UCSF CLS FAS Incentive Plan LORENZO,GILBERT ARTIST \$40,284.00 \$40,284.00 \$825.00
 \$41,109.00 2.05%
 UCSF CLS FAS Incentive Plan LOUIE,ERIC PARKING ASST \$28,983.96 \$28,983.96 \$825.00
 \$29,808.96 2.85%
 UCSF CLS FAS Incentive Plan LOW,JENNY CUSTODIAN, LEAD \$33,034.44 \$33,034.44 \$825.00
 \$33,859.44 2.50%
 UCSF CLS FAS Incentive Plan LUZ,GEORGE MAIL PROCESSOR \$38,758.08 \$38,758.08 \$825.00
 \$39,583.08 2.13%
 UCSF CLS FAS Incentive Plan LY,JACK COMPUTER RESOURCE SPEC. I \$42,108.00 \$42,108.00
 \$825.00 \$42,933.00 1.96%
 UCSF CLS FAS Incentive Plan MA,REBECCA CUSTODIAN, SR \$28,728.00 \$28,728.00 \$825.00
 \$29,553.00 2.87%
 UCSF CLS FAS Incentive Plan MACADANGDANG,ORLINO MAIL PROCESSOR \$34,757.04 \$34,757.04
 \$825.00 \$35,582.04 2.37%
 UCSF CLS FAS Incentive Plan MAMARADLO JR,EMILIANO TECHNICIAN, REPROGRAPHICS,PRIN
 \$32,259.60 \$32,259.60 \$825.00 \$33,084.60 2.56%
 UCSF CLS FAS Incentive Plan MANANSALA,PAUL MAIL PROCESSOR, SR \$40,886.88 \$40,886.88
 \$825.00 \$41,711.88 2.02%
 UCSF CLS FAS Incentive Plan MARTIN,NATIVID _____ ASSISTANT II \$41,136.00 \$41,136.00
 \$825.00 \$41,961.00 2.01%
 UCSF CLS FAS Incentive Plan MARTINEZ,DENNIS PARKING REPRESENTATIVE \$33,005.28
 \$33,005.28 \$825.00 \$33,830.28 2.50%
 UCSF CLS FAS Incentive Plan MCCROHON,FREDERICK STOREKEEPER \$30,108.96 \$30,108.96
 \$825.00 \$30,933.96 2.74%
 UCSF CLS FAS Incentive Plan MCDONAGH,PETER AUTO EQUIPMENT OPERATOR, PRIN \$44,535.72
 \$44,535.72 \$825.00 \$45,360.72 1.85%
 UCSF CLS FAS Incentive Plan MEDINA,EUGENE PARKING REPRESENTATIVE \$37,453.32 \$37,453.32
 \$825.00 \$38,278.32 2.20%
 UCSF CLS FAS Incentive Plan MITCHELL,HILDA _____ ASSISTANT II \$36,048.00 \$36,048.00
 \$825.00 \$36,873.00 2.29%
 UCSF CLS FAS Incentive Plan MITCHELL,KIRK MAIL PROCESSOR \$30,146.04 \$30,146.04 \$825.00
 \$30,971.04 2.74%
 UCSF CLS FAS Incentive Plan MONTOYA,BENJAMIN TECHNICIAN, REPROGRAPHICS,PRIN \$29,868.36
 \$29,868.36 \$825.00 \$30,693.36 2.76%
 UCSF CLS FAS Incentive Plan MORGAN,EDWARD PARKING REPRESENTATIVE \$33,004.80 \$33,004.80
 \$825.00 \$33,829.80 2.50%
 UCSF CLS FAS Incentive Plan MORITA,LENA ARTIST \$39,336.00 \$39,336.00 \$825.00
 \$40,161.00 2.10%
 UCSF CLS FAS Incentive Plan MULUGETA,AMARECH MAIL PROCESSOR \$32,766.84 \$32,766.84
 \$825.00 \$33,591.84 2.52%

UCSF CLS FAS Incentive Plan MUSALLAM,ROSELYN CLERK, SR/SECRETARY \$32,556.00 \$32,556.00
\$825.00 \$33,381.00 2.53%

UCSF CLS FAS Incentive Plan NITIS,JOHN PARKING REPRESENTATIVE, SR \$38,819.28
\$38,819.28 \$825.00 \$39,644.28 2.13%

UCSF CLS FAS Incentive Plan PENG,JASON PARKING REPRESENTATIVE \$37,335.60 \$37,335.60
\$825.00 \$38,160.60 2.21%

UCSF CLS FAS Incentive Plan PEREZ,ANDREA CLERK \$24,696.00 \$24,696.00 \$825.00
\$25,521.00 3.34%

UCSF CLS FAS Incentive Plan POWELL,AMY _____ ASSISTANT II \$35,328.00 \$35,328.00 \$825.00
\$36,153.00 2.34%

UCSF CLS FAS Incentive Plan RAISH,DAVID PARKING REPRESENTATIVE \$37,335.60 \$37,335.60
\$825.00 \$38,160.60 2.21%

UCSF CLS FAS Incentive Plan REGALADO,FERNAND PARKING REPRESENTATIVE \$33,005.04
\$33,005.04 \$825.00 \$33,830.04 2.50%

UCSF CLS FAS Incentive Plan REYES,JUANA TECHNICIAN, REPROGRAPHICS,PRIN \$35,183.40
\$35,183.40 \$825.00 \$36,008.40 2.34%

UCSF CLS FAS Incentive Plan RODRIGUEZ,ERNEST CLERK, SR/SECRETARY \$27,492.00 \$27,492.00
\$825.00 \$28,317.00 3.00%

UCSF CLS FAS Incentive Plan RODRIGUEZ,MANOLO PARKING ASST \$28,983.96 \$28,983.96
\$825.00 \$29,808.96 2.85%

UCSF CLS FAS Incentive Plan RUEDA,NUBIA PARKING REPRESENTATIVE, LEAD \$38,110.08
\$38,110.08 \$825.00 \$38,935.08 2.16%

UCSF CLS FAS Incentive Plan SALVATERA,JASON PARKING ASST \$28,984.20 \$28,984.20 \$825.00
\$29,809.20 2.85%

UCSF CLS FAS Incentive Plan SANCHEZ,MARCO ARTIST, SR \$48,888.00 \$48,888.00 \$825.00
\$49,713.00 1.69%

UCSF CLS FAS Incentive Plan SEDILLO,JENNIFER PARKING REPRESENTATIVE \$33,005.28
\$33,005.28 \$825.00 \$33,830.28 2.50%

UCSF CLS FAS Incentive Plan SOO HOO,STEVEN PARKING ASST \$28,983.72 \$28,983.72 \$825.00
\$29,808.72 2.85%

UCSF CLS FAS Incentive Plan SORTO SANCHEZ,DORIS _____ ASSISTANT II \$35,328.00
\$35,328.00 \$825.00 \$36,153.00 2.34%

UCSF CLS FAS Incentive Plan SUN,TSZ CUSTODIAN, LEAD \$33,593.04 \$33,593.04 \$825.00
\$34,418.04 2.46%

UCSF CLS FAS Incentive Plan TARAPE,FERNANDO PARKING REPRESENTATIVE \$34,776.96
\$34,776.96 \$825.00 \$35,601.96 2.37%

UCSF CLS FAS Incentive Plan TAYLOR,MARCIA CLERK \$24,696.00 \$24,696.00 \$825.00
\$25,521.00 3.34%

UCSF CLS FAS Incentive Plan TEXIN CRUZ,JOSUE PARKING ASST \$28,984.20 \$28,984.20
\$825.00 \$29,809.20 2.85%

UCSF CLS FAS Incentive Plan TINAPAY,EDWIN PARKING ASST \$28,984.20 \$28,984.20 \$825.00
\$29,809.20 2.85%

UCSF CLS FAS Incentive Plan TSE,SIU PARKING REPRESENTATIVE \$33,005.28 \$33,005.28
\$825.00 \$33,830.28 2.50%

UCSF CLS FAS Incentive Plan VALLEDOR,ZENaida _____ ASSISTANT II \$38,472.00 \$38,472.00
\$825.00 \$39,297.00 2.14%

UCSF CLS FAS Incentive Plan VELASCO,FLORENTINO MAIL PROCESSOR \$38,267.28 \$38,267.28
\$825.00 \$39,092.28 2.16%

UCSF CLS FAS Incentive Plan VERSOSA,ERNEST PARKING REPRESENTATIVE \$35,087.40
\$35,087.40 \$825.00 \$35,912.40 2.35%

UCSF CLS FAS Incentive Plan VILLARINA,DANILO BUILDING MAINTENANCE WORKER,SR \$44,496.00
\$44,496.00 \$825.00 \$45,321.00 1.85%

UCSF CLS FAS Incentive Plan WANG,YUEN PARKING REPRESENTATIVE, LEAD \$39,993.48
\$39,993.48 \$825.00 \$40,818.48 2.06%

UCSF CLS FAS Incentive Plan WARD,JEFFREY AUTO EQUIPMENT OPERATOR \$30,108.96 \$30,108.96
\$825.00 \$30,933.96 2.74%

UCSF CLS FAS Incentive Plan WENZLOW,DANIELA _____ ASSISTANT III \$43,680.00 \$43,680.00
\$825.00 \$44,505.00 1.89%

UCSF CLS FAS Incentive Plan WILLIAMS,ROSCOE PARKING REPRESENTATIVE, SR \$35,706.12
\$35,706.12 \$825.00 \$36,531.12 2.31%

UCSF CLS FAS Incentive Plan WONG,EDWIN TECHNICIAN, REPROGRAPHICS,LEAD \$41,061.36
\$41,061.36 \$825.00 \$41,886.36 2.01%

UCSF CLS FAS Incentive Plan WONG,JAY TECHNICIAN, REPROGRAPHICS,LEAD \$45,030.12
\$45,030.12 \$825.00 \$45,855.12 1.83%

UCSF CLS FAS Incentive Plan WONG,WILLIAM _____ ASSISTANT II \$43,032.00 \$43,032.00
\$825.00 \$43,857.00 1.92%

UCSF CLS FAS Incentive Plan XU,JINGXIAN CUSTODIAN, SR \$28,728.00 \$28,728.00 \$825.00
\$29,553.00 2.87%

UCSF CLS FAS Incentive Plan XU,QING CUSTODIAN, SR \$28,728.00 \$28,728.00 \$825.00
\$29,553.00 2.87%

UCSF CLS FAS Incentive Plan YAMAMOTO,FRANCISCO PARKING REPRESENTATIVE, SR \$37,579.56
\$37,579.56 \$825.00 \$38,404.56 2.20%

UCSF CLS FAS Incentive Plan YU,PETER TECHNICIAN, REPROGRAPHICS,PRIN \$33,059.16
\$33,059.16 \$825.00 \$33,884.16 2.50%

UCSF CLS FAS Incentive Plan ZALDANA,GUILLERMO PARKING REPRESENTATIVE \$33,004.80
\$33,004.80 \$825.00 \$33,829.80 2.50%

UCSF CLS FAS Incentive Plan ZAMORA,REYNALDO MAIL PROCESSOR \$38,758.08 \$38,758.08
\$825.00 \$39,583.08 2.13%

UCSF CLS FAS Incentive Plan ZEWGE,ASEDE PARKING REPRESENTATIVE \$33,005.04 \$33,005.04
\$825.00 \$33,830.04 2.50%

UCSF OAAIS FAS Incentive Plan HUYNH,THANH PROGRAMMER/ANALYST II \$67,463.28 \$67,463.28
\$823.05 \$68,286.33 1.22%

UCSF CLS FAS Incentive Plan GILFILLAN,ALEXANDER RECREATION SUPVR,ASST \$31,411.32
\$31,411.32 \$813.55 \$32,224.87 2.59%

UCSF OAAIS FAS Incentive Plan TENG,FENNY SHU FEN ANALYST V \$88,230.00 \$88,230.00
\$811.72 \$89,041.72 0.92%

UCSF CLS FAS Incentive Plan LA,HAI PUBLICATIONS COORDINATOR \$36,790.56 \$36,790.56
\$809.39 \$37,599.95 2.20%

UCSF CLS FAS Incentive Plan KHANAL,SANJAY PUBLICATIONS COORDINATOR \$36,756.48
\$36,756.48 \$808.64 \$37,565.12 2.20%

UCSF CLS FAS Incentive Plan TROULLIER,WOLFGANG RECREATION PROGRAM INSTRUCTOR Unknown
\$44,495.28 \$806.70 \$45,301.98 1.81%

UCSF OAAIS FAS Incentive Plan DUBE,DENISE PROGRAMMER/ANALYST II \$66,116.88 \$66,116.88
\$806.63 \$66,923.51 1.22%

UCSF OAAIS FAS Incentive Plan ZEIF,MICHAEL PROGRAMMER/ANALYST II \$65,504.52 \$65,504.52
\$799.16 \$66,303.68 1.22%

UCSF OAAIS FAS Incentive Plan GILL,MARLENE PROGRAMMER/ANALYST II \$65,189.88 \$65,189.88
\$795.32 \$65,985.20 1.22%

UCSF OAAIS FAS Incentive Plan CHARTIER,WILLIAM PROGRAMMER/ANALYST II \$65,111.04
\$65,111.04 \$794.35 \$65,905.39 1.22%

UCSF OAAIS FAS Incentive Plan LAKSHMANAN,LALIT PROGRAMMER/ANALYST II \$65,100.00
\$65,100.00 \$794.22 \$65,894.22 1.22%

UCSF OAAIS FAS Incentive Plan MA,ERIC PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
\$794.22 \$65,894.22 1.22%

UCSF OAAIS FAS Incentive Plan TUNG,JERRY PROGRAMMER/ANALYST II \$65,100.00 \$65,100.00
\$794.22 \$65,894.22 1.22%

UCSF CLS FAS Incentive Plan GEODZHAYEVA,NANA RECREATION SUPVR,ASST \$30,504.00
\$30,504.00 \$790.05 \$31,294.05 2.59%

UCSF CLS FAS Incentive Plan ROBERSON,MICHAEL RECREATION SUPVR,ASST \$30,504.00
\$30,504.00 \$790.05 \$31,294.05 2.59%

UCSF CLS FAS Incentive Plan ROSSETTO JR.,ALDO RECREATION SUPVR,ASST \$30,504.00
\$30,504.00 \$790.05 \$31,294.05 2.59%

UCSF CLS FAS Incentive Plan WESTALL,SAITE RECREATION SUPVR,ASST \$30,504.00 \$30,504.00
\$790.05 \$31,294.05 2.59%

UCSF CPFM FAS Incentive Plan ABUTON JR,FRANCISCO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ALANZALON,GIL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ALDANA,SERGIO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ALLEN,RUBY _____ ASSISTANT III \$48,888.00 \$48,888.00
\$790.00 \$49,678.00 1.62%

UCSF CPFM FAS Incentive Plan ANDERSON,LACRECIA CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ARAGON,PERCIVAL BUILDING MAINTENANCE WORKER,SR \$51,824.16
\$51,824.16 \$790.00 \$52,614.16 1.52%

UCSF CPFM FAS Incentive Plan ARCE,ERICK CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ARGANA,ERNESTO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ARGUETA,CARMEN CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan BAJJALIEH,SIHAM CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BARRERA,SERGIO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BEBING,GLORIA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BEBING,MARIA ELVIRA CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BEI,DANIEL MECHANIC, PHYSICAL PLANT, SR \$79,323.12
\$79,323.12 \$790.00 \$80,113.12 1.00%
UCSF CPFM FAS Incentive Plan BERMUDEZ MARTINEZ,MARIA CUSTODIAN, SR \$36,703.16
\$36,703.16 \$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BLANCO,MIKE MECHANIC, PHY PLNT, SUPV, ASST \$84,877.20
\$84,877.20 \$790.00 \$85,667.20 0.93%
UCSF CPFM FAS Incentive Plan BOURDOUD,MOHAMED CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BRANNER,JEFFREY CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BROOKS JR,CHRISTOPHER CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan BROOKS,VICKIE _____ ASSISTANT III \$46,692.00 \$46,692.00
\$790.00 \$47,482.00 1.69%
UCSF HR FAS Incentive Plan BROWN,INEZ _____ ASSISTANT III \$43,680.00 \$43,680.00 \$790.00
\$44,470.00 1.81%
UCSF CPFM FAS Incentive Plan BROWN,ROBERT MECHANIC, PHYSICAL PLANT, SR \$79,323.12
\$79,323.12 \$790.00 \$80,113.12 1.00%
UCSF CPFM FAS Incentive Plan BURLESON,NOELANI _____ ASSISTANT III \$45,684.00 \$45,684.00
\$790.00 \$46,474.00 1.73%
UCSF CPFM FAS Incentive Plan CALDERON,JULIO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CALHOUN,NADINE CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CALVILLO,ARTHUR CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CAMPBELL,STEAVEN _____ ASSISTANT III \$44,628.00 \$44,628.00
\$790.00 \$45,418.00 1.77%
UCSF CPFM FAS Incentive Plan CAMPOS,GLORIA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

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Loc Unit/Department Plan Name Name Primary Title
7/1/09

Annualized
Base Salary
Prorated July
2009 Base
Salary
2008/2009
Earned Award
Total Cash
Comp
2008/2009
Incentive
Pay as
Percentage
of Base

UCSF CPFM FAS Incentive Plan CARRASCO,RAYMUNDO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CASSIDY,BRENDAN BUILDING MAINTENANCE WORKER,SR \$51,824.16
\$51,824.16 \$790.00 \$52,614.16 1.52%
UCSF CPFM FAS Incentive Plan CASTANEDA COVARRUBIAS, RAMON CUSTODIAN, SR \$36,703.16
\$36,703.16 \$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CASTANEDA,JORGE CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CASTILLO,JULIO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%
UCSF CPFM FAS Incentive Plan CHAVARRIA,JOSE CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan CHEN, HOWEY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan CHEN, JADE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan CHOW, ERIC LABORER/GRDNR (B), PHSC PLANT \$44,694.52
 \$44,694.52 \$790.00 \$45,484.52 1.77%
 UCSF CPFM FAS Incentive Plan CLAY, TOMMIE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan COLLADO, ELENITA CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan COMTE, JAMES MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan CONTAWAY, JOSEPH CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan CORTEZ, EDGARDO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan CUBA, LAFAYETT CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DE GUZMAN, EDUARDO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DE GUZMAN, REYNALDO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DE LA CRUZ, CARLOS CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DE LUCCA, PAUL MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan DELOS SANTOS, ESTRELITA CUSTODIAN, SR \$36,703.16
 \$36,703.16 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DORI, RONNIE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DOUGLAS, JERMAINE LABORER/GRDNR (A), PHSC PLANT
 \$41,776.80 \$41,776.80 \$790.00 \$42,566.80 1.89%
 UCSF CPFM FAS Incentive Plan DUENAS, ABEL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DUENAS, GABRIEL CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan DUONG, HIEN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan EDRALIN, ELEANOR _____ ASSISTANT III \$45,684.00 \$45,684.00
 \$790.00 \$46,474.00 1.73%
 UCSF CPFM FAS Incentive Plan ESPINOZA, ROBERT CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan FISHER, ANDREW CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan FLORES, ANTONIO BUILDING MAINTENANCE WORKER, SR \$51,824.16
 \$51,824.16 \$790.00 \$52,614.16 1.52%
 UCSF CPFM FAS Incentive Plan FLORES, HECTOR LABORER/GRDNR (B), PHSC PLANT \$44,694.52
 \$44,694.52 \$790.00 \$45,484.52 1.77%
 UCSF CPFM FAS Incentive Plan GARCIA, ADALBERTO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan GARRIDO, JULIO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan GEE, DAVID BUILDING MAINTENANCE WORKER, SR \$51,824.16
 \$51,824.16 \$790.00 \$52,614.16 1.52%
 UCSF CPFM FAS Incentive Plan GIL, OSWALDO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan GOFF, ANTON CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan GOMEZ, JORGE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan GONG, KENNETH MECHANIC, PHYSICAL PLANT \$70,219.44
 \$70,219.44 \$790.00 \$71,009.44 1.13%
 UCSF CPFM FAS Incentive Plan GONZALEZ, CHRISTOPHER _____ ASSISTANT III \$45,684.00
 \$45,684.00 \$790.00 \$46,474.00 1.73%
 UCSF CPFM FAS Incentive Plan GONZALEZ, JOSE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HASKELL, ERIC CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HEAD, MICHAEL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HENRY, JON MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan HERNANDEZ, JOE MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan HOFFER, ROBERT MECHANIC, PHY PLNT, SUPV, ASST \$84,877.20
 \$84,877.20 \$790.00 \$85,667.20 0.93%
 UCSF CPFM FAS Incentive Plan HOLMES, RACHELE CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HOWARD, RITA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HUGHES, LARRY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HUI, CHI&YIU CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan HUYNH, THANG CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan JAQUEZ, ARMANDO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan KALAFATIC, KELLY _____ ASSISTANT III \$45,684.00 \$45,684.00
 \$790.00 \$46,474.00 1.73%
 UCSF CPFM FAS Incentive Plan LACSON, CARIDAD CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan LARA, MANUEL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan LAU, SANDY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan LEE, PATRICK MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan LI, HUAN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan LI, JIAJU CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF OAAIS FAS Incentive Plan LI, LEI _____ ASSISTANT III \$44,628.00 \$44,628.00 \$790.00
 \$45,418.00 1.77%
 UCSF CPFM FAS Incentive Plan LOW, YUK CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MAK, PING CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MALLON, MATTHEW BUILDING MAINTENANCE WORKER, SR \$51,824.16
 \$51,824.16 \$790.00 \$52,614.16 1.52%
 UCSF CPFM FAS Incentive Plan MANZANARES, ANTONIO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARCELO, RODRIGO CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARTIN, MICHAEL MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan MARTINEZ, JOSE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARTINEZ, JOSE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARTINEZ, LEON CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARTINEZ, MARTIN CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MARTINEZ, RAFAEL CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MCCLAIN, TERRANCE LABORER/GRDNR (A), PHSC PLANT
 \$41,776.80 \$41,776.80 \$790.00 \$42,566.80 1.89%
 UCSF CPFM FAS Incentive Plan MENDEZ, RAMIRO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MENDOZA, ESTELITA CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan METCALF, RONDA _____ ASSISTANT III \$44,628.00 \$44,628.00
 \$790.00 \$45,418.00 1.77%
 UCSF CPFM FAS Incentive Plan MOK, MICHAEL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan MORALES, LUIS CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan NAZARENO, RONNIE BUILDING MAINTENANCE WORKER, SR \$51,824.16
 \$51,824.16 \$790.00 \$52,614.16 1.52%
 UCSF CPFM FAS Incentive Plan NEVAREZ, MAURICIO BUILDING MAINTENANCE WORKER, SR
 \$51,824.16 \$51,824.16 \$790.00 \$52,614.16 1.52%
 UCSF CPFM FAS Incentive Plan NG, KWAN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan NGUYEN, DANH MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan NGUYEN, LY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan NICKELSON, CORNEL MECHANIC, PHY PLNT, SUPV, ASST
 \$75,126.24 \$75,126.24 \$790.00 \$75,916.24 1.05%
 UCSF CPFM FAS Incentive Plan NISPEROS, ALEX CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan NITTLER, JONATHAN MECHANIC, PHY PLNT, SUPV, ASST
 \$84,877.20 \$84,877.20 \$790.00 \$85,667.20 0.93%
 UCSF CPFM FAS Incentive Plan NORTON, ROBERT MECHANIC, PHYSICAL PLANT \$70,219.44
 \$70,219.44 \$790.00 \$71,009.44 1.13%
 UCSF CPFM FAS Incentive Plan OCA, GLESILDA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan OCHOA, LUIS CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan OCHOA, PAULINO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan OCON, JAIME CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan OLIVARES, PATRICIA CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan ORNELAS, SERGIO MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan ORTEGA, BUENAVENTURA MECHANIC, PHY PLNT, SUPV, ASST
 \$84,877.20 \$84,877.20 \$790.00 \$85,667.20 0.93%
 UCSF CPFM FAS Incentive Plan PABALATE JR., JOSEPH CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan PAIK, DANIEL MECHANIC, PHY PLNT, SUPV, ASST \$84,877.20
 \$84,877.20 \$790.00 \$85,667.20 0.93%
 UCSF CPFM FAS Incentive Plan PAIZ, GERMAN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan PANUCO, HUMBERTO MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan PAREDES, JAVIER LABORER/GRDNR (B), PHSCS PLANT \$44,694.52
 \$44,694.52 \$790.00 \$45,484.52 1.77%
 UCSF CPFM FAS Incentive Plan PARKER, BERNADETTE CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan PARKER, MARCUS CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan PEREZ, JOSE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan PHILLIP, MARQUIS CUSTODIAN, SR \$36,703.16 \$36,703.16
 \$790.00 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan POWERS, MICHAEL MECHANIC, PHYSICAL PLANT, SR \$79,323.12
 \$79,323.12 \$790.00 \$80,113.12 1.00%
 UCSF CPFM FAS Incentive Plan PRESTON, CLINTON BUILDING MAINTENANCE WRKR, LEAD \$59,591.52
 \$59,591.52 \$790.00 \$60,381.52 1.33%
 UCSF CPFM FAS Incentive Plan PRICE, LECHA _____ ASSISTANT III \$45,684.00 \$45,684.00
 \$790.00 \$46,474.00 1.73%
 UCSF CPFM FAS Incentive Plan RAMIREZ, FRANK CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
 \$37,493.16 2.15%
 UCSF CPFM FAS Incentive Plan RAMOS, SAMUEL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan RANDLE JR,AUBURY CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CPFM FAS Incentive Plan REYES,RUBEN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan REYNA,ROY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan RICO,RINA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan RIOS,JUAN CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ROBERGE,MACK MECHANIC, PHY PLNT, SUPV, ASST \$84,877.20

\$84,877.20 \$790.00 \$85,667.20 0.93%

UCSF CPFM FAS Incentive Plan ROJAS ROMERO,EDMUNDO CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ROJAS,EDUARDO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ROMAN,DAVID MECHANIC, PHYSICAL PLANT, SR \$79,323.12

\$79,323.12 \$790.00 \$80,113.12 1.00%

UCSF CPFM FAS Incentive Plan SABEDRA,YANIRA CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SANCHEZ,MARIA TERESA CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SARRIA,LILIA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SAW,CHRISTINE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SERRANO,JORGE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SILVA,ANGELITO CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SILVER,MAURICE MECHANIC, PHYSICAL PLANT, SR \$79,323.12

\$79,323.12 \$790.00 \$80,113.12 1.00%

UCSF CPFM FAS Incentive Plan SIU,NANCY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SLIGER,VICKI _____ ASSISTANT III \$46,692.00 \$46,692.00

\$790.00 \$47,482.00 1.69%

UCSF CPFM FAS Incentive Plan SOO,LAI FONG CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00

\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SPEECH JR,LARRY CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SUNGA,JESUSIMO CUSTODIAN, SR \$36,703.16 \$36,703.16

\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan SWEENEY,MICHAEL BUILDING MAINTENANCE WORKER \$41,927.04

\$41,927.04 \$790.00 \$42,717.04 1.88%

UCSF CPFM FAS Incentive Plan TALBOTT GIRON,RICARDO BUILDING MAINTENANCE WORKER,SR

\$45,831.60 \$45,831.60 \$790.00 \$46,621.60 1.72%

UCSF CPFM FAS Incentive Plan TALBOTT,WALTER BUILDING MAINTENANCE WORKER,SR \$51,824.16

\$51,824.16 \$790.00 \$52,614.16 1.52%

UCSF CPFM FAS Incentive Plan TANG,LINH CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan TAYLOR,JAMES LABORER/GRDNR (A), PHSCL PLANT \$41,776.80
\$41,776.80 \$790.00 \$42,566.80 1.89%

UCSF CPFM FAS Incentive Plan TERAGAWA,LLOYD MECHANIC, PHYSICAL PLANT \$70,219.44
\$70,219.44 \$790.00 \$71,009.44 1.13%

UCSF CPFM FAS Incentive Plan THAI,STANLEY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan TORRES O,GUADALUPE CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan TRINIDAD,MARTHA CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan TSANG,CHI WO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan VALLE,FAUSTO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan VEGA,ANA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan VEGA,JORGE CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan VELASQUEZ,ROSA CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan VILLANUEVA,JERRY CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WALLS,EDWARD LABORER/GRDNR (B), PHSCL PLANT \$44,694.52
\$44,694.52 \$790.00 \$45,484.52 1.77%

UCSF CPFM FAS Incentive Plan WANG,SAM CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WASHINGTON,ANTWONE CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WESSER,MARGARET _____ ASSISTANT III \$44,628.00 \$44,628.00
\$790.00 \$45,418.00 1.77%

UCSF CPFM FAS Incentive Plan WILLIAMS DANIELS,SHRITA CUSTODIAN, SR \$36,703.16
\$36,703.16 \$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WILLIAMS,DEMETRI CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WILLIAMS,EARL CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WILLIAMS,LEONARD LABORER/GRDNR (A), PHSCL PLANT
\$41,776.80 \$41,776.80 \$790.00 \$42,566.80 1.89%

UCSF CPFM FAS Incentive Plan WOHLAUF,ERNST BUILDING MAINTENANCE WORKER,SR \$51,824.16
\$51,824.16 \$790.00 \$52,614.16 1.52%

UCSF OAAIS FAS Incentive Plan WONG,GRACE _____ ASSISTANT III \$45,684.00 \$45,684.00
\$790.00 \$46,474.00 1.73%

UCSF CPFM FAS Incentive Plan WONG,MICHAEL MECHANIC, PHYSICAL PLANT, SR \$79,323.12
\$79,323.12 \$790.00 \$80,113.12 1.00%

UCSF CPFM FAS Incentive Plan WOODWARD,DANIEL MECHANIC, PHY PLNT, SUPV, ASST \$75,126.24
\$75,126.24 \$790.00 \$75,916.24 1.05%

UCSF CPFM FAS Incentive Plan WOOTEN JR,ELISHA CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan WU,HENRY CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan XU,XIAO CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan YU,ALICIA CUSTODIAN, SR \$36,703.16 \$36,703.16 \$790.00
\$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ZAMORA,CECILIO CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CPFM FAS Incentive Plan ZUNIGA,RICHARD CUSTODIAN, SR \$36,703.16 \$36,703.16
\$790.00 \$37,493.16 2.15%

UCSF CLS FAS Incentive Plan WESTALL,MELIAME _____ ASSISTANT II@SUPVR \$35,792.88
\$35,792.88 \$787.44 \$36,580.32 2.20%

UCSF OAAIS FAS Incentive Plan WITT,JERI ANALYST V \$84,190.08 \$84,190.08 \$774.55
\$84,964.63 0.92%

UCSF OAAIS FAS Incentive Plan HIROSE,ELIZABETH _____ ASSISTANT III \$49,944.00
\$49,944.00 \$770.00 \$50,714.00 1.54%

UCSF HR FAS Incentive Plan ONTIVEROS, MARILU HR ANALYST V \$82,500.00 \$82,500.00 \$759.00
\$83,259.00 0.92%

UCSF HR FAS Incentive Plan BOOHER, TIM HR ANALYST V \$81,564.96 \$81,564.96 \$750.40
\$82,315.36 0.92%

UCSF CLS FAS Incentive Plan LEE, CHEOL CUSTODIAN, SR \$28,730.88 \$25,857.79 \$742.50
\$26,600.29 2.87%

UCSF OAAIS FAS Incentive Plan TAMETA, MELISSA ANALYST V \$79,008.00 \$79,008.00 \$726.87
\$79,734.87 0.92%

UCSF CLS FAS Incentive Plan SENIGAR II, DEXTER PARKING REPRESENTATIVE \$33,005.04
\$28,879.41 \$721.88 \$29,601.29 2.50%

UCSF Fin Svcs AVCA FAS Incentive Plan GROSS, TIMOTHY _____ ASSISTANT III \$45,684.00
\$45,684.00 \$720.00 \$46,404.00 1.58%

UCSF Fin Svcs AVCA FAS Incentive Plan YUNG YEUNG, PIK _____ ASSISTANT III \$41,652.00
\$41,652.00 \$720.00 \$42,372.00 1.73%

UCSF CLS FAS Incentive Plan SANDERS, JOHN CUSTODIAN, SR \$30,610.08 \$24,488.06 \$702.00
\$25,190.06 2.87%

UCSF CLS FAS Incentive Plan MUNOZ, RAMMET _____ ASSISTANT II \$36,852.00 \$25,796.40
\$700.00 \$26,496.40 2.71%

UCSF OAAIS FAS Incentive Plan MAU, ROSEMARY ANALYST V \$73,943.28 \$73,943.28 \$680.28
\$74,623.56 0.92%

UCSF Controller FAS Incentive Plan MILIANI, GAIL _____ ASSISTANT III \$49,944.00
\$37,458.00 \$675.00 \$38,133.00 1.80%

UCSF CLS FAS Incentive Plan MAALONA, DONALD PARKING REPRESENTATIVE, SR \$35,706.12
\$28,564.90 \$660.00 \$29,224.90 2.31%

UCSF CLS FAS Incentive Plan PORTILLO, RICH PARKING REPRESENTATIVE \$33,005.04 \$26,404.03
\$660.00 \$27,064.03 2.50%

UCSF CPM FAS Incentive Plan BOSWELL, PATRICK _____ ASSISTANT III \$44,628.00 \$44,628.00
\$640.00 \$45,268.00 1.43%

UCSF CPM FAS Incentive Plan HART, JOHANNA _____ ASSISTANT III \$46,692.00 \$46,692.00
\$640.00 \$47,332.00 1.37%

UCSF CPM FAS Incentive Plan MERSKY, BETH _____ ASSISTANT III \$44,628.00 \$44,628.00
\$640.00 \$45,268.00 1.43%

UCSF CPM FAS Incentive Plan SAMPIOR, NISA _____ ASSISTANT III \$45,684.00 \$45,684.00
\$640.00 \$46,324.00 1.40%

UCSF Budget/Finance FAS Incentive Plan SMITH, DRUCILLA _____ ASSISTANT III \$39,840.00
\$39,840.00 \$640.00 \$40,480.00 1.61%

UCSF Budget/Finance FAS Incentive Plan VALENCIA, SONYA _____ ASSISTANT III \$41,652.00
\$41,652.00 \$640.00 \$42,292.00 1.54%

UCSF HR FAS Incentive Plan BASS, CAROLYN _____ ASSISTANT III \$48,888.00 \$39,110.40
\$632.00 \$39,742.40 1.62%

UCSF HR FAS Incentive Plan BENSON, CARRIE _____ ASSISTANT III \$45,684.00 \$34,263.00
\$592.50 \$34,855.50 1.73%

UCSF HR FAS Incentive Plan BRYCHEL, ERIN _____ ASSISTANT III \$43,680.00 \$43,680.00
\$580.00 \$44,260.00 1.33%

UCSF OAAIS FAS Incentive Plan LEARY, JESUS COMPUTER RESOURCE SPEC. II \$52,248.00
\$52,248.00 \$580.00 \$52,828.00 1.11%

UCSF OAAIS FAS Incentive Plan LEE, JOSEPH COMPUTER RESOURCE SPEC. II \$52,248.00
\$52,248.00 \$580.00 \$52,828.00 1.11%

UCSF OAAIS FAS Incentive Plan MEAGLEY, PATRICIA COMPUTER RESOURCE SPEC. II \$52,248.00
\$52,248.00 \$580.00 \$52,828.00 1.11%

UCSF OAAIS FAS Incentive Plan MURSALIN, FREDDY COMPUTER RESOURCE SPEC. II \$55,236.00
\$55,236.00 \$580.00 \$55,816.00 1.05%

UCSF OAAIS FAS Incentive Plan RYAN, CONOR COMPUTER RESOURCE SPEC. II \$61,992.00
\$61,992.00 \$580.00 \$62,572.00 0.94%

UCSF HR FAS Incentive Plan TAM, AILEEN _____ ASSISTANT III \$46,692.00 \$46,692.00 \$580.00
\$47,272.00 1.24%

UCSF Fin Svcs AVCA FAS Incentive Plan RIVERA, ALBINA LORAIN _____ ASSISTANT III
\$44,628.00 \$35,702.40 \$576.00 \$36,278.40 1.61%

UCSF HR FAS Incentive Plan OWEN, SUSAN ANALYST II \$62,000.04 \$62,000.04 \$570.40
\$62,570.44 0.92%

UCSF CLS FAS Incentive Plan COX, LAUREN ANALYST II Unknown \$36,352.02 \$564.91
\$36,916.93 1.55%

UCSF HR FAS Incentive Plan LESTER, SHEILA HR ANALYST III \$60,999.96 \$60,999.96 \$561.20
\$61,561.16 0.92%

UCSF OAAIS FAS Incentive Plan YUP, DEE CANN ANALYST III \$59,636.88 \$59,636.88 \$548.66
\$60,185.54 0.92%

UCSF OAAIS FAS Incentive Plan CHEANG,JEFFREY ANALYST III \$59,636.16 \$59,636.16 \$548.65
\$60,184.81 0.92%
UCSF OAAIS FAS Incentive Plan LOPEZ,GEORGE ANALYST III \$58,008.00 \$58,008.00 \$533.67
\$58,541.67 0.92%
UCSF CPMF FAS Incentive Plan BLUESTONE,SUSAN ANALYST IV \$68,929.20 \$41,357.52 \$526.07
\$41,883.59 1.27%
UCSF HR FAS Incentive Plan FRANKLIN,CYNTHIA HR ANALYST II \$55,652.04 \$55,652.04
\$512.00 \$56,164.04 0.92%
UCSF HR FAS Incentive Plan BEATTIE,JOHN HR ANALYST II \$54,999.96 \$54,999.96 \$506.00
\$55,505.96 0.92%
UCSF CLS FAS Incentive Plan HOANG,DENNIS RECREATION SUPVR,ASST \$30,505.68 \$24,404.54
\$505.66 \$24,910.20 2.07%
UCSF CLS FAS Incentive Plan LEE,PAULINE _____ ASSISTANT II \$39,312.00 \$19,656.00
\$500.00 \$20,156.00 2.54%
UCSF CLS FAS Incentive Plan MEDRANO,EMILIO FOOD SERVICE WORKER \$34,410.24 \$17,205.12
\$500.00 \$17,705.12 2.91%
UCSF CLS FAS Incentive Plan RIQUIAC,ESRIN FOOD SERVICE WORKER \$31,800.24 \$15,900.12
\$500.00 \$16,400.12 3.14%
UCSF CLS FAS Incentive Plan HLADKI,SHANE PARKING REPRESENTATIVE \$33,005.28 \$19,803.17
\$495.00 \$20,298.17 2.50%
UCSF CLS FAS Incentive Plan ZHOU,JANET PARKING REPRESENTATIVE \$33,005.04 \$19,803.02
\$495.00 \$20,298.02 2.50%
UCSF HR FAS Incentive Plan CORDOBA,ANNA _____ ASSISTANT II \$42,096.00 \$42,096.00
\$490.00 \$42,586.00 1.16%
UCSF HR FAS Incentive Plan MENDONCA,SHARON _____ ASSISTANT III \$43,680.00 \$43,680.00
\$490.00 \$44,170.00 1.12%
UCSF HR FAS Incentive Plan PARKER,ANDREW SOCIAL WORKER, CLINICAL III \$81,156.00
\$81,156.00 \$490.00 \$81,646.00 0.60%
UCSF HR FAS Incentive Plan THORNTON,LUCILLE _____ ASSISTANT I \$38,484.00 \$38,484.00
\$490.00 \$38,974.00 1.27%
UCSF HR FAS Incentive Plan MUNOZ,FANNI HR ANALYST II \$52,020.00 \$52,020.00 \$478.58
\$52,498.58 0.92%
UCSF SVC Office FAS Incentive Plan FAME,JANE ANALYST I \$58,484.28 \$58,484.28 \$467.87
\$58,952.15 0.80%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF CLS FAS Incentive Plan HUANG,TING CUSTODIAN, SR \$28,730.88 \$14,365.44 \$438.75
\$14,804.19 3.05%
UCSF CLS FAS Incentive Plan LINCOLN,STEPHANIE CHILD DEVELOPMENT CENTER ASS'T
\$24,826.32 \$12,413.16 \$438.75 \$12,851.91 3.53%
UCSF CLS FAS Incentive Plan DELGADO,JOSE PARKING REPRESENTATIVE \$32,990.40 \$16,495.20
\$412.50 \$16,907.70 2.50%
UCSF CLS FAS Incentive Plan KWAN,NAM CUSTODIAN, SR \$28,730.88 \$14,365.44 \$412.50
\$14,777.94 2.87%
UCSF CLS FAS Incentive Plan HAIDARY,AMIRA RECREATION PROGRAM INSTRUCTOR Unknown
\$31,707.32 \$410.61 \$32,117.93 1.30%
UCSF CLS FAS Incentive Plan KAITZ,JOHN RECREATION PROGRAM INSTRUCTOR Unknown
\$30,902.40 \$400.19 \$31,302.59 1.30%
UCSF CPMF FAS Incentive Plan CHAVEZ,SUSANYELES _____ ASSISTANT II \$41,136.00 \$20,568.00
\$395.00 \$20,963.00 1.92%
UCSF CPMF FAS Incentive Plan KENYON,ROBERTA _____ ASSISTANT III \$45,685.44 \$22,842.72

\$395.00 \$23,237.72 1.73%
 UCSF CLS FAS Incentive Plan MEYERHOFFER,KENNETH RECREATION PROGRAM INSTRUCTOR Unknown
 \$24,153.98 \$281.51 \$24,435.49 1.17%
 UCSF CLS FAS Incentive Plan HORI,KIMIKA RECREATION PROGRAM INSTRUCTOR Unknown
 \$30,458.69 \$276.11 \$30,734.80 0.91%
 UCSF CLS FAS Incentive Plan ARAFELIS,FRED AUTO EQUIPMENT OPERATOR, PRIN \$41,091.84
 \$10,272.96 \$219.38 \$10,492.34 2.14%
 UCSF HR FAS Incentive Plan YEE,LINDA G. HR ANALYST IV \$62,000.04 \$27,900.02 \$194.60
 \$28,094.62 0.70%
 UCSF School of Dentistry SOD Management Incentive Plan Marina Dronsky MANAGER
 (FUNCTIONAL AREA) \$119,074.00 \$119,074.00 \$11,907.00 \$130,981.00 10.00%
 UCSF School of Dentistry SOD Management Incentive Plan Shirley Hodges DIRECTOR
 (FUNCTIONAL AREA) \$111,850.00 \$111,850.00 \$11,185.00 \$123,035.00 10.00%
 UCSF School of Dentistry SOD Management Incentive Plan Susan Schultz MANAGER
 (FUNCTIONAL AREA)/ INTERIM ASSOCIA \$119,160.00 \$107,244.00 \$10,724.00 \$117,968.00
 10.00%
 UCSF School of Dentistry SOD Management Incentive Plan Stefanie Mott MANAGEMENT SERVS
 OFFICER III \$82,076.00 \$82,076.00 \$9,849.00 \$91,925.00 12.00%
 UCSF School of Dentistry SOD Management Incentive Plan Giselle Martin MANAGEMENT SERVS
 OFFICER III \$70,546.00 \$70,546.00 \$4,227.00 \$74,773.00 6.00%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Hindery, Michael A
 ASSOC DEAN (FUNCTL AREA) \$334,998.72 \$334,998.72 \$41,204.84 \$376,203.56 12.30%
 UCSF CANCER CENTER SOM Management Incentive Plan Nadafá€Rahrov, Sorena DIRECTOR
 (FUNCTIONAL AREA) \$225,000.00 \$225,000.00 \$33,075.00 \$258,075.00 14.70%
 UCSF CLINICAL & TRANSLATIONAL SCI SOM Management Incentive Plan Autry, Susan A
 DIRECTOR (FUNCTIONAL AREA) \$218,592.72 \$218,592.72 \$29,182.13 \$247,774.85 13.35%
 UCSF LPPI: INSTR & RESEARCH SOM Management Incentive Plan Caffey, Marie P DIRECTOR
 (FUNCTIONAL AREA) \$199,400.04 \$199,400.04 \$25,124.41 \$224,524.45 12.60%
 UCSF NEUROLOGY SOM Management Incentive Plan Czech, Jane DIRECTOR (FUNCTIONAL AREA)
 \$178,999.92 \$178,999.92 \$24,433.49 \$203,433.41 13.65%
 UCSF CLINICAL PRACTICE ORGá€ADMIN SOM Management Incentive Plan Martin, Margaret
 DIRECTOR (FUNCTIONAL AREA) \$180,006.48 \$180,006.48 \$24,300.87 \$204,307.35 13.50%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Bawa, Opinder Singh
 DIRECTOR (FUNCTIONAL AREA) \$175,016.16 \$175,016.16 \$22,577.08 \$197,593.24 12.90%
 UCSF SURGERY SOM Management Incentive Plan Blanc, Danielle C MANAGER (FUNCTIONAL AREA)
 \$165,000.00 \$165,000.00 \$21,285.00 \$186,285.00 12.90%
 UCSF CLINICAL PRACTICE ORGá€ADMIN SOM Management Incentive Plan Rein, David DIRECTOR
 (FUNCTIONAL AREA) \$179,400.96 \$179,400.96 \$21,259.01 \$200,659.97 11.85%
 UCSF PATHOLOGY SOM Management Incentive Plan Bunker, Mary F DIRECTOR (FUNCTIONAL AREA)
 \$151,842.96 \$151,842.96 \$20,726.56 \$172,569.52 13.65%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Burgio, Louisa DIRECTOR
 (FUNCTIONAL AREA) \$160,671.00 \$160,671.00 \$20,485.55 \$181,156.55 12.75%
 UCSF SURGERY SOM Management Incentive Plan Panion, Michael Charles DIRECTOR
 (FUNCTIONAL AREA) \$180,000.00 \$180,000.00 \$19,710.00 \$199,710.00 10.95%
 UCSF RADIOLOGY SOM Management Incentive Plan Garzio, Catherine MANAGER (FUNCTIONAL
 AREA) \$180,000.00 \$180,000.00 \$19,440.00 \$199,440.00 10.80%
 UCSF DERMATOLOGY SOM Management Incentive Plan Kenaani, Mounira MANAGER (FUNCTIONAL
 AREA) \$135,000.00 \$135,000.00 \$19,440.00 \$154,440.00 14.40%
 UCSF CANCER CENTER SOM Management Incentive Plan Fraser, Marcy A DIRECTOR (FUNCTIONAL
 AREA) \$142,269.96 \$142,269.96 \$19,206.44 \$161,476.40 13.50%
 UCSF OB /GYN SFGH SOM Management Incentive Plan Meier, Jane MANAGER (FUNCTIONAL AREA)
 \$142,212.96 \$142,212.96 \$18,985.43 \$161,198.39 13.35%
 UCSF ORTHOPAEDIC SURGERY SOM Management Incentive Plan Capra, Richard Eugene DIRECTOR
 (FUNCTIONAL AREA) \$150,075.00 \$150,075.00 \$18,684.34 \$168,759.34 12.45%
 UCSF RADIOLOGY SOM Management Incentive Plan Bazzill, Todd MANAGER (FUNCTIONAL AREA)
 \$147,496.44 \$147,496.44 \$18,584.55 \$166,080.99 12.60%
 UCSF CANCER CENTER SOM Management Incentive Plan Jacobsen, Lynda J DIRECTOR
 (FUNCTIONAL AREA) \$165,000.00 \$165,000.00 \$18,562.50 \$183,562.50 11.25%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Maler, Bonnie A
 DIRECTOR (FUNCTIONAL AREA) \$135,657.36 \$135,657.36 \$18,313.74 \$153,971.10 13.50%
 UCSF ANESTHESIA/PERIOPERATIVE CARE SOM Management Incentive Plan Hajek, Charles J
 MANAGER (FUNCTIONAL AREA) \$141,999.96 \$141,999.96 \$18,104.99 \$160,104.95 12.75%
 UCSF UROLOGY SOM Management Incentive Plan Perry, Patricia E MANAGER (FUNCTIONAL AREA)
 \$132,999.96 \$132,999.96 \$17,954.99 \$150,954.95 13.50%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Paardekooper, Janna M
 ASST DEAN (FUNCTIONAL AREA) \$163,928.88 \$163,928.88 \$17,704.32 \$181,633.20 10.80%

UCSF RESEARCH SOM Management Incentive Plan Hildebrand@Zanki, Susanne U Associate Vice Chancellor \$166,085.00 \$166,085.00 \$17,438.93 \$183,523.93 10.50%

UCSF RADIATION ONCOLOGY SOM Management Incentive Plan Lewis, Vickie Lynn DIRECTOR (FUNCTIONAL AREA) \$135,000.00 \$135,000.00 \$17,415.00 \$152,415.00 12.90%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Meade, Georgianne C. DIRECTOR (FUNCTIONAL AREA) \$134,028.72 \$134,028.72 \$17,088.66 \$151,117.38 12.75%

UCSF PATHOLOGY SOM Management Incentive Plan Wang, Kai C ASST DIR (FUNCTIONAL AREA) \$118,323.96 \$118,323.96 \$16,328.71 \$134,652.67 13.80%

UCSF SURGERY SOM Management Incentive Plan Schumm, Daniel MANAGER (FUNCTIONAL AREA) \$159,946.20 \$159,946.20 \$16,314.51 \$176,260.71 10.20%

UCSF S/M MGBS BILLING ORGANIZATION SOM Management Incentive Plan Skinner, Clifford A DIRECTOR (FUNCTIONAL AREA) \$179,400.96 \$179,400.96 \$16,146.09 \$195,547.05 9.00%

UCSF MED@CAMPUS@HOSPITALISTS SOM Management Incentive Plan Noveler, Maria Lourdes V MANAGER (FUNCTIONAL AREA) \$113,930.64 \$113,930.64 \$16,064.22 \$129,994.86 14.10%

UCSF PSYCHIATRY @ SFGH SOM Management Incentive Plan Paternek, Margaret DIRECTOR (FUNCTIONAL AREA) \$141,326.04 \$141,326.04 \$15,899.18 \$157,225.22 11.25%

UCSF PATHOLOGY SOM Management Incentive Plan Shimazu, Edwin K PROGRAMMER/ANALYST IV \$116,028.96 \$116,028.96 \$15,837.95 \$131,866.91 13.65%

UCSF ORTHOPEDIC SURGERY@SFGH SOM Management Incentive Plan Houston, John F ASST DIR (FUNCTIONAL AREA) \$109,819.92 \$109,819.92 \$15,649.34 \$125,469.26 14.25%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Martin, Edwin Cervania COMPUTING RESOURCE MANAGER II \$140,000.40 \$140,000.40 \$15,540.04 \$155,540.44 11.10%

UCSF LABORATORY MEDICINE SOM Management Incentive Plan Hang, Tony Huoi MANAGER (FUNCTIONAL AREA) \$114,400.08 \$114,400.08 \$15,444.01 \$129,844.09 13.50%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Snyman, Rhona M COMPUTING RESOURCE MANAGER III \$140,000.40 \$140,000.40 \$15,330.04 \$155,330.44 10.95%

Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF S/M STEM CELL PROGRAM SOM Management Incentive Plan Morikawa@Won, Stacey Y MANAGEMENT SERVICES OFFICER IV \$104,963.76 \$104,963.76 \$15,272.23 \$120,235.99 14.55%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Crvarich, Grace A. MANAGER (FUNCTIONAL AREA) \$128,119.68 \$128,119.68 \$14,990.00 \$143,109.68 11.70%

UCSF PEDIATRICS@CAMPUS@ADMIN SOM Management Incentive Plan Jew, Jacqueline DIRECTOR (FUNCTIONAL AREA) \$188,400.00 \$188,400.00 \$14,977.80 \$203,377.80 7.95%

UCSF ASSOCIATE DEAN @ SFGH SOM Management Incentive Plan Greer, Timothy S PROG/ ANALYST @ SUPERVISOR \$138,330.00 \$138,330.00 \$14,732.15 \$153,062.15 10.65%

UCSF DEPT OF MEDICINE@VAMC SOM Management Incentive Plan Johnson, Bonnie Jacqueline MANAGER (FUNCTIONAL AREA) \$128,256.00 \$128,256.00 \$14,621.18 \$142,877.18 11.40%

UCSF RADIATION ONCOLOGY SOM Management Incentive Plan Czech, Joseph ANALYST @ SUPERVISOR \$94,999.92 \$94,999.92 \$14,249.99 \$109,249.91 15.00%

UCSF CANCER CENTER SOM Management Incentive Plan Brungardt, Karen F. PROGRAMMER/ ANALYST IV @ SUPERV \$106,564.56 \$106,564.56 \$14,226.37 \$120,790.93 13.35%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Orsine, Christopher COMPUTING RESOURCE MANAGER III \$138,204.72 \$138,204.72 \$14,096.88 \$152,301.60 10.20%

UCSF S/M MGBS BILLING ORGANIZATION SOM Management Incentive Plan Mason, Maria MANAGER (FUNCTIONAL AREA) \$141,900.48 \$141,900.48 \$14,048.15 \$155,948.63 9.90%

UCSF UCSF GLOBAL HEALTH SCIENCES SOM Management Incentive Plan Lopez, Georgina Y MANAGER (FUNCTIONAL AREA) \$117,282.96 \$117,282.96 \$13,898.03 \$131,180.99 11.85%

UCSF CARDIOVASCULAR RESEARCH INST SOM Management Incentive Plan Sato, Isaac T COMPUTING RESOURCE MANAGER II \$102,625.56 \$102,625.56 \$13,854.45 \$116,480.01 13.50%

UCSF MED@ADM@BUS & FIN SOM Management Incentive Plan Chen, Michael W MANAGER (FUNCTIONAL AREA) \$180,585.96 \$180,585.96 \$13,814.83 \$194,400.79 7.65%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Thurow, Cathryn
DIRECTOR (FUNCTIONAL AREA) \$176,603.04 \$176,603.04 \$13,510.13 \$190,113.17 7.65%

UCSF STUDENT ACADEMIC AFFAIRS SOM Management Incentive Plan Raskulinec, Lisa DIRECTOR
(FUNCTIONAL AREA) \$131,815.00 \$131,815.00 \$13,445.17 \$145,260.17 10.20%

UCSF S/M&OSHER CTR INTEGRATIVE MED SOM Management Incentive Plan Hartanto, Liana
MANAGER (FUNCTIONAL AREA) \$114,504.00 \$114,504.00 \$13,396.97 \$127,900.97 11.70%

UCSF MED&CAMPUS&HEM ONC SOM Management Incentive Plan Wildman, James G ADMIN/COORD/
OFFICER(FUNC AREA) \$120,000.00 \$120,000.00 \$13,320.00 \$133,320.00 11.10%

UCSF SURGERY SOM Management Incentive Plan Johnson Hom, Gail M. ANALYST VI & SUPVR &
MSP \$112,026.48 \$112,026.48 \$13,275.14 \$125,301.62 11.85%

UCSF PHYSICAL THERAPY & REHAB SCI. SOM Management Incentive Plan Lambert, Mary
MANAGEMENT SERVICES OFFICER IV \$90,995.04 \$90,995.04 \$12,966.79 \$103,961.83 14.25%

UCSF RADIOLOGY SOM Management Incentive Plan Pitts, Nina G MANAGER (FUNCTIONAL AREA)
\$134,340.00 \$134,340.00 \$12,896.64 \$147,236.64 9.60%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Manley, Thomas J
PROGRAMMER/ANALYST IV \$107,260.56 \$107,260.56 \$12,871.27 \$120,131.83 12.00%

UCSF ANATOMY SOM Management Incentive Plan Millett, Margaret B MANAGER (FUNCTIONAL
AREA) \$113,000.04 \$113,000.04 \$12,712.50 \$125,712.54 11.25%

UCSF ASSOCIATE DEAN & SFGH SOM Management Incentive Plan Denham, Curtis W MANAGER
(FUNCTIONAL AREA) \$150,001.92 \$150,001.92 \$12,600.16 \$162,602.08 8.40%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Corder, Candice
PROGRAMMER/ANALYST IV \$110,413.44 \$110,413.44 \$12,421.51 \$122,834.95 11.25%

UCSF MED&ADM&RESEARCH SOM Management Incentive Plan Sutton, Suzanne Chui MANAGER
(FUNCTIONAL AREA) \$135,567.96 \$135,567.96 \$12,201.12 \$147,769.08 9.00%

UCSF RADIOLOGY SOM Management Incentive Plan Jovais, Christopher S PROGRAMMER/ANALYST
IV \$130,823.28 \$130,823.28 \$12,166.57 \$142,989.85 9.30%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Pugeda, Rodanni Tanega
PROGRAMMER/ANALYST IV \$102,938.40 \$102,938.40 \$12,043.79 \$114,982.19 11.70%

UCSF RADIOLOGY SOM Management Incentive Plan Razler, Christine ANALYST VI & SUPVR &
MSP \$105,000.00 \$105,000.00 \$11,970.00 \$116,970.00 11.40%

UCSF ANESTHESIA/PERIOPERATIVE CARE SOM Management Incentive Plan Immanuel, Bradley
Rubins COMPUTING RESOURCE MANAGER III \$113,411.76 \$113,411.76 \$11,908.23 \$125,319.99
10.50%

UCSF NEUROLOGY SOM Management Incentive Plan Robinson, Clarence F MANAGER (FUNCTIONAL
AREA) \$113,002.56 \$113,002.56 \$11,865.27 \$124,867.83 10.50%

UCSF PATHOLOGY SOM Management Incentive Plan McFaden, Shirley Ann ANALYST V &
&SUPERVISOR \$88,914.96 \$88,914.96 \$11,603.40 \$100,518.36 13.05%

UCSF RADIOLOGY SOM Management Incentive Plan Day, Mark R PROGRAMMER/ANALYST IV
\$129,415.08 \$129,415.08 \$11,453.23 \$140,868.31 8.85%

UCSF MED&ADM&ASSOC CHAIR SOM Management Incentive Plan Chrisman, Maye C. DIRECTOR
(FUNCTIONAL AREA) \$195,200.04 \$195,200.04 \$11,419.20 \$206,619.24 5.85%

UCSF S/M MEDICAL EDUCATION PROGRAM SOM Management Incentive Plan Souza, Kevin H ASST
DEAN (FUNCTIONAL AREA) \$160,003.44 \$160,003.44 \$11,280.24 \$171,283.68 7.05%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Huang, Xiaoqing Cindy
PROGRAMMER/ANALYST IV \$106,070.40 \$106,070.40 \$11,137.39 \$117,207.79 10.50%

UCSF ASSOCIATE DEAN & SFGH SOM Management Incentive Plan Eckman, Douglas E MANAGER
(FUNCTIONAL AREA) \$142,485.12 \$142,485.12 \$11,113.84 \$153,598.96 7.80%

UCSF CLINICAL PRACTICE ORG&ADMIN SOM Management Incentive Plan Delane, Michael P
MANAGER (FUNCTIONAL AREA) \$92,352.24 \$92,352.24 \$11,082.27 \$103,434.51 12.00%

UCSF MED&SFGH&CLINICAL PRACTICE GRP SOM Management Incentive Plan Fernandez, Grace P
DIRECTOR (FUNCTIONAL AREA) \$124,832.88 \$124,832.88 \$11,047.71 \$135,880.59 8.85%

UCSF ASSOCIATE DEAN & SFGH SOM Management Incentive Plan Ewers, John M MANAGER
(FUNCTIONAL AREA) \$114,902.64 \$114,902.64 \$11,030.65 \$125,933.29 9.60%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Margol, Valerie L
ANALYST &SUPERVISOR \$92,916.00 \$92,916.00 \$10,731.80 \$103,647.80 11.55%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Secunda, Richard M
DIRECTOR (FUNCTIONAL AREA) \$123,338.16 \$123,338.16 \$10,545.41 \$133,883.57 8.55%

UCSF UROLOGY SOM Management Incentive Plan Ghanem, Nabil F. MANAGER (FUNCTIONAL AREA)
\$103,359.96 \$103,359.96 \$10,542.72 \$113,902.68 10.20%

UCSF RADIOLOGY SOM Management Incentive Plan O'Hara, Susan J MANAGER (FUNCTIONAL AREA)
\$153,112.32 \$153,112.32 \$10,541.78 \$163,654.10 6.88%

UCSF MED&ADM&HR SOM Management Incentive Plan Schreiber, Jenny MANAGER (FUNCTIONAL
AREA) \$129,999.96 \$129,999.96 \$10,530.00 \$140,529.96 8.10%

UCSF MED&ADM&EDUC SOM Management Incentive Plan Sheehan, Susan M. MANAGER
(FUNCTIONAL AREA) \$99,317.16 \$99,317.16 \$10,428.30 \$109,745.46 10.50%

UCSF SURGERY SOM Management Incentive Plan Phelan, Patrick M COMPUTING RESOURCE

MANAGER II \$119,086.92 \$119,086.92 \$10,360.56 \$129,447.48 8.70%
 UCSF ANESTHESIA/PERIOPERATIVE CARE SOM Management Incentive Plan Gaines, Eileen
 MANAGER (FUNCTIONAL AREA) \$108,583.80 \$108,583.80 \$10,261.17 \$118,844.97 9.45%
 UCSF MED&CAMPUS&GIM SOM Management Incentive Plan Leang, Emily N ADMIN/COORD/OFFICER
 (FUNC AREA) \$112,846.80 \$112,846.80 \$9,986.94 \$122,833.74 8.85%
 UCSF CLINICAL LABS SFGH SOM Management Incentive Plan Shea, Roseann MANAGER
 (FUNCTIONAL AREA) \$101,808.00 \$101,808.00 \$9,926.28 \$111,734.28 9.75%
 UCSF MED&CAMPUS&GI SOM Management Incentive Plan Flamburis, Annamaria MANAGER
 (FUNCTIONAL AREA) \$104,979.00 \$104,979.00 \$9,763.05 \$114,742.05 9.30%
 UCSF MED&SFGH&ADMIN SOM Management Incentive Plan Schaefer, Tracy L MANAGER
 (FUNCTIONAL AREA) \$161,964.00 \$161,964.00 \$9,717.84 \$171,681.84 6.00%
 UCSF FCM&PARNASSUS HEIGHTS SOM Management Incentive Plan Mozesson, Judith DIRECTOR
 (FUNCTIONAL AREA) \$138,999.96 \$138,999.96 \$9,591.00 \$148,590.96 6.90%
 UCSF MED&SFGH&ADMIN SOM Management Incentive Plan Judd, Kathryn A MANAGER
 (FUNCTIONAL AREA) \$129,804.00 \$129,804.00 \$9,540.59 \$139,344.59 7.35%
 UCSF MC3&SOM RAD ONC&MZ SOM Management Incentive Plan Akazawa, Pamela F MANAGER
 (FUNCTIONAL AREA) \$129,800.04 \$129,800.04 \$9,540.30 \$139,340.34 7.35%

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Loc Unit/Department Plan Name Name Primary Title

7/1/09

Annualized

Base Salary

Prorated July

2009 Base

Salary

2008/2009

Earned Award

Total Cash

Comp

2008/2009

Incentive

Pay as

Percentage

of Base

UCSF S/M&DIABETES CENTER SOM Management Incentive Plan Nguyen, Snow ANALYST VI &e
 SUPVR & MSP \$83,551.68 \$83,551.68 \$9,399.56 \$92,951.24 11.25%
 UCSF MED&ADM&IT SOM Management Incentive Plan Wieland, Erik Allen COMPUTING RESOURCE
 MANAGER III \$130,299.96 \$130,299.96 \$9,186.15 \$139,486.11 7.05%
 UCSF LPPI: INSTR & RESEARCH SOM Management Incentive Plan Jacobson, Meredith DIRECTOR
 (FUNCTIONAL AREA) \$135,717.72 \$135,717.72 \$9,160.95 \$144,878.67 6.75%
 UCSF MED&ADM&BUS & FIN SOM Management Incentive Plan Lauritzen, Karen E MANAGER
 (FUNCTIONAL AREA) \$131,232.00 \$131,232.00 \$9,055.01 \$140,287.01 6.90%
 UCSF MED&ADM&HR SOM Management Incentive Plan Lacasse, Joann ANALYST V \$101,969.40
 \$101,969.40 \$8,871.34 \$110,840.74 8.70%
 UCSF SURGERY SOM Management Incentive Plan Aubuchon, Tracy Ann MANAGER (FUNCTIONAL
 AREA) \$98,175.96 \$98,175.96 \$8,835.84 \$107,011.80 9.00%
 UCSF UROLOGY SOM Management Incentive Plan Broering, Jeanette M. DIRECTOR (FUNCTIONAL
 AREA) \$112,368.00 \$112,368.00 \$8,764.70 \$121,132.70 7.80%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Kuang, Becky Y
 PROGRAMMER/ANALYST III \$85,273.92 \$85,273.92 \$8,697.94 \$93,971.86 10.20%
 UCSF MED&CAMPUS&PULMONARY SOM Management Incentive Plan Keszler, Elissa J. MANAGER
 (FUNCTIONAL AREA) \$92,000.04 \$92,000.04 \$8,694.00 \$100,694.04 9.45%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Prugh, Jonathan R
 PROGRAMMER/ANALYST III \$83,206.80 \$83,206.80 \$8,611.90 \$91,818.70 10.35%
 UCSF SURGERY SOM Management Incentive Plan Cheng, Sharon Ka Yee ANALYST V \$88,314.00
 \$88,314.00 \$8,610.62 \$96,924.62 9.75%
 UCSF SURGERY SOM Management Incentive Plan Carter, Esther MANAGER (FUNCTIONAL AREA)
 \$103,988.88 \$103,988.88 \$8,423.10 \$112,411.98 8.10%
 UCSF SURGERY SOM Management Incentive Plan Dale, Sukhjit K ANALYST V \$92,228.88
 \$92,228.88 \$8,300.60 \$100,529.48 9.00%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Berrean, Patricia Beth
 COMPUTING RESOURCE MANAGER II \$98,804.16 \$98,804.16 \$8,299.55 \$107,103.71 8.40%
 UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Cheung, Raymond M
 PROGRAMMER/ANALYST III \$75,230.64 \$75,230.64 \$8,012.06 \$83,242.70 10.65%
 UCSF CLINICAL LABS SFGH SOM Management Incentive Plan Clancy, Mary N MANAGER
 (FUNCTIONAL AREA) \$151,464.00 \$151,464.00 \$7,951.86 \$159,415.86 5.25%

UCSF MED&ADM&REVENUE SOM Management Incentive Plan McLaren, Kevin J MANAGER (FUNCTIONAL AREA) \$165,060.00 \$165,060.00 \$7,922.88 \$172,982.88 4.80%

UCSF DEPT OF EMERGENCY MEDICINE SOM Management Incentive Plan Massey, Carol E DIRECTOR (FUNCTIONAL AREA) \$125,004.00 \$125,004.00 \$7,717.75 \$132,721.75 6.17%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Matsubayashi, Scott PROGRAMMER/ANALYST IV \$85,440.96 \$85,440.96 \$7,433.36 \$92,874.32 8.70%

UCSF MED&ADM&REVENUE SOM Management Incentive Plan Boro, Arlene T. MANAGER (FUNCTIONAL AREA) \$96,087.00 \$96,087.00 \$7,350.66 \$103,437.66 7.65%

UCSF CANCER CENTER SOM Management Incentive Plan Burkart, Kathy J MANAGER (FUNCTIONAL AREA) \$133,598.04 \$133,598.04 \$7,214.29 \$140,812.33 5.40%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Elenes, Andres A PROGRAMMER/ANALYST III&SUPVR \$65,479.68 \$65,479.68 \$7,071.81 \$72,551.49 10.80%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Maher, Barbara Jean PROGRAMMER/ANALYST III&SUPVR \$67,170.96 \$67,170.96 \$6,851.44 \$74,022.40 10.20%

UCSF MED&CAMPUS&ID SOM Management Incentive Plan Pham, Lan Tracey MANAGEMENT SERVS OFFICER III \$72,017.64 \$72,017.64 \$6,805.67 \$78,823.31 9.45%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Wang, Rolinda PROGRAMMER/ANALYST IV \$105,256.08 \$105,256.08 \$6,631.13 \$111,887.21 6.30%

UCSF MED&SFGH&EXPERIMENTAL MEDICINE SOM Management Incentive Plan Pearson, Laurae L MANAGER (FUNCTIONAL AREA) \$93,807.00 \$93,807.00 \$6,613.39 \$100,420.39 7.05%

UCSF MED&SFGH&GIM SOM Management Incentive Plan Dilaura, Margaret B MANAGER (FUNCTIONAL AREA) \$74,316.00 \$74,316.00 \$6,465.49 \$80,781.49 8.70%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Mukherjee, Yoshita PROGRAMMER/ANALYST III \$93,521.52 \$93,521.52 \$6,452.98 \$99,974.50 6.90%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Wilson, Mical C PROGRAMMER/ANALYST II \$65,103.84 \$65,103.84 \$6,445.28 \$71,549.12 9.90%

UCSF RADIOLOGY SOM Management Incentive Plan Denton, Matthew M PROGRAMMER/ANALYST IV \$94,878.00 \$94,878.00 \$6,261.95 \$101,139.95 6.60%

UCSF MICROBIOLOGY AND IMMUNOLOGY SOM Management Incentive Plan Kure, Larisa D MANAGEMENT SERVICES OFFICER IV \$101,430.00 \$101,430.00 \$6,237.95 \$107,667.95 6.15%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Boelter, Stephen PROGRAMMER/ANALYST II \$65,103.84 \$65,103.84 \$6,152.31 \$71,256.15 9.45%

UCSF LPPI: INSTR & RESEARCH SOM Management Incentive Plan Gerick, Lisa MANAGER (FUNCTIONAL AREA) \$135,717.72 \$135,717.72 \$5,903.72 \$141,621.44 4.35%

UCSF MED&CAMPUS&RHEUMATOLOGY SOM Management Incentive Plan Barlow, Anthony Norris MANAGER (FUNCTIONAL AREA) \$118,720.56 \$118,720.56 \$5,876.67 \$124,597.23 4.95%

UCSF DEAN'S OFC: SCH OF NURSING SOM Management Incentive Plan Pero, Michelle EX ASST/SP ASST/ASST (FLT AREA) \$110,274.96 \$110,274.96 \$5,805.98 \$116,080.94 5.27%

UCSF MED&SFGH&CLINICAL PRACTICE GRP SOM Management Incentive Plan Borrego, Maricela D MANAGER (FUNCTIONAL AREA) \$100,748.76 \$100,748.76 \$5,742.68 \$106,491.44 5.70%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Chin, Kathleen M. PROGRAMMER/ANALYST I \$57,670.56 \$57,670.56 \$5,622.88 \$63,293.44 9.75%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Azarcon, Daniel Ronald PROGRAMMER/ANALYST II \$57,211.20 \$57,211.20 \$5,320.64 \$62,531.84 9.30%

UCSF S/M MEDICAL EDUCATION PROGRAM SOM Management Incentive Plan Mayfield, Chandler Hooven ASST DIR (FUNCTIONAL AREA) \$107,072.64 \$107,072.64 \$5,300.10 \$112,372.74 4.95%

UCSF S/M&INSTITUTE OF GLOBAL HEALTH SOM Management Incentive Plan Stoller, Elizabeth Jane MANAGER (FUNCTIONAL AREA) \$117,101.88 \$117,101.88 \$5,093.93 \$122,195.81 4.35%

UCSF SURGERY SOM Management Incentive Plan Nguyen, Phi A. PROGRAMMER/ANALYST III&SUPVR \$88,903.68 \$88,903.68 \$5,067.51 \$93,971.19 5.70%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Milionis, Cynthia Marie PROGRAMMER/ANALYST III \$80,053.92 \$80,053.92 \$5,043.40 \$85,097.32 6.30%

UCSF MED&SFGH&ADMIN SOM Management Incentive Plan Drassinower, Cheryl MANAGER (FUNCTIONAL AREA) \$106,680.00 \$106,680.00 \$4,699.79 \$111,379.79 4.41%

UCSF MED&ADM&HR SOM Management Incentive Plan Rau, Kathleen Anne MANAGER (FUNCTIONAL AREA) \$100,155.00 \$100,155.00 \$4,657.21 \$104,812.21 4.65%

UCSF MED&SFGH&ADMIN SOM Management Incentive Plan Davenport&Mc Laugh, M ANALYST VI & MSP \$102,999.96 \$102,999.96 \$4,171.50 \$107,171.46 4.05%

UCSF DEAN'S OFC: SCH OF MEDICINE SOM Management Incentive Plan Durr, Brian P. PROGRAMMER/ANALYST II \$65,396.16 \$65,396.16 \$3,629.49 \$69,025.65 5.55%

UCSF PEDIATRICS&CAMPUS&ADMIN SOM Management Incentive Plan Deangelis, Lisa L DIRECTOR (FUNCTIONAL AREA) \$118,217.04 \$118,217.04 \$3,369.19 \$121,586.23 2.85%

UCSF MED&SFGH&OCC MED SOM Management Incentive Plan Fowler, Jennifer Elaine ANALYST V&SUPERVISOR \$74,316.00 \$74,316.00 \$2,898.32 \$77,214.32 3.90%

UCSF ANESTHESIA/PERIOPERATIVE CARE SOM Management Incentive Plan Schreibman, Carroll J. MANAGER (FUNCTIONAL AREA) \$91,820.88 \$91,820.88 \$1,790.51 \$93,611.39 1.95%

california's "incentive plan" seems like subjective bonus's

wtf?

#sexy

#synn

charles h ramsey

Charles H. Ramsey (born 1950), is the Commissioner of the Philadelphia Police Department. Prior to assuming that post in January 2008, he had served as Chief of the Metropolitan Police Department of the District of Columbia (MPDC) from 1998 to 2006.

A native of Chicago, Illinois, he joined the Chicago Police Department as an 18-year-old cadet in 1968. After serving six years as a patrol officer, he was promoted to sergeant in 1977. He was appointed a lieutenant in 1984 and became captain in 1988. He served as Commander of the Narcotics Section from 1989 to 1992 before spending two years as a Deputy Chief of the police force's Patrol Division. In 1994, he was appointed Deputy Superintendent.

In 1998, he became the MPDC chief. He has been involved in several high-profile cases as chief of police in America's capital city, such as the Chandra Levy murder investigation. He has also been in the spotlight since the September 11 attacks focused attention on security issues around Washington, D.C.

Ramsey is a graduate of the FBI National Academy and holds undergraduate and graduate degrees from Lewis University in Romeoville, Illinois.

He has served as an adjunct professor at Lewis University and Northwestern University.

Charles H Ramsey
home:

(215) 855-6492

1628 Clearbrook Rd

Lansdale, PA 19446-5406

Associated: Mary B Ramsey

no not cal until someone can confirm
possible cell#:(412) 264-1995

previous locations:

Philadelphia, PA

Chicago, IL

Washington, DC

associated:

Charles M Ramsey Jr

Charles L Ramsey

Katherine L Ramsey

Slyvia D Ramsey

Sylvia R Ramsey

MOSLEY v. CITY OF PHILADELPHIA et al

Plaintiff: JOHN MOSLEY

Defendants: CITY OF PHILADELPHIA, COONEY, CHARLES KAPUSNIAK, HARVEY, DIAL,
SCHWEIZER, SYLVESTER M. JOHNSON and CHARLES H. RAMSEY

Case Number: 2:2008cv04184

Filed: August 28, 2008

Court: Pennsylvania Eastern District Court

Office: Civil Rights: Other Office

County: Philadelphia

Presiding Judge: HONORABLE EDUARDO C. ROBRENO

Nature of Suit: Civil Rights - Other Civil Rights

Cause: Federal Question
Jurisdiction: Federal Question
Jury Demanded By: 42:1983 Civil Rights

JENKINS v. WILLIAMS et al

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Plaintiff: CLIFFTON JENKINS, JR.

Defendants: ANTHONY A. WILLIAMS, ADRIAN R. FENTY, DISTRICT OF COLUMBIA, CHARLES H. RAMSEY and GREGORY SYKES

Case Number: 1:2008cv01098

Filed: June 25, 2008

Court: District Of Columbia District Court

Office: Civil Rights: Other Office

County: 11001

Presiding Judge: Judge Emmet G. Sullivan

Nature of Suit: Civil Rights - Other Civil Rights

Cause: Federal Question

Jurisdiction: Federal Question

Jury Demanded By: 42:1983 Civil Rights Act

BARNHARDT v. DISTRICT OF COLUMBIA et al Has Decisions

Plaintiff: JOHN BARNHARDT

Defendants: DISTRICT OF COLUMBIA, ANTHONY WILLIAMS, CHARLES H. RAMSEY, PROPERTY CLERK, WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY, POLLY HANSON and LENNARD SMITH

Case Number: 1:2008cv01327

Filed: July 31, 2008

Court: District Of Columbia District Court

Office: Washington, DC Office

County: 11001

Presiding Judge: Judge John D. Bates

Nature of Suit: Civil Rights - Other Civil Rights

Cause: 42:1983 Civil Rights Act

Jurisdiction: Federal Question

Jury Demanded By: Plaintiff

Following Case: John Barnhardt v. DC, et al (09-7040)

Office:

240 Spring Garden Street

Philadelphia

(215) 686-1300

Current:

Police Commissioner at Philadelphia Police Department

President at Major Cities Chiefs Association

President at Police Executive Research Forum

Past:

Chief of Police at Metropolitan Police Department, Washington, DC

Chief of Police at Metropolitan Police Department, DC

Deputy Superintendent at Chicago Police Department

Education: Lewis University

Honors:

Gary P. Hayes Award, from the Police Executive Research Forum, 1994

» Resolution Honoring Charles H. Ramsey, Presented by the Honorable Mayor Richard

M. Daley, City of Chicago, April 29, 1998

- » McDonald's Black History Maker Award, 2000
- » The Webber Seavey Award for Quality in Law Enforcement, Presented by the International Association of Chiefs of Police, 2000
- » United States Secret Service Honor Award, Presented by the Department of the Treasury for the International Monetary Fund-World Bank Spring Conference, 2000
- » Award of Appreciation, Presented by Secretary of the Treasury Lawrence Summers for the International Monetary Fund-World Bank Spring Conference Meetings, 2000
- » Robert Lamb Humanitarian Award, from the National Organization of Black Law Enforcement Executives (NOBLE), 2001
- » Sigmund Livingston Award, from the Anti-Defamation League (ADL), 2001
- » Award of Gratitude, from the Navy Family, Pentagon, 2001
- » Civil Rights Award, from the International Association of Chiefs of Police (IACP), 2001 & 2005
- » Parents Family and Friends of Lesbians & Gays (PFLAG) Award, 2002
- » John Carroll Society Medal, from the Archdiocese of Washington, 2003
- » Washington, DC, Pigskin Club Award for crime reduction, 2003
- » Paul Harris Fellow Award, from the Rotary Club of Greater Washington, 2005
- » Outstanding Service Award, Georgetown Business and Professional Association, 2005
- » Civic Leadership Award, from the US Holocaust Memorial Museum (including the creation of an internship program in the Chief's name), 2005
- » Graduate of the FBI's Leadership in Counterterrorism Program, 2006, part of the FBI's Leadership Development Institute; Co-sponsored by the FBI, the Scottish Police College, Police Service of Northern Ireland and the Royal Canadian Mounted Police
- » Myrtle Wreath Award, from Greater Washington Area Chapter of Hadassah, 2006
- » Jim Brady Law Enforcement Award from the Brady Center To Prevent Gun Violence, 2006
- » Police Fund's Creation of the Charles H. Ramsey Scholarship, 2006
- » Harvard University, John F. Kennedy School of Government, Innovations in American Government Award, 2006
- » Golden Links Award, Presented by the Washington, DC Board of Trade, 2006
- » Leadership in Policing Award, from the Police Executive Research Forum, 2007
- » Honoring Charles H. Ramsey, United States Senate, Congressional Record, 110th Congress (Vol. 153, No. 21), February 5, 2007
- » The Police Officer Jamie A. Roussey Annual Award, 2008, Presented by the Philadelphia Police Department, the Pennsylvania State Lodge of the Fraternal Order of Police, and the Baltimore Police Department
- » John M. Penrith Leadership Award, from the FBI and Major Cities Chiefs National Executive Institute, 2008
- » Presidential Award of Appreciation for Support during the 2009 Inauguration of the 44th President of the United States
- » Pennsylvania Chapter, National Association of Blacks in Criminal Justice, Criminal Justice Award
- » Polish Police Association of Philadelphia, Person of the Year Award, 2009
- » Four Chaplains Memorial Foundation Legion of Honor Gold Medallion, 2009
- » Emma Sloat Rendell Memorial Educational Award, Congregation Beth Solomon Community Center & European Immigrant Benevolent Association, 2009
- » Bell of Hope Award, Mental Health Association of Southeastern Pennsylvania, 2009
- » Person of the Year Award, Shomrim of Philadelphia and the Delaware Valley, 2009
- » Keys and Sword Award, Archdiocese of Philadelphia, 2009
- » Mothers-in-Charge Peace Award, 2009
- » Pennsylvania Convention & Visitors' Bureau Annual Bring-it-Home Champion, 2009
- » Thomas Jefferson Award, Citizen's Crime Commission, Philadelphia, 2010
- » Inducted Honoree and Member of the Evidence-Based Policing Hall of Fame, George Mason University, August 2010
- » 5th Annual CADEKids (Corporate Alliance for Drug Education) Community Service Award, Philadelphia, 2010
- » PennJerDel Citizens of the Year Award, November 2010
- » Mu Omega Chapter, Citizen of the Year Award, November 2010
- » 2010 Michael Shanahan Award for Excellence in Public/Private Cooperation, International Association of Chiefs of Police
- » 2010 Excellence in Law Enforcement Research Award, International Association of Chiefs of Police

- » 2011 Man of the Year Award, Police Chiefs Association of Southeastern Pennsylvania
- » 2011 President's Volunteer Service Award, President's Council on Service and Civic Participation
- » Governor's Citation, State of Maryland, March 26, 2011, Presented by Governor Martin O'Malley
- » April 2011, Camden County Police Chiefs Association Award for Support of New Jersey Law Enforcement

Charlie Deane Vice President
Chief Charlie Deane Virginia Pd, member of police executive research form, perf and iacp

work: (703) 792-6515

8400 Kao Cir

Manassas, VA 20110-1702

Job: County of Prince William, Manager

home: Charlie T Deane

(703) 743-1085

6051 Piney Grove Way

Gainesville, VA 20155-6671

Age: 65+

Associated: Catherine B Deane, Carroll Deane

work2: 1 County Complex Court (MC 475)

Prince William, VA 22192

703-792-6650

Biography

Chief Charlie T. Deane has been a member of the Prince William County Police Department since its inception in July 1970. He served 12 years as a criminal investigator and rose through the ranks to Deputy Police Chief in 1985. He was appointed Police Chief for the Department in 1988. Chief Deane was a Virginia State Police Trooper from 1966 until 1970.

Chief Deane is a graduate of George Mason University with a master's degree in Public Administration. In addition, he has a bachelor's degree in Administration of Justice from American University.; he is a graduate of the FBI National Academy; the University of Virginia Senior Executive Institute; and the FBI National Executive Institute.

Chief Deane is a Past President of the Virginia Association of Chiefs of Police (VACP). He serves as Vice President of the Police Executive Research Forum (PERF). He is also a member of the Policy Center Advisory Board and past member of the Executive Committee for the International Association of Chiefs of Police (IACP).

court:

Wagner v. The Prince William-Manassas Regional Adult Detention Center et al

Share |

Plaintiff: Kenneth L. Wagner, II

Defendants: The Prince William-Manassas Regional Adult Detention Center, Creighton-Bey,, Smith,, Frye,, Holmes,, Hamilton,, Hunt,, Beard,, Bryant,, Griffin,, Bowers,, Faulk,, Pierre,, Kibble,, R. Jolley, Jr,, Edwards,, Lambert,, Zentz,, Charles "Skip" H. Land,, Pete Meletis, Unnamed Officers,, Patrick Hurd,, Dana Fenton,, Hugh Brien,, Stephen Copeland,, Charlie Deane,, Paul Ebert,, Robert L. Marsh,, Victor Riley,, Glendell Hill,, Ralph Thomas, and Jordan J. Kinard,

Case Number: 1:2008cv00066

Filed: January 24, 2008

Court: Virginia Eastern District Court

Office: Alexandria Office

County: Louisa

Presiding Judge: District Judge Leonie M. Brinkema

Referring Judge: Mag Judge John F. Anderson

Referring Judge: Magistrate Judge John F. Anderson

Nature of Suit: Civil Rights - Other Civil Rights

Cause: 42:1983 Civil Rights Act
Jurisdiction: Federal Question
Jury Demanded By: Plaintiff

Charlie Deane Vice President
Chief Charlie Deane Virginia Pd, member of police executive research form, perf and iacp

work: (703) 792-6515

8400 Kao Cir

Manassas, VA 20110-1702

Job: County of Prince William, Manager

home: Charlie T Deane

(703) 743-1085

6051 Piney Grove Way

Gainesville, VA 20155-6671

Age: 65+

Associated: Catherine B Deane, Carroll Deane

work2: 1 County Complex Court (MC 475)

Prince William, VA 22192

703-792-6650

Biography

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Chief Deane is a graduate of George Mason University with a master's degree in Public Administration. In addition, he has a bachelor's degree in Administration of Justice from American University.; he is a graduate of the FBI National Academy; the University of Virginia Senior Executive Institute; and the FBI National Executive Institute.

Chief Deane is a Past President of the Virginia Association of Chiefs of Police (VACP). He serves as Vice President of the Police Executive Research Forum (PERF). He is also a member of the Policy Center Advisory Board and past member of the Executive Committee for the International Association of Chiefs of Police (IACP).

court:

Wagner v. The Prince William-Manassas Regional Adult Detention Center et al

Share |

Plaintiff: Kenneth L. Wagner, II

Defendants: The Prince William-Manassas Regional Adult Detention Center, Creighton-Bey,, Smith,, Frye,, Holmes,, Hamilton,, Hunt,, Beard,, Bryant,, Griffin,, Bowers,, Faulk,, Pierre,, Kibble,, R. Jolley, Jr,, Edwards,, Lambert,, Zentz,, Charles "Skip" H. Land,, Pete Meletis, Unnamed Officers,, Patrick Hurd,, Dana Fenton,, Hugh Brien,, Stephen Copeland,, Charlie Deane,, Paul Ebert,, Robert L. Marsh,, Victor Riley,, Glendell Hill,, Ralph Thomas, and Jordan J. Kinard,

Case Number: 1:2008cv00066

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Court: Virginia Eastern District Court

Office: Alexandria Office

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Presiding Judge: District Judge Leonie M. Brinkema

Referring Judge: Mag Judge John F. Anderson

Referring Judge: Magistrate Judge John F. Anderson

Nature of Suit: Civil Rights - Other Civil Rights

Cause: 42:1983 Civil Rights Act

Jurisdiction: Federal Question
Jury Demanded By: Plaintiff

governor chris christie has been accused of corruption, many a time but i've never seen any investigation. must be nice to be a governor lawyer and criminal.

christopher cristie,

46 Corey Ln
Mendham, NJ 07945-3309

Born: Sep 06, 1962
Birth State: New Jersey
Party: Republican
Spouse: Mary Pat Christie
Family: Married Mary Pat Foster; four children
School(s): University of Delaware; Seton Hall University School of Law

work:

Office Dates: Jan 19, 2010 -
Address: The State House
P.O. Box 001
Trenton, NJ 08625
Phone: 609/292-6000
Fax: 609/777-2922
Address: Washington Office of the Governor
State of New Jersey
444 North Capitol Street - Suite 201
Washington, DC 20001
Phone: 202/638-0631
Fax: 202/638-2296

wife work: preservation of new jersey project:
Mary P Christie

(609) 392-6409

30 S Warren St

Trenton, NJ 08608-2108

his site: <http://www.state.nj.us/governor/>

all his "contributions"

<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=585616>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=478947>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=606402>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=578715>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=559145>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=592429>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=473522>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=600736>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=597022>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=446101>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=874541>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=449370>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=522853>

whats this his wife makes contributions to?

<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=614293>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=592430>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=568248>

<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=585617>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=578716>
<http://www.elec.state.nj.us/ElecReport/ActiveXViewer.aspx?ID=874540>

chris's schooling:

[http://www.classmates.com/directory/public/memberprofile/list.htm?
regId=8710434487&s=77041](http://www.classmates.com/directory/public/memberprofile/list.htm?regId=8710434487&s=77041)

chris legal profile:

<http://www.martindale.com/Profile/attorneys.aspx?alid=1375691&ft=1>
<http://abovethelaw.com/christopher-christie/>
<http://www.avvo.com/attorneys/christopher-christie-1595931.html>

your wife wants a 3pc pot set:

<http://www.amazon.com/gp/pdp/profile/A1I89WW5DMYWE5/>

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- 3Character/4Character/I...19 sec ago
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christine quinn nyc council

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Christine Callaghan Quinn (born July 25, 1966) is a Democratic politician and the current Speaker of the New York City Council. The third person to hold this office, Quinn is the first female and first openly gay speaker.[1][2]

In 2007, the New York Post named Quinn the third-most powerful woman in New York, after Hillary Rodham Clinton and Diane Sawyer.[3] She was rated one of the "Forty Under Forty" by Gotham Magazine.

Speaker of the New York City Council

Incumbent

Assumed office

January 2006

Preceded by Gifford Miller

Member of the New York City Council from the 3rd district

Incumbent

Assumed office

1999

Preceded by Thomas K. Duane

Constituency Manhattan's West Side

Personal details

Born July 25, 1966 (age 45)

Glen Cove, New York
Political party Democratic
Domestic partner Kim Catullo
Residence Chelsea, Manhattan
Website NYC Council: District 3

Quinn is expected to run for New York Mayor in 2013

Secretary at SCHULER-FERGUSON STEEL CO., INC., A CLOSE CORPORATION (1988)
<<<doesent strike me as odd for bloomy to employ
corporate greed into his politics

Molinari et al v. Bloomberg et al Has Decisions

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Plaintiffs: Guy Molinari, William C. Thompson, Jr., Betsy Gotbaum, Bill De Blasio, Letitia James, Charles Barron, Rosalie Caliendo, Phillip DePaolo, Philip Foglia, Kent Lebsock, Andrea Rich, Mike Long, Tom Long, Ida Sanoff, Gloria Smith, Eric Snyder, Kenneth J. Baer, Kenneth A. Diamondstone, Peter Gleason, Mark Winston Griffith, Ari Hoffnung, Alfonso Quiroz, Ydanis Rodriguez, Jo Anne Simon, New York Public Interest Research Group, Inc. and U.S. Term Limits

Defendants: Michael R. Bloomberg, Christine C. Quinn, New York City Council, City of New York, James J. Sampel and Board of Electrions in the City of New York

Case Number: 1:2008cv04539

Filed: November 10, 2008

Court: New York Eastern District Court

Office: Civil Rights: Voting Office

County: Kings

Presiding Judge: Senior Judge Edward R. Korman

Presiding Judge: Senior Judge Charles P. Sifton

Referring Judge: Magistrate Judge James Orenstein

Nature of Suit: Civil Rights - Voting

Cause: Federal Question

Jurisdiction: Federal Question

Jury Demanded By: 42:1983 Civil Rights Act

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The following documents for this case are available for you to view or download.

Date Filed	#	Document Text
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January 13, 2009	67	Court Opinion or Order MEMORANDUM AND OPINION: For
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the reasons stated herein, the Applicant's motions are denied. The Clerk is hereby

directed to transmit a copy of the within to the parties and the Magistrate Judge.

Ordered by Senior Judge Charles P. Sifton on 1/13/2009. (Sifton, Charles)

January 13, 2009	66	Court Opinion or Order MEMORANDUM AND OPINION:
------------------	----	--

Defendants' summary judgment motion is granted. Plaintiffs' summary judgment motion is

denied. Ordered by Senior Judge Charles P. Sifton on 1/12/2009. (Sifton, Charles)

(Palmer, Douglas).

<http://www.amazon.com/gp/pdp/profile/A3CAZ3VYSY9SR6/> <<amazon account she likes
birds

associated:

Lawrence P Quinn (family)

David S Parker

Kim M Catullo

Scott Parker

work:Christine C Quinn

(212) 408-0100

24 W 61st St

New York, NY 10023-7604

Job: City of New York, Board of Directors

work:Christine Quinn

(212) 788-3889

75 Park Pl, Fl 8

New York, NY 10007-2144

Job: City of New York, Director

home:Christine C Quinn

(212) 677-1211

440 W 24th St, Apt 2A

New York, NY 10011-1350

Age: 45-49

Associated: David S Parker, Kim M Catullo, Scott Parker

second address:

Christine C Quinn

263 9th Ave, Apt 3A

New York, NY 10001-6604

Age: 45-49

Christine Callaghan Quinn (born July 25, 1966) is a Democratic politician and the current Speaker of the New York City Council. The third person to hold this office, Quinn is the first female and first openly gay speaker.[1][2] In 2007, the New York Post named Quinn the third-most powerful woman in New York, after Hillary Rodham Clinton and Diane Sawyer.[3] She was rated one of the "Forty Under Forty" by Gotham Magazine. Speaker of the New York City Council Incumbent Assumed office January 2006 Preceded by Gifford Miller Member of the New York City Council from the 3rd district Incumbent Assumed office 1999 Preceded by Thomas K. Duane Constituency Manhattan's West Side Personal details Born July 25, 1966 (age 45) Glen Cove, New York Political party Democratic Domestic partner Kim Catullo Residence Chelsea, Manhattan Website NYC Council: District 3 Quinn is expected to run for New York Mayor in 2013 Secretary at SCHULER-FERGUSON STEEL CO., INC., A CLOSE CORPORATION (1988)<<<doesent strike me as odd for bloomy to employ corporate greed into his politics Molinari et al v. Bloomberg et al Has Decisions Share | Plaintiffs: Guy Molinari, William C. Thompson, Jr., Betsy Gotbaum, Bill De Blasio, Letitia James, Charles Barron, Rosalie Caliendo, Phillip DePaolo, Philip Foglia, Kent Lebsock, Andrea Rich, Mike Long, Tom Long, Ida Sanoff, Gloria Smith, Eric Snyder, Kenneth J. Baer, Kenneth A. Diamondstone, Peter Gleason, Mark Winston Griffith, Ari Hoffnung, Alfonso Quiroz, Ydanis Rodriguez, Jo Anne Simon, New York Public Interest Research Group, Inc. and U.S. Term Limits Defendants: Michael R. Bloomberg, Christine C. Quinn, New York City Council, City of New York, James J. Sampel and Board of Electrions in the City of New York Case Number: 1:2008cv04539 Filed: November 10, 2008 Court: New York Eastern District Court Office: Civil Rights: Voting Office County: Kings Presiding Judge: Senior Judge Edward R. Korman Presiding Judge: Senior Judge Charles P. Sifton Referring Judge: Magistrate Judge James Orenstein Nature of Suit: Civil Rights - Voting Cause: Federal Question Jurisdiction: Federal Question Jury Demanded By: 42:1983 Civil Rights Act RSS Follow case documents by RSS Available Case Documents The following documents for this case are available for you to view or download. Date Filed # Document Text January 13, 2009 67 Court Opinion or Order MEMORANDUM AND OPINION: For the reasons stated herein, the Applicant's motions are denied. The Clerk is hereby directed to transmit a copy of the

within to the parties and the Magistrate Judge. Ordered by Senior Judge Charles P. Sifton on 1/13/2009. (Sifton, Charles) January 13, 2009 66 Court Opinion or Order MEMORANDUM AND OPINION: Defendants' summary judgment motion is granted. Plaintiffs' summary judgment motion is denied. Ordered by Senior Judge Charles P. Sifton on 1/12/2009. (Sifton, Charles) (Palmer, Douglas). <http://www.amazon.com/gp/pdp/profile/A3CAZ3VYSY9SR6/> <<amazon account she likes birds associated: Lawrence P Quinn (family) David S Parker Kim M Catullo Scott Parker work:Christine C Quinn (212) 408-0100 24 W 61st St New York, NY 10023-7604 Job: City of New York, Board of Directors work:Christine Quinn (212) 788-3889 75 Park Pl, Fl 8 New York, NY 10007-2144 Job: City of New York, Director home:Christine C Quinn (212) 677-1211 440 W 24th St, Apt 2A New York, NY 10011-1350 Age: 45-49 Associated: David S Parker, Kim M Catullo, Scott Parker second address: Christine C Quinn 263 9th Ave, Apt 3A New York, NY 10001-6604 Age: 45-49

Police Executive Research Forum

1120 Connecticut Avenue, NW
Washington , DC , 20036
Phone: (202)466-7820
Fax: (202)466-7826

Sherwin B "Chuck" Wexler - Executive Director at PERF - Age 61
Home#: (301) 229-9182
5907 Devonshire Dr
Bethesda, MD 20816-3417

Email: cwexler@policeforum.org

Map:

http://maps.google.com/maps?rlz=1C1CHFX_enUS456US456&q=5907+Devonshire+Dr+Bethesda,+MD+20816-3417&um=1&ie=UTF-8&hq=&hnear=0x89b7ca36e00579b7:0xf3ec5086f75ea577,5907+Devonshire+Dr,+Bethesda,+MD+20816&gl=us&ei=0m7ITo_4FqTz0gHo65wF&sa=X&oi=geocode_result&ct=title&resnum=1&ved=0CCEQ8gEwAA

Associates:

Jan Hirshberg
Leah Smethurst Crowling
Michael J Wexler

"Chuck Wexler, executive director of PERF since 1993, leads a staff engaged in policing research, management studies and consulting for police agencies, publication of books and other documents, executive education and selection, and policy development. PERF is a leading think tank for major cities facing difficult issues in policing. In the past year, for example, PERF has led discussions among police chiefs from across the nation on issues like the impact of the economic crisis on policing, the need for guidelines for the use of Electronic Control Weapons, local enforcement of immigration laws, gun crimes and gang-related violence, and many other topics. PERF identifies and explores the issues that are of greatest concern in policing, tapping into the wisdom and experience of leading police executives. In addition to leading PERF's research, consulting, and policy development initiatives, Wexler has been directly involved in projects to improve the delivery of police services. For example, when the city of Minneapolis faced unprecedented increases in violent crime, Wexler helped develop and implement a comprehensive anti-crime strategy that is now a model for public-private cooperation. In Chicago, Wexler is currently working to reduce juvenile homicides in some of the city's most troubled areas. He has been involved in crime-reduction and policing projects in Kansas City; Los Angeles; Northern Ireland; Kingston, Jamaica; London; and the Middle East. He oversaw PERF's analysis of the investigation into the Washington sniper incidents, serving as co-author of PERF's report, *Managing Multijurisdictional Cases: Lessons Learned from the Sniper Investigation*. He also co-authored *Good to Great Policing: Application of Business Management Principles in the Public Sector*. A native of Boston, Wexler held a number of key positions in the Boston Police Department. As operations assistant to the Police Commissioner, he played a central role in the agency's management of racial violence in the wake of court-ordered desegregation of the Boston school system. He was also instrumental in the development and management of the Community Disorders Unit, which earned a national reputation for successfully prosecuting and preventing racially motivated crime. Wexler graduated from Boston University with a liberal arts degree. He earned a master's degree in criminology from Florida State University and a Ph.D. in urban studies and planning from the Massachusetts Institute of Technology (MIT). He has been an instructor at Bowdoin College and MIT. In February 2006 Wexler was awarded an OBE (Order of the British Empire) for his extensive work with British and American police agencies."

James S. Oddo
District 50 - Council Member - Republican
joddo@council.nyc.gov
District Office Phone
718-980-1017
born January 12, 1966, 45 years old
lulz <http://www.youtube.com/watch?v=aliNH7W9SC8>

James S Oddo

16 Bank Pl

Staten Island, NY 10304-4102
Age: 45-49
James S Oddo

175 Zoe St, Apt 3T

Staten Island, NY 10305-1129
Age: 45-49

Vincent Ignizio
District 51 - Council Member - Republican
born October 2, 1974, 37 years
He currently resides with his wife Letizia and daughter Lina in Annadale
Vincent M Ignizio

161 Jefferson Blvd

Staten Island, NY 10312-3325
Age: 35-39
Associated: Letizia Zingaropoli

Eric Ulrich
District 32 - Council Member - Republican
District Office Phone
718-738-1083
born February 13, 1985 age 26
wife Yadira Moran
Thomas A Ulrich (family)
Karen W Ulrich (family)
Megan C Ulrich (family)
Thomas C Ullrich
(845) 564-4910
4 Crestwood Ct

Newburgh, NY 12550-2325
<http://www.facebook.com/#!/profile.php?id=73600418>
likes cigars music and poker
that is 3 different ones



#Doxcak3 #S10xX #Sexy #Synn #Owlz #C3rb

Congressman Connie Mack

Hometown
Fort Myers, FL

Birthday
August 12, 1967

Mary Bono Mack (wife)
Chesare Elan (stepson)
Chianna Marie (stepdaughter)
Addison (child)
Connie (child)
Clay Whitaker (late father-in-law)
Karen Whitaker (late mother-in-law)

College
University of Florida

High School
Cape Coral High School

Washington, D.C.

115 Cannon House
Office Building
Washington, D.C. 20515

Phone: (202) 225-2536
Fax: (202) 226-0439

Cape Coral, FL

804 Nicholas Parkway E.
Suite 1
Cape Coral, FL 33990

Phone: (239) 573-5837
Fax: (239) 573-9125

Naples, FL

3299 Tamiami Trail East
Suite 105
Naples, FL 34112

Phone: (239) 252-MACK (6225)
Fax: (239) 252-8065

Mack's Press Secretary in the Washington office at (202) 225-2536.

<http://mack.house.gov/>

Screen Name [facebook.com/ConnieMack](https://www.facebook.com/ConnieMack)

[http://www.facebook.com/RepConnieMack](https://www.facebook.com/RepConnieMack)

[http://www.youtube.com/RepConnieMack](https://www.youtube.com/RepConnieMack)

[http://twitter.com/RepConnieMack](https://twitter.com/RepConnieMack)

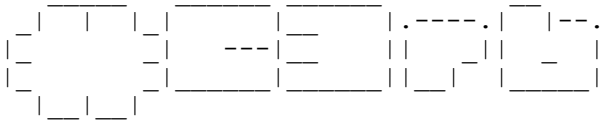
Photo

http://upload.wikimedia.org/wikipedia/commons/thumb/d/d9/Connie_Mack_IV.jpg/220px-Connie_Mack_IV.jpg

Signature

http://images.quickblogcast.com/49369-44801/2008_04_20_1029_05.jpg

----- Presented to you for your enjoyment by -----



Debbie Wasserman Schultz (D-FL)

Born September 27, 1966

Born in Long Island, NY

University of Florida

Bachelor's Degree in Political Science 1988

Master's Degree in Political Science 1990

Steve Schultz (husband 20 years)

three children

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Home Phone

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Fax: (202) 226-2052

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<http://wassermanschultz.house.gov/>

<http://wassermanschultz.house.gov/about/biography.shtml>

<http://wassermanschultz.house.gov/media/news-feeds.shtml>

<http://www.facebook.com/pages/Rep-Debbie-Wasserman-Schultz/88904724121?ref=search&sid=1243737656.2463290148..1>

<http://www.youtube.com/user/RepWassermanSchultz>

<http://www.widgetbox.com/mobile/app/wassermanschultz>

[http://www.yellowpages.com/whitepages?fap_terms\[first\]=Debbie&fap_terms\[last\]=Wasserman+Schultz&fap_terms\[city\]=Weston&fap_terms\[state\]=FL&fap_terms\[searchtype\]=phone](http://www.yellowpages.com/whitepages?fap_terms[first]=Debbie&fap_terms[last]=Wasserman+Schultz&fap_terms[city]=Weston&fap_terms[state]=FL&fap_terms[searchtype]=phone)

***** "fap_terms[searchtype]=phone" ...lulz*****

Dennis Alan Ross

Age: 52
DOB: 10/18/1959
Political Party: Republican
Religion: Catholic, Presbyterian

From Lakeland, Florida

He is U.S. Representative for Florida's 12th congressional district as well as being an avid supporter of SOPA.

Ross went to work in the newly developed micro-computer industry working for several companies.

He went on to serve briefly as an Associate with the law firm of Holland and Knight and was in-house counsel to Walt Disney World. Subsequent to his time at Disney, Dennis opened up his own law firm representing Business and Industry in Workers Compensation matters for over 20 years.

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3308 Cleveland Heights Boulevard
Lakeland, FL
33803

Ph. (863) 701-2100 ?

Family:

Bill Ross (Father)
Loyola Ross (Mother)
Cindy Ross (wife)
Shane (son)
Travis (son)

Education:

University of Florida (Graduated 1977)
Auburn University (Graduated with Bachelor of Science Degree in Organizational Management 1981)
Samford University's Cumberland School of Law (Graduated 1987)

Carreer:

Chief of Staff

Fred Piccolo

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Director of Administration & Scheduling

Shelee Meeker

Community Outreach Director

Kristin Collis

Field Representative (Districtwide)
Courtney Clem

Constituent Services Team Leader

Taunia Sebright

Constituent Services Team

Sarah Hardy
Alana Kreegel
Dianne Stickler

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Office Coordinator & Scheduler (DC)

Lisa Griffin

Staff Assistant
Tripp DeMoss

Committee assignments

Committee on Oversight and Government Reform
Subcommittee on Federal Workforce, U.S. Postal Service and Labor Policy
(Chairman)
Subcommittee on TARP, Financial Services and Bailouts of Public and Private Programs
Committee on the Judiciary
Subcommittee on Courts, Commercial and Administrative Law
Subcommittee on Immigration Policy and Enforcement
Committee on Education and the Workforce
Subcommittee on Workforce Protections
Subcommittee on Health, Employment, Labor, and Pensions

Republican Study Committee
Tea Party Caucus

Affiliations:

American Bar Association 1987-present
Lakeland Bar Association 1987-present, President 1991
Lakeland Chamber of Commerce 1989-present
Lakeland Kiwanis Club 1987-present
The Florida Bar Association 1987-present

Websites:

<http://dennisross.house.gov/>
<http://electdennisross.com/>

Social Media:

<http://www.facebook.com/pages/US-Representative-Dennis-Ross/186775984680072>
<https://twitter.com/#!/RepDennisRoss>
<http://www.youtube.com/RepDennisRoss>
<http://dennisross.house.gov/News/Rss.aspx>

Denver Cheif of Police - Gerald Raymond Whitman
56 years old.

Current Location
3310 S Dayton St
Denver, CO 80231-4706
No phone number found.
Work phone number: 720 913 2000

Family:
Nancy A Whitman
Rita C Whitman
Liz Whitman

Previous locations:
Address 1:
3310 Dayton St
Denver, CO 80231

Address 2:
4400 Quebec St
Denver, CO 80237

Address 3:
1821 Beech St
Lakewood, CO 80228

Denver PD Address
1331 Cherokee St., Denver, CO 80204
Denver PD # 720 913 2000

Edward A. Flynn - Chief of Police (born circa 1948)

Edward A Flynn

806 S Stafford St

Arlington, VA 22204-1460

Age: 60-64

Associated: Susan J Flynn, Courtney S Flynn, Patrick J Flynn

home value:\$623,000 \$561K \$667K +\$2,700 \$306 11/16/2011
rent value:\$3,124/mo \$2.6K \$3.8K/mo +\$71 \$1.54 11/18/2011

Beds: 4
Baths: 3.5
Sqft: 2,031
Lot: 6,481 sq ft / 0.15 acres
Type: Single Family
Year built: 1975
Last sold: June 01 1998 for \$290,000,\$142/sqft
Parking: --
Cooling: --
Heating: Forced air
Fireplace: Yes
Heating type: Heating & Cooling
Roof type: Composition Shingle
stories:2

This 2031 square foot single family home has 4 bedrooms and 3.5 bathrooms. It is located at 806 S Stafford St Arlington, Virginia. This home is in the Arlington County Public Schools School District. The nearest schools are Barcroft Elementary School, Jefferson Middle School and Wakefield Hig

Tax History

Year	Property taxes	% Change	Tax assessment	% Change
2011	\$5,551	2.4%	\$579,400	2.4%
2010	\$5,421	-1.9%	\$565,900	-10.4%
2008	\$5,528	-5.6%	\$631,800	-11.7%
2007	\$5,855	2.1%	\$715,800	2.1%
2006	\$5,737	9.5%	\$701,400	17.5%

Estimated Payment

\$2,805
Principal & Interest
\$2,340
Taxes
\$410
Homeowners Insurance
\$55
Mortgage Insurance
\$0

Edward Flynn began his law enforcement career rising through the ranks of the Jersey City, New Jersey Police Department, serving as officer, sergeant, lieutenant, captain, and inspector. He subsequently served as police chief in the towns of Braintree, Massachusetts and Chelsea, Massachusetts. From 1998 to 2002, he served as Police Chief in Arlington County, Virginia, where he was responsible for leading the police department's response to the September 11, 2001 attack on the Pentagon, and the 2002 Beltway sniper shootings.

Police appointments

Preceded by

John V. Polio Braintree, Massachusetts Chief of Police
1988-1993 Succeeded by
Paul Frazier
Preceded by
Joslin Ham Chelsea, Massachusetts Chief of Police
1993-1998 Succeeded by
Rafael P. Hernandez, Jr.
Preceded by
Robert A. Dreischer (Acting) Arlington County, Virginia Chief of Police
1998-2003 Succeeded by
Steve Holl
Preceded by
James Jajuga Massachusetts Secretary of Public Safety & Homeland Security
2003-2006 Succeeded by
Robert C. Haas
Preceded by
William J. Fitchet (Acting) Springfield, Massachusetts Police Commissioner
2006-2008 Succeeded by
William J. Fitchet
Preceded by
Nannette Hegerty Milwaukee Chief of Police
2008-Present

Secretary of Public Safety & Homeland Security
Edward A. Flynn (2003-2006) · Robert C. Haas (2006-2007)

associated:

Patrick J Flynn (family)

Susan T Flynn (family)

Courtney Holcombe

Edward A. Flynn was appointed police chief in the Milwaukee Police Department in January 2008. He commands an agency of 2,000 sworn officers and 700 civilians serving a city of over 600,000 residents.

He was police commissioner in Springfield, Massachusetts from 2006 to 2008. As the police chief executive he was responsible for 470 officers and 100 civilians serving a city of 155,000 residents.

Flynn served as Secretary of Public Safety under Massachusetts Governor Mitt Romney from January 2003 until taking command in Springfield. He was responsible for a secretariat employing 10,000 that included the Massachusetts State Police, the Department of Correction, the National Guard, the Department of Fire Services, the Parole Board, and the Massachusetts Emergency Management Agency. He also served as the chief adviser to the Governor on homeland security.

Flynn is a member of the Board of Directors of the Police Executive Research Forum, serves on the Executive Committee of the International Association of Chiefs of Police, is on the Board of Directors for the Council of State Governments Justice Center, and serves on the Fight Crime Invest in Kids executive board. He is a past recipient of the prestigious Gary Hayes Memorial Award for Police Leadership from PERF.

the affair:When journalist Jessica McBride penned a glowing, 5,400-word profile of Police Chief Edward A. Flynn for Milwaukee Magazine earlier this year, many in the Milwaukee Police Department jokingly dismissed it as a love letter to the chief.

Little did they know.

Sometime earlier this year, Flynn and McBride struck up a romantic relationship.

Asked about the affair, the 61-year-old chief issued a statement Thursday

acknowledging his indiscretion - without mentioning McBride, 39, by name.

"I have done my wife and family a great wrong, and I profoundly regret the hurt I have inflicted on them and others affected by my conduct," Flynn wrote. "I accept the personal and public consequences of my private behavior. I have damaged my public reputation and violated the trust and love of my family."

McBride - a journalism lecturer at the University of Wisconsin-Milwaukee and a former Journal Sentinel reporter - has refused to respond to numerous messages about the liaison. McBride has been a prominent figure in the community, serving as a talk-show host and political blogger.

With his confession, Flynn adds his name to the list of public figures who have had an affair with a journalist.

This month, the Los Angeles Times disclosed that L.A. Mayor Antonio Villaraigosa was dating a local television reporter - two years after having an affair with another newscaster that led to his wife filing for divorce. Late last year, a top Miami school official was linked to a Miami Herald reporter who had sent him a series of racy e-mails suggesting they were romantically involved.

No Quarter first became aware of Flynn's relationship with McBride this month when someone anonymously sent a letter and e-mails purportedly written by the pair to one another.

"Perceived you instantly - knew you were a good person who does things for the right reason," reads one signed Jessica. "As a result, I began to struggle with the story - having to give time to vitriolic baseless attacks."

The affair may violate a basic tenet of journalism, particularly if, as the exchanges suggest, the two became involved while McBride was working on the lengthy article for the magazine's May issue. Reporters are strictly forbidden from writing about individuals with whom they have strong personal ties.

"It taints the nature of the piece," said Jeffrey Seglin, a national journalism ethics expert from Boston.

McBride, who worked at the Journal Sentinel full time from 1994 to 2004, supervises an online student publication that writes regularly about the Milwaukee Police Department.

Another leading ethicist, Rushworth Kidder, agreed with Seglin but said the bigger issue has to do with Flynn.

"The nature of a police chief's job, with all due respect to the medical profession, is not like being a dentist or dermatologist, where you can go home and have your weekends to yourself," said Kidder, founder of the Institute for Global Ethics. "It's 24-7."

"What are we to make of the sense of integrity of an individual who has got to be treading carefully with a bunch of things he would prefer to hide on one hand and yet on the other side is being asked to be completely open and honest and to set the model for integrity for others?"

In his statement, Flynn, who came to Milwaukee in January 2008, said he has talked with those closest to him about the affair.

"The people in my personal and professional life who needed to know the painful truth, know it and I have apologized to them," he wrote. "This is a personal matter that occurred in my private, off-duty time. I will continue to devote myself to making Milwaukee a better place."

"I hope that the people of this city who so warmly welcomed me can eventually forgive me."

Flynn issued the statement after he and McBride spent the better part of two weeks

dodging questions.

Last week, police officials barred No Quarter from attending a news conference for fear the chief might be asked about McBride. After a press event this week, the chief twice stopped and stared in silence when asked if he could talk about the matter. His press aide had been given a series of questions about the relationship this month.

McBride has remained mum. She did not return calls, e-mails to her personal account, or notes sent to her via Facebook. But her husband, former Waukesha County District Attorney Paul Bucher, has talked privately about the relationship with others. Bucher, who ran unsuccessfully for state attorney general in 2006, spoke briefly to No Quarter about the matter, saying it was a personal issue.

During her stint at the Journal Sentinel, McBride worked in the Waukesha bureau and later moved to the downtown newsroom, where she covered the Milwaukee Police Department. When editors learned that she was dating Bucher, McBride was precluded by the company's ethics policy from covering stories involving the prosecutor, according to Journal Sentinel Editor Martin Kaiser.

No Quarter has not yet determined the anonymous source of the letter and e-mails. Until Flynn released his apology, neither party would answer phone calls, face-to-face interview requests or written questions. Details in the letter and e-mails match recent events in their lives, including McBride's trip to Paris, Flynn's testimony before a U.S. Senate committee and the recent birth of his grandchild. The letter is a four-page, handwritten note addressed "Dear Ed" and signed Jessica.

"I think there was something from the moment we locked eyes in Anne's office," the letter says, apparently referring to MPD spokeswoman Anne E. Schwartz.

Milwaukee Magazine Editor Bruce Murphy said Thursday that he was unaware of the relationship. But Murphy said he stood by McBride's magazine piece, suggesting it was tougher than anything written about the chief.

Asked if he planned to inform his readers about the affair, Murphy said, "I don't think it has any bearing on the story. It was a great story."

The story, entitled "The Cop Who Can't Stop," referred to Flynn as a "bold choice." McBride talked up his strong résumé, energy and fitness, edgy sense of humor and success at MPD's helm. He is referred to in the story as "blunt yet charming."

"Flynn is also a compelling physical presence: tall, iron-haired, fit (he once rode a bicycle 233 miles) and energetic. He has what one observer calls 'command bearing,'"

€," McBride wrote of the chief. "But was he too good to be true?"

The handwritten note discussed her writing process.

"Just felt a little protective. Knew I didn't want to do you wrong," the letter says.

It says the two became involved after an interview at Brocach Irish Pub and Restaurant on Water St.

"I honestly had myself almost convinced that we were going to talk about the police department at (Brocach) that night!" it says. "Now that sounds so naïve. But something special happened between us that night; I will always cherish it. A complete meeting on all levels - mind, body, heart that I have never experienced. You completed me that night."

McBride has taught ethics as part of her journalism classes at UWM. The Society of Professional Journalists' code of ethics says reporters should "remain free of associations and activities that may compromise integrity or damage credibility."

Paul Brewer, the head of UWM's Journalism and Mass Communications Department, declined to comment on the situation, saying he knew nothing about it.

Several of the e-mails suggest that both were love-struck.

In one, the author says he has had "an insipid smile on my face all day."

"Warm, no not warm, hot memories of beautiful momentsâ€¸.â€¸.â€¸.â€¸, and visuals," the e-mails say. "I feel younger today than I did last night."

Sources say Flynn has talked with his boss, Mayor Tom Barrett, apologizing for his lapse in judgment. The chief flew to Virginia last weekend to inform his wife about the relationship, sources confirmed. She did not move to Milwaukee when Flynn took the job.

Late Thursday, the mayor's spokeswoman released a statement showing support for Flynn:

"Police Chief Flynn is a very effective chief who has done an excellent job working to make Milwaukee a safer city."

Appendix C: Workshop Attendees

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Appendix C: Workshop Attendees

28

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Appendix C: Workshop Attendees

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work dox of all PERF members,
not sure if the cabin dropped this yet or not,if so my appologies

Robert Swan Mueller, III, (born August 7, 1944)

Director

September 4, 2001- Present

picture: <http://www.fbi.gov/about-us/executives/image/director-robert-s.-mueller-iii-1>

Robert Mueller was nominated by President George W. Bush and became the sixth Director of the FBI on September 4, 2001.

Born in New York City, Mr. Mueller grew up outside of Philadelphia. He graduated from Princeton University in 1966 and later earned a master's degree in International Relations at New York University

Robert S Mueller

14443 Bromley St, Orland Park, IL, US

phone:815 460 6877,708 460 6877

Relatives:

Raymond Mueller

Sharon Forbes

Sophie Mueller

Ralph Mueller

<http://www.facebook.com/pages/Robert-Swan-Mueller/109940519029540>

<http://www.imdb.com/name/nml694507/> he did some acting

court cases

<http://dockets.justia.com/docket/california/candce/5:2007cv03649/193962/>

<http://dockets.justia.com/docket/california/candce/5:2007cv05250/196710/>

<http://dockets.justia.com/docket/california/candce/5:2007cv02593/192092/>

<http://dockets.justia.com/docket/california/candce/3:2007cv00682/188973/>

<http://dockets.justia.com/docket/california/candce/5:2007cv04737/195937/>

<http://dockets.justia.com/docket/california/candce/5:2007cv00733/188858/>

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upon reading all of this i have to say holy fuck monkeys.you will notice 3 things,1 is that robert gets in more court cases than anybody i know,2 is that almost all of these are for civil rights violations,3 is that almost every single one of these people is asian.

this is a very disturbing revelation.

lawyer information: passed his bar exam

Robert Swan Mueller III - #59775
Current Status: Inactive

This member is inactive, but is eligible to become active.

See below for more details.
Profile Information

The following information is from the official records of The State Bar of California.

Bar Number: 59775
Address: FBI
935 Pennsylvania Ave NW
Washington, DC 20535-0001
Map it Phone Number: (202) 323-3301
Fax Number: (202) 323-2083
e-mail: Not Available
County: Non-California
Undergraduate School: Princeton Univ; Princeton NJ
District: Outside California
Sections: None Law School: Univ of Virginia SOL; Charlottesville VA
Status History
Effective Date Status Change
Present Inactive
1/1/2002 Inactive
8/24/1998 Active
1/1/1983 Inactive
6/18/1974 Admitted to The State Bar of California
ISLN 902317961
Admitted 1974
Practice Areas Litigation; Criminal Law

<http://members.calbar.ca.gov/fal/Member/Detail/59775>
<http://www.avvo.com/attorneys/20535-dc-robert-mueller-181660.html>
<http://www.martindale.com/Profile/attorneys.aspx?alid=360879&ft=1>

work:
J. Edgar Hoover Bldg.,
935 Pennsylvania Ave., Nw Phone: 202-324-3000
Washington, DC
20535
http://www.hoovers.com/company/Federal_Bureau_of_Investigation/rrsfhci-1.html

Robert Mueller was nominated by President George W. Bush and became the sixth Director of the Federal Bureau of Investigation on September 4, 2001.

Born in New York City, Mr. Mueller grew up outside of Philadelphia. He graduated from Princeton University in 1966 and later earned a master's degree in International Relations at New York University.

After college, he joined the United States Marine Corps, where he served as an officer for three years, leading a rifle platoon of the Third Marine Division in Vietnam. He is the recipient of the Bronze Star, two Navy Commendation Medals, the Purple Heart, and the Vietnamese Cross of Gallantry.

Following his military service, Mr. Mueller earned a law degree from the University of Virginia Law School in 1973 and served on the Law Review.

After completing his education, Mr. Mueller worked as a litigator in San Francisco until 1976. He then served for 12 years in United States Attorney's Offices, first in the Northern District of California in San Francisco, where he rose to be chief of its criminal division. In 1982, he moved to Boston as an Assistant United States Attorney where he investigated and prosecuted major financial fraud, terrorist, and public corruption cases, as well as narcotics conspiracies and international money launderers.

After serving as a partner at the Boston law firm of Hill and Barlow, Mr. Mueller

returned to public service. In 1989 he served in the United States Department of Justice as an assistant to Attorney General Richard L. Thornburgh. The following year he took charge of its Criminal Division. In 1991, he was elected Fellow of the American College of Trial Lawyers.

In 1993, Mr. Mueller became a partner at Boston's Hale and Dorr, specializing in complex white collar crime litigation. He again returned to public service in 1995 as senior litigator in the Homicide Section of the District of Columbia United States Attorney's Office. In 1998, Mr. Mueller was named United States Attorney in San Francisco and held that position until 2001.

Mr. Mueller and his wife, Ann, have two daughters.

The US Court of Appeals in Chicago has ruled that the consent decree against the FBI there affects only operations based "solely on the political views of a group or an individual," for which the Bureau can conjure no pretext of a "genuine concern for law enforcement."

http://www.judibari.org/COINTELPRO-OOP_020514.pdf FBI Long List of Misconduct-Jury 4.4 Million

<http://www.inlibertyandfreedom.com/mueller.htm> Background on the FBI Director Robert Mueller III

<http://www.freewebs.com/bnlscandal> Muellers Crimes:Obstruction of Justice in the BCCI/BNL Scandal

<http://www.aclu.org/FreeSpeech/FreeSpeech.cfm?ID=9790&c=86> FBI Director & Freespeech

<http://www.charityadvantage.com/CUAPB/PoliceSurveillance.asp> THE FBI-Police & Media

http://www.radio4all.org/aia/sec_cointelpro.html

<http://lists.riseup.net/www/arc/btlqa/2003-12/msg00003.html> FBI Spying on Peace Groups with Political Views

<http://www.tetrahedron.org/news/NR020102.html>

<http://www.deathrowspeaks.info/trentadue/trentadue.html> The FBI Director Coverup of the Torture-Murder of Kenneth Michael Trentadue

#pwnd
#sexy
#synn

Compendium of Participants' Views

"Police skills are fundamentally different from those that we train our soldiers in."

Robert E. Houdek

"Police can undermine democracy and they can reinforce it, but they cannot create it."

David H. Bayley

"One of the things we need in Washington is what I refer to as the "center of gravity" in terms of centralizing and coordinating our [international policing] activities."

William Lewis

"This business of "feudalization" of private law enforcement is an amazing phenomenon. And it's really making life a lot more difficult for us."

Robert Perito

"The only tradition that exists in policing in many countries is the military one. . . . But you have got to tell them that policing is not a war. Policing is something else."

Rachel Neild

"The police in Bosnia are not going to change until the entire criminal justice system has moved in the right direction."

Bob Edwards

"I think we need to be careful about simply assuming that, for example, community policing works well in Prince George's County [in the United States]; therefore, we will send it to Bosnia and do it over there."

Chuck Wexler

Appendix A: Workshop Agenda

9 a.m. Welcome and Introduction

Mark Sakaley, Acting Director

National Institute of Justice International Center

Joe Montville, Director, Preventive Diplomacy Program

Center for Strategic and International Studies

Dr. Chuck Wexler, Executive Director

Police Executive Research Forum

9:15 a.m. Opening Remarks: "Cops and Crises"

Ambassador Robert E. Houdek, Adviser to USAID Greater Horn of Africa

Initiative and former Ambassador to Eritrea and Uganda

9:30 a.m. Keynote: "The Contemporary Practices of Policing: A Comparative View"

Dr. David H. Bayley, Dean, School of Criminal Justice

State University of New York at Albany

10:30 a.m. Responses to Keynote and Group Discussion

Moderator: Dr. William Lewis

Professor Emeritus, George Washington University

Donna Hansen, Former Chief, Fort Myers [Florida] Police Department

Former Chief, Support Unit, International Police Task Force, United

Nations, Zagreb, Croatia

Robert Perito, Deputy Director

International Criminal Investigative Training Assistance Program (ICITAP)

U.S. Department of Justice

Rachel Neild, Senior Associate

Washington Office on Latin America

12 noon Lunch and Presentation: "Is There International Police Power?"

The Legal Basis for International Intervention"

Introduction: James Burack, Counsel, Police Executive Research Forum

Colonel F.M. Lorenz, U.S. Marine Corps, Industrial College of the Armed Forces

National Defense University

Appendix A

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Appendix A: Workshop Agenda

1 p.m. Discussion: "Civilian Policing" Across the Spectrum of Crisis"

Moderator: Ambassador Edward Marks (ret.)

Michael Berkow, Chief, South Pasadena [California] Police Department

Former Police Project Manager in Somalia and Haiti for ICITAP, U.S. Department of

Justice

Colonel Larry Forster, U.S. Army
Director, U.S. Army Peacekeeping Institute
Colonel Michael J. Dziedzic, U.S. Air Force
Institute for National Strategic Studies
National Defense University

2:15 p.m. Adjournment

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Appendix B: Biographies of Presenters

David Bayley is dean and professor in the School of Criminal Justice, State University of New York at Albany. A specialist in international criminal justice with a particular interest in policing, he has conducted extensive research in India, Japan, Australia, Canada, Britain, Singapore, and the United States. Professor Bayley's research on policing has focused on strategies of policing, the evolution of police organizations, organizational reform, accountability, and the tactics of patrol officers in discretionary law enforcement situations. Recently he served as a consultant to the U.S. Government and the United Nations on police reform in Bosnia. His most recent book, *Police for the Future*, is based on field research in Australia, Canada, Great Britain, Japan, and the United States. Professor Bayley holds a B.A. degree from Denison University, an M.A. degree from Oxford University, and a Ph.D. from Princeton.

Michael Berkow is the police chief of Coachella, California. He served previously as Police Project Manager in Somalia and Haiti for the International Criminal Investigative Training Assistance Program of the U.S. Department of Justice. In the missions to both countries he was responsible for creating police academies, providing technical assistance, and helping to establish local civilian police forces. He spent 13 years with the Rochester [New York] Police Department, leaving with the rank of lieutenant. He was an adjunct professor at the State University of New York-Brockport and taught at a number of police academies and other institutions, including the Connecticut State Police Academy, the Orlando [Florida] Police Academy, and Northwestern University. Chief Berkow received a bachelor's degree from Kalamazoo College in arts, sociology, and public policy; and a J.D. from Syracuse University. He also is a graduate of the FBI National Academy.

James Burack is Counsel with the Police Executive Research Forum. He participated in two U.S. State Department projects related to the United Nations International Police Task Force (IPTF) in Bosnia, including working on recruitment and selection issues for the U.S. contingent, managing technical assistance provided to the IPTF, and serving briefly with the IPTF planning staff in Sarajevo. Before assuming a position with PERF, he was a Marine Corps judge advocate and served as a Special Assistant U.S. Attorney. He is currently serving as a civil affairs officer in the Marine Corps Reserve. Mr. Burack was a patrol officer with the Westminster [Colorado] Police Department for 4 years and graduated from the Senior Management Institute for Police. He received an A.B. degree in

government and history from Dartmouth College and a J.D. degree from the University of Colorado. Michael Dziedzic is currently a senior military fellow at the Institute for National Strategic Studies, where his principal issue areas are peace operations and security affairs in the Western Hemisphere. Previously, he was a member of the faculty at the National War College. He also served as air attache in El Salvador from 1992 to 1994, during the implementation of the peace accords. Before that posting, he was a political-military planner in the Western Hemisphere Division of the Air Staff (1992), a tenured professor in the Department of Political Science of the U.S. Air Force Academy (1988 to 1991), and a visiting fellow at the International Institute for Strategic Studies in London (1987 to 88). His writings include Mexico: Converging Challenges and a number of articles on Mexican defense policy, the transnational drug trade, hemispheric security matters, and current U.S. peace operations.

Larry Forster is director of the U.S. Army Peacekeeping Institute. Colonel Forster has been commander of the Military Coordination Center in Zakho, Iraq; Provost Marshal/Force Protection Officer in Operation PROVIDE COMFORT, Rwanda; and a U.N. military observer in the Sinai and Lebanon. As a Military Police (MP) officer, he was chief of MP operations for U.S. Army Europe; Commander of the 701 MP Battalion; Director of Law Enforcement/Commander of the 291 MP Company, Redstone Arsenal, Alabama; Provost Marshal of the Yakima Firing Center; and Provost Marshal, Pleiku Province, Vietnam. From 1995 to 1996 he was a fellow at the Harvard Center of International Affairs and taught history at the U.S. Military Academy at West Point. Colonel Forster earned an M.A. degree

Appendix B: Biographies of Presenters

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in criminal justice from John Jay College of Criminal Justice and an M.A. degree in history from the University of California, Davis. He also is a 1988 graduate of the FBI National Academy.

Donna Hansen, a consultant in criminal justice, recently returned from a 1-year assignment in the former Yugoslavia, where she served as chief of the U.N. Support Unit. In that capacity she was responsible for the training and rotation of more than 2,000 international civilian police who monitored the activities of local police in three U.N. missions.

Ms. Hansen's law enforcement career includes 4 years as the chief of police for the City of Fort Myers, Florida, and 21 years with the Metro-Dade Police Department, Miami, Florida. Ms. Hansen holds an M.A. degree from Florida International University and is a graduate of the Southern Police Institute Senior Management Program.

Robert E. Houdek is an adviser to the USAID Greater Horn of Africa Initiative and former U.S. ambassador to Eritrea and Uganda. Ambassador Houdek returned to the United States in 1996 to assume his current position after having served 3 years as the first U.S. ambassador to Eritrea. Before his posting there, he served as the Deputy Assistant

Secretary of State for African Affairs, U.S. Department of State. Ambassador Houdek has served in Belgium, Guinea, Sierra Leone, Jamaica, Kenya, Uganda, and Ethiopia. In 1991, he was awarded the Presidential[™]s Exceptional Service medal for his role in evacuating Ethiopian Jews to Israel in the last days of the Ethiopian civil war. In 1997 Ambassador Houdek was on special assignment in Eastern Zaire, where he served as a negotiator and liaison officer for an AID Disaster Assistance Response Team that was assisting in the evacuation of Rwandan refugees and the resettlement of Congolese people internally displaced by the civil war. William Lewis is professor emeritus in political science and international relations at George Washington University, where he taught from 1978 to 1994. He was the founder and director of the Security Studies Program and was a visiting professor at the University of Michigan and Georgetown University. In addition to having served as Deputy Undersecretary of State for Security Assistance, U.S. Department of State, he was assigned to the policy planning staff in the Office of the Secretary of Defense, the Presidential Task Force on Foreign Aid, and the State-Defense Departments strategy planning group. He currently provides consulting services to several government and research institutions, including the U.S. Departments of State and Defense, the Arms Control and Disarmament Agency, Science Applications, Inc., and CSIS. He is a graduate of Johns Hopkins University and received a doctorate from The American University.

Frederick M. Lorenz is a colonel in the U.S. Marine Corps. He currently occupies the Marine Chair at the Industrial College of the Armed Forces, National Defense University. He served as the senior legal adviser in Somalia for Operation Restore Hope from 1992 to 1993 and for United Shield in 1995, and was on the legal staff of Operation Joint Endeavor in Sarajevo in early 1996. Colonel Lorenz has lectured and written widely on operational law issues such as the rules of engagement and the use of force in peacekeeping operations. As a Marine judge advocate, he has held a wide variety of positions, including prosecutor, defense counsel, military judge, and rifle company commander. Additional assignments, focusing on environmental law issues, led to his current research on international environmental security. Colonel Lorenz received his undergraduate and law degrees from Marquette University and a Master of Law degree from George Washington University.

Edward Marks retired in 1995 from the U.S. Foreign Service with the rank of Minister-Counselor in the Senior Foreign Service. His most recent assignments were as Visiting Senior Fellow at the Institute for National Strategic Studies (INSS) at the National Defense University, Deputy U.S. Representative to the Economic and Social Council of the United Nations, Deputy Chief of Mission in Sri Lanka and the Republic of Maldives, Senior Visiting Fellow at CSIS, Deputy Director of the Office for Combating Terrorism and Emergency Planning, and Ambassador to Guinea-Bissau and Cape Verde. Ambassador Marks continues to provide consulting services to INSS; CSIS; Booz, Allen and Hamilton;

Cubic International; and the U.N. Development Fund. He received his bachelor's degree from the University of Michigan and his master's degree from the University of Oklahoma. He is also a graduate of the Foreign Service Institute and the

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National War College. Ambassador Marks has taught at New York University and served in the U.S. Army.

Joe Montville is the Director of CSIS's Preventive Diplomacy Program, which specializes in community-building and support of peacemaking in countries affected by serious ethnic conflict. Mr. Montville was a career diplomat, serving in Iraq, Lebanon, Libya, and Morocco. He spent a year in Egypt as a Fulbright Scholar. At the State Department, Mr. Montville was regional policy adviser in the Bureau of Near Eastern and South Asian Affairs and was Near East Division Chief and Director, Office of Global Issues, in the Bureau of Intelligence and Research. He also was research director at the Center for the Study of Foreign Affairs at the Foreign Service Institute. Mr. Montville has been a consultant to the Department of Defense and currently cochairs a State Department open forum working group on conflict resolution, civil society, and democracy. During the past 15 years, Mr. Montville has been developing expertise in and writing about cultural diversity and ethnic conflict resolution theory and practice. His field work has included South Africa, Slovakia, Serbia, Slovenia, Croatia, Northern Ireland, Russia, the Baltic countries, Romania, Hungary, Cyprus, and the Middle East. A founding member of the International Society of Political Psychology, Mr. Montville is also author and editor of *Conflict and Peacemaking in Multiethnic Societies* and coeditor of *The Psychodynamics of International Relationships*. He holds faculty appointments at the Center for the Study of Mind and Human Interaction at the University of Virginia Medical School and, as a lecturer on psychiatry, at the Harvard Medical School. Mr. Montville graduated from Lehigh University and did graduate work at Harvard and Columbia Universities.

Rachel M. Neild is a Senior Associate with the Washington Office on Latin America (WOLA), a nonprofit organization that promotes international and national policies to advance human rights, democracy, and social and economic justice in Latin America and the Caribbean. Ms. Neild is responsible for WOLA's work on comparative issues in police reform in Haiti and edits *Enlace*, a quarterly Spanish-language bulletin. She has published numerous papers and two major reports on police reform in Haiti and edited *Demilitarizing Public Order; the International Community, Police Reform and Human Rights in Central America and Haiti*. She also has written reports on human rights training programs of the U.S. military and on human rights and democratization issues in Chile and Paraguay. Ms. Neild has a master's degree in international affairs from the University of Colombia, and a bachelor's degree in philosophy and literature from the University of Manchester. She previously

worked with the Comision Andina de Juristas in Lima, Peru; the Inter-American Institute for Human Rights in San Jose, Costa Rica; and Americas Watch [now Human Rights Watch/Americas] in Washington, D.C., and New York.

Robert Perito is Deputy Director of the International Criminal Investigative Training Assistance Program (ICITAP), U.S. Department of Justice. He is retired from the State Department, where he served in numerous diplomatic posts around the world.

Chuck Wexler is the Executive Director of the Police Executive Research Forum. He previously worked for the Boston Police Department, where he helped develop and manage the community disorders unit, which earned a national reputation as a model for the investigation and prosecution of racially motivated crime. He also headed the professional development division for the International Association of Chiefs of Police. In addition, he served as special assistant to the Nation's first "drug czar," managed a national project for the President's Drug Advisory Council, and worked for the Partnership for a Drug-Free America, where he collaborated with major corporations on the drugfree workplace initiative. Dr. Wexler earned a bachelor's degree from Boston University, a master's degree in criminology from Florida State University, and a doctorate in urban studies and planning from the Massachusetts Institute of Technology.

Henry Paulson former ceo of Goldman Sachs and United States Treasurer
Henry Merritt "Hank" Paulson, Jr. (born March 28, 1946)

<http://www.myspace.com/362399024>

current addresses and phone numbers must be nice to own multiple homes

Henry M Paulson Jr

(312) 861-0481

340 E Randolph St, Apt 3106

Chicago, IL 60601-7916

Associated: Wendy J Paulson

Henry M Paulson Jr

(970) 513-1042

He joined Goldman Sachs in 1974, working in the firm's Chicago office under James P. Gorter. He became a partner in 1982. From 1983 until 1988, Paulson led the Investment Banking group for the Midwest Region, and became managing partner of the Chicago office in 1988. From 1990 to November 1994, he was co-head of Investment Banking, then, Chief Operating Officer from December 1994 to June 1998;[9] eventually succeeding Jon Corzine as chief executive. His compensation package, according to reports, was \$37 million in 2005, and \$16.4 million projected for 2006.[10] His net worth has been estimated at over \$700 million.[10]

In January 2003, Paulson was criticized for stating, "I don't want to sound heartless, but in almost every one of our businesses, there are 15 to 20 percent of the people who really add 80 percent of the value. I think we can cut a fair amount and not get into muscle and still be very well-positioned for the upturn." He later issued an apology to all of the company's employees via voice-mail.[11]

Paulson has personally built close relations with China during his career. In July 2008, The Daily Telegraph reported "Treasury Secretary Hank Paulson has intimate relations with the Chinese elite, dating from his days at Goldman Sachs when he visited the country more than 70 times." [12]

In 2004, at the request of the major Wall Street investment houses—including Goldman Sachs, then headed by Paulson—the U.S. Securities and Exchange Commission agreed unanimously to release the major investment houses from the net capital rule, the requirement that their brokerages hold reserve capital that limited their leverage and risk exposure. The complaint put forth by the investment banks was of increasingly onerous regulatory requirements—in this case, not U.S. regulator oversight, but European Union regulation of the foreign operations of U.S. investment groups. In the immediate lead-up to the decision, EU regulators also acceded to U.S. pressure, and agreed not to scrutinize foreign firms' reserve holdings if the SEC agreed to do so instead. The 1999 Gramm-Leach-Bliley Act, however, put the parent holding company of each of the big American brokerages beyond SEC oversight. In order for the agreement to go ahead, the investment banks lobbied for a decision that would allow "voluntary" inspection of their parent and subsidiary holdings by the SEC.

During this repeal of the net capital rule, SEC Chairman William H. Donaldson agreed to the establishment of a risk management office that would monitor signs of future problems. This office was eventually dismantled by Chairman Christopher Cox, after discussions with Paulson. According to The New York Times, "While other financial regulatory agencies criticized a blueprint by Treasury Secretary Mr. Paulson proposing to reduce their stature — and that of the S.E.C. — Mr. Cox did not challenge the plan, leaving it to three former Democratic and Republican commission chairmen to complain that the blueprint would neuter the agency." [13]

In late September 2008, Chairman Cox and the other Commissioners agreed to end the 2004 program of voluntary regulation.

118 Elk Crossing Ln

Dillon, CO 80435-7818

Associated: Wendy J Paulson

Henry M Paulson Jr

(847) 426-7454

154 Dundee Rd

Barrington, IL 60010-9399

Age: 65+

Associated: Wendy J Paulson

son:

Henry M Paulson III

13151 SW Iron Mountain Blvd

Portland, OR 97219-8521

Associated: Merritt Paulson

Prior:

Lake Oswego, OR (2010)

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herman cain,questionable investmants

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```
#anonSexy
#doxcak3
http://www.youtube.com/watch?v=uE5xZKszXMQ
```

herman cain,65(born December 13, 1945) is a candidate for the 2012 U.S. Republican Party presidential nomination.

one house: (678) 565-5335
Herman Cain:

223 Montrose Dr

McDonough, GA 30253-4241

Age: 65+

Associated: Gloria E Cain

Status: Off Market

Bedrooms: 3

Bathrooms: 4½

Property type: Single Family Residential

Size: 3,203 sqft

Lot: -
Year built: 1997
Nearby School: Eagle's Landing... Nearby schools
Zip: 30253

Official property, sales, and tax information from county (public) records as of 09/2010:

Single Family Residential
3 Bedrooms
4 Bathrooms
1 Partial Bathroom
3,203 sqft
Built In 1997
Stories: 1 story
A/C: Central
Heating: Forced air unit
Parking: Attached Garage
Parking Spaces: 3
Exterior Walls: Brick veneer
Roof: Asphalt
8 Rooms
1 Unit
Construction: Wood
Foundation: Crossed Walls
Fireplace
Subdivision: EAGLES LANDING
County: Henry

Property Taxes for 223 Montrose Dr				Total	Tax
Year	Value	Land	Improvements	=	
2010	Market	\$56,300	+ \$276,500		\$332,800
2010	Assessed				\$4,942

05/23/2002 Sold \$170,000 Public records

local schools:

School name	Type	Rating*	Distance**
Living Word Christian Academy	Private		0.57 mi
Flippen Elementary School	Public	4.5	0.81 mi

Community Christian School
Private 4 1.14 mi

I am not sure if this school is racially friendly or not. It has only six African American teachers, no Hispanic teachers..

Pate's Creek Elementary School
Public 5 1.72 mi

Eagles Landing Christian Academy
Private 4 1.96 mi

one work:
Herman Cain

(770) 813-9200

4205 River Green Pkwy

Duluth, GA 30096-2563
Job: Agco Corporation, Director

work two:
Herman Cain

(270) 542-7731

410 W Main St

Auburn, KY 42206-5240

Job: Godfathers Pizza 84, Director

work three:

Herman Cain

(816) 737-3108

6204 Raytown Trfy

Raytown, MO 64133-3847

Job: Godfathers Pizza, Chairman

not sure:

Herman Cain

(402) 255-2502

2808 N 108th St

Omaha, NE 68164-3702

Job: T H E, President <<<rly?

forth work:

Herman Cain

(734) 426-4091

2801 Baker Rd

Dexter, MI 48130-1128

Job: Dexter Intergenerational Ctr, Board of Directors

son:

Vincent Cain

2622 Waterford Club Dr, Lithia Springs, GA 30122

404-696-4632

Chairman of the Federal Reserve Bank of Kansas City

In office

1995-1996

Preceded by Burton A. Dole, Jr

Succeeded by A. Drue Jennings

Deputy Chairman of the Federal Reserve Bank of Kansas City

In office

1992-1994

Preceded by Burton A. Dole, Jr

Succeeded by A. Drue Jennings

Personal details

Born December 13, 1945 (age 65)

Memphis, Tennessee, US

Political party Republican

Spouse(s) Gloria Cain (m. 1968-present) [1]

Children Melanie Cain

Vincent Cain

Residence Sandy Springs, Georgia, US

Alma mater Morehouse College (BS)

Purdue University (MS)
Occupation Business executive
Radio host
Columnist
Religion Baptist[2]
Website hermancain.com

President and Chief Executive Officer at New Voice Inc

CEO at NEW VOTERS ALLIANCE, INC. (2004)

Herman Cain Inc (Management consulting service)

CEO at A NEW VOICE FOUNDATION, INC. (2004)

CEO at T.H.E. NEW VOICE, INC. (2004)

CEO at CAIN FOR U.S. SENATE, INC. (200

previous locations:

223 Montrose Drive, Mcdonough, GA, US

825-303 Fairways Court, Stockbridge, GA, US

825 Fairways Ct 303, Stockbridge, GA, US

Montrose Dr, Stockbridge, GA, US

Melanie P Cain (family)

Douglas M Cain (family)

Gloria E Cain (work)

Karleen Smith (Colleague)

Stefan Passantino (work)

Ericka Pertierra (Colleague)

Stefan Passantion (work)

Joel Ricks (work)

Name Name Type
T.H.E. NEW VOICE, INC. Current Name
Profit Corporation - Domestic - Information

Control No.: 0453326
Status: Active/Compliance

Entity Creation Date: 9/3/2004

Jurisdiction: GA
Principal Office Address: 825 FAIRWAYS COURT, STE. 303
STOCKBRIDGE GA 30281
Last Annual Registration Filed Date: 3/10/2011
Last Annual Registration Filed: 2011
Registered Agent

Agent Name: Cain, Herman
Office Address: 825 Fairways Ct, Ste 303

Stockbridge GA 30281
Agent County: Henry
Officers

Title: CEO
Name: HERMAN CAIN
Address: 825 FAIRWAYS CT STE 303
STOCKBRIDGE GA 30281
Title: CFO
Name: GLORIA CAIN
Address: 825 FAIRWAYS CT STE 303
STOCKBRIDGE GA 30281
Title: Secretary
Name: GLORIA CAIN
Address: 825 FAIRWAYS CT STE 303
STOCKBRIDGE GA 30281

New Voice Salary Information

Salary (average): 65224
Outside Sales Representative Salary (average): 50493

<http://www.myspace.com/568635450>
<http://www.myspace.com/574853486>

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3201648	3201648
CUSIP Number	868536	868536
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	SUPERVALU INC	SUPERVALU INC
Security Name	COM	COM
Transaction Code		
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000001000	1000
Amendment		
Acquisition/Disposition Ind		
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970408	970408

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3201648	3201648

CUSIP Number 868536 868536
 CUSIP Class 10 10
 Nature of Ownership I INDIRECT OWNERSHIP
 Transaction Date 961216 961216
 Name of Filer CAIN HERMAN CAIN HERMAN
 Issuer Name SUPERVALU INC SUPERVALU INC
 Security Name COM COM
 Transaction Code R Acquisition pursuant to reinvestment of dividends/
 interest
 Transaction Amount 0000000004 4
 Transaction Price 00000000 0
 Holdings 0000000484 484
 Amendment
 Acquisition/Disposition Ind A ACQUISITION
 Rights Indicator
 Form Type 5 SEC Form 5 -- Annual Statement of Beneficial Ownership of
 Securities
 Relationship Code D Director
 Inconsistency
 Received Date 970408 970408

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 -
 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created
 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
 266 (info)

Brief Scope: This series contains records of "insider trading" and security
 transactions and holdings in securities by people with beneficial ownership of
 securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title Value Meaning
 Insider Ident. 3201648 3201648
 CUSIP Number 536100 536100
 CUSIP Class
 Nature of Ownership D DIRECT OWNERSHIP
 Transaction Date 000000 000000
 Name of Filer CAIN HERMAN CAIN HERMAN
 Issuer Name SUPERVALU INC SUPERVALU INC
 Security Name COM COM
 Transaction Code
 Transaction Amount 0000000000 0
 Transaction Price 00000000 0
 Holdings 0000001000 1000
 Amendment
 Acquisition/Disposition Ind
 Rights Indicator
 Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership
 of Securities
 Relationship Code D Director
 Inconsistency I FORM DECLARED INCONSISTENT
 Received Date 960820 960820

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 -
 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created
 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
 266 (info)

Brief Scope: This series contains records of "insider trading" and security
 transactions and holdings in securities by people with beneficial ownership of
 securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title Value Meaning

Insider Ident.	3201648	3201648
CUSIP Number	536100	536100
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960627	960627
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	SUPERVALU INC	SUPERVALU INC
Security Name	COM	COM
Transaction Code	AV	Undefined Code
Transaction Amount	0000003000	3000
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960820	960820

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3201648	3201648
CUSIP Number	868536	868536
CUSIP Class	10	10
Nature of Ownership	I	INDIRECT OWNERSHIP
Transaction Date	960916	960916
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	SUPERVALU INC	SUPERVALU INC
Security Name	COM	COM
Transaction Code	R	Acquisition pursuant to reinvestment of dividends/interest
Transaction Amount	0000000004	4
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970408	970408

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3201648	3201648
CUSIP Number	868536	868536
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	940629	940629
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	SUPERVALU INC	SUPERVALU INC
Security Name	COM	COM
Transaction Code	A	Grant or award transaction
Transaction Amount	0000003000	3000
Transaction Price	00003113	3113
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950410	950410

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	3	Undefined Code
Transaction Amount	0000001600	1600
Transaction Price	00002875	2875
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	3	SEC Form 3 -- Initial Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950817	950817

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960418	960418
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	AV	Undefined Code
Transaction Amount	0000001500	1500
Transaction Price	00003063	3063
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership
of Securities		
Relationship Code	D	Director
Inconsistency		
Received Date	960509	960509

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	0	Undefined Code
Transaction Amount	0000000000	0
Transaction Price	00002875	2875
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	0	Undefined Code
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership
of Securities		
Relationship Code	D	Director
Inconsistency		
Received Date	960509	960509

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	0	Undefined Code
Transaction Amount	0000000000	0
Transaction Price	00002875	2875
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	0	Undefined Code
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960509	960509

file Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960418	960418
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	AV	Undefined Code
Transaction Amount	0000001500	1500
Transaction Price	00003063	3063
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960509	960509

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	3	Undefined Code
Transaction Amount	0000006000	6000
Transaction Price	00002875	2875
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	3	SEC Form 3 -- Initial Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950817	950817

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3340660	3340660
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950807	950807
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP.	NABISCO HOLDINGS CORP.
Security Name	COM A	COM A
Transaction Code	3	Undefined Code
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	3	SEC Form 3 -- Initial Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950817	950817

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning	
Insider Ident.	3419107		3419107
CUSIP Number	918005	918005	
CUSIP Class	10	10	
Nature of Ownership	D		DIRECT OWNERSHIP
Transaction Date	960912	960912	
Name of Filer	CAIN HERMAN		CAIN HERMAN
Issuer Name	UTILICORP UNITED INC		UTILICORP UNITED INC
Security Name	COM	COM	
Transaction Code	R		Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000027		27
Transaction Price	00000000		0
Holdings	0000000000		0
Amendment			
Acquisition/Disposition Ind	A		ACQUISITION
Rights Indicator			
Form Type	5		SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D		Director
Inconsistency			
Received Date	970214	970214	

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning	
Insider Ident.	3419107		3419107
CUSIP Number	918005	918005	
CUSIP Class	10	10	
Nature of Ownership	D		DIRECT OWNERSHIP
Transaction Date	960612	960612	
Name of Filer	CAIN HERMAN		CAIN HERMAN
Issuer Name	UTILICORP UNITED INC		UTILICORP UNITED INC
Security Name	COM	COM	
Transaction Code	R		Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000026		26
Transaction Price	00000000		0
Holdings	0000000000		0
Amendment			
Acquisition/Disposition Ind	A		ACQUISITION
Rights Indicator			
Form Type	5		SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D		Director
Inconsistency			
Received Date	970214	970214	

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960312	960312
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	R	Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000022	22
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960312	960312
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	R	Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000022	22
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security

transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960312	960312
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	R	Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000022	22
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960930	960930
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	A	Grant or award transaction
Transaction Amount	0000000090	90
Transaction Price	00002775	2775
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960331	960331
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	A	Grant or award transaction
Transaction Amount	0000000086	86
Transaction Price	00002888	2888
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3419107	3419107
CUSIP Number	918005	918005
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	961212	961212
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	UTILICORP UNITED INC	UTILICORP UNITED INC
Security Name	COM	COM
Transaction Code	R	Acquisition pursuant to reinvestment of dividends/ interest
Transaction Amount	0000000030	30
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	5	SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	970214	970214

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name	COM A	COM A
Transaction Code	V	Transaction voluntarily reported earlier than required
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind		
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name	COM A	COM A
Transaction Code	V	Transaction voluntarily reported earlier than required
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind		
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created

7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name		
Transaction Code	V	Transaction voluntarily reported earlier than required
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind		
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	970417	970417
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name		
Transaction Code	AV	Undefined Code
Transaction Amount	0000001200	1200
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	970417	970417
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name		
Transaction Code	AV	Undefined Code
Transaction Amount	0000001200	1200
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3438800	3438800
CUSIP Number	629526	629526
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	000000	000000
Name of Filer	CAIN HERMAN	CAIN HERMAN
Issuer Name	NABISCO HOLDINGS CORP	NABISCO HOLDINGS CORP
Security Name	COM A	COM A
Transaction Code		
Transaction Amount	0000000000	0
Transaction Price	00000000	0
Holdings	0000001000	1000
Amendment		
Acquisition/Disposition Ind		
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970508	970508

People Filing Results - HERMAN CAIN
Form Type Company Name Received

1 at the date of termination. Part II of

Presidential Nominees Subject Name of Congressional Committee Considering
Nomination Do You Intend to Create a Qualified Diversified Trust? I Schedule D is not applicable.

to Senate Confirmation Not Applicable DYes I8J No Nominees, New Entrants and
Candidates for President and

-----~C~e~r~t~l~f~i~c~a~t~i~o~n-----~S~i~g~n~a~t~u~r~e~_~o~f~R~e~p~o~r~t~i~n~g
l~n~d~~v~i~d~u~a~l~_~ _____ ~D~a~t~e~--(M--o~n--t~h--D~a~y--
.-Y-ca-r~)-----~ Vice President:

I CERTIFY that the statements I have
made on this form and all attached
schedules are true, complete and correct
to the best of my knowledge.

Other Review
(If desired by
agency)

~
Signature of Other Reviewer

q~ -;J_.t..(-;)..0((
Date (Month, Day, Year)

Schedule A--The reporting period
for income (BLOCK C) is the preceding
calendar year and the current calendar
year up to the date of filing. Value assets
as of any date you choose that is within
31 days of the date of filing.

Schedule B--Not applicable.
Schedule C, Part I (Liabilities)--The

Agency Ethics Official's Opinion Signature of Designated Agency Ethics Official/
Reviewing Official Date (Month, Day, Year) reporting period is the preceding calendar
. year and the current calendar year up to
On the basis of information contained on this any date you choose that is within 31
days

report. I conclude that the filer is in compliance with applicable laws and regulations (subject to of the date of filing).
any comments in the box below). I Signature I Date (Month Day Year) I Schedule C,

Part II (Agreements or

Office of Government Ethics ' ' Arrangements)--Show any agreements or
Use Only arrangements as of the date of filing.

Comments of Reviewing Officials (If additional space is required, use the reverse
side of this sheet)

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(C/Check box if filing extension granted & indicate number of days----) D
(C/Check box if comments are continued on UJC reverse side) D

Schedule D--The reporting period is
the preceding two calendar years and
the current calendar year up to the date
of filing.

Agency Use Only
OGE Use Only

create new paste | create new version of this paste RAW Paste Data
#anonSexy #doxcak3 http://www.youtube.com/watch?v=uE5xZKszXMQ herman cain,65 (born
December 13, 1945) is a candidate for the 2012 U.S. Republican Party presidential
nomination. one house: (678) 565-5335 Herman Cain: 223 Montrose Dr McDonough, GA
30253-4241 Age: 65+ Associated: Gloria E Cain Status: Off Market Bedrooms: 3
Bathrooms: 4½ Property type: Single Family Residential Size: 3,203 sqft Lot: - Year
built: 1997 Nearby School: Eagle's Landing... Nearby schools Zip: 30253 Official
property, sales, and tax information from county (public) records as of 09/2010:
Single Family Residential 3 Bedrooms 4 Bathrooms 1 Partial Bathroom 3,203 sqft Built
In 1997 Stories: 1 story A/C: Central Heating: Forced air unit Parking: Attached

Garage Parking Spaces: 3 Exterior Walls: Brick veneer Roof: Asphalt 8 Rooms 1 Unit
Construction: Wood Foundation: Crossed Walls Fireplace Subdivision: EAGLES LANDING
County: Henry Property Taxes for 223 Montrose Dr Year Value Land Improvements Total
Tax 2010 Market \$56,300 + \$276,500 = \$332,800 2010 Assessed \$4,942 05/23/2002 Sold
\$170,000 Public records local schools: School name Type Rating* Distance** Living Word
Christian Academy Private 0.57 mi Flippen Elementary School Public 4.5 0.81 mi
Community Christian School Private 4 1.14 mi I am not sure if this school is racially
friendly or not. It has only six African American teachers, no Hispanic teachers...
Pate's Creek Elementary School Public 5 1.72 mi Eagles Landing Christian Academy
Private 4 1.96 mi _____ one work: Herman Cain (770)
813-9200 4205 River Green Pkwy Duluth, GA 30096-2563 Job: Agco Corporation, Director
work two: Herman Cain (270) 542-7731 410 W Main St Auburn, KY 42206-5240 Job:
Godfathers Pizza 84, Director work three: Herman Cain (816) 737-3108 6204 Raytown Trfy
Raytown, MO 64133-3847 Job: Godfathers Pizza, Chairman not sure: Herman Cain (402)
255-2502 2808 N 108th St Omaha, NE 68164-3702 Job: T H E, President <<<rly? forth
work: Herman Cain (734) 426-4091 2801 Baker Rd Dexter, MI 48130-1128 Job: Dexter
Intergenerational Ctr, Board of Directors son: Vincent Cain 2622 Waterford Club Dr,
Lithia Springs, GA 30122 404-696-4632

_____ Chairman of the Federal Reserve
Bank of Kansas City In office 1995-1996 Preceded by Burton A. Dole, Jr Succeeded by A.
Drue Jennings Deputy Chairman of the Federal Reserve Bank of Kansas City In office
1992-1994 Preceded by Burton A. Dole, Jr Succeeded by A. Drue Jennings Personal
details Born December 13, 1945 (age 65) Memphis, Tennessee, US Political party
Republican Spouse(s) Gloria Cain (m. 1968-present) [1] Children Melanie Cain Vincent
Cain Residence Sandy Springs, Georgia, US Alma mater Morehouse College (BS) Purdue
University (MS) Occupation Business executive Radio host Columnist Religion Baptist[2]
Website hermancain.com _____ President
and Chief Executive Officer at New Voice Inc CEO at NEW VOTERS ALLIANCE, INC. (2004)
Herman Cain Inc (Management consulting service) CEO at A NEW VOICE FOUNDATION, INC.
(2004) CEO at T.H.E. NEW VOICE, INC. (2004) CEO at CAIN FOR U.S. SENATE, INC. (200
_____) previous locations: 223 Montrose Drive, McDonough, GA,
US 825-303 Fairways Court, Stockbridge, GA, US 825 Fairways Ct 303, Stockbridge, GA,
US Montrose Dr, Stockbridge, GA, US _____ Melanie P Cain
(family) Douglas M Cain (family) Gloria E Cain (work) Karleen Smith (Colleague) Stefan
Passantino (work) Ericka Pertierra (Colleague) Stefan Passantion (work) Joel Ricks
(work) _____ Name Name Type T.H.E. NEW VOICE, INC. Current
Name Profit Corporation - Domestic - Information Control No.: 0453326 Status: Active/
Compliance Entity Creation Date: 9/3/2004 Jurisdiction: GA Principal Office Address:
825 FAIRWAYS COURT, STE. 303 STOCKBRIDGE GA 30281 Last Annual Registration Filed Date:
3/10/2011 Last Annual Registration Filed: 2011 Registered Agent Agent Name: Cain,
Herman Office Address: 825 Fairways Ct, Ste 303 Stockbridge GA 30281 Agent County:
Henry Officers Title: CEO Name: HERMAN CAIN Address: 825 FAIRWAYS CT STE 303
STOCKBRIDGE GA 30281 Title: CFO Name: GLORIA CAIN Address: 825 FAIRWAYS CT STE 303
STOCKBRIDGE GA 30281 Title: Secretary Name: GLORIA CAIN Address: 825 FAIRWAYS CT STE
303 STOCKBRIDGE GA 30281 New Voice Salary Information Salary (average): 65224 Outside
Sales Representative Salary (average): 50493 _____
<http://www.myspace.com/568635450> <http://www.myspace.com/574853486>

_____ Brief Scope: This series contains records of
"insider trading" and security transactions and holdings in securities by people with
beneficial ownership of securities, primarily officers, directors and principal
stockholders of a corporation. You may wish to View the FAQs for this series. Field
Title Value Meaning Insider Ident. 3201648 3201648 CUSIP Number 868536 868536 CUSIP
Class 10 10 Nature of Ownership D DIRECT OWNERSHIP Transaction Date 000000 000000 Name
of Filer CAIN HERMAN CAIN HERMAN Issuer Name SUPERVALU INC SUPERVALU INC Security Name
COM COM Transaction Code Transaction Amount 0000000000 0 Transaction Price 00000000 0
Holdings 0000001000 1000 Amendment Acquisition/Disposition Ind Rights Indicator Form
Type 5 SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities
Relationship Code D Director Inconsistency I FORM DECLARED INCONSISTENT Received Date
970408 970408 _____ File Unit: [File from the]
Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on
Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,
documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope:
This series contains records of "insider trading" and security transactions and
holdings in securities by people with beneficial ownership of securities, primarily
officers, directors and principal stockholders of a corporation. You may wish to View
the FAQs for this series. Field Title Value Meaning Insider Ident. 3201648 3201648

CUSIP Number 868536 868536 CUSIP Class 10 10 Nature of Ownership I INDIRECT OWNERSHIP
Transaction Date 961216 961216 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name
SUPERVALU INC SUPERVALU INC Security Name COM COM Transaction Code R Acquisition
pursuant to reinvestment of dividends/interest Transaction Amount 000000004 4
Transaction Price 00000000 0 Holdings 0000000484 484 Amendment Acquisition/Disposition
Ind A ACQUISITION Rights Indicator Form Type 5 SEC Form 5 -- Annual Statement of
Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received
Date 970408 970408 File Unit:

[File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the
Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 -
3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)
Brief Scope: This series contains records of "insider trading" and security
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securities, primarily officers, directors and principal stockholders of a corporation.
You may wish to View the FAQs for this series. Field Title Value Meaning Insider
Ident. 3201648 3201648 CUSIP Number 536100 536100 CUSIP Class Nature of Ownership D
DIRECT OWNERSHIP Transaction Date 000000 000000 Name of Filer CAIN HERMAN CAIN HERMAN
Issuer Name SUPERVALU INC SUPERVALU INC Security Name COM COM Transaction Code
Transaction Amount 0000000000 0 Transaction Price 00000000 0 Holdings 0000001000 1000
Amendment Acquisition/Disposition Ind Rights Indicator Form Type 4 SEC Form 4 --
Statement of Changes in Beneficial Ownership of Securities Relationship Code D
Director Inconsistency I FORM DECLARED INCONSISTENT Received Date 960820 960820

File Unit: [File from the]
Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on
Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,
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This series contains records of "insider trading" and security transactions and
holdings in securities by people with beneficial ownership of securities, primarily
officers, directors and principal stockholders of a corporation. You may wish to View
the FAQs for this series. Field Title Value Meaning Insider Ident. 3201648 3201648
CUSIP Number 536100 536100 CUSIP Class Nature of Ownership D DIRECT OWNERSHIP
Transaction Date 960627 960627 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name
SUPERVALU INC SUPERVALU INC Security Name COM COM Transaction Code AV Undefined Code
Transaction Amount 0000003000 3000 Transaction Price 00000000 0 Holdings 0000000000 0
Amendment Acquisition/Disposition Ind A ACQUISITION Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director Inconsistency I FORM DECLARED INCONSISTENT Received Date
960820 960820 File Unit: [File

from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series:
Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,
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officers, directors and principal stockholders of a corporation. You may wish to View
the FAQs for this series. Field Title Value Meaning Insider Ident. 3201648 3201648
CUSIP Number 868536 868536 CUSIP Class 10 10 Nature of Ownership I INDIRECT OWNERSHIP
Transaction Date 960916 960916 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name
SUPERVALU INC SUPERVALU INC Security Name COM COM Transaction Code R Acquisition
pursuant to reinvestment of dividends/interest Transaction Amount 000000004 4
Transaction Price 00000000 0 Holdings 0000000000 0 Amendment Acquisition/Disposition
Ind A ACQUISITION Rights Indicator Form Type 5 SEC Form 5 -- Annual Statement of
Beneficial Ownership of Securities Relationship Code D Director Inconsistency I FORM
DECLARED INCONSISTENT Received Date 970408 970408

File Unit: [File from the]
Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on
Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,
documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope:
This series contains records of "insider trading" and security transactions and
holdings in securities by people with beneficial ownership of securities, primarily
officers, directors and principal stockholders of a corporation. You may wish to View
the FAQs for this series. Field Title Value Meaning Insider Ident. 3201648 3201648
CUSIP Number 868536 868536 CUSIP Class 10 10 Nature of Ownership D DIRECT OWNERSHIP
Transaction Date 940629 940629 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name
SUPERVALU INC SUPERVALU INC Security Name COM COM Transaction Code A Grant or award
transaction Transaction Amount 0000003000 3000 Transaction Price 00003113 3113
Holdings 0000000000 0 Amendment Acquisition/Disposition Ind A ACQUISITION Rights

Indicator Y YES ON OPTIONS Form Type 5 SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 950410 950410

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation. You may wish to View the FAQs for this series. Field Title Value Meaning Insider Ident. 3340660 3340660 CUSIP Number 629526 629526 CUSIP Class 10 10 Nature of Ownership D DIRECT OWNERSHIP Transaction Date 000000 000000 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name NABISCO HOLDINGS CORP. NABISCO HOLDINGS CORP. Security Name COM A COM A Transaction Code 3 Undefined Code Transaction Amount 0000001600 1600 Transaction Price 00002875 2875 Holdings 0000000000 0 Amendment Acquisition/Disposition Ind A ACQUISITION Rights Indicator Y YES ON OPTIONS Form Type 3 SEC Form 3 -- Initial Statement of Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 950817 950817

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation. You may wish to View the FAQs for this series. Field Title Value Meaning Insider Ident. 3340660 3340660 CUSIP Number 629526 629526 CUSIP Class 10 10 Nature of Ownership D DIRECT OWNERSHIP Transaction Date 960418 960418 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name NABISCO HOLDINGS CORP. NABISCO HOLDINGS CORP. Security Name COM A COM A Transaction Code AV Undefined Code Transaction Amount 0000001500 1500 Transaction Price 00003063 3063 Holdings 0000000000 0 Amendment Acquisition/Disposition Ind A ACQUISITION Rights Indicator Y YES ON OPTIONS Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 960509 960509

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation. You may wish to View the FAQs for this series. Field Title Value Meaning Insider Ident. 3340660 3340660 CUSIP Number 629526 629526 CUSIP Class 10 10 Nature of Ownership D DIRECT OWNERSHIP Transaction Date 000000 000000 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name NABISCO HOLDINGS CORP. NABISCO HOLDINGS CORP. Security Name COM A COM A Transaction Code 0 Undefined Code Transaction Amount 0000000000 0 Transaction Price 00002875 2875 Holdings 0000000000 0 Amendment Acquisition/Disposition Ind 0 Undefined Code Rights Indicator Y YES ON OPTIONS Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 960509 960509

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info) Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation. You may wish to View the FAQs for this series. Field Title Value Meaning Insider Ident. 3340660 3340660 CUSIP Number 629526 629526 CUSIP Class 10 10 Nature of Ownership D DIRECT OWNERSHIP Transaction Date 000000 000000 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name NABISCO HOLDINGS CORP. NABISCO HOLDINGS CORP. Security Name COM A COM A Transaction Code 0 Undefined Code Transaction Amount 0000000000 0 Transaction Price 00002875 2875 Holdings 0000000000 0 Amendment Acquisition/Disposition Ind 0 Undefined Code Rights Indicator Y YES ON OPTIONS Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 960509 960509

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001,

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Transaction Date 960612 960612 Name of Filer CAIN HERMAN CAIN HERMAN Issuer Name UTILICORP UNITED INC UTILICORP UNITED INC Security Name COM COM Transaction Code R Acquisition pursuant to reinvestment of dividends/interest Transaction Amount 0000000026 26 Transaction Price 00000000 0 Holdings 0000000000 0 Amendment Acquisition/Disposition Ind A ACQUISITION Rights Indicator Form Type 5 SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 970214 970214

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Indicator Form Type 5 SEC Form 5 -- Annual Statement of Beneficial Ownership of Securities Relationship Code D Director Inconsistency Received Date 970214 970214
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People Filing Results - HERMAN CAIN Form Type Company Name Received DEF 14A AGCO CORP /DE 3/21/2011 8-K AGCO CORP /DE 3/18/2011 DEF 14A WHIRLPOOL CORP /DE/ 2/28/2011 10-K AGCO CORP /DE 2/25/2011 4/A WHIRLPOOL CORP /DE/ 2/15/2011 10-K WHIRLPOOL CORP /DE/ 2/14/2011 10-12G BELL RESEARCH COMPANIES, INC. 10/7/2010 N-PX/A ADVANTAGE FUNDS, INC. 8/24/2010 SC 13D/A CROWN MEDIA

#OccupyOakland #Occupy #Justice
Don't let your peoples hopes fall.
Jean Quan
October 21, 1949 (age 62)
Born in Livermore, CA

Current Location:
2181 Braemar Rd
Oakland, CA 94602-2003
(510) 530-1027

Family:
Floyd Huen (Spouse)
William Huen (Son)
Lailan Huen (Daughter)

Place of work:
Oakland City Hall
1 Frank H. Ogawa Plaza
Oakland, CA 94612

Phone: (510) 238-3141
Fax: (510) 238-4731

1 Frank H. Ogawa Plaza
3rd Floor
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@AnonymousSynn @anon_sexy

Jim J Park,46

(760) 632-8831

7641 Sitio Algodon

Carlsbad, CA 92009-8973

Judyth R Park (family)

Sunsil Park (family)

Judy R Park (family)

http://www.facebook.com/people/_/658642859

Jim Park is part of the Asian Real Estate Association of America AREAA, an organization which has its main offices in Carlsbad, CA. Jim serves as the President at Asian Real Estate Association of America AREAA. Their CEO is John Wong. Asian Real Estate Association of America AREAA, is a company that works within the Associations. This Carlsbad, CA-based business has 0 job openings at this time with their staff earning wages of about \$54468.

<http://www.areaa.org>

5963 La Place Ct

Suite 312

Carlsbad, CA USA 92008

Phone: 760-918-9162

Fax: 760-918-6924

Dept	Executive	Title
@areaa.org	Verified	
Exe	John Wong [vcard]	CEO
	Jim Park	President
	Kara Okamoto	Chair
	Kenneth Li	Chairman
	Aaron Yu	Chapter President
	Claudia Turcaz	Secretary, Vice President Resale and REO and Distressed Assets
	Grace Kim	Vice President 0
	Lina Chu	Vice President, Committee Chair
	Michael Tomeldan	Vice President
	Rebecca Gallardo-Serrano	NAHREP, President
	Rita Chen	Chapter Vice President
	Song Hutchins	Board Member, President
	Timothy McFadden	Advisor, President and Associate Broker
	Alisha Chen	Committee Co-Chair for Education and Chapter, Director
	Carrie Callaway	Secretary, Regional Diverse Segments Manager
	Jeff Lu	Committee Chair for Education and Chapter, Executive Director
	Jeremy Devine	Committee Co-Chair for Membership and Outreach, Director
	Justin Potier	Committee Chair for Membership and Outreach, Director
	Kim Truehart	Manager, Membership and Events
	Mario Vargas	Committee Chair WebIT and Social Media, Executive Director
	Linn Chinnapongse	Membership Chair
	Regina Ong-Garcia	Events Chair
Tec	Bruce Kellogg	Advisor, Senior Vice President, ARGUS Software
Sales	Lilia Villasenor	Committee Chair for Events and Marketing, Secretary
and Executive Director		
PR	MaryJane Cambria	Committee Co-Chair for Public Relations and Government
Liaison, Director		

Asian Real Estate Association of America AREAA Salary Information

Salary (average): 54468

Corporate## Financial Analyst Salary (average): 56209

Offices:

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2426 Rayburn H.O.B.
Washington, DC 20515
Ph. (202)-225-5126
Fax (202)-225-0072

Office Staff:

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Scheduler: Rinia Shelby
Legislative Director: Michael Darner
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669 Federal Bldg.
231 W. Lafayette
Detroit, MI 48226
Ph. (313)-961-5670
Fax (313)-226-2085

Trenton / Downriver Office:

2615 W. Jefferson
Trenton, MI 48183
Ph. (734)-675-4084
Fax (734)-675-4218

Military Service:

He served in the United States Army National Guard in Michigan from 1948-1950. He also served in the US Army from 1950-1954 before moving on to the US Army Reserves from 1954-1957.

He served one year in Korea as an officer in the US Army Corps of Engineers and has been awarded combat and merit citations.

Committee assignments

Committee on the Judiciary (Ranking Member)
As Ranking Member of the full committee, Rep. Conyers may serve as an ex officio member of all subcommittees.
Subcommittee on Courts and Competition Policy
Subcommittee on the Constitution, Civil Rights, and Civil Liberties
Subcommittee on Commercial and Administrative Law

Committee Membership:

House Committee on the Judiciary - Ranking Minority Member
Subcommittee on the Constitution
Subcommittee on Intellectual Property, Competition, and the Internet

Caucus membership

Founding Member and Dean of the Congressional Black Caucus
Congressional Progressive Caucus
International Conservation Caucus
Out of Afghanistan Caucus (Co-Chair)

***** Copyright controversy *****

Conyers has come under fire from scientific and taxpayers' advocacy groups for repeatedly introducing a bill that would overturn NIH Public Access Policy, and forbid the government from mandating that federally funded research be made freely available to the public.

Critics assert that Conyers has been influenced by publishing houses who have contributed significant money to Conyers.

***** Bribery conviction of wife, Monica Conyers *****

Conyers' wife, Monica, a former President pro tempore of the Detroit City Council, pleaded guilty to conspiring to commit bribery in June 2009. This is punishable by up to five years in prison; in March 2010 she was sentenced to 37 months imprisonment, followed by two years supervised probation.

On June 16, 2009, the United States Attorney's Office said that two Synagro Technologies representatives had named Monica Conyers as the recipient of bribes from the company totaling more than \$60,000, paid to influence passage of a contract with the City of Detroit. The information was gathered during an FBI investigation into political corruption in the city. She was given a pre-indictment letter, and offered a plea bargain deal in the case. On June 26, 2009, she was charged with conspiring to commit bribery. She pleaded guilty. On March 10, 2010 she was sentenced to 37 months in prison, and also received two years of supervised probation. She is appealing the sentence. She began serving her term on September 10, 2010 at a minimum-security camp in Alderson, West Virginia

He contributes to Huffington Post

Signature:

http://upload.wikimedia.org/wikipedia/commons/9/93/John_Conyers_signature.png

Social Media:

www.facebook.com/CongressmanConyers

Twitter: @repjohnconyers

Homepage: <http://conyers.house.gov/>

John T Wilton Jr, September 7, 1957

John Wilton is Vice Chancellor for Administration and Finance, of the UC Berkeley Campus. Wilton brings extensive experience in both the public and private sector, including almost 25 years at the World Bank, where he served as Chief Financial Officer, and five years as a Managing Director and the Director of International Research for Farallon Capital Management LLC. Wilton received Bachelor's and Master's degrees in economics and statistics from the University of Sussex

he is being doxed for not allowing berkeley students to occupy, fuck you johhny.

John T Wilton

(619) 448-3258

9250 Carita Rd

Santee, CA 92071-2104

Santana High School (1973-1977)

family: Lisa Jr S Wilton (family)

John Jr T Wilton (family)

Jr John T Wilton (family)

Leanne M Wilton (family)

Jessica Remington Wilton (family)

John Jr Webb Wilton (family)

Joshua Webb Wilton (family)

Mary Beth Wilton (family)

Beth Wilton (family)

Irene I Wilton (family)

John T Wilton (family)

Angela Marie Wilton (Co-Participant)

Lisa S Hall

Joseph Isadore Lieberman, born February 24, 1942) is the senior United States Senator from Connecticut.

(860) 745-3944

32 Tabor Rd

Enfield, CT 06082-2055

Age: 65+

Associated: David M Lieberman, Jacqueline I Lieberman, Suzanne L Lieberman

lawyer contact: One Constitution Plaza

7th Floor

Hartford, CT 06103

44 years since Senator Joseph I Lieberman was first licensed to practice law.

State License status Year acquired Last updated by Avvo

Connecticut Active 1967 12/01/2008

<http://www.myspace.com/109015999>

<http://www.avvo.com/attorneys/06103-ct-senator-lieberman-1444598.html>

Hadassah I Lieberman (family)

Matthew Adam Lieberman (family)

Edward Lieberman (family)

Ellen P Lieberman (family)

Isaac R Lieberman (family)

Lamar Seeligson Smith, 21st District of Texas.

Photo: http://profile.ak.fbcdn.net/hprofile-ak-snc4/161919_107736785195_2968195_n.jpg

(born November 19, 1947)

Party: Republican

Political views: Conservative

Mr. Smith introduced to congress, on the 112th Congress, 1st session the SOPA Bill,
Also known as "Stop Online Piracy Act"

Hometown: San Antonio

Age: 63

Homephone: 703 790 1244

Homeaddress:

1211 Summit Rd

Mc Lean, VA 22101

Website: Lamarsmith.house.gov

Family:

Married to Beth Schaefer-Smith

Son Nell Seeligson (born 1976)

Son Tobin Wells (born 1979)

Both children are from previous marriages.

Places of work:

Washington, DC Office

2409 Rayburn House Office Building Washington, DC 20515

ph: 202-225-4236

fax: 202-225-8628

San Antonio District Office

1100 NE Loop 410, Suite 640 San Antonio, TX 78209

ph: 210-821-5024

fax: 210-821-5947

Kerrville District Office

301 Junction Highway, Suite 346C Kerrville, TX 78029

ph: 830-896-0154

fax: 830-896-0168

Austin District Office

3532 Bee Cave Road, Suite 100 Austin, TX 78746

ph: 512-306-0439

fax: 512-306-0427

Education:

Southern Methodist University, Majoring in Doctor of Jurisprudence/Juris Doctor (J.D.)

Graduated 1975

License to practice law, 36 years since first licensed in Texas, currently inactive.

Profiles:

<http://www.facebook.com/LamarSmithTX21>

<http://www.youtube.com/user/lamarsmithtexas21>

<http://twitter.com/LamarSmithTX21>

<http://lamarsmith.house.gov/News/Rss.aspx>

W: LAPD Command Staff
Mark G Olvera
(626) 918-0852

845 E Michelle St

West Covina, CA 91790-5229

Age: 50-54
Associated: Silvia G Olvera, Garrett Olvera

845 E Michelle St
West Covina, CA 91790

Zestimate®: \$397,800 Rent Zestimate: \$2,228/mo Mortgage: 1490

Beds: 4 Baths: 2 Sqft: 2,034 Lot: 10,561 sq ft / 0.24 acres Type: Single Family Year built: 1956

Value Range 30-day change \$/sqft Last updated Zestimate What's this? \$397,800 \$294K - \$509K

+\$3,700 \$19511/30/2011 Rent Zestimate What's this? \$2,228/mo \$1.7K - \$2.4K/mo

+\$72 \$1.1011/18/2011

Tax History

Find assessor information on the county website What's this? Year Property taxes %

Change Tax assessment % Change More entries 2011 \$2,653 -- \$206,904 0.8%

2010 \$2,653 1.2% \$205,359 -0.2% 2009 \$2,621 6.3% \$205,848 2.0% 2008 \$2,465 0.6% \$201,813 2.0%

2007 \$2,449 -- \$197,857 2.0%

Jodi Wakefield

(661) 260-1533

24744 Laurelcrest Ln

Stevenson Ranch, CA 91381-2240

Associated: Erwing E Velasco, Joan M Wakefield

24744 Laurelcrest Ln

Stevenson Ranch, CA 91381

Zestimate®: \$504,000 Rent Zestimate: \$2,803/mo

Mortgage: 1880/mo

Beds: 4 Baths: 3 Sqft: 2,312 Lot: 20,908 sq ft / 0.48 acres Type: Single Family Year built:

1988 Last sold: December 02 2008 for \$525,000 Parking: -- Cooling: Central

Beautiful 4BR+3BA, 2,312 SF Pool and View Home in Sunset Pointe of Stevenson Ranch,

Granite Kitchen Counter tops, Center Island, Open to Family Room, Eating Area in

Kitchen, Formal Dining Room, Formal Living Room w/Fireplace, Downstairs Bedroom w/

Full Bath

Value Range 30-day change \$/sqft Last updated Zestimate What's this? \$504,000 \$363K -

\$625K - \$5,900 \$21711/30/2011 Rent Zestimate What's this? \$2,803/mo \$2.5K - \$3.3K/

mo - \$103 \$1.2111/18/2011

Year Property taxes % Change Tax assessment % 2011 \$6,819 -- \$486,000 -- 2010 \$6,819 -

6.7% \$486,000 -7.4% 2009 \$7,309 -19.3% \$525,000 -24.9% 2008 \$9,054 8.2% \$699,334 2.0%

2007 \$8,371 -- \$685,623

Gary W Walters

(949) 388-7566

30 Tranquility Pl

Ladera Ranch, CA 92694-1472

Age: 40-44

Associated: Therese Nassaney-Walters

Price: \$925,000

Status: For Sale

MLS/Source ID: L34251

5 Bedrooms

4 Bathrooms

3,796 sqft

Single-Family Home

Built In 2006

Style: Colonial

Roof: Concrete Tile

Rooms: 5

View: Park

Sports Court

Floors: Carpet - Partial

Floors: Hardwood

Floors: Marble

Range - Built In

Dishwasher

Ice Maker

Refrigerator

Microwave

Cooktop

Garbage Disposer

Cooktop - Gas

Oven - Double

Freezer

Dishwasher

Fees and Taxes

HOA Fee Monthly: \$400

--

Harlan L Ward

1244 Rubio Vista Rd

Altadena, CA 91001-1534

Age: 55-59

Associated: Jean H Ward, Brandon Ward

1244 Rubio Vista Rd

Altadena, CA 91001

Zestimate®: \$868,200 Rent Zestimate: \$3,377/mo Mortgage: 3252\$

Beds: 5 Baths: 2 Sqft: 2,677 Lot: 14,732 sq ft / 0.34 acres Type: Single Family Year built: 1973 Last sold: October 04 1990 for \$400,000 Parking: -- Cooling: Central Heating:

Fireplace: --

This 2677 square foot single family home has 5 bedrooms and 2.0 bathrooms. It is located at 1244 Rubio Vista Rd Altadena, California. This home is in the Pasadena Unified School District. The nearest schools are Loma Alta Elementary School, Charles W. Eliot Middle School and John Muir High School.

Value Range 30-day change \$/sqft Last updated Zestimate What's this? \$868,200 \$625K - \$1.22M +\$1,800 \$32411/30/2011 Rent Zestimate What's this? \$3,377/mo \$2.1K - \$4.5K/mo -\$28 \$1.2611/18/2011

Date Description Price % Chg \$/sqft Source 10/04/1990 Sold \$400,000 --\$149 Public Record

Year Property taxes % Change Tax assessment % 2011 \$7,286 --\$653,916 7.2% 2010 \$7,286-

0.5%\$609,984-0.2%2009\$7,3229.6%\$611,4342.0%2008\$6,680--\$599,4462.0%
2007\$6,6803.2%\$587,6932.0%

jeri weinstein,57
Northridge, CA
Newbury Park, CA
Thousand Oaks, CA
Sherman Oaks, CA

Detail	Name	Cross Name	Date	Type	Book	Page	Status
Legal	District	Map	SMap	Parcel	Block	Week	
View	WEINSTEIN, JERI L	JERI L		DECLARATION OF TRUST OF JAMES W LANDERS			
12/16/1997	RED	998	916	V	LT 43 RIBAUT ISLAND HH		
PLANTATION							
View	WEINSTEIN, JERI L	JERI L		HILTON HEAD PLANTATION PROPERTY OWNERS			
01/22/1998	WAIV	1008	502	V	43 RIBAUT DRIVE		
View	WEINSTEIN, JERI L	JERI L		JAMES W LANDERS DECLARATION OF TRUST			
08/21/2000	REDC	1324	2336	V	LT 43 RIBAUT ISLAND HILTON		
HEAD PLANT							
* View	WEINSTEIN, JERI L	JERI L		FELLOWS, CAROLYN F	08/21/2000		RED
1324	2340	V		LT 43 RIBAUT ISLAND HILTON HEAD PLANT			R510

Captain Peter Whittingham was born in Montego Bay, Jamaica, on November 11, 1954. He graduated from the Montego Bay High School in 1972, and while attending the Montego Bay Community College in 1974, he was recruited to join the Jamaica Police Department. He served in the Jamaica Police Department for approximately 10 years and worked various assignments, including a two-year tour of duty in the Jamaica Supreme Court, and approximately four years as an Immigration Officer. He retired from the Jamaica Police Department and migrated to the United States in September 1983.

Peter I Whittingham

(626) 961-1414

1026 Diane Pl

West Covina, CA 91792-1306

Associated: Pedro Whittingham, Belinda L Whittingham, Byford L Whittingham

<http://www.facebook.com/people/Peter-Whittingham/100000164748478>

1026 Diane Pl

West Covina, CA 91792

Zestimate®: \$411,800Rent Zestimate:\$2,216/moMortgage:1543\$

Beds: 5Baths: 3Sqft: 2,256Lot: 6,220 sq ft / 0.14 acresType: Single FamilyYear built:

1971Parking: --Cooling: CentralHeating:

Fireplace: --

This 2256 square foot single family home has 5 bedrooms and 3.0 bathrooms. It is located at 1026 Diane Pl West Covina, California. This home is in the Hacienda La Puente Unified School District. The nearest schools are Valinda School of Academics (K-8), Grandview Middle and William Workman High School.

alueRange30-day change\$/sqftLast updatedZestimate What's this?\$411,800\$325K -

\$498K-\$4,800\$18211/30/2011Rent Zestimate What's this?\$2,216/mo\$1.8K - \$2.5K/

mo-\$16\$0.9811/18/2011

YearProperty taxes% ChangeTax assessment%2011\$3,092--\$248,8190.8%

2010\$3,0920.9%\$246,960-0.2%2009\$3,0636.8%\$247,5482.0%2008\$2,867--\$242,6952.0%

2007\$2,8671.5%\$237,9372.0%

ann e young

work:(213) 972-2500

ann.young@lapd.lacity.org

nicholas zingo,62

5292 Newcastle Ave

Encino, CA 91316

(818) 709-0708

Jorge A Villegas

(909) 596-7815

2427 Salamanca

La Verne, CA 91750-1174
Age: 45-49
Associated: Ysabel M Villegas, Isabel Villegas

2427 Salamanca
La Verne, CA 91750
Zestimate®: \$992,300 Rent Zestimate: \$3,821/mo
Beds: 4 Baths: 4 Sqft: 3,895 Lot: 10,027 sq ft / 0.23 acres Type: Single Family Year built: 1999
Last sold: November 03 1999 for \$525,500 Parking: -- Cooling: Central Heating:
This 3895 square foot single family home has 4 bedrooms and 4.0 bathrooms. It is located at 2427 Salamanca La Verne, California. This home is in the Bonita Unified School District. The nearest schools are Oak Mesa Elementary School, Ramona Middle and Bonita High School.
Value Range 30-day change \$/sqft Last updated Zestimate What's this? \$992,300 \$893K - \$1.36M
+\$3,900 \$25411/30/2011 Rent Zestimate What's this? \$3,821/mo \$2.9K - \$4.5K/mo
+\$159 \$0.9811/18/2011
Price History Date Description Price % Chg \$/sqft Source 11/03/1999 Sold \$525,500 -- \$134 Public Record
Year Property taxes % Change Tax assessment % Change More entries 2011 \$7,544 -- \$630,413 0.8%
2010 \$7,544 -0.0% \$625,703 -0.2% 2009 \$7,545 9.2% \$627,191 2.0% 2008 \$6,913 -- \$614,894 2.0%
2007 \$6,913 1.1% \$602,839 2.0%

Michelle Marie Veenstra

19439 Kinzie St

Northridge, CA 91324-1623
(818) 718-2132

Age: 45-49
Associated: James E Veenstra, Michel Veenstra
<http://www.facebook.com/people/Michelle-Veenstra/100000308583369>

Phillip Tingirides

Police Captain at LAPD

Phillip C Tingirides

6 Butterfield

Irvine, CA 92604-2836
(949) 552-4333

Age: 50-54
Associated: Amy L Tingirides
LAPD Releases More Details About Housing Project Shooting

October 13, 2010

The officer's round reportedly struck Davis in the back. Without discussing the particulars of the case, Capt. Phillip Tingirides told the L.A. Times suspects can be struck in the back if they are pointing a gun at officers while running away or if officers are chasing suspects from opposite directions.

<http://www.linkedin.com/pub/phillip-tingirides/22/42/269>

Captain William D. Sutton was born in Burbank, California in 1957. He grew up in the San Fernando Valley and received his B. A. degree in English in 1979 from the University of California, Los Angeles (UCLA).
BALDWIN PARK, CA 91706 (626) 986-6716

John Norman Incontro, CA | 54 years old
John N Incontro
(626) 765-6064

cell: (626) 447-7074

2445 E Del Mar Blvd, Apt 229

Pasadena, CA 91107-4857

Prior:

Previous Locations Sierra Madre, CA (2009)
Pasadena, CA | Sierra Madre, CA | Montrose, CA |
South Pasadena, CA | San Gabriel, CA

<http://www.facebook.com/tina.m.nieto>

Tina Nieto

1401 Raymar St

Santa Ana, CA 92703-4719

Tina Nieto

Commanding Officer, Olympic Area

Angeles Area
Enforcement

Greater Los
Law

Current

Olympic Area at LAPD Commanding Officer

at City of Los Angeles Captain III - LAPD

ast P

ng Officer at LAPD - Olympic Patrol Division Commandi

ng Officer at LAPD - Newton Patrol Division Commandi

ng Officer at LAPD - Hollenbeck Patrol Division Commandi

see all

Education

Police Executive Research Forum (PERF) Senior Management Institute for Policing (SMIP) through

University of La Verne

Los Angeles Police Academy

Tina Nieto's Summary

Links:

http://www.lapdonline.org/olympic_community_police_station

<http://www.wilshirecenter.com/calendar/nno.htm>

Specialties

Certified Fraud Examiner

Tina Nieto's Experience

Commanding Officer Olympic Area
LAPD

Public Safety industry Government Agency; 5001-10,000 employees;

(7 months) June 2011 - Present

http://www.lapdonline.org/olympic_community_police_station

Captain III - LAPD
City of Los Angeles

Government Agency; 10,001+ employees;
Government Administration industry

1989 - Present (22 years)

The Police Captain is assigned within the Police Department to geographic Areas, detective divisions, and specialized divisions. The class title of a Police Captain is divided into three paygrade advancements: Captain I, II and III. Each higher level of a Police Captain assumes a more complex and difficult level of responsibility within his/her assignment. As a Commanding Officer of a patrol or detective division, the Captain is responsible for the following duties: inspecting and overseeing the functions of the patrol officers and detectives to ensure compliance with the Department policies, procedures, regulations and standards; supervising the administrative and support functions of non-sworn personnel; inspecting personnel, facilities, and tactics for safety and/or training needs; maintaining liaison with numerous municipal, government, civic organizations, and private citizens to establish and maintain rapport to facilitate Department's functions and to promote neighborhood safety and community policing programs. In addition, a Captain performs administrative duties such as reviewing correspondence, budget requests, and activity reports; interviewing and hiring sworn and civilian personnel for their division; acting as a Chief's Duty Officer (off-hours); teaching classes at the Police Academy; and assuming the responsibilities of a Police Commander in his/her absence.

Commanding Officer
LAPD - Olympic Patrol Division

June 2010 - June 2011 (1 year 1 month)
Greater Los Angeles Area

See job description in "Olympic Area Commanding Officer".

Commanding Officer
LAPD - Newton Patrol Division

2009 - 2010 (1 year)

See job description in "Olympic Area Commanding Officer".

Commanding Officer
LAPD - Hollenbeck Patrol Division

2008 - 2010

(2 years)

See job description in "Olympic Area Commanding Officer".

POST Consultant
Commission on Peace Officer Standards and Training (POST)

2000 - 2010

(10 years)

POST Consultant for The Sherman Block Supervisory Leadership Institute (SBSLI) is a program designed to stimulate personal growth, leadership, and ethical decision-making in California law enforcement front-line supervisors. Designed and implemented in 1988 through the efforts of California law enforcement professionals and top educators and trainers, the SBSLI is an intense program based on experiential learning techniques. Students are challenged to learn new ways to resolve issues through group and individual work. The curriculum takes students through an analysis of management (planning, organizing, directing, etc.) and leadership (inspiring, challenging, developing, etc.) and how each discipline compliments the other. The course progresses from self-evaluation, to interpersonal evaluation, to organizational relationships.

Captain
United States Army Reserve

Military industry
Government Agency; 10,001+ employees;

June 1988 - June 2002
Various

(14 years 1 month)

Commissioned as an Officer, held various positions in the USAR and was awarded an Honorable Discharge.

Tina Nieto's Honors and Awards

Chief's Leadership Award

National Latino Police Officer's Association

May 2009

The NLPOA established the Leadership Award Recipient to recognize a Hispanic officer who has enhanced the Leadership of justice. The Award is determined on the basis of the individual's who has made significant contributions to the community and/or agency, innovative practices, exemplary and/or heroic actions, and/or leadership skills.

Award

Pride Heritage LGBT Achievement

City of Los Angeles

June 2009

Awarded to people considered trailblazers for civil rights, justice, pride, and acceptance. Awardees are prominent civil rights activists, community organizers, and role models in and to the Lesbian, Gay, Bisexual and Transgendered communities.

Chairman's Community Leader Award

Latino Business Association

July 2008

A premier Latino business-networking and recognition award to a Community Leader for outstanding leadership, devotion, and dedicated service to the people of the community. Awardees involve a "who's-who" of the Latino entrepreneurial, corporate, and political worlds.

Tina Nieto's Skills

Groups	Leading
Groups	Managing
Enforcement	Law

Dynamics

Group

nt Consulting

Manageme

Tina Nieto's Education

Senior Management Institute for Policing (SMIP)
through Police Executive Research Forum (PERF) Executive Law Enforcement
Program
2010 - 2010

University of La Verne
MSLM, Leadership
and Management
2008

For an article from the University of La Verne regarding Tina Nieto, go to
<http://laverne.edu/campus-times/2009/11/la-verne-alumna-gets-historic-lapd-promotion/>.

Los Angeles Police Academy

1989 - 1989

Graduated #1 in Academics.

California State University-Fullerton
B.A.,
Criminal Justice
1985 - 1989

Activities and Societies: ROTC

Evangelyn Nathan
(323) 734-0602

1341 W 30th Pl

Los Angeles, CA 90007-2909

Age: 55-59
Associated: Laurie V Nathan

:misc

City Attorney

asst city attorneys 2008jun14

Much of the information below was obtained from the L.A. Daily News City of Los Angeles employee salaries.

CITY ATTORNEY ASST CITY ATTORNEY COLBERT, JAMES W \$88,716.25
CITY ATTORNEY ASST CITY ATTORNEY AUSTIN, BEN B \$119,031.66
CITY ATTORNEY ASST CITY ATTORNEY EDMISTON, DONNA M \$146,840.69
CITY ATTORNEY ASST CITY ATTORNEY FLORES, VALERIE LOUISE \$151,256.81
CITY ATTORNEY ASST CITY ATTORNEY JEFFRIES, DAN F \$151,256.81
CITY ATTORNEY ASST CITY ATTORNEY BRAJEVICH, JOSEPH A \$158,479.20
CITY ATTORNEY ASST CITY ATTORNEY CROSE, JOY MURAKAMI \$158,479.20
CITY ATTORNEY ASST CITY ATTORNEY BECKNER, HOLLY S \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY BERKOWITZ, MARSHA \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY BILGIN, PATRICIA C \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY BOBO, C \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY BREEDY RICHARDSON, WILBERTA ELEANOR \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY BROWN, BERNIE \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY DE LA GUERRA, ROBERT C \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY GARCIA, MARILYN \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY GONZALEZ, JESS J \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY HALEY, ANNE PALMER \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY HERNANDEZ, JOHN F \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY HESS, TINA \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY KASS, DONALD J \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY KIDDER, CURTIS S \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY LIGHTNER, LAUREL L \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY MARTIN BROWN, TERRY J \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY PAQUETTE, PAUL N \$163,156.32
CITY ATTORNEY ASST CITY ATTORNEY RITTENBERG, LAURIE \$163,156.32

LAPD CONTRIBUTORS

Federal, Political Contributors

Introduction 2010jull14 Search String: "Los Angeles Police Dep" Federal Election Commission Individual Contributions Arranged By Type, Giver, Then Recipient Contributions to Political Committees To get the first line of the officer's address (for example, 1234 Liberty Street), try: zabasearch.com whitepages.com. We provide a little, possible information about the first, few officers.

ANTHONY, PATRICK VAL VERDE, CA 91384 LOS ANGELES POLICE DEPARTMENT/MAN Someone with a similar name lived in SUN VALLEY, CA 91352. HUCKABEE, MIKE VIA HUCKABEE FOR PRESIDENT, INC. 01/04/2008 250.00 28930622321 01/08/2008 500.00 28930622322

BANACHOWSKI, BRET A. MR. ARLINGTON, VA 22215 LOS ANGELES POLICE DEPARTMENT/POL He's in Virginia with the LAPD. MCCAIN, JOHN S. VIA JOHN MCCAIN 2008 INC. 06/05/2007 225.00 27990283288 Possibly born BANACHOWSKI BRET A 01 05 1971 DUARTE mother MALE LOS ANGELES county.

BARBARA, NICHOLAS P MR. TORRANCE, CA 90503 LOS ANGELES POLICE DEPT./POLICE O NATIONAL REPUBLICAN CONGRESSIONAL COMMITTEE 07/01/2005 700.00 25970951252 08/30/2005 300.00 25971077398 NICHOLAS P BARBARA Born Jun 1943 20336 ANZA AVE TORRANCE, CA 90503

NICHOLAS P BARBARA 4550 CADISON ST TORRANCE, CA 90503 (310) 542-7132 Brief possible birth info and recent residence NICHOLAS P BARBARA 1964-04-03 Torrance CA NICHOLAS P BARBARA 1943-06-02 Redondo Beach CA Detailed possible birth info BARBARA NICHOLAS P 04 03 1964 FRANSONE MALE LOS ANGELES BARBARA NICHOLAS PAUL 06 02 1943 HOLT MALE SAN FRANCISCO

BIRAIMAH, FADIL PASADENA, CA 91101 LOS ANGELES POLICE DEPARTMENT/CRI OBAMA, BARACK VIA OBAMA FOR AMERICA 02/13/2008 210.00 28930921084
CAMPBELL, BRUCE S FONTANA, CA 92336 LOS ANGELES POLICE DEPARTMENT/POL CLINTON, HILLARY RODHAM VIA FRIENDS OF HILLARY 10/27/2006 2100.00 26021041336
CHALEFF, GERALD LOS ANGELES, CA 90049 LOS ANGELES POLICE DEPARTMENT BOXER, BARBARA VIA FRIENDS OF BARBARA BOXER 03/25/2004 500.00 24020291398
DAVIS, GREGORY L MR. BUENA PARK, CA 90620 LOS ANGELES POLICE DEPARTMENT/POL BUSH, GEORGE W VIA BUSH-CHENEY '04 (PRIMARY) INC 03/08/2004 200.00 24991098110
DOHMEN, CLINT L MR. TORRANCE, CA 90504 LOS ANGELES POLICE DEPARTMENT/POL REPUBLICAN NATIONAL COMMITTEE 07/25/2005 750.00 25970944084
GOODWIN, JAMES G MR. SANTA ANA, CA 92705 LOS ANGELES POLICE DEPARTMENT/PEA REPUBLICAN NATIONAL COMMITTEE 07/08/2004 200.00 24962167478
GREENE, ESTHER R. MS. SACRAMENTO, CA 95819 LOS ANGELES POLICE DEPT./DETECTIV BUSH, GEORGE W VIA BUSH FOR PRESIDENT INC. 02/29/2000 500.00 20990072637
HARA, TERRY S LONG BEACH, CA 90808 LOS ANGELES POLICE DEPARTMENT INOUYE, DANIEL K VIA DANIEL K INOUYE FOR U S SENATE 10/19/2004 250.00 24021081145
KESSNER, KENNETH E. MR. ALTA LOMA, CA 91701 LOS ANGELES POLICE DEPARTMENT/HEL MCCAIN, JOHN S. VIA MCCAIN 2000 INC 01/25/2000 250.00 20990118048
KESSNER, KENNETH MR. ALTA LOMA, CA 91701 LOS ANGELES POLICE DEPARTMENT/HEL MCCAIN, JOHN S. VIA MCCAIN 2000 INC 12/02/1999 250.00 20990036920
NOGGLE, TRACIE L MISS CORONA, CA 92881 LOS ANGELES POLICE DEPARTMENT/DET ROMNEY, MITT VIA ROMNEY FOR PRESIDENT INC. 01/24/2007 800.00 27930540242
O' TOOLE, JOHN E MR. STUDIO CITY, CA 91604 LOS ANGELES POLICE DEPARTMENT/DET REPUBLICAN NATIONAL COMMITTEE 08/17/2005 750.00 25971068679
REIMER, JOHN MR. LOS ANGELES, CA 90053 LOS ANGELES POLICE DEPARTMENT/SPE REPUBLICAN NATIONAL COMMITTEE 12/29/2004 750.00 25980369226
SHEKLOW, EDAN LA CRESCENTA, CA 91214 LOS ANGELES POLICE DEPT/POLICE OF BROWN, SCOTT P VIA SCOTT BROWN FOR US SENATE COMMITTEE 01/11/2010 250.00 10020333592
SIMMONS, RICHARD D LONG BEACH, CA 90806 LOS ANGELES POLICE DEPT HAHN, JANICE K VIA HAHN FOR CONGRESS 07/03/1998 200.00 98033670517 09/23/1998 225.00 98033670517
SLINKARD, MICHELINE A MRS. SANTA CLARITA, CA 91350 LOS ANGELES POLICE DEPARTMENT/POL BUSH, GEORGE W VIA BUSH-CHENEY '04 (PRIMARY) INC 05/28/2004 500.00 24961610085
SOLER, ADRIAN MR. CHINO HILLS, CA 91709 LOS ANGELES POLICE DEPARTMENT/POL BUSH, GEORGE W VIA BUSH-CHENEY '04 (PRIMARY) INC 08/06/2004 250.00 24971501044
TALTON, JUANITA LOS ANGELES, CA 90046 LOS ANGELES POLICE DEPARTMENT FORD, HAROLD JR VIA HAROLD FORD JR FOR TENNESSEE 09/09/1998 1000.00 98033741804
WEHAGE, LARRY L MR. BELLFLOWER, CA 90706 LOS ANGELES POLICE DEPARTMENT/POL REPUBLICAN NATIONAL COMMITTEE 06/11/2007 400.00 27930985237
WEHAGE, LARRY L. MR. BELLFLOWER, CA 90706 LOS ANGELES POLICE DEPARTMENT/POL REPUBLICAN NATIONAL COMMITTEE 09/02/2008 550.00 28992794187

2010jun20

William Joseph "Bill" Bratton, Former police chief, former NYPD and BPD commissioner, married to court officer (attorney) Rikki J. Klieman, adult son David Bratton. Born 6 October 1947 in Boston.

WILLIAM BRATTON 1947-10-06 Marblehead MA
WILLIAM J BRATTON 1947-10-06 New York NY
WILLIAM J BRATTON

35 PARK AVE
NEW YORK, NY 10016
(212) 532-7702
MANHATTAN / NEW YORK
lot 891, block 3
35 PARK AVENUE

He may have owed to:

NEW YORK MORTGAGE COMPANY LLC, THE
304 PARK AVENUE SOUTH-7TH FL.
NEW YORK NY 10010 US

RIKKI J KLIEMAN Born 1948
420 54TH ST

NEW YORK, NY 10022 (212) 906-0027

WILLIAM J BRATTON, 5683 HOLLY OAK DR. (a winding, dead end street near Griffith Park), LOS ANGELES CA 90068-2521 , (323). He no longer lives in California.

Liam O'Grady (born 1950) is a United States federal judge.

article about him trying to get investigation on twitter/wikileaks supporters:

<http://ourbusinessnews.com/twitter-must-provide-data-on-3-users-judge-rules>

<http://www.wired.com/threatlevel/2011/11/wikileaks-twitter-ruling/>

current contact details:

(703) 536-8217

6413 25th St N

Arlington, VA 22207-1052

his picture:<http://www.iipsj.org/CLE/2008/photos/41LimJudgeO%27Grady.jpg>

work details:

O'Grady, Hon. Liam

United States District Court, Eastern Virginia

Albert V. Bryan U.S. Courthouse

401 Courthouse Square

Alexandria, VA 22314

Phone: (703) 299-2121

Fax: (703) 299-2108 (Administration) / (703) 299-2158 (Human Resources) / (703) 299-3326 (Jury/Naturalization) / (703) 299-2109 (Operations)

family:

Janet B Ogrady (family)

Grace T Ogrady (family)

Grace Tatum Mcphearson

previous locations:

6413 25th St N, Arlington, VA, US

Alexandria, VA, US

Mc Lean, VA, US

Mclean, VA, US

16 River Boat Dr, Front Royal, VA, US

Lorcom Ln, Arlington, VA, US

6413 25th, Arlington, VA, US

Biographical Directory of Federal Judges

O`Grady, Liam

Born 1950 in Newark, NJ

Federal Judicial Service:

Judge, U. S. District Court, Eastern District of Virginia

Nominated by George W. Bush on January 9, 2007, to a seat vacated by Claude M. Hilton; Confirmed by the Senate on July 9, 2007, and received commission on July 11, 2007.

U.S. Magistrate Judge, U.S. District Court for the Eastern District of Virginia, 2003-2007

Education:

Franklin & Marshall College, B.A., 1973
George Mason University School of Law, J.D., 1977

Professional Career:

Private practice, Virginia, 1979-1982, 1992-2003
Assistant commonwealth's attorney, Commonwealth of Virginia, 1982-1986
Assistant U.S. attorney, Eastern District of Virginia, 1986-1992

other:

<http://valawyersweekly.com/tag/judge-liam-ogrady/>

http://pview.findlaw.com/view/1306460_

#doxcak3

#sexy

#synn

Lorenzo Langford
AC pd likes mocking us @AtlanticCity911 <<tweet them
54 years old

Mayor

Atlantic City

<http://www.facebook.com/people/Lorenzo-Langford/100000203101927>
<http://www.myspace.com/468251201>

associated:
Nynell J Langford (family)

William C Lea

Mary L Lea

Edward B Lea

Michael D Lea

Langford N Lea

case:
Plaintiff: HARRIANN C. BERNSTEIN
Defendants: CITY OF ATLANTIC CITY, LORENZO LANGFORD, BENJAMIN FITZGERALD, ROBERT
LEVY, DOMINIC CAPELLA and JOHN DOE SUPERVISORS (1-10)

Case Number: 1:2008cv03796
Filed: July 30, 2008

Court: New Jersey District Court
Office: Civil Rights: Jobs Office
County: Atlantic
Presiding Judge: Judge Noel L. Hillman
Referring Judge: Magistrate Judge Ann Marie Donio

Nature of Suit: Civil Rights - Employment
Cause: Federal Question
Jurisdiction: Federal Question
Jury Demanded By: 28:1331 Fed. Question: Employment Discrimination

home:
Lorenzo T Langford

(609) 345-1512

1059 Monroe Ave

Atlantic City, NJ 08401-2023

Age: 55-59

Associated: Nynell J Langford

Office of the Mayor
1301 Bacharach Blvd., Room 706
Atlantic City, NJ 08401
Phone: (609) 347-5400
Fax: (609) 347-5638
City of Atlantic City
Information Desk: (609) 347-5528

Atlantic County

Atlantic County Clerk

Atlantic City Satellite Office
County Office Building,
1333 Atlantic Avenue, 1st Floor,
Atlantic City NJ 08401
(609)343-2358
Fax: (609)343-2167

Official Website of Atlantic County

Your Lawmakers

Don't live in Atlantic City? Enter your state, zip code or address to get a listing of your elected officials from Common Cause.

Assemblyman John F. Amodeo (R-2nd)
1801 Zion Road
Northfield, NJ 08225
(609) 677-8266
Assemblyman Vincent Polistina (R-2nd)
1801 Zion Road
Northfield, NJ 08225
(609) 677-8266
Governor Chris Christie
PO Box 001
Trenton, New Jersey 08625
(609) 292-6000
New Jersey Congressmen

Listing of Congressmen representing New Jersey in the House of Representatives.
New Jersey Elected Officials
Representative Frank LoBiondo (R-2nd)

District Office:
5914 Main Street
Mays Landing, New Jersey 08330
1 (800) 471-4450 or (609) 625-5008
Fax: (609) 625-5071
Senator Frank Lautenberg (D)

Camden One Port Center
Suite 505, 5th Floor
2 Riverside Drive
Camden, NJ 08101
(856) 338-8922
Fax: (856) 338-893 ...
Senator Robert Menendez (D)

208 White Horse Pike,
Suite 18
Barrington, New Jersey 08007
(856) 757-5353
Fax: (856) 546-1526
State Senator Jim Whelan (D-2nd)
511 Tilton Rd.
Northfield, NJ 08225
(609) 383-1388

ROBERT LEVY, ATLANTIC CITY MAYOR

NOTE: JULY 2008, LEVY WAS CONVICTED OF BEING A SF WANNABE AND DEFRAUDING THE VA SYSTEM, HE WAS SENTENCED TO 3 YEARS PROBATION AND FINED SEVERAL THOUSANDS OF DOLLARS

Name: Robert Levy
Address: City Hall, Tennessee & Bacharach Blvd.
City: Atlantic City

State: New Jersey
ZipCode: 08401 Era Claimed:
Vietnam

Phone:: 609-347-5400

Wannabe What?
Ranger
Green Beret

NOTE: DEREK PUBLISHED AN ARTICLE BELOW, BUT HE DID NOT BREAK THIS STORY, IT WAS BROKEN BY James Simmons, Don Bendell, and the Hurley Brothers of Atlantic City. Derek was hesitant about publishing the story for fear of a backlash from the Mayor, in other words, he nor his publisher had the balls to stand up when it counted, they only came out after the story was broken. See Derek's article--Article

Full Description Of Claim:

This investigation was brought about by a letter of inquire to the Mayor of Atlantic City, NJ by Vietnam Vet Mr JAMES SIMMONS who was attached to MAC-V-SOG during the Vietnam War.

"MACAG Letter orders Number 7-1543 Dated 23 July 1970 assigned me to SOG. I served in several MOS's mostly as an 05C40. When I was assigned to SOG I was a 11B40 expecting to operate in that capacity. I spent more time at CCN then any place else, but did visit each of the C's for communications purposes. "

(see letter to left under pictures titled "The Smoking Gun")

Jim also stated: I have Robert W. levy's assignments in Vietnam.

1. levy was NEVER in a Special Forces Unit
2. Levy was never an Infantryman with a 11Bravo MOS, thus he should NOT have been awarded a CIB.
3. It looks like he flunked out of Airborne school at benning, he did not stay there 8 weeks.

Jim TRIED hard to get The Press of Atlantic City to run the story on Mayor Levey. The editors (not the reporter) were against. They feared reprisals.

"If anyone wants a copy's. Send me your FAX numbers. I will send. Derek, if this is NOT enough proof for your paper to run the story, I will seek another outlet."
-- Jim Simmons

NOTE: Now that Levy has been exposed and he half hearted admitted he was not SF, he now claims he was attached to the Vietnamese Special Forces and wore their Green Beret. See Don Bendell's comments at the bottom of this page.

Don Bendell a Vietnam Era Green Beret became involved and tried to contact Mr. Levy:

Officials from the US military are not allowed to confront him, but damned I am turned on he is worrying about it. He is no longer on active duty, so even if the army wanted to nail him for double-dipping as a lifeguard when he was a recruiter, they would still have to go through civilian authorities. They are very careful about this.

When I called for him, they tried the same crapola with me. The assistant said he was out of town, and then later, without thinking, said, "let me run into his office and ask if he will be available to talk to you early next week." Naturally, no promised return calls ever came. I told him who I was, my background, and said many guys in SF wanted to welcome the mayor into our fold, because we did not know someone so successful had been SF previously, and I wanted to just talk and find out his SF assignments etc.

The flake is already running scared and the article is not even out yet. I love it. He

is "going" to apologize to SF, at the very least. I hope they recall him.

Blessings,
Don Bendell
Bendell Enterprises PO Box 276
Canon City, Colorado 81215-0276

Isaiah 6:8

Please visit:
<http://www.donbendell.com>
and <http://www.bendellkarate.com>

Buy Don's new novel now, a modern day military thriller, CRIMINAL INVESTIGATION DETACHMENT, released worldwide by Berkley (Penguin) and available everywhere, and watch for the exciting sequel BROKEN BORDERS being released worldwide later this year!

"Non nobis, Domine, non nobis, sed nomini tuo da gloriam."

After waiting a considerable amount of time for the Press of Atlantic City to run the story Don Hurley asked permission to jump in and get the show on the road.

Don Bendell wrote:

Don H.;

Mary Shantag asked me in another email to give my approval on your story. Heck Yes! Please run with it with my blessings. I have been released from giving my word to sit on the story.

Blessings,

Mayor Robert W. Levy, Sr: "The Folly of a Phony Green Beret"

A Full Investigative Report
By Don P. Hurley
Contributing Editor
HARRYHURLEY.com

October 30, 2006

This is a very sad and tragic story. Despite what some may think or say, it is not a story that I went after, nor did I really want to write it at all.

I also need to say that I take no pleasure in what I am about to reveal, to those of you who do not already know what I have discovered. But, because of the actions of Bob Levy, I was left with no alternative, other than to fully investigate this matter and report my findings. Interestingly enough, it was most likely Levy, himself, who caused his own history to be cast into question. One of the first acts of Levy, after being elected Mayor of Atlantic City, was to attempt to close a Veteran's Park, (better known as Brown's Park).

This is a park that is dedicated to our Combat War Veteran's. From all of my hours of investigation into this matter, it appears as though it is here, that many veterans began to question: "what kind of veteran would attempt to close a Veteran's Park", in acting as the Mayor of a city?

On September 9, 2006, a United States Military Veteran who served with the MACVSOG, the most secret organization during the entire Vietnam War, forwarded a private letter upon Robert W. Levy at the Office of the Mayor in Atlantic City, N.J.

This veteran, who will be left nameless (Jim Simmons) for purposes of this story, reported to Levy that he worked with an organization that "exposes people who claim to be former Special Forces and Wanna-be's" in the United States Armed Forces.

This veteran further reported that, after checking with Special Forces Headquarters that "they had no record of Levy receiving Special Forces Training, or serving as a Green Beret in Vietnam". The veteran went on to say to Levy: "I ask that you kindly show proof of Special Forces training and if nothing else, forward copies of your Bronze Star Awards". This veteran added: "In no way do I doubt your service, but I need to report back to my organization that I investigated this case. I hope you give a positive answer".

This letter from the veteran was intended to be a private communication, between himself and Robert Levy. This may have all gone by un-noticed, except for what happened next. Instead of giving the veteran a prompt, informative and polite response to his letter, Levy turned his private communication over to a vicious member of the local media approximately 4 weeks later, in an attempt to smear the veteran who was honestly looking into the Levy case. This member of the local media then utilized the letter that Levy gave them, (complete with the seal of Atlantic City Hall upon the copy of the letter), to place the veterans name, home address, email and telephone number on the World Wide Web, in a story intended to distract the public from Levy's troubles with the case.

(see: The LeftWing Press)

It was at this time, the member of the local media then proceeded, (with the assistance of Levy), to drag me and my brother into this matter. It needs to be known that neither I, nor any member of my family, had anything to do with this case at this juncture. In fact, we had resisted many inquirers from individuals asking us to investigate the Levy case. It should also be known that Levy has a history of retaliation upon me, and members of my family, too.

So when Levy dragged me and my brother into this matter, it was not a complete surprise to me that he would try to utilize us to deflect from his own personal and political problems. This was especially true to me, now that a long and hard-kept, dark secret was about to be revealed to the world, perhaps at least in Levy's mind.

At this point, I decided to communicate directly with Levy. So, I wrote a letter to him, which I mailed and hand-delivered to his office in Atlantic City Hall. (My letter was stamped with the same seal that was used on the veterans " letter).

Within this letter, I informed Levy that I was fully aware that he was smearing and attempting to further retaliate against me and my family, with regard to a matter that had nothing to do with us. I further requested that Levy provide verification for his claims of military service and distinction. My whole thought process being, that if Levy's claims were significant enough to make them the first plank in his campaign for Mayor of Atlantic City, than they should be important enough to verify.

This is especially true, now that his claims have been brought into question by members of our U.S. military. Additionally within my letter, I requested Levy to sign Form # 180, to provide for a full release of his military records, and to provide a copy of his Military DD-214, which would delineate a record of his training, assignments and awards within the U.S. Armed Forces, (Army). Interestingly, Form 180 is the same form that John Kerry refused to sign, (after promising that he would), when his own history was brought into question.

I made no negative judgment of Levy's military history in my letter to him. I did, however, make a clear judgment of his conduct toward me, my family and members of the U.S. Military, in his reaction to this matter.

It should be noted that since the weeks have elapsed, I did not receive a reply to my communication to Levy, any more than the veteran who wrote him exactly one month before I did. Having been unwillingly dragged into this case, I began to do what I had done most of my adult life as a Police Officer; I started to investigate. At this point, I made contact with a group, who has made it one of their life's missions to

identify and publicly out phony military heroes, in their effort to give the real war heroes their honor back.

Working with this group of honorable and caring veterans (The PoW Network) is one of the most rewarding experiences I have ever had. Their genuine sincerity and desire to bring phonies and wannabe"s, (as they call them), to justice is a calling and a passion for them that I admire and respect. This group has seen them all, heard all of the excuses, and will have none of it. They do not want excuses, what they want is their honor back, from fake, phony and wannabe heroes. They are described as legends in their own minds, barstool warriors and countless other terms that the real heroes have for the frauds.

These are the current day Walter Mitty types. These are the people who have lived a life, somewhere between fantasy and reality, while creating a web of their own lies and imagination resulting into a full-blown "Legendary Status" in their own minds.

It was at this juncture in the investigation, that it became obvious that Levy would not be authorizing the release of his military records to simply clear up this issue. It was equally clear to me by now that I would not receive a reply of any kind from Levy, similar to the veteran who had also received no reply from Levy the month before me.

I then proceeded to establish a productive and positive relationship with the members of the military, who had devoted themselves to situations like the one I was investigating with regard to the Levy case.

It is during the past two weeks, that I have corresponded with and shared information with these members of the U.S. military. It is during this time when I was able to learn so much about the process of military protocol and procedures.

I asked these real war heroes: "why do the phonies persist in lying, even when faced with the incontrovertible evidence of their fraud"? I also asked why do they suppose that these imposters begin with their lies in the first place? It"s been explained that there are those that live the lie so well, that they are actually able to carry the deception over extended periods of time. I find these are all questions better left for psychologists, psychiatrists and Counselors.

The facts of this case are rather simple though, and not nearly as complicated as the study of psychiatry. Bob Levy has maintained over the course of 4 decades that he was a Special Forces Member, or a Green Beret, as I have heard him refer to himself over beers many times back in the old days, when I indulged in spirited beverages. But we are not talking about beer-muscles and war stories in a bar anymore. Levy in the recent campaign for Mayor of Atlantic City claimed in radio and TV Ads that "he won two Bronze Star Medals as a Green Beret in Vietnam".

This is either true or it is not. So, at this point, my direction was in where to begin? I started with the National Archives and did my own public search of Robert W. Levy and his involvement in the Vietnam War.

My search revealed only one member of the military with his name. The online public searches are very limited with requests for military records. This is probably a good thing in order to protect individual war heroes" right of privacy.

The case took me to where I needed to uncover more information that is available to be released to the public by request. This is particularly due to the fact that Levy has refused to release any of his own military records. I was now led to the veterans group and all of their experience in dealing with cases like the one I was working on.

The only logical course of action was to make application for a request for information through the Freedom of Information Act. By virtue of the good work of the Veterans" group, this request was made and granted by National Personnel Records Center, a Branch of The National Archives and Records Administration, on October 6, 2006. It is interesting to note that Robert Levy and his ally in the local media began their assault on the Veteran who made the initial request for information from Levy, as well as the assault on me and my family one day later, on October 7, 2006.

After having the opportunity to fully examine all of the public records relating to Levy's military history, I can now report the following:

-There is no record of Robert Levy ever receiving Special Forces training, which all members of the Special Forces, (Green Beret), must receive.

-There is no record of Robert Levy ever serving as a Green Beret in Vietnam.

-There is no record of Bob Levy receiving two Bronze Star Medals as a Green Beret, although there is a record of him receiving a Vietnam Service Medal w/2 Bronze Service Stars, as well as several other Badges and Ribbons.

-Section VII- Current And Previous Assignments and Record of Assignments from May 25, 1964 through May 3, 1984 gives a clear description of all of Levy's assignments within the U.S. Army. All Military Assignments detailing Levy, deal solely with Communications Positions and Recruiting for the Armed Forces.

One of the real tragedies that I find in this case is that Levy had a fine record of accomplishment, that any veteran could have been completely proud upon in and of itself. Why was there a need to falsify and exaggerate claims of service that never occurred?

My investigation also concludes that Bob Levy's military history would have been fully impressive, without lies or false claims of service or distinction as a Green Beret in Vietnam.

I am left to suppose that the pursuit to be someone that he was not drove Levy to create an image as a young man that caused him to live a lie for more than four decades.

Levy appears to have done two tours in Vietnam, working mainly in communications assignments, when so many of his generation did either one or none. Why was this not a sufficient to him? There's nothing wrong with his real record.

Again, one is left to presume that it just wasn't enough for Bob Levy. Bob Levy did not earn two Bronze Star Medals as a Green Beret in Vietnam, according to all known records.

Bob Levy did not serve as a Ranger in Vietnam either, according to all known records, (and all records of the Vietnam War have now been released and declassified), as he (Levy) recently claimed at a World War II event, before he left the country for Spain last week. So what, I would ask? Few were ever good enough to be Rangers or Green Berets. That's what makes them so special. And, that's what gets the real heroes up in arms and fighting mad when others pose as them.

Stealing the Honor or the Valor of true War Heroes is always a tragic situation. In the end, those who attempt to perpetrate these false myths, do more harm to themselves and their families, than they ever do to the real military members accomplishments that they have attempted to rip off.

In response to the findings of my investigation:

1. I am challenging Bob Levy to give our real Military Heroes of the Rangers and Special Forces, (Green Beret's), their honor back, by admitting that he was never one of them, as he has claimed since 1964.

2. I am urging Levy to do this on or before November 11, 2006, which is United States Veteran's Day.

I think this is a very appropriate time for this act of long over-due decency. I would hope that Bob Levy would honor his oath, and give our proud military members their respect, by coming clean and fully apologizing for this public outrage.

Not only do I believe that this is the right thing to do for the members of our military, I think it would be truly good and purifying act for Levy, himself.

To finally purge and unburden himself of a lie that must have haunted Levy for more than 42 years, would have to be a completely cleansing event. It is my truest hope, that Levy has it in him to do the honorable thing this time.

Once I completed this investigation, I sent my findings and this story to the Military Group that I have been working with for their review. Once it met with their approval for release, I knew that it was time to inform the public with the results of this investigative report.

In closing, I am reminded of the very profound words of a real military hero that I have been working closely with these past weeks to bring this case to justice.

What they said was: "people like thisÃ¢â€,Ã¢â€.they"ll steal the stories of heroism, but they"re not stealing the nightmares, or stealing the Pain that truly go with them.

Respectfully,
Don P. Hurley
October 30, 2006

We were going to convert the audio recording of the Don Bendell interview on WIBG 1020 AM but decided to have readers go directly to the website and click on the links. Part 1-3 is up. Don Hurley is working on part 4.

LISTEN TO THE "HURLEY IN THE MORNING" INTERVIEW of CAPTAIN DON BENDELL ON BOB LEVY from November 2, 2006 on WIBG 1020 AM

Scroll down(or read down to) the bottom of the page where you will find the links for the audio.

This case is still "pending".

LEVY APOLOGIZES
Phaedra Laird - 11/11/06 08:46 pm
Last Updated - 11/12/06 12:40 am

ATLANTIC CITY- As America celebrates Veterans' Day, one person noticeably absent from today's services was Atlantic City Mayor, Bob Levy. After admitting he was not a Green Beret, the Vietnam War veteran apologizes to his family, his city, and to those in the special forces.

"I'm sorry for any embarrassment that I brought upon my family, the city..." A remorseful Atlantic City Mayor, Bob Levy, apologizes today for living under the ruse of being a Green Beret.

This misrepresentation was further embellished during his 2005 mayoral campaign, and was unbeknown to Levy's family, close friends, and political allies, like former Atlantic City Mayor, Jim Whelan, who public ally endorsed Levy. "He joined the Army at 16 as a buck private, but within a short time, he was a sergeant squad leader of the Green Berets in Vietnam," said Whelan back in March of 1005, when Levy announced his candidacy.

"It's something that just kind of grew from me being in the service at 17 years of age," said Levy, "I should've corrected it long ago, but it just went on as a mystique."

The charade finally came crashing down after a veteran's group began checking up on Levy's Special Forces status, and a local radio talk show host began publicizing the investigation, forcing Levy to go public with the truth. "I apologize to any Special Forces Green Berets," said Levy, "I think they're the best fighting soldiers in the world."

Despite not being a Green Beret, Levy served his country for 20 years, doing two tours of duty in Vietnam. He received two bronze stars among other decorated awards. Veterans we spoke with say Levy should be saluted on this special day for that service, despite this controversy. "Not too many people could say that they served the U.S. for 20 years," said CMDR. Bernard Josephson, "he doesn't have a blemish on his record."

"Two hitches in Vietnam? One hitch is hell, two hitches is double hell and he did it," said CMDR. Bernie Friedenber, "as far as the Green Berets go, he didn't take the Green Beret training, but he worked with the Green Berets."

"Veterans' day has always been a day that I honored," said Levy. "I always said that I was never a hero, it was always those guys that didn't come home."

<http://getit247.tripod.com/article/11122006levy01.htm>

Atlantic City Mayor Levy admits he was never Green Beret

Made claim as city lifeguard and in campaign pamphlets

By DEREK HARPER Staff Writer, (609) 272-7203
Published: Friday, November 10, 2006

ATLANTIC CITY — Mayor Bob Levy has knowingly misrepresented his military record to family, friends, reporters and the public for decades.

As an Atlantic City lifeguard and as a candidate for mayor last year, Levy claimed he had served during the Vietnam War with the U.S. Army's elite Special Forces, more familiarly known as the Green Berets. In campaign literature distributed last year, he claimed he had won medals as a Green Beret.

None of that was true.

Levy — who has an otherwise distinguished military service record — was never a member of the Army's Green Berets, he told The Press this week.

On Friday, Levy said of former Green Berets who questioned his record, "I salute them. I think they're the finest soldiers in the world. If I did anything to bring disservice to them, I apologize."

In September, prompted by the doubts of Egg Harbor Township Vietnam War veteran James H. Simmons, The Press began examining Levy's Green Beret claims. The National Archives and Records Administration's National Personnel Records Center reviewed Levy's file and noted: "There is no information in file which shows any confirmation of the veteran (Levy) being involved with 'Special Forces.'"

Multiple veterans and veterans groups contacted for this story said that during the Vietnam era, enlisted military personnel who served with Special Forces should have a military occupational specialty code, or MOS, that ends with an "S."

Levy's publicly available file shows the final MOS digit is blank for most of his career. An H showed he qualified as an instructor for several years.

Levy said this week and earlier that he lived in Vietnamese villages, learning the language and going on different missions with Special Forces personnel and other who needed Levy's communications expertise.

Levy told The Press, "I actually wore a green beret, a Vietnamese green beret. I served with one of the Vietnamese provincial reconnaissance units. Yes, it was green, with a parachute badge in front and wings on the side. ... But do I have a S identifier on my MOS? No. That's not going to be there."

He also said, "I've had problems with post-traumatic stress and have been to counseling. This (Green Berets issue) has not helped."

Any Special Forces veteran's record would likely include approximately a year's worth of intense, specialized training at Fort Bragg, N.C., said Steven Sherman, a former member of Special Forces who runs the small Houston publishing house Radix Press, which concentrates on the Special Forces in Southeast Asia between 1957 and 1975.

Levy's name does not appear on any of several rosters of Vietnam personnel compiled by Sherman and the Special Forces Association.

Earlier this month, this evidence led the P.O.W. Network, a 17-year-old Skidmore, Mo.-based military history organization, to list Levy as one of hundreds of military imposters on its Web site

www.pownetwork.org/phonies/phonies1070.htm

"We do believe he never served in the Special Forces," said Mary Schantag, who runs the nonprofit with husband Charles Schantag.

Levy's friends were surprised.

Assemblyman Jim Whelan, a former mayor who grew up with Levy on Atlantic City's beaches initially defended him, calling people who questioned Levy's record "crackpots" in an Oct. 2 interview.

"I don't know what pleasure they take in doing this, and I don't want to denigrate their service," Whelan said then, "but I can't imagine many of them served longer or more honorably than (Levy) did."

Told Friday that Levy admitted not being in the Special Forces, Whelan said it did not change their friendship. Whelan said everyone owes Levy a debt of gratitude. "Whether it was for one particular unit he was in or was not in is not really germane to his service. He served long and honorably."

It is unclear why for years Levy apparently pretended to have a qualification he did not, when his actual military record shows two decades of decorated and honorable service.

Aside from service, conduct, training and recruiting awards, the Army twice awarded Levy the Bronze Star, its fourth highest decoration given for bravery, heroism or meritorious service. He also won the similarly awarded Combat Infantryman's Badge, given after at least 30 days in a combat zone, and twice received the Meritorious Service Medal for outstanding non-combat service.

Levy's military record shows that in May 1964, he left Atlantic City High School and enlisted in the U.S. Army in Newark.

After basic and advanced infantry training at Fort Dix, N.J., he went to Fort Benning, Ga. for basic airborne training in October 1964.

Levy completed an eight-week field communications course and was assigned to Fort Knox, Ky. as a field communications crewman. In August 1965, Levy's record shows he was sent to the Army's 3rd Brigade, 3rd Infantry Division in Wuerzburg, Germany. Wiremen are trained to lay cable, fix telephones and set up field switchboards, among other things.

After just four months, Levy went to Vietnam, assigned to the 1st Aviation Battalion, 1st Infantry Division.

There, the records show between March 1967 and March 1968, Levy spent his time in

Vietnam assigned to the division headquarters detachment in Phu Loi, first as a wireman, then following a promotion, a switchboard operator.

Levy returned to Fort Hood, Texas in April 1967. He became a noncommissioned officer the following year, and continued to do communications-related work with the, 1st Battalion, 6th Artillery, 1st Armor Division until August 1970.

After a leave, Levy returned for a second Vietnam tour as a village and hamlet communications systems adviser. His record shows he was designated an instructor and assigned to a regional group based in Long Binh, Vietnam.

Sherman said instructors like Levy helped individual Vietnamese villages with their communications capabilities.

Levy told The Press Friday: "I did work with Special Operations on an advisory team. I lived and ate with the Vietnamese" in harsh living conditions. He had admitted earlier in the week that the green-colored beret he wore then was from a Vietnamese provincial unit.

Levy returned to New Jersey in June 1971, and after a month leave, worked at Fort Dix as a tactical communications chief instructor for 10 months.

Following five weeks of recruitment training, Levy began working in June 1972 as a recruiter, first in Toms River, then starting February 1974 in Atlantic City. He was named the resort's station commander four years later.

In October 1980, he was shipped out to Fort Carson, Colo., where he was promoted to First Sergeant and assigned to the 1st Battalion, 19th Field Artillery until July 1982.

He returned to New Jersey's Fort Monmouth in September 1982. After 20 months of what seems to be training other recruiters, Levy reached his 20th anniversary and became eligible to retire.

He left the Army with an honorable discharge.

Despite a record that has no mention of the Special Forces, Levy has long claimed membership with them, either through statements or by not correcting others' assertions.

In The Press of Atlantic City's archives, several stories include references to Levy as a Green Beret.

The first newspaper reference appeared on Aug. 8, 1980, when Levy was apparently splitting time between his recruiting duties and the city's Beach Patrol.

A six-month-old child, Monica Marie Gardner, had stopped breathing.

"Lifeguard Bob Levy, 34, responding to the mother's shouts for help, jumped off his stand and sprinted to the knot of people gathered," the article reported.

"Levy tapped Monica Marie's chest, hoping to get her heart beating again. Nothing happened. Then, he placed his mouth over her nose and mouth and breathed air into her motionless lungs. Nothing happened. The baby remained rigid."

Levy gave mouth-to-mouth resuscitation while others ran for a second lifeguard. Levy soon revived the child.

Levy said he heard the mother's cries and reacted. He said "I felt great knowing I was part of keeping another life alive. I was a Green Beret in Vietnam and I guess I've taken a few lives. It feels good to be on the other side this time."

When Levy ran for mayor last year, his campaign touted his military background as just what the frequently scandal-plagued resort needed.

On March 17, 2005, Democrats rallied around Levy's campaign. In an unpublished interview, his life-long friend Whelan told a Press reporter Levy was: "a pretty remarkable guy with tours as a Green Beret in Vietnam."

In a subsequent May 3, 2005 interview, campaign spokesman Thomas Hickey listed Levy's

time as a "Green Beret" among his other qualifications.

Democrats also circulated at least two pieces of campaign literature making the claim. Levy's campaign and the Atlantic County Democratic Committee separately paid for them. They ran in the run-up to Levy beating incumbent Mayor Lorenzo Langford at the polls.

In the Levy campaign ad, he touted issues on one side and his personal qualities on the other. On the personal side under "Character," the ad read, "Born and raised in Atlantic City, Levy won two Bronze Stars as a Green Beret during Vietnam."

In a separate mailer titled "It Takes Character," the Atlantic County Democrats wrote that Levy was serious about reforming Atlantic City ethics.

"From his decorated service in Vietnam, where Bob served as a Green Beret," the ad wrote, "to the beaches of Atlantic City, where he received awards for his heroism as Chief Lifeguard, Bob has spend his life in the service of others."

"Democrat Bob Levy has the commitment to clean up our government ... and the character to get it done," the ad concludes.

Levy told The Press this week while being pressed about his Green Beret campaign claims, "At the same time all this is happening, I'm trying to run city government. You get involved with an election and have PR people pushing you this way and that. I may have done some things I should not have done."

But as recently as Oct 18, Levy had allowed veterans to think he was a Green Beret. He addressed the 328th Regiment Combat Team, 26th Infantry Division Association's 56th Annual reunion and banquet at Atlantic City's Holiday Inn.

In front of about 150 World War II veterans, association organizer George Fisher introduced Levy. Fisher called the mayor a former Ranger and Green Beret who earned two Bronze Stars in Vietnam.

Levy did not correct Fisher.

Instead Levy thanked him and added, "I'm not a hero, I'm here with heroes. Without you, I wouldn't have been here."

He added, "I did the best I possibly could for my country, and now I am trying to do my best for Atlantic City, if some people will let me." He read and awarded a proclamation honoring the group and left with bodyguard Joe Bell.

When questions about his Green Beret claims were first raised, Levy and his administration evaded, stonewalled or issued threats.

On Sept. 28, the Press presented his office with copies of campaign literature and some evidence that he had not served in Special Forces. In an interview the following day, Levy complained that the probe into his history was a "witch-hunt and it has nothing to do with me running this city. I know who I am and my family knows who I am. I have more important issues to deal with than political witch-hunts that come from whomever."

Pressed, Levy evaded:

Reporter: "The only question was the issue of whether not you served in Special Forces. Did you?"

Levy: "What do you think?"

Reporter: "I don't know."

Levy: "I do. Okay? Let all the detectives waste their time."

Reporter: "Did you?"

Levy: "Let all the detectives waste their time. I have more important things here in this city of Atlantic City. People are getting killed in our streets and I can't be distracted by witch-hunts."

On Oct. 16, a reporter gave administration spokesman Nick Morici a copy of Levy's publicly available military record and asked for another interview, saying it seemed to indicate Levy had not served with Special Forces.

Within an hour, Morici was on the phone.

“You better open up your ears, now, okay?” Morici told the reporter. “Legal action will be taken if you proceed with this story, by our office.”

Asked why Levy avoided the question, Morici said “Mr. Levy doesn’t have to answer your questions! Okay, and for you to intrude in his life, okay, like this, going off on the whims of talk radio hosts and people who are individuals not connected with this administration and not Atlantic City business, is just totally despicable.”

Later that day, Atlantic City Solicitor Kimberly A. Baldwin faxed a two-page letter demanding that the newspaper “cease and desist from printing any article alleging or implying that Mayor Levy’s military service did not include an assignment to Special Forces. Should such article appear in your newspaper, the mayor is prepared to take swift legal action, including but not limited to a defamation action seeking monetary damages.”

The Press ignored the legal threat, but is not clear why the city solicitor was addressing an issue arguably better suited for a private attorney. Levy said this week that he did not authorize the letter. Baldwin could not be reached Friday afternoon.

Levy said Friday when he knew the paper was going to publish: “You do what you have to do.

“I’ve devoted 40 years of my life to public service and never even gotten a parking ticket. I’m going to continue to serve the best way I can. I promised to bring the city together, make the streets cleaner and safer. ... No matter what I’ve been, I’ve always been a leader and tried to lead by example.”

Of his service record, he said, “I think I served honorably. I stand by my Bronze Star (and other commendations.) I volunteered for many a mission. I volunteered to go (in the service). I didn’t have to go.”

Levy was scheduled to leave today to attend a gaming conference in Las Vegas. Veterans contacted said they were alternately disgusted and outraged by Levy’s claims.

Former Lacey Township Mayor Tom Waskovich runs Vetgroup, Inc., a nonprofit organization that assists veterans. He is also the former executive director of the Special Operations Association. In Vietnam, he was a 1st lieutenant with the Special Forces.

After reviewing Levy’s records, he said, “He owes all of us an apology. For someone to use phony military credentials to get votes is just dead wrong.”

He also said Baldwin should be reported to the state Bar Association for threatening the newspaper. He said “that’s absolutely outrageous and an abuse of force.”

In Vietnam, Waskovich said Special Forces soldiers often worked with indigenous personnel and other American military. He said Levy’s record suggests he may have been a group’s communication’s expert.

Levy “might have worked with them, but that doesn’t make him one.”

“He should be proud enough of his 20-year service,” Waskovich concluded.

“This is theft, that’s what it is, theft, and that’s why it is so wrong for the top public official in Atlantic City to take this honor.

A people that values its privileges above its principles soon loses both. Dwight D. Eisenhower

LEVY NOW CLAIMS WEARING VIETNAMESE GREEN BERET

Hi Don;

I am sorry. I thought I made that clear to you and Harry last week. I worked with PRU as well (using that term loosely as the PRU at Dak Pek were actually all VC to a man), and the “only” Green Berets worn by the South Vietnamese Army

were worn by our counterparts the Luc Luong Dac Biet, the LLDB, or Vietnamese Special Forces (Green Berets). The only Americans to work with the LLDB in Vietnam were American Green Berets. At my A-Camp Dak Pek, when I was a First Lieutenant, I had a counterpart, we called them X Rays, who was a Vietnamese Green Beret, or LLDB, Lieutenant, and my job was to advise him and teach him how to be a good VN Green Beret officer. Mr. Pugh is absolutely correct. Almost exclusively Green Berets worked with the PRU, generally through the Phoenix Program, which you already know I was involved with as a district coordinator. Bob Levy absolutely positively did not have the qualifications, training, or experience to work with the PRU's, nor was it ever authorized for any US soldier to wear the headgear of the South Vietnamese Army, especially their Green Berets. Nor did he work with any VN Green Berets or US Green Berets. He is a liar, period, and a disgrace. I cannot make myself any plainer than that.

Bob Levy admitted he posed as one of us, made a half-hearted apology, and is now spinning more mythology trying to cover his dishonorable tail. How he can face his wife and son is beyond me, especially given that he has set up such a pattern of dishonesty, and how can your citizenry even trust him to run the city?

The other thing that really disturbs me is, even forgetting the charade and lies, that he tried to get rid of your city's veteran's park, as I understand it. To me, that can only be because he has trivialized honor to the point that it means little to him. I have never heard of a decorated veteran in such a position of authority trying to tear down anything recognizing veterans. Most honorable vets would like for more ways to honor vets in their community.

I would not be surprised to learn that Mayor Rambob Levy is next going to star in "PACK A LIES NOW."

Blessings,

Don Bendell

Bendell Enterprises PO Box 276
Canon City, Colorado 81215-0276 (719) 269-3929

Isaiah 6:8

Please visit: www.donbendell.com and www.bendellkarate.com

Buy Don's new novel now, a modern day military thriller, BROKEN BORDERS, the exciting sequel to CRIMINAL INVESTIGATION DETACHMENT, released worldwide by Berkley (Penguin) and available everywhere.

"Non nobis, Domine, non nobis, sed nomini tuo da gloriam."

From: DONPHURLEY@aol.com [mailto:DONPHURLEY@aol.com]
Sent: Wednesday, November 15, 2006 5:41 PM
To: DONPHURLEY@aol.com
Cc: HarryHurley@aol.com; art@bunting.zzn.com; info@pownetwork.org;
donbendell@earthlink.net; joessoft@sbcglobal.net; joessoft@yahoo.com;
oldsarge69@verizon.net; harryfp@comcast.net
Subject: Important New Development in the Robert Levy Scandal...

Special note NOT FOR RELEASE: To Harry Pugh... Harry., we have left you nameless...until such time as we know that you approve of your name being used in the story...and will supplement the story at HarryHurley.com. Thanks for your expert input and for your service to the greatest country in the world!

Sincerely, Don Hurley PS so many Harry's and Don's ..Pugh...Hurley..Bendell...I love it!

also..Harry Pugh, if you are available...my brother Harry would love to interview you tomorrow (Thursday, between the hours of 7:00 AM-10:00 AM (EST) at (609) 398-7513 or if you could email me a number for him to call you at.

For Immediate Release:

More False Claims Refuted Against Levy Regarding Claims
Of Military Service In Vietnam

A Joint Investigation By

HARRY HURLEY

Editor/Publisher

HarryHurley.com

[CLICK HERE TO SEND AN EMAIL TO HARRY HURLEY](#)

and

DON P. HURLEY

Managing Editor

HarryHurley.com

November 15, 2006

Before Bob Levy made a pseudo-apology in The Press of Atlantic City this past Saturday on Veteran's Day, and in between his get-a-way to Las Vegas, Nevada, Levy had time to tell a few more whoppers regarding more claims of military service in the Vietnam War.

Bob Levy has now claimed to have served with the "Provincial Reconnaissance Units", and not being a real member of the United States Army Special Forces, (Green Berets), in Vietnam.

The only problem with this new claim, utilized by Levy, when he was attempting to extricate himself from the Green Beret lie, is that this is another proven falsehood by Levy, too.

We have received reliable information from a military expert, who really did serve with the Provincial Reconnaissance Units during the Vietnam war.

This military expert has certified that Bob Levy had neither the "skill set", training or the experience to have served with them in this unit, the 3rd or 4th largest organization of that time.

Levy's description of the supposed "Beret" that he wore in the unit "is also all wrong".

Contrary to Levy's new claims of service to The Press, "he is also lying further in claiming to have been with the Provincial Reconnaissance units", said this real military expert of the Unit.

"If a beret was worn, it was normally a black beret", the expert said, not a Vietnamese Green Beret that Levy now claims that he wore with his uniform.

"The PRU qualification insignia is nothing like he, (Levy) describes, there is no parachute involved in the insignia.

"And.. more important, he, (Levy), would not have been assigned to duties with the PRU without qualifications, which he did not have".

"PRU advisors also came under Agency control and were assigned via another mechanism and this would be reflected on his, (Levy's), records. He would have been working from the Agency compound, not the Divisional Hqs "team" (assume 1st Infantry).. And to my knowledge, we never had and would have no need, for a wireman or commo person with his, (Levy's), skill set".

Our military expert concluded by saying, "this guy, (Levy), can't seem to stop lying".

We couldn't have said it....any better.

Respectfully,

Harry Hurley

Don P. Hurley

"first i was a republican"
"then i realized im to intelligent and rational"

"then i was a democrat"
"then i realized im to reasonable and understand how economy works"

then I decided no longer care about an obligatory system of two equally flawed political systems,a political agenda or appeasing a higher power.I decided that i care about my fellow man,their rights,opinions and happiness.

I decided that i had a dream,a system of equal representation that reflects the best interest of what is best for people as a whole.

not democracy
not republic
not socialism
not communism
not corporatism
not monarchy
not capitalism

but humocracy

We are equal,we are not all entitled,but responsible.

I am the 100 percent
100 percent human

hu·man·ism (hym-nzm)

n.

1. A system of thought that rejects religious beliefs and centers on humans and their values, capacities, and worth.
2. Concern with the interests, needs, and welfare of humans: "the newest flower on the vine of corporate humanism" (Savvy).
3. Medicine The concept that concern for human interests, values, and dignity is of the utmost importance to the care of the sick.
4. The study of the humanities; learning in the liberal arts.
5. Humanism A cultural and intellectual movement of the Renaissance that emphasized secular concerns as a result of the rediscovery and study of the literature, art, and civilization of ancient Greece and Rome.

hu·man·ist (hym-nst)

n.

1. A believer in the principles of humanism.
2. One who is concerned with the interests and welfare of humans.
3.
 - a. A classical scholar.
 - b. A student of the liberal arts

from #anonymous
for #all



#Doxcak3 #S10xX #Sexy #Synn #Owlz #C3rb

Mary Bono Mack (R-CA)

1984 graduate of the University of Southern California

Mary wed Sonny Bono, and together they had two children

Married to U.S. Congressman Connie Mack

Chesare Elan (son)

Chianna Marie (daughter)

Addison (stepchild)

Connie (stepchild)

Clay Whitaker (late father)

Karen Whitaker (late mother)

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<http://www.youtube.com/user/BonoMackCA45>

Photo Mary and Sonny

<http://www.life.com/celebrity-pictures/110422658/sonny-bono-and-mary-bono-with-baby->

chesare-elan-bono

Photo

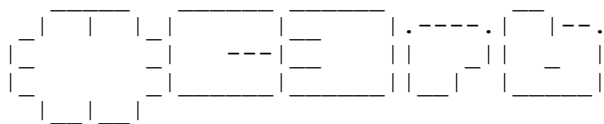
<http://inlandpolitics.com/blog/wp-content/uploads/2011/01/Mary-Bono-Mack.jpg>

Signature

http://1.bp.blogspot.com/_MMfQqLMNadY/SLQ6y0ePfII/AAAAAAAAAfM/DDwP4jP4sII/s400/img214.jpg

*****Mary enjoys a wide range of interests including music and outdoor activities such as hiking and camping.*****

----- Presented to you for your enjoyment by -----



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current home and phone#

Dewey F Bartlett Jr

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Tulsa, OK 74114-5621

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E 26th St, Tulsa, OK, US

2445 S Peoria Ave, Tulsa, OK, US

E 30th Pl, Tulsa, OK, US

S Boston Ave, Tulsa, OK, US

S Frisco Ave, Tulsa, OK, US

Victoria Ann Bartlett (family)

Michael H Bartlett (family)

Susan F Bartlett (family)

Burke Ann Bartlett (family)

Dewey Follett Bartlett (family)

Ann Bartlett Bartlett (family)

Ann A Bartlett (family)

Ann Bartlettburke

Ann Bartlett Burke

tell your men stop arresting peaceful protesters

Micheal R. Bloomberg

(born February 14, 1942)

Home address and number:

(212) 318-2000

1633 Broadway

New York, NY 10019-6708

Business #

Bloomberg Lp

(212) 617-0000

This man, the horny bastard, has been involved
with sexually harassing a woman under his employment!

Bloomberg married Yorkshire-born Susan Brown in 1975. Their marriage produced two daughters: Emma (b. ca. 1979) and Georgina (b. 1983), who were featured on Born Rich, a documentary film about the children of the extremely wealthy. Bloomberg divorced Brown and is currently living with former New York state banking superintendent Diana Taylor.

#Synn

#Sexy

#0wl_z

#DoXSec

#Justice

We are are Anonymous.

We do not forgive.

We do not forget.

Expect us.

Mayor Gregor Robertson

Just becuse these people want to see an end to occupy
<http://www.facebook.com/#!/groups/173042272786336/> <--
Srsly bro?

Gregor Robertson

(604) 873-9974

912 23rd Ave W

Vancouver, BC V5Z 2B3

<http://www.youtube.com/watch?v=PzHX8yZ8EhA>

<http://www.youtube.com/watch?v=0IDcmUQa0WM>

In November 2008, the people of Vancouver chose Gregor Robertson as their new Mayor. He was elected on a platform of ending street homelessness in the City of Vancouver by 2015, and making Vancouver the greenest city in the world.

How about we find a way to manage homelessness. Everyone deserves to have a place to live. Give the people the land back.

Congressman Melvin Luther Watt ("Mel") (D-NC)

Born in Mecklenburg County, North Carolina on August 26, 1945

Education.

York Road High School in Charlotte

Phi Beta Kappa graduate of the University of North Carolina at Chapel Hill in 1967
with a BS degree in Business Administration

In 1970 he received a JD degree from Yale University Law School

Relatives of Melvin Watt:

Brian Watt (Yale University)

Eulada Watt (an educator)

Sandra Watt

Jason Watt (Yale University)

Mel is a member of the Mt. Olive Presbyterian Church and a life member of the NAACP

Previous Locations for Melvin Watt:

6 in Charlotte, NC

2 in Brooklyn, NY

2 in Washington, DC

2 in Los Angeles, CA

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81.
515 N Poplar St

82.
Charlotte, NC 28202

83.

84.
Home phone

Congressman Watt's Executive Assistant, Mr. Dominique Tillman
Dominique.Tillman@mail.house.gov

Micheal B. Hancock,42
(born 1969)[2] is the 45th and current mayor of Denver, Colorado.[1] He was sworn in
on July 18, 2011[1]
after defeating Chris Romer in a runoff election on June 7, 2011.[3]
He is Denver's second African-American mayor.

site:<http://hancockfordenver.com/>

home:
Michael B Hancock

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Stapleton Office
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wife:Mary Louise Lee,40

judge michael david stallman,60

home:
Michael D Stallman

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300 E 33rd St, Apt 2M

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Age: 60-64

Associated: Jacqueline E Berkowitz, Simone Stallman

HON. MICHAEL D. STALLMAN

Chambers: 80 Centre Street, Room 276

New York, New York 10013

Phone: (646) 386-3342

Law Clerk: Richard Tsai, Esq.

Law Clerk: Kara M. Zandoli, Esq.

37 years since Michael David Stallman was first licensed to practice law.

State	License status	Year acquired	Last updated by
New York	Currently registered	1975	05/21/2011

Revision author, 14 chapters, O. Chase, Weinstein-Korn-Miller CPLR Manual (1991-1998). A NITA-trained trial practice instructor, Justice Stallman regularly teaches pro bono. Member, OCA Statewide Advisory Committee on Americans with Disabilities Act; Supreme Court NY County Tort Law Advisory Committee; NYSBA Committee on the CPLR; Association of Bar Task Force on NYS Constitution (1994-96; chair 1996-97); Committee on Election Law (1985-92, chair 1989-92); NY County Lawyers' Association, Committee on Professional Ethics (1982-92); Community Board No. 6 (1984-86); Legislative Assistant, Councilman Ted Weiss (1970-74); Married, two adult children.

Party Membership

Democrat

Party Endorsements

Democrat
Republican

Education

J.D., NYU Law School, 1974
B.A., City College of CUNY, 1971
Stuyvesant High School, 1967

Admitted to Bar

New York 1975

Occupation/Employer

Judge/Supreme Court (By Designation)

Professional Experience

Judge of the Civil Court (1986-present) (assigned to Supreme Court, 1999-present);
Principal Law Clerk to Supreme Court Justice Martin Evans (1978-86);

Adjunct law professor, Baruch College, Touro Law School, CUNY Law School, Cardozo
Law School (1985-96);
Assistant District Attorney, NY County (1974-78)

<http://www.amazon.com/gp/pdp/profile/ACHHTLNF40QEM/>

Mike McGinn
(born December 17, 1959)

work:206 684 2489

Home Address
8556 Dayton Ave N

Seattle, WA 98103-3725

Age: 50-54

Associated:

Margaret M Lynch,

Peggy M Lynch,

Margaret M McGinn

Children:

Jack McGinn

Miyo McGinn

Cian McGinn

BOARD OF REGENTS -61- January 20, 2011

Professional Association (CUPA) Administrative Compensation Survey.

The proposed base salary is 3.6 percent below the prior incumbent's salary of \$275,000. The proposed base salary is 3.5 percent below the average base salary of \$274,525 for the permanent Vice Chancellor of University Relations/Advancement at other UC locations. Additionally, the proposed base salary is 8.2 percent above the midpoint for SLCG Grade 108 (Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).

Recommendation

The following was approved in connection with the extension of the appointment of and compensation for Daniel G. Aldrich, III as Interim Vice Chancellor of University Advancement, Irvine campus:

a. Extension of term appointment of Daniel G. Aldrich, III as Interim Vice Chancellor of University Advancement, Irvine campus.

b. Per policy, an annual base salary of \$265,000 (SLCG Grade 108: Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).

c. This appointment is at 100 percent time and, upon approval, effective January 1, 2011 through May 15, 2011, or until the appointment of a permanent new Vice Chancellor of University Advancement, whichever occurs first.

Recommended Compensation

Effective Date: January 1, 2011

Base Salary: \$265,000

Total Cash Compensation: \$265,000

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Median Market Data: \$351,321

Funding Source: UC general funds

Percentage Difference from Market: 24.6 percent below market

Base Salary: \$275,000 (plus \$8,916 auto allowance)

Budget &/or Prior Incumbent Data

Total Cash Compensation: \$283,916

Grade Level: SLCG Grade 108

(Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400)

Funding Source: UC general funds

Additional items of compensation include:

Per policy, standard pension and health and welfare benefits.

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The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCI Chancellor Drake

Reviewed by: President Yudof

Committee on Compensation Chair Varner

Office of the President, Human Resources

(16) Preemptive Retention Salary Adjustment for Paul Staton, Chief

Financial Officer, Hospital System, Los Angeles Campus

Background to Recommendation

The Los Angeles campus requested approval under interim authority of a preemptive retention salary adjustment for Paul Staton, Chief Financial Officer, UCLA Hospital System, to be effective December 1, 2010. With the departure of UCLA Hospital System's Chief Operating Officer at the end of 2010, retaining members of this senior leadership team has taken on an even greater significance. Many of the strategic plans for growth and development that are under way are within Mr. Staton's jurisdiction and purview, necessitating stability and continuity. With the opening of the new Santa Monica Orthopaedic UCLA Hospital in approximately six months and the implementation of the electronic health record program, their capital resources and financial data reporting and oversight are critical to the success of these initiatives.

As Chief Financial Officer for the Hospital System, Mr. Staton is responsible for the integrity and successful financial performance of the entities within the Hospital System. He is also responsible for collaborating and ensuring compliance and alignment with the David

Geffen School of Medicine, campus and systemwide budget and finance offices, as well as external agencies and network organizations. Mr. Staton was recently approached as a potential candidate for similar chief financial positions at the Ohio State Hospital System and the Oregon State University Hospital System, necessitating the urgency of this request. Under the leadership of David Feinberg, M.D., as Associate Vice Chancellor and Chief Executive Officer, the UCLA Hospital System completed the most successful year in its history in 2008-09, achieving the highest level of performance for the three major performance goals under its annual performance plan for patient quality and safety, patient experience/satisfaction and financial performance. Financial performance exceeded industry standards, a development that serves the broader

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interest of UCLA Health Sciences because these gains support many academic programs and capital projects. The recent Stockamp Revenue Cycle Initiative met with acclaimed success far exceeding its target improvement goal of a five percent increase in revenue. As UCLA continues to process through the critical stages of this project, it has exceeded the target of \$164 million by \$143 million additional revenue. The Los Angeles Hospital System's executive team is a model of extraordinary excellence and leadership, and the campus must ensure that Mr. Staton can be compensated at or near the market median for his role and responsibilities. A base salary increase of \$40,000 (10.5 percent) was proposed, bringing Mr. Staton's annual base salary from \$380,000 to \$420,000, effective December 1, 2010. According to market data provided by Mercer Human Resource Consulting, the proposed base salary lags the market median of \$493,700 by 14.9 percent for a chief financial officer position for a hospital system with net revenue in excess of \$1.5 billion. This position is funded 100 percent by hospital system revenue funds.

Recommendation

The following was approved in connection with the preemptive retention salary adjustment for Paul Staton, Chief Financial Officer, UCLA Hospital System, Los Angeles campus:

- a. Per policy, an adjustment to the base salary of \$40,000 (10.5 percent) to increase his base salary from \$380,000 to \$420,000, SLCG Grade 112 (Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500).
- b. Per policy, continued participation in the Clinical Enterprise Management Recognition Plan (CEMRP) with a target bonus amount of 15 percent (\$63,000) and a maximum potential bonus of 25 percent (\$105,000). Actual award will depend on performance.
- c. Upon approval, effective December 1, 2010.

Effective Date: December 1, 2010

Recommended Compensation

Base Salary: \$420,000

CEMRP (at 15 percent Target Rate): \$63,000

Total Cash Compensation: \$483,000

Grade Level: SLCG Grade 112

(Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500)

Median Market Data: \$493,700 (base salary only)

Percentage Difference from Market: 14.9 percent below market

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Funding Source: Hospital System revenue

Budget &/or Prior Incumbent Data

Title: Chief Financial Officer, UCLA Hospital System

Base Salary: \$380,000

CEMRP (at 15 percent Target Rate): \$57,000

Total Cash Compensation: \$437,000

Grade Level: SLCG Grade 112

(Minimum \$298,900, Midpoint \$385,300 Maximum \$471,500)

Funding Source: Hospital System revenue

Additional items of compensation include:

• Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for

disability).

Per policy, a five percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: UCLA Chancellor Block

Reviewed by: President Yudof

Committee on Compensation Chair Varner
Office of the President, Human Resources

11. SUPPLEMENTAL REPORT OF INTERIM ACTIONS

Secretary and Chief of Staff Griffiths reported that, in accordance with authority previously delegated by the Regents, interim action was taken on routine or emergency matters as follows:

The Chair of the Committee on Compensation and the President of the University approved the following recommendations:

A. Proposed Title Change for Bruce Darling as Vice President for Laboratory Management, Office of the President

Background to Recommendation

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Action under interim authority was requested for the proposed title change for Bruce Darling as Vice President for Laboratory Management, Office of the President.

Under the leadership of Bruce Darling, the Office of Laboratory Management oversees administrative, technical, and research operations and programs on behalf of the University. When Mr. Darling moved from his former role as Executive Vice President of the University Affairs, Office of the President, his title was not changed. In his current role, his oversight responsibilities encompass one National Laboratory with consultative services. Reporting directly to the President of the University, Mr. Darling's current title of Executive Vice President does not accurately reflect the nature and scope of his role, nor does it align with other Senior Management Group positions of similar scope and complexity.

Recommendation

The following items were approved in connection with the change in title for Bruce Darling as Vice President for Laboratory Management, Office of the President:

(1) Change in title from Executive Vice President to Vice President for Laboratory Management.

(2) No changes to the current SLCG Grade, base salary or other benefits are being recommended.

Submitted by: President Yudof

Reviewed by: Committee on Compensation Chair Varner
Office of the President, Human Resources

B. Stipend Extension for Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco Campus

Background to Recommendation

Action under interim authority was requested for the approval of a stipend extension for Sheila Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco campus, of 15 percent (\$37,500 annually) based on an annual base salary of \$250,000, SLCG Grade 110, effective upon interim approval, with an implementation date of January 1, 2011 through June 30, 2011. The existing 15 percent stipend was scheduled to end on December 31, 2010. The stipend will continue to be funded through Medical Center revenues.

The 15 percent stipend was first approved by President Yudof on April 30, 2009, and Chair of the Committee on Compensation Varner on May 6, 2009, retroactive to February 1, 2009 through December 31, 2009. Ms. Antrum received the stipend

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for assuming temporary responsibility of pharmacy and perioperative services. On November 19, 2009, the Regents approved an administrative stipend extension of \$37,500 (15 percent) through December 31, 2010, to increase Ms. Antrum's base salary of \$250,000 to an annual salary of \$287,500, continued SLCG Grade 110, in recognition of continued increased scope of responsibilities. The approved stipend extension was in lieu of a requested permanent base salary increase. This current stipend extension request continues to be an exception to

Senior Management Group policy as it has continued beyond the one-year threshold.

With direct reporting relationship to the Medical Center Chief Executive Officer, the existing 15 percent stipend reflects, since 2009, the added (and now permanent) responsibility of oversight of pharmacy and perioperative services where, with Ms. Antrum's leadership, exemplary progress and improvements have been made. The scope of the additional duties included in taking on the responsibilities of pharmacy and perioperative services includes budgetary oversight of \$250 million with an additional 788.7 FTE. This represents more than a 50 percent increase in FTE and a 103 percent increase in operating budget oversight for Ms. Antrum's current position. The stipend extension will continue to reflect these ongoing responsibilities. The resultant annual salary of \$287,500 (requested stipend extension of \$37,500 plus base salary of \$250,000) is 6.4 percent below the SLCG Grade 110 salary range midpoint of \$307,200.

Recommendation

The following items were approved in connection with the stipend extension for Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, Medical Center, San Francisco campus:

- (1) Continued appointment of Sheila E. Antrum as Chief Nursing and Patient Care Services Officer, San Francisco campus, at 100 percent time.
- (2) Per policy, continued annual base salary of \$250,000, at SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500).
- (3) As an exception to policy, continued annual stipend of \$37,500, effective January 1, 2011 through June 30, 2011, or until implementation of a salary adjustment, if occurring prior to June 30, 2011. This is an exception to Senior Management Group policy as the stipend continues to exceed the one-year threshold.
- (4) Per policy, continued participation in the Clinical Enterprise Management Recognition Plan (CEMRP), with a maximum potential incentive payment of up to 25 percent (\$62,500) and target of 15 percent (\$37,500) of base salary. Actual award will depend on performance.

John J. Mack (born on November 17, 1944) is the current Chairman of the Board at Morgan Stanley, the New York-based investment bank and brokerage firm. Mack announced his retirement as Chief Executive Officer on September 10, 2009, which was effective January 1, 2010.[1] Former Co-President James P. Gorman succeeded him as CEO.

While CEO of Morgan Stanley in 2006, John J. Mack earned a total compensation of \$41,399,010, which included a base salary of \$800,000, stocks granted of \$36,179,923, and options granted of \$4,019,934.[4]

In 2008, he earned a total compensation of \$1,235,097, which included a base salary of \$800,000 and other compensation of \$435,097. He did not receive any cash, stock, or options.

Mack is a chairman of the board of trustees of New York-Presbyterian Hospital, the University Hospital of both Columbia and Cornell Universities. He is also a director of IMG, a board member of the Bloomberg Family Foundation, and a member of the Business Council and the Business Roundtable. In addition, Mack serves on the International Advisory Council for China Investment Corporation, the International Business Leaders Advisory Council for the Mayor of Beijing, the International Advisory Panel of The Monetary Authority of Singapore, and the executive committee of the Partnership for New York City.[8] In 2005, the C.J. Mack Family Foundation provided an endowment arranged by Mack to the United States Naval Academy Foundation to support the Admiral Frank Bowman Scholar Program.

Insider trading accusations

Mack was accused by former SEC investigator Gary J. Aguirre of insider trading. On October 5, 2006, the SEC recommended no action be taken against Mack. [3] In late November 2006, Mack and Pequot were notified that the investigation had been closed and no action would be taken against them.

John J. Mack

AKA John J. Machoul

address:2 Sunset Ln

Rye, NY 10580-1624

Born: 17-Nov-1944

Birthplace: Mooresville, NC

Gender: Male

Race or Ethnicity: White

Sexual orientation: Straight

Occupation: Business

Nationality: United States

Executive summary: CEO of Morgan Stanley

Father: Charles Machoul

Wife: Christy (three children)

University: Duke University (1968)

Administrator: Trustee, Duke University

Morgan Stanley CEO (2005-)

Credit Suisse First Boston Co-CEO (2002-04)

Morgan Stanley President and COO, MS Dean Witter & Co. (1997-2001)

Morgan Stanley President (1993-97)

Morgan Stanley COO (1992-93)

Morgan Stanley GM of Worldwide Taxable Fixed Income Division (1985-92)

Morgan Stanley Managing Directory (1979-84)

Morgan Stanley Principal (1977-79)

Morgan Stanley VP (1976-77)

Morgan Stanley (1972-76)
Smith Barney (1968-70)
Member of the Board of Cousins Properties (2001-05)
Member of the Board of Morgan Stanley (as Chairman, 2005-)
Member of the Board of Pequot Capital Management (as Chairman, Jun-2005)
Doris Duke Charitable Foundation Trustee
Hands On Network Corporate Service Council
Keep Our Mission PAC
Partnership for New York City Board of Directors
Lebanese Ancestry

Type Public company
Traded as NYSE: MS
Industry Financial services
Founded 1935
Founder(s) Henry S. Morgan
Harold Stanley
Headquarters Morgan Stanley Building,
New York City, U.S
Area served Worldwide
Key people John J. Mack
(Chairman)
James P. Gorman
(President and CEO)
Ruth Porat
(CFO)
Products Investment banking
Commercial banking
Asset Management
Investment management
Retail brokerage
Commodities
Revenue increase US\$ 31.622 billion (2010) [1]
Operating income increase US\$ 6.202 billion (2010) [1]
Net income increase US\$ 4.703 billion (2010) [1]
AUM increase US\$ 279 billion (2010) [1]
Total assets increase US\$ 807.698 billion (2010) [1]
Total equity increase US\$ 57.211 billion (2010) [1]
Employees 62,542 (May, 2010) [1]
Website MorganStanley.com

house details:
Homes

Views: 303
New York
Nearby States
Alaska real estate
Alabama real estate
Arkansas real estate
American Samoa real estate
Arizona real estate
California real estate
Colorado real estate
Connecticut real estate
Washington D.C. real estate
Delaware real estate
Florida real estate
Georgia real estate
Guam real estate
Hawaii real estate
Iowa real estate
Idaho real estate

Illinois real estate
Indiana real estate
Kansas real estate
Kentucky real estate
Louisiana real estate
Massachusetts real estate
Maryland real estate
Maine real estate
Michigan real estate
Minnesota real estate
Missouri real estate
Northern Mariana Islands real estate
Mississippi real estate
Montana real estate
North Carolina real estate
North Dakota real estate
Nebraska real estate
New Hampshire real estate
New Jersey real estate
New Mexico real estate
Nevada real estate
New York real estate
Ohio real estate
Oklahoma real estate
Oregon real estate
Pennsylvania real estate
Puerto Rico real estate
Rhode Island real estate
South Carolina real estate
South Dakota real estate
Tennessee real estate
Texas real estate
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Wyoming real estate

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Town of Ossining real estate
White Plains real estate
Yonkers real estate

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\$2.00M5bd4.0ba

\$5.80M6bd7.1ba
\$1.78M5bd4.5ba
\$1.80M6bd3.0ba
\$2.50M5bd4.5ba
\$5.00M7bd6.0ba
\$1.80M5bd4.1ba

2 Sunset Ln

Rye, NY 10580

Zestimate®: \$2,498,300
Rent Zestimate:\$12,609/mo
Mortgage:
\$9,379/mo

Beds: 7
Baths: 7.5
Sqft: 8,512
Lot: 130,248 sq ft / 2.99 acres
Type: Single Family
Year built: 1909
Parking: --
Cooling: Central
Heating: --
Fireplace: --

This 8512 square foot single family home has 7 bedrooms and 7.5 bathrooms. It is located at 2 Sunset Ln Rye, New York. This home is in the Rye City School District. The nearest schools are Midland Elementary School, Rye Middle School and Rye High School.
More facts.

Charts and Data

	Value	Range	30-day change	\$/sqft	Last updated
Zestimate What's this?	\$2,498,300	\$1.17M - \$5.00M	+\$43,300	\$293	11/23/2011
Rent Zestimate What's this?	\$12,609/mo	\$9.5K - \$19K/mo	-\$609	\$1.48	11/18/2011

Tax History

Year	Property taxes	% Change	Tax assessment	% Change
Fewer entries				
2010	\$190,933	2.7%	\$237,200	--
2009	\$185,933	9.7%	\$237,200	--
2008	\$169,544	1.7%	\$237,200	--
2007	\$166,787	6.9%	\$237,200	--
2005	\$156,033	--	\$237,200	--
2004	\$0	--	\$237,200	--

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950807	950807
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960410	960410
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000013633	13633
Transaction Price	00000000	0
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960109	960109
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000016525	16525
Transaction Price	00001731	1731
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960410	960410
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000013633	13633
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group

266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960408	960408
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000003002	3002
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950705	950705
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960403	960403
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004808	4808
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960708	960708
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	G	Bona fide gift
Transaction Amount	0000010000	10000
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960109	960109
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000016525	16525
Transaction Price	00004118	4118
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950705	950705
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00007906	7906
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		

Received Date 950810 950810

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960111	960111
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000008540	8540
Transaction Price	00001731	1731
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950710	950710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008100	8100
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities

Relationship Code D Director
Inconsistency
Received Date 950810 950810

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	I	INDIRECT OWNERSHIP
Transaction Date	951231	951231
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	J	Other acquisition or disposition
Transaction Amount	0000000202	202
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960110	960110

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960402	960402
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000016636	16636
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS

Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	F	Payment of option exercise or tax liability
Transaction Amount	0000006783	6783
Transaction Price	00000000	0
Holdings	0001049919	1049919
Amendment	A	AMENDED TRANSACTION
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960521	960521

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	F	Payment of option exercise or tax liability
Transaction Amount	0000006783	6783
Transaction Price	00000000	0
Holdings	0001049919	1049919
Amendment	A	AMENDED TRANSACTION

Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 960521 960521

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	940225	940225
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	JV	Undefined Code
Transaction Amount	0000081850	81850
Transaction Price	00000000	0
Holdings	0001069561	1069561

Amendment
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 940310 940310

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960409	960409
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000003358	3358
Transaction Price	00000000	0

Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950731	950731
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960415	960415
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security

Transaction Amount 0000005333 5333
Transaction Price 00001096 1096
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960712	960712
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000030237	30237
Transaction Price	00004401	4401
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950807	950807
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/

Security Name COM COM
Transaction Code S Open market or private sale
Transaction Amount 0000004682 4682
Transaction Price 00008246 8246
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 950908 950908

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Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960401	960401
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	GV	Undefined Code
Transaction Amount	0000021706	21706
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950814	950814
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950911	950911
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004678	4678
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	951010	951010

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960712	960712
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name		
Transaction Code	MV	Undefined Code
Transaction Amount	0000030237	30237
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960415	960415
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000005333	5333
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950717	950717
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960111	960111
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000008540	8540
Transaction Price	00004025	4025
Holdings	0002099638	2099638
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created

7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960402	960402
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000016636	16636
Transaction Price	00005250	5250
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960711	960711
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000009510	9510
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
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7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	75 75	
Nature of Ownership	I	INDIRECT OWNERSHIP
Transaction Date	970531	970531
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	JV	Undefined Code
Transaction Amount	0000001378	1378
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970610	970610

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in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950828	950828
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008413	8413
Holdings	0001044920	1044920
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of

Securities
Relationship Code D Director
Inconsistency
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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
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266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960403	960403
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004808	4808
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950905	950905
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008838	8838
Holdings	0000000000	0
Amendment		

Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency
Received Date 951010 951010

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266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960710	960710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000002848	2848
Transaction Price	00000000	0
Holdings	0000000045	45

Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
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266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950731	950731
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008363	8363

Holdings 0001044920 1044920
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency
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266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	941215	941215
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	GV	Undefined Code
Transaction Amount	0000024641	24641
Transaction Price	000000000	0
Holdings	0001044920	1044920

Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency
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7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950807	950807
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security

Transaction Amount 0000004682 4682
Transaction Price 00002718 2718
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 950908 950908

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Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960710	960710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	G	Bona fide gift
Transaction Amount	0000020000	20000
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960412	960412
Name of Filer	MACK JOHN J	MACK JOHN J

Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
Security Name COM COM
Transaction Code M Exercise of in-the-money or at-the-money derivative security
Transaction Amount 0000014171 14171
Transaction Price 00000000 0
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
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266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950705	950705
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP

Transaction Date 960709 960709
Name of Filer MACK JOHN J MACK JOHN J
Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
Security Name COM COM
Transaction Code S Open market or private sale
Transaction Amount 0000017342 17342
Transaction Price 00004635 4635
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960711	960711
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000009510	9510
Transaction Price	00004392	4392
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
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securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865

CUSIP Number
 CUSIP Class
 Nature of Ownership D DIRECT OWNERSHIP
 Transaction Date 960709 960709
 Name of Filer MACK JOHN J MACK JOHN J
 Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
 Security Name COM COM
 Transaction Code M Exercise of in-the-money or at-the-money derivative security
 Transaction Amount 0000017342 17342
 Transaction Price 00000000 0
 Holdings 0000000000 0
 Amendment
 Acquisition/Disposition Ind A ACQUISITION
 Rights Indicator
 Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
 Relationship Code D Director
 Inconsistency I FORM DECLARED INCONSISTENT
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 in the Series: Records on Trading of Securities by Corporate Insiders, created
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 266 (info)

Brief Scope: This series contains records of "insider trading" and security
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 securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960409	960409
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000016991	16991
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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 266 (info)

Brief Scope: This series contains records of "insider trading" and security
 transactions and holdings in securities by people with beneficial ownership of
 securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	980412	980412
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000014171	14171
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950911	950911
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004678	4678
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	951010	951010

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Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960715	960715
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name		
Transaction Code	MV	Undefined Code
Transaction Amount	0000000063	63
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960710	960710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	MV	Undefined Code
Transaction Amount	0000002848	2848
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960416	960416
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000003850	3850
Transaction Price	00004735	4735
Holdings	0002078133	2078133
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950828	950828
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group

266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960404	960404
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000005710	5710
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960716	960716
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000000063	63
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997

in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950905	950905
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	951010	951010

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960703	960703
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	MV	Undefined Code
Transaction Amount	0000017342	17342
Transaction Price	00000000	0
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950821	950821
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008538	8538
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950724	950724
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960716	960716
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000000063	63
Transaction Price	00004338	4338
Holdings	0002048133	2048133
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960809	960809

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960408	960408
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000003002	3002
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director

Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950710	950710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951211	951211
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	J	Other acquisition or disposition
Transaction Amount	0000023932	23932
Transaction Price	00000000 0	
Holdings	0000000000 0	
Amendment	A	AMENDED TRANSACTION
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities

Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 960521 960521

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960403	960403
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000004808	4808
Transaction Price	00005191	5191
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960416	960416
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000003850	3850
Transaction Price	00000000	0
Holdings	0000000000 0	
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION

Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951211	951211
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	J	Other acquisition or disposition
Transaction Amount	0000023912	23912
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960110	960110

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	75 75	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	970403	970403
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	G	Bona fide gift
Transaction Amount	0000035000	35000
Transaction Price	00000000	0
Holdings	0002006584	2006584

Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 970506 970506

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950710	950710
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0

Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 950810 950810

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960712	960712
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000030237	30237

Transaction Price 00000000 0
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of
Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 960809 960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950821	950821
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950911	950911
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	

Transaction Code S Open market or private sale
Transaction Amount 0000004678 4678
Transaction Price 00009038 9038
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 951010 951010

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960110	960110
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000073154	73154
Transaction Price	00004054	4054
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960404	960404
Name of Filer	MACK JOHN J	MACK JOHN J

Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
Security Name COM COM
Transaction Code M Exercise of in-the-money or at-the-money derivative security
Transaction Amount 0000005710 5710
Transaction Price 00001096 1096
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960404	960404
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000005710	5710
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP

Transaction Date 950821 950821
Name of Filer MACK JOHN J MACK JOHN J
Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
Security Name COM COM
Transaction Code X Exercise of in-the-money or at-the-money derivative security
Transaction Amount 0000004682 4682
Transaction Price 00002718 2718
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 950908 950908

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950821	950821
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865

CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960408	960408
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000003002	3002
Transaction Price	00004889	4889
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10	10
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950929	950929
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	GV	Undefined Code
Transaction Amount	0000012150	12150
Transaction Price	00000000	0
Holdings	0001032770	1032770
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	951010	951010

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960416	960416
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000003860	3860
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950814	950814
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	S	Open market or private sale
Transaction Amount	0000004682	4682
Transaction Price	00008102	8102
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	75 75	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	970531	970531
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name		
Transaction Code	JV	Undefined Code
Transaction Amount	0000542790	542790
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970610	970610

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960110	960110
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000073154	73154
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security

transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960411	960411
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000004499	4499
Transaction Price	00004686	4686
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960510	960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950905	950905
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	951010	951010

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950717	950717
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960109	960109
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000016525	16525
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	960209	960209

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created

7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	75 75	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	970531	970531
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	J	Other acquisition or disposition
Transaction Amount	0002008584	2008584
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	970610	970610

\$\$\$\$\$\$\$\$\$ big amount of free shares????????????????????

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	F	Payment of option exercise or tax liability
Transaction Amount	0000006783	6783
Transaction Price	00000000	0
Holdings	0001049919	1049919
Amendment	A	AMENDED TRANSACTION
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities

Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 960521 960521

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	F	Payment of option exercise or tax liability
Transaction Amount	0000006783	6783
Transaction Price	00000000	0
Holdings	0001049919	1049919
Amendment	A	AMENDED TRANSACTION
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960521	960521

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

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securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960411	960411
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004499	4499
Transaction Price	00001096	1096
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS

Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

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You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950828	950828
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator	Y	YES ON OPTIONS
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number		
CUSIP Class		
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960711	960711
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	MV	Undefined Code
Transaction Amount	0000009610	9610
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		

Acquisition/Disposition Ind D DISPOSITION
Rights Indicator Y YES ON OPTIONS
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency I FORM DECLARED INCONSISTENT
Received Date 960809 960809

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File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960415	960415
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	S	Open market or private sale
Transaction Amount	0000005333	5333
Transaction Price	00004758	4758
Holdings	0000000000	0

Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960411	960411
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM	COM
Transaction Code	M	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004499	4499
Transaction Price	00000000	0

Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	F	Payment of option exercise or tax liability
Transaction Amount	0000006783	6783
Transaction Price	00000000	0
Holdings	0001049919	1049919
Amendment		
Acquisition/Disposition Ind	D	DISPOSITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency	I	FORM DECLARED INCONSISTENT
Received Date	960110	960110

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	951218	951218
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	F	Payment of option exercise or tax liability

Transaction Amount 0000006783 6783
 Transaction Price 00000000 0
 Holdings 0001049919 1049919
 Amendment
 Acquisition/Disposition Ind D DISPOSITION
 Rights Indicator
 Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
 Relationship Code D Director
 Inconsistency I FORM DECLARED INCONSISTENT
 Received Date 960110 960110

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950724	950724
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950810	950810

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	960404	960404
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/

Security Name COM COM
Transaction Code S Open market or private sale
Transaction Amount 0000005710 5710
Transaction Price 00005130 5130
Holdings 0000000000 0
Amendment
Acquisition/Disposition Ind D DISPOSITION
Rights Indicator
Form Type 4 SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code D Director
Inconsistency
Received Date 960510 960510

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	D	DIRECT OWNERSHIP
Transaction Date	950814	950814
Name of Filer	MACK JOHN J	MACK JOHN J
Issuer Name	MORGAN STANLEY GROUP INC /DE/	MORGAN STANLEY GROUP INC /DE/
Security Name	COM COM	
Transaction Code	X	Exercise of in-the-money or at-the-money derivative security
Transaction Amount	0000004682	4682
Transaction Price	00002718	2718
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator		
Form Type	4	SEC Form 4 -- Statement of Changes in Beneficial Ownership of Securities
Relationship Code	D	Director
Inconsistency		
Received Date	950908	950908

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997 in the Series: Records on Trading of Securities by Corporate Insiders, created 7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group 266 (info)

Brief Scope: This series contains records of "insider trading" and security transactions and holdings in securities by people with beneficial ownership of securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	I	INDIRECT OWNERSHIP
Transaction Date	951231	951231

Name of Filer MACK JOHN J MACK JOHN J
Issuer Name MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/
Security Name COM COM
Transaction Code JV Undefined Code
Transaction Amount 0000000185 185
Transaction Price 00000000 0
Holdings 0000000000 0
Amendment A AMENDED TRANSACTION
Acquisition/Disposition Ind A ACQUISITION
Rights Indicator Y YES ON OPTIONS
Form Type A Undefined Code
Relationship Code D Director
Inconsistency
Received Date 960521 960521

Display Full Records

File Unit: [File from the] Ownership Reporting System (ORS), 1/11/1994 - 10/10/1997
in the Series: Records on Trading of Securities by Corporate Insiders, created
7/11/1978 - 3/12/2001, documenting the period 7/11/1978 - 3/12/2001. - Record Group
266 (info)

Brief Scope: This series contains records of "insider trading" and security
transactions and holdings in securities by people with beneficial ownership of
securities, primarily officers, directors and principal stockholders of a corporation.

You may wish to View the FAQs for this series.

Field Title	Value	Meaning
Insider Ident.	3022865	3022865
CUSIP Number	617446	617446
CUSIP Class	10 10	
Nature of Ownership	I	INDIRECT OWNERSHIP
Transaction Date	931231	931231
Name of Filer	MACK JOHN J MACK JOHN J	
Issuer Name	MORGAN STANLEY GROUP INC /DE/ MORGAN STANLEY GROUP INC /DE/	
Security Name	COM COM	
Transaction Code	J	Other acquisition or disposition
Transaction Amount	0000000194	194
Transaction Price	00000000	0
Holdings	0000000000	0
Amendment		
Acquisition/Disposition Ind	A	ACQUISITION
Rights Indicator	Y	YES ON OPTIONS
Form Type		
Relationship Code	D	Director
Inconsistency		
Received Date	940317	940317

court cases:

Bradley v. Morgan Stanley Dean Witter et al
Share |
Plaintiff: Theresa B. Bradley
Defendants: Morgan Stanley Dean Witter, Dean Witter Reynolds, Inc., John J.
Mack, Phillip J. Purcell, Zoe Cruz, Robert Scully, NASD Dispute Resolution, Inc.,
Linda Feinberg, Steel & Hector, P.A., Bradford D. Kaufman, Anne T. Cooney, Keith Logue
and Michael A. Levin

Case Number: 1:2007cv02499
Filed: March 27, 2007

Court: New York Southern District Court
Office: Foley Square Office
County: XX Out of State

Presiding Judge: Judge Kimba M. Wood

Nature of Suit: Civil Rights - Other Civil Rights
Cause: 28:1331 Federal Question: Other Civil Rights
Jurisdiction: Federal Question
Jury Demanded By: None

Coulter v. Morgan Stanley et al
Share |

Plaintiff: C. Kenneth Coulter
Defendants: Morgan Stanley, Morgan Stanley & Co. Incorporated, The Investment Committee of the Morgan Stanley 401 k Plan, The Plan Administrator, John J. Mack, Roy J. Bostock, Erskine B. Bowles, Howard J. Davies, Karen Jamesley, C. Robert Kidder, Donald T. Nicolaisen, Charles H. Noski, Hutham S. Olayan, Charles E. Phillips, Jr., O. Griffith Sexton, Laura D. Tyson, Klaus Zumwinkel and John Does

Case Number: 1:2007cv11624
Filed: December 28, 2007

Court: New York Southern District Court
Office: Foley Square Office
County: XX Out of State
Presiding Judge: Judge Unassigned

Nature of Suit: Labor - Employee Retirement Income Security Act of 1974
Cause: 29:1132 E.R.I.S.A.-Employee Benefits
Jurisdiction: Federal Question
Jury Demanded By: None

Staehr v. Mack et al
Share |

Plaintiff: Steve Staehr
Defendants: John J. Mack, Zoe Cruz, Eileen K. Murray, Gary G. Lynch, Thomas R. Nides, Thomas V. Daula, Colm Kelleher, Laura D. Tyson, C. Robert Kidder, Roy J. Bostock, Erskine B. Bowles, Howard J. Davies, Donald T. Nicolaisen, Charles H. Noski, Hutham S. Olayan, Charles E. Phillips, Jr., O. Griffith Sexton, Klaus Zumwinkel and David H. Sidwell

Case Number: 1:2007cv10368
Filed: November 15, 2007

Court: New York Southern District Court
Office: Foley Square Office
County: XX Out of State
Presiding Judge: Judge Gerard E. Lynch

Nature of Suit: Contract - Stockholders Suits
Cause: 28:1332 Diversity - Stockholders Suits
Jurisdiction: Diversity
Jury Demanded By: Plaintiff

Major v. Morgan Stanley et al
Share |

Plaintiff: Gregory Major
Defendants: Morgan Stanley, Morgan Stanley & Co. Incorporated, The Investment Committee of the Morgan Stanley 401 (K) Plan, The Plan Administrator, The Morgan Stanley Global Director of Human Resources, John J. Mack, Roy J. Bostock, Erskine B. Bowles, Howard J. Davies, Karen Jamesley, Robert C. Kidder, Donald T. Nicolaisen, Charles H. Noski, Hutham S. Olayan, Charles E. Phillips, Jr., O. Griffith Sexton, Laura D. Tyson, Klaus Zumwinkel, John Does 1-10, John Does 11-20 and John Does 21-30

Case Number: 1:2008cv00496
Filed: January 18, 2008

Court: New York Southern District Court
Office: Foley Square Office

County: NewYork
Presiding Judge: Judge Robert W. Sweet
Presiding Judge: Judge Unassigned

Nature of Suit: Labor - Employee Retirement Income Security Act of 1974
Cause: 29:1132 E.R.I.S.A.-Employee Benefits
Jurisdiction: Federal Question
Jury Demanded By: Plaintiff

PS) Ostrander v. Mortgage Electronic Registration, et al Has Decisions
Share |

Plaintiff: Michael William Ostrander
Defendants: Mortgage Electronic Registration Systems, Inc., Freemont Investment & Loan, Fremont General Credit Corporation, Fremont Reorganizing Corporation, Richard A. Sanchez, Roland K. Arnold, Morgan Stanly, John J. Mack, HSBC Bank USA, National Association, Paul J. Lawrence, Quality Loan Service Corporation, Jim McCauley and Edward N. Bonner

Case Number: 2:2009cv00099
Filed: January 9, 2009

Court: California Eastern District Court
Office: Consumer Credit Office
County: Sacramento
Presiding Judge: Judge John A. Mendez
Referring Judge: Magistrate Judge Kimberly J. Mueller

Nature of Suit: Other Statutes - Consumer Credit
Cause: Federal Question
Jurisdiction: Federal Question
Jury Demanded By: No cause code entered

Following Case: Michael Ostrander v. Mortgage Electronic Registrati, et al (09-16770)

Stratte-McClure et al v. Lynch et al
Share |

Plaintiffs: Joel Stratte-McClure and Fjarde Ap-Fonden
Defendants: Gary G. Lynch, Morgan Stanley, John J. Mack, Zoe Cruz, David Sidwell, Thomas Colm Kelleher and Thomas V. Daula
Movants: Teamsters Local 282 Pension Trust Fund and Plaintiff State-Boston Retirement System

Case Number: 1:2009cv02017
Filed: March 5, 2009

Court: New York Southern District Court
Office: Foley Square Office
County: XX Out of State
Presiding Judge: Judge Gerard E. Lynch
Presiding Judge: Judge Unassigned

Nature of Suit: Other Statutes - Banks and Banking
Cause: 15:78m(a) Securities Exchange Act
Jurisdiction: Federal Question
Jury Demanded By: Plaintiff

Thomas v. Mack et al
Share |

Plaintiff: Terry G. Thomas
Defendants: John J. Mack, Roy J. Bostock, Erskine B. Bowles, Howard J. Davies, Robert C. Kidder, Donald T. Nicolaisen, Charles H. Noski, Hutham S. Olayan, Charles E. Phillips, Jr., O. Griffith Sexton, Laura D. Tyson, Walid Chammah, James P. Gorman, Kenneth M. Deregt, Roberto Hoornweg, Colm Kelleher, Michael Petrick, Andy Saperstein, David H. Sidwell, Robert W. Scully, Zoe Cruz and Gary G. Lynch

Case Number: 1:2008cv07951
Filed: September 12, 2008

Court: New York Southern District Court
Office: Securities/Commodities Office
County: XX Out of State
Presiding Judge: Judge Alvin K. Hellerstein

Nature of Suit: Other Statutes - Securities/Commodities/Exchanges
Cause: Federal Question
Jurisdiction: Federal Question
Jury Demanded By: 28:1331 Fed. Question

English v. Sellers et al

Share |

Plaintiff: Ernest E. English, Jr.
Defendants: Ron Sellers, Robert E. Rubin, James Dimon, John J. Mack, Arthur F. Smith, Jr. and Dain Rauscher

Case Number: 6:2007cv06611
Filed: December 10, 2007

Court: New York Western District Court
Office: Rochester Office
County: Monroe
Presiding Judge: Hon. David G. Larimer

Nature of Suit: Civil Rights - Other Civil Rights
Cause: 42:1983 Civil Rights Act
Jurisdiction: Federal Question
Jury Demanded By: Plaintiff

Louisiana Municipal Police Employees Retirement System v. Mack et al Has Decisions

Share |

Plaintiff: Louisiana Municipal Police Employees Retirement System
Defendants: John J. Mack, Roy J. Bostock, Erskine B. Bowles, Howard J. Davies, Robert C. Kidder, Donald T. Nicolaisen, Charles H. Noski, Hutham S. Olayan, Charles E. Phillips, Jr., O. Griffith Sexton, Laura D. Tyson, Walid Chammah, James P. Gorman, Kenneth M. Deregt, Roberto Hoornweg, Colm Kelleher, Michael Petrick, Andy Saperstein, David H. Sidwell, Robert W. Scully, Zoe Cruz and Gary G. Lynch

Case Number: 1:2008cv07587
Filed: August 27, 2008

Court: New York Southern District Court
Office: Stockholders Suits Office
County: XX Out of U.S.
Presiding Judge: Judge Alvin K. Hellerstein

Nature of Suit: Contract - Stockholders Suits
Cause: Federal Question
Jurisdiction: Federal Question
Jury Demanded By: 28:1331 Fed. Question: Other

RSS Follow case documents by RSS

Available Case Documents

The following documents for this case are available for you to view or download.

Date Filed	#	Document Text
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July 22, 2009	28	Court Opinion or Order ORDER GRANTING REHEARING AND CONFIRMING PRIOR ORDER 25 Motion for Reconsideration. Accordingly, I hold that plaintiffs' allegations of a conflicted board lack the precision and specificity required by Delaware law. Rales v. Blasband, 634 A.2d at 933. At most, four directors out of eleven lacked independence. The requirement of a demand as a precondition to a derivative lawsuit was not futile, and should have been given. However, as I ruled in my previous order, there is no reason why a demand cannot now be made and, if made, investigated by the board, or a special committee of the board. I adhere to my
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previous rulings in this respect, enlarging the relevant time periods as follows: Plaintiffs will have until August 24, 2009 to make demand of Morgan Stanley. If the Board of Directors of Morgan Stanley chooses to investigate the allegations made in the demand, it will have until February 26, 2009 (and any enlarged period granted by the court) to conduct the investigation and issue a report. Within thirty days (and any enlarged period granted by the court) from when Morgan Stanley issues its report of investigation, plaintiffs may move for appropriate relief, including leave to file an amended complaint. I shall retain jurisdiction over these proceedings. The Clerk shall mark the motion (No. 25) as terminated. (Signed by Judge Alvin K. Hellerstein on 7/22/09) (tro)

<http://google.brand.edgar-online.com/PeopleFilingResults.aspx?PersonID=1941713&PersonName=JOHN%20J%20MACK>

People Filing Results - JOHN J MACK

Form Type	Company Name	Received
S-3ASR	MORGAN STANLEY CAPITAL TRUST XI	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST XII	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST XIII	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST VIII	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST IX	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST X	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST VI	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST VII	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL V	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST IV	11/21/2011
S-3ASR	MORGAN STANLEY CAPITAL TRUST III	11/21/2011
S-3ASR	MORGAN STANLEY	11/21/2011
N-PX/A	JPMORGAN TRUST I	11/10/2011
S-8	MORGAN STANLEY	10/21/2011
N-PX	VALUE LINE INCOME & GROWTH FUND INC	9/26/2011
8-K	MORGAN STANLEY	9/15/2011
N-PX/A	REYNOLDS FUNDS INC	9/12/2011
SC 13D/A	YONGYE INTERNATIONAL, INC.	9/9/2011
SC 13D/A	YONGYE INTERNATIONAL, INC.	9/7/2011
N-PX	DIMENSIONAL INVESTMENT GROUP INC	8/31/2011

Results 1 - 20 of 3333

Nancy Olivia Andrews

Age: 60

Direct cell # 760-218-5270

Indian Wells Main Office

74-850 HWY 111

Indian Wells, CA 92210

Phone: (760) 773-3958

Fax: (760) 773-3959

Amy M Risch

William G Andrews

Mary M Andrews

Newton Leroy "Newt" Gingrich June 17, 1943)

Newton L Gingrich

7410 Windy Hill Ct

Mc Lean, VA 22102-2800

Age: 65+

Associated: Callista L Bisek

email:newt@healthtransformation.net

work:

Phone Number (202) 414-1330

Map of (202) 414-1330 Location

People found using this number:

Newt Gingrich

Addresses associated with this phone number:

1301 K St NW

Washington, DC 20005

Original Provider*: VERIZON WASHINGTON DC

Original Line Type*: Landline

Coverage Area: Washington Zone 1, DC

website:<http://www.newt.orgsolutions>

Newt Gingrich

(202) 898-4760

927 15th St NW, Ste 500

Washington, DC 20005-2330

Job: Transatlantic Futures, Member

58th Speaker of the United States House of Representatives

In office

January 4, 1995 - January 3, 1999

President Bill Clinton

Preceded by Tom Foley

Succeeded by Dennis Hastert

House Minority Whip

In office

March 20, 1989 - January 3, 1995

Leader Robert Michel

Preceded by Dick Cheney

Succeeded by David Bonior

Member of the U.S. House of Representatives

from Georgia's 6th district

In office

January 3, 1979 - January 3, 1999

Preceded by Jack Flynt

Succeeded by Johnny Isakson

Personal details

Born Newton Leroy McPherson

June 17, 1943 (age 68)

Harrisburg, Pennsylvania

Political party Republican

Spouse(s) Jackie Battley (1962-1981)

Marianne Ginther (1981-2000)

Callista Gingrich (2000-present)

Residence Carrollton, Georgia (1979-1993, while in office)
Marietta, Georgia (1993-1999, while in office)
McLean, Virginia (1999-present)[1]
Alma mater Emory University (B.A.)
Tulane University (M.A./PhD)
Occupation College Professor
Author
Politician

Religion Roman Catholic[2] (formerly Baptist)

newt gingrich=Chief Executive Officer
Phone: 202-414-1331 Center for Health Transformation
www.healthtransformation.net

Center for Health Transformation Salary Information

Salary (average): 70195
President Salary (average): 156344

Annual Registrations

The Georgia Code only requires the Office of Secretary of State to retain annual registrations for a period of five years from the date in which it was filed. Annual registrations older than five years may no longer be available for certification or viewing on the web.

Business Name History

Name	Name Type	Current Name
GINGRICH PRODUCTIONS, INC.		Current Name
GINGRICH HOLDINGS, INC.		PRIOR NAME

Profit Corporation - Domestic - Information

Control No.: K904226
Status: Active/Compliance

Entity Creation Date: 1/28/1999

Jurisdiction: GA
Principal Office Address: 1425 K STREET, NW SUITE 450
WASHINGTON DC 20005
Last Annual Registration Filed Date: 4/19/2011
Last Annual Registration Filed: 2011
Registered Agent

Agent Name: STEFAN C. PASSANTINO
Office Address: 303 PEACHTREE ST., SUITE 5300
ATLANTA GA 30308
Agent County: Appling
Officers

Title: CEO
Name: NEWT GINGRICH
Address: 1425 K STREET, NW SUITE 450
WASHINGTON GA 20005
Title: CFO
Name: David O'Grady
Address: 1425 K STREET, NW SUITE 450
WASHINGTON DC 20005
Title: Secretary
Name: David O'Grady
Address: 1425 K STREET, NW SUITE 450
WASHINGTON DC 20005

Newt Gingrich's Education
Tulane University
Ph.D., Modern European History

1968 - 1971

Tulane University
MA, Modern European History

1965 - 1968

Emory University
BA

1961 - 1965

Governor Andrew mark Cuomo
born December 6, 1957) is the 56th and current Governor of New York, having assumed
office on January 1, 2011. A member of the Democratic Party, he was the 64th New York
State Attorney General, and was the 11th United States Secretary of Housing and Urban
Development. Born in Queens, New York, he is the son of Mario Cuomo, the 52nd Governor
of New York (1983â€”1994).

Andrew Cuomo

(212) 417-5276

120 Broadway, Fl 13

New York, NY 10271-1399

Job: New York City Of, Manager

Relatives : Andrea Cuomo | Christopher C Cuomo
| Kerry | Kerry K Cuomo
| Kerry Kenndeycuomo | Kerry Kennedy-Cuomo
| Matthew Paula Cuomo | Paula Uggeri Cuom

<http://www.myspace.com/531778898>

New York State Attorney General at New York State Attorney General

Past

Secretary at U.S. Department of Housing and Urban Development

Education

Albany Law School of Union University
Fordham University

Extra Phones/Fax

Fax: (212) 417-5176

Phone: (212) 417-5276

Web Links:

Visit Website

<http://www.nyc.gov>

<http://www.nycdo.org>

more work numbers
People

Adrian Benepe, Commissioner
Appointed January 25, 2002
Manhattan Borough Commissioner (1996-2001)
Tel: (212) 360-1305, Fax: (212) 360-1345

Liam Kavanagh, First Deputy Commissioner
Appointed February 13, 2002
Tel: (212) 360-1307

Larry Scott Blackmon, Deputy Commissioner, Community Outreach
Appointed February 16, 2010
Tel: (212) 360-3484

Therese Braddick, Deputy Commissioner, Capital Projects
Appointed July 18, 2008
Tel: (718) 760-6602

Robert L. Garafola, Deputy Commissioner, Management and Budget
Appointed February 14, 1986. Re-appointed March 14, 2002
Tel: (212) 360-1302

Title	Name	Phone
General Counsel/Records Access Appeals Officer	Alessandro Olivieri	(212) 360-1314
Acting Chief of Staff	Kate Spellman	(212) 360-1394
Secretary to the Commissioner	Myra Sylman	(212) 360-1320
Parks Advocate	Pia Rivera	(212) 360-1411
EEO Hearing Officer	Ricardo Granderson	(212) 360-2782
Senior Advisor and Assistant Commissioner for Communications and Strategic Initiatives	Susan Donoghue	(212) 360-1395
Director of MillionTreesNYC	Morgan Monaco	(212) 360-1359
Director of Public Affairs	Vickie Karp	(212) 360-1311
Director of New Media	Tom Hughes	(212) 360-8110
Director of Information Technology	James Greenan	(212) 830-7949
Inspector General	Melissa Ballard	(212) 825-5918

Operations

Title	Name	Phone
First Deputy Commissioner	Liam Kavanagh	(212) 360-1307
Assistant Commissioner for Citywide Operations	Keith T. Kerman	(212) 360-8228
Assistant Commissioner for Planning & Natural Resources	Joshua Laird	(212) 360-3402
Assistant Commissioner, Urban Park Services	Michael Dockett	(212) 360-2778
Chief of Technical Services	Artie Rollins	(212) 410-8905
Chief, Forestry, Horticulture, & Natural Resources Group	Bram Gunther	(718) 760-6800
Deputy Chief, Forestry, Horticulture, & Natural Resources Group	Jeremy Barrick	(718) 760-6466
Deputy Chief, Forestry, Horticulture, & Natural Resources Group	Jennifer Greenfeld	(212) 360-1488
Chief of Staff	Elizabeth Ripotola	(212) 360-1332
Director of Citywide Horticulture	Ronit Bendavid-Val	(718) 760-6834
Director, GreenApple Corps & MillionTrees Training Program	Brian Aucoin	(212) 360-2749
Inspector, Parks Enforcement Patrol	Robert Reeves	(212) 410-8922
Deputy Inspector, Parks Enforcement Patrol	Edwin Rodriguez	(212) 360-2778
Director of Central Communications	Elizabeth Holmes	(646) 613-1200
Director of Planning	Nicholas Molinari	(212) 360-3413
Director of Parklands	Colleen Alderson	(212) 360-3441
Water Safety	Richard Sher	(212) 397-3157

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Capital Projects

Olmsted Center, Flushing Meadows-Corona Park, Flushing, NY 11368

Tel: (718) 760-6600; Fax: (718) 760-6666

Title Name Phone

Deputy Commissioner for Capital Projects Therese Braddick (718) 760-6602
Deputy Chief of Design Nancy Prince (718) 760-6619
Chief Engineer John J. Natoli, PE (718) 760-6725
Deputy Chief of Construction Philip Granitto (718) 760-6723
Deputy Chief of Construction Bo Kim, PE (718) 760-6825
Chief of Management Services/
Agency Chief Contracting Officer Charlette Hamamgian-Winston (718) 760-6789
Deputy Chief of Management Services Gus Anagnostakos (718) 760-6782
Chief of Capital Program Management Jonna Carmona-Graf (718) 760-6652
Deputy Chief of Capital Projects Faisal Choudhury, PE (718) 760-6816
Chief of Administrative Services Linda Agnello (718) 760-6685
Chief of Staff Diane Jackier (718) 760-6805
Deputy Chief of Staff Laura Prussin (718) 760-6626
Team Leader for the Bronx Raymundo Gomez, RLA (718) 760-6696
Team Leader for Brooklyn David Martin (718) 760-6642
Team Leader for Manhattan Desmond Spillane (718) 760-6544
Team Leader for Queens Andrew Penzi (718) 760-6577
Team Leader for Staten Island Michael Browne, RLA (718) 760-6636
Director of Systems and Analysis Steven Ko (718) 760-6698
Director of Architecture Kevin Quinn (718) 760-6734
Director of Engineering Hassan Rashid, PE (718) 760-6688
Acting Director of M & O Requirements
Contracts Claire Dudley (718) 760-6618
Director of Survey Ramesh Singh (718) 760-6587
Director of Historic Preservation John Krawchuk, RLA (718) 760-6549
Director of Specifications and Estimating Celia Petersen, RLA (718) 760-6700
Public Design Commission Liaison/Landmarks Coordinator Amie Uhrynowski (718) 760-6605
Interagency Coordinator Daniel Grulich (718) 760-6927
Director of Accounting Ghislaine Pierre (718) 760-6790
Director of Capital Budget Owen Davies (718) 760-6783
Director of Contracts Juan Alban (718) 760-6855
Senior Counsel Lo Chan (718) 760-6742
Assistant Counsel Deborah Howe (718) 760-6746

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Public Programs

Title Name Phone

Assistant Commissioner for Public Programs Annika Holder (212) 360-1381
Assistant Commissioner for Recreation and Programming Nancy Barthold (212) 360-3305
Chief of Programming & Strategic Management for Recreation Emily Chase (212) 360-8244
Director of Program Development Mary Polemarhakis (212) 360-3313
Director, Urban Park Rangers Sarah Aucoin (212) 360-2774
Director, Aquatics John Hutchins (718) 699-4219
Director, Golf and Tennis Mike Silverman (718) 760-6999

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Community Outreach

Title Name Phone

Deputy Commissioner for Community Outreach Larry Scott Blackmon (212) 360-3484
Director of Art & Antiquities Jonathan Kuhn (212) 360-3410
Director of GreenThumb (Community Gardens) Edith B. Stone (212) 788-8075
Director of Partnerships for Parks Jason Schwartz (212) 360-1310
Director of Arsenal Operations Gary Rozman (212) 360-1338
Arsenal and Zoo Garage Robert Schiavone (212) 360-8117
Senior Director, Outreach, Partnerships for Parks Mary Price (212) 360-8122
Director, Volunteer Program, Partnerships for Parks Whitney Files (212) 360-8120
Director, Outreach, Partnerships for Parks Sabina Saragoussi (212) 360-8196

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Management and Budget

Title	Name	Phone
Deputy Commissioner for Management & Budget	Robert L. Garafola	(212) 360-1302
Assistant Commissioner for Budget and Fiscal Management	David L. Stark	(212) 360-8265
Assistant Commissioner for Revenue and Marketing	Elizabeth W. Smith	(212) 360-1366
Deputy Chief Fiscal Officer	Frank D'Ercola	(212) 360-8266
Deputy Chief Fiscal Officer	Edward Feldman	(212) 360-8261
Deputy Chief Fiscal Officer	Allan Berg	(212) 360-8255
Chief of Management Services/Agency Chief Contracting Officer	Parmod Tripathi	(212) 830-7951
Chief of Parks Opportunity Program	Elizabeth Ehrlich	(212) 830-7712
Director of Computer Resource Centers	Ana Campos	(212) 255-3066
Director of Concessions	Charles Kloth	(212) 360-3426
Director of Concessions Audit	Walter Roberts	(212) 360-8132
Director of Engineering Audit	Han Lee	(718) 760-6583
Director of Facilities Management	Mohammad Shoaib	(212) 830-7961
Director of Grants	Dawn Byfield	(212) 360-8251
Director of Labor Relations, Payroll, and Benefits	Joseph Trimble	(212) 830-7811
Director of Marketing	Christine Thelmo Dabrow	(212) 360-8144
Director of Operations and Management Planning	Jun Lee	(212) 360-8234
Director of Personnel	David Terhune	(212) 830-7851
Director of Purchasing & Accounting	Brian Mills	(212) 830-7952
Director of Telecommunications	Ralph Galileo	(212) 410-8989
Director of Training	Michael Crescenzo	(718) 760-6588

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The Boroughs

The Bronx

Ranaqua, Bronx Park, Bronx NY 10462

Tel: (718) 430-1800; Fax: (718) 430-1818

Title	Name	Phone
Borough Commissioner	Hector M. Aponte	(718) 430-1801
Chief of Operations	Lawrence A. Scoones	(718) 430-1812
Deputy Chief of Operations	Tricia Vanderbeck	(718) 430-1867
Deputy Chief of Operations	Michael Grattan	(718) 430-1837
Chief of Recreation	Robert Wright	(718) 430-1858
Deputy Chief of Recreation	Pete Jones	(718) 430-1841
Chief of Staff	Michelle Martell	(718) 430-1854
Chief of Administrative Services	Susan Lonergan	(718) 430-1813
Director of Special Events	Lisa Johansen	(718) 430-1849
Bronx River Administrator	Linda Cox	(718) 430-4668
Pelham Bay Park Administrator	Marianne O'Hea Anderson	(718) 430-1891
Van Cortlandt Park Administrator	Margot Perron	(718) 430-1890

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Brooklyn

Litchfield Villa, Prospect Park, Brooklyn, NY 11215

Tel: (718) 965-8900; Fax: (718) 965-8989

Title	Name	Phone
Borough Commissioner	Kevin Jeffrey	(718) 965-8920
Prospect Park Administrator	Emily Lloyd	(718) 965-8951
Chief of Operations	Charles A. Gili	(718) 965-8922
Chief of Staff	Martin Maher	(718) 965-8917
Chief of Recreation	LeRoy Temple	(718) 965-6980
Deputy Chief of Operations	Thomas Ching	(718) 965-8971
Deputy Chief of Operations	Jeffrey Sigadel	(718) 965-7711
Deputy Chief of Recreation	Jackie Brown	(718) 965-8918
Deputy Chief of Recreation	Eileen Gillen	(718) 965-8997

Deputy Chief of Recreation Ronee Mattingly (718) 430-1831
Chief of Administrative Services Candice Jager (718) 965-8909
Director of Public Services Edwin Vargas (718) 965-8919

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Manhattan

Arsenal West, 24 West 61st Street, 5th Floor, New York, NY 10023

Tel: (212) 408-0100; Fax: (212) 408-0202

Title	Name	Phone
Borough Commissioner	William T. Castro	(212) 408-0201
Chief of Operations	Namshik Yoon	(212) 408-0212
Deputy Chief of Operations	William A. Gilbert	(212) 408-0211
Deputy Chief of Operations	Rick Zeidler	(212) 408-0215
Chief of Recreation	Kim McNeal	(212) 408-0205
Deputy Chief of Recreation	Chris Davis	(212) 408-0263
Chief of Staff	Steve Simon	(212) 408-0110
Chief of Administrative Services	Ellen Fricault	(212) 408-0225
Director of Special Events & Permits	Claudia Pepe	(212) 408-0112
Central Park Administrator	Douglas Blonsky	(212) 310-6669
Riverside Park Administrator	John Herrold	(212) 408-0264
Battery Park Administrator	Warrie L. Price	(212) 344-3491
Northern Manhattan Parks Administrator	Jennifer Hoppa	(212) 795-1388
Randall's Island Administrator	Aimee Boden	(212) 830-7714
Washington Square Park Administrator	Rebecca Ferguson	(212) 408-0297

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Queens

The Overlook, Forest Park, Kew Gardens, NY 11415

Tel: (718) 520-5900; Fax: (718) 520-5959

Title	Name	Phone
Borough Commissioner	Dorothy Lewandowski	(718) 520-5905
Assistant Commissioner for Queens Parks/Flushing Meadows Corona Park Administrator	Estelle Cooper	(718) 760-6565
Chief of Operations	Jacqueline Langsam	(718) 520-5925
Deputy Chief of Operations	Philip Sparacio	(718) 520-5907
Deputy Chief of Operations	Paul D'Amore	(718) 520-5912
Chief of Recreation	Iris Rodriguez-Rosa	(718) 520-5936
Deputy Chief of Recreation	Kelly Gillen	(718) 520-5944
Deputy Chief of Recreation	Maritza R. Paul	(718) 520-5918
Chief of Staff	Joanne Amagrande-Savarese	(718) 520-5905
Chief of Administrative Services	Eileen Egan	(718) 520-5991
Forest Park Administrator	Debby Kuha	(718) 235-0815
Northeast Queens Administrator	Janice Melnick	(718) 352-4793 ext. 301
Rockaways Administrator	Jill Weber	(718) 318-4000

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Staten Island

Stonehenge, Clove Lakes Park, Staten Island, NY 10301

Tel: (718) 390-8000; Fax: (718) 390-8080

Title	Name	Phone
Borough Commissioner	Adena Long	(718) 390-8004
Chief of Operations	Lynda Ricciardone	(718) 390-8006
Chief of Recreation	Mary Cali Dalton	(718) 390-8023
Chief of Staff	Michael P. Schnall	(718) 390-8015
Chief of Administrative Services	Joanne Coniglio	(718) 390-8009
Deputy Chief of Operations	Tom Russo	(718) 390-8013
Greenbelt Administrator	Steven Cain	(718) 667-2165
Freshkills Park Administrator	Eloise Hirsh	(212) 788-9528
Director of Conference House Park	Bonnie Williams	(718) 390-8012

Raymond W. Kelly police commissioner
Home phone number: (718) 969-6844

September 4, 1941 (age 70)

Current Location:

18601 73rd Ave

Fresh Meadows, NY 11366-1709
Family: Veronica Kelly
Manhattan College (1985-1988)
Kennedy School of Government

Kevin A Holloran 45 years old
executive director

Kevin A Holloran

20804 14th Ave

Bayside, NY 11360-1114

Age: 40-44

Associated: Mary A Holloran

Mary Ann Holloran (family)

Maryanne Ann Holloran (family)

Maryann Holloran (family)

James G Holloran (family)

P Holloran (family)

Thomas Holloran (family)

Jerome F Holloran (family)

Target: NYPD contact info

Method : Data analysis

Purpose: call them and ask them to march with us

note: hugz not slugz

Police commission: Raymond W. Kelly

NYPD Switchboard: 1-646-610-5000

Manhattan

1st Precinct	(212) 334-0611	16 Ericsson Place
5th Precinct	(212) 334-0711	19 Elizabeth Street
6th Precinct	(212) 741-4811	233 West 10 Street
7th Precinct	(212) 477-7311	19 1/2 Pitt Street
9th Precinct	(212) 477-7811	130 Avenue C
10th Precinct	(212) 741-8211	230 West 20th Street
13th Precinct	(212) 477-7411	230 East 21st Street
Midtown So. Pct.	(212) 239-9811	357 West 35th Street
17th Precinct	(212) 826-3211	167 East 51st Street
Midtown No. Pct.	(212) 767-8400	306 West 54th Street
19th Precinct	(212) 452-0600	153 East 67th Street
20th Precinct	(212) 580-6411	120 West 82nd Street
Central Park Pct.	(212) 570-4820	86th St & Transverse Road
23rd Precinct	(212) 860-6411	162 East 102nd Street
24th Precinct	(212) 678-1811	151 West 100th Street
25th Precinct	(212) 860-6511	120 East 119th Street
26th Precinct	(212) 678-1311	520 West 126th Street
28th Precinct	(212) 678-1611	2271-89 8th Avenue
30th Precinct	(212) 690-8811	451 West 151st Street
32nd Precinct	(212) 690-6311	250 West 135th Street
33rd Precinct	(212) 927-3200	2207 Amsterdam Avenue
34th Precinct	(212) 927-9711	4295 Broadway

Bronx

40th Precinct	(718) 402-2270	257 Alexander Avenue
41st Precinct	(718) 542-4771	1035 Longwood Avenue
42nd Precinct	(718) 402-3887	830 Washington Avenue
43rd Precinct	(718) 542-0888	900 Fteley Avenue
44th Precinct	(718) 590-5511	2 East 289th Street
45th Precinct	(718) 822-5411	2877 Barkley Avenue
46th Precinct	(718) 220-5211	2120 Ryer Avenue
47th Precinct	(718) 920-1211	4111 Laconia Avenue
48th Precinct	(718) 299-3900	450 Cross Bronx Expressway
49th Precinct	(718) 918-2000	2121 Eastchester Road
50th Precinct	(718) 543-5700	3450 Kingsbridge Avenue
52nd Precinct	(718) 220-5811	3016 Webster Avenue

Brooklyn

60th Precinct	(718) 946-3311	2951 West 8th Street
61st Precinct	(718) 627-6611	2575 Coney Island Avenue
62nd Precinct	(718) 236-2611	1925 Bath Avenue
63rd Precinct	(718) 258-4411	1844 Brooklyn Avenue
66th Precinct	(718) 851-5611	5822 16th Avenue
67th Precinct	(718) 287-3211	2820 Snyder Avenue
68th Precinct	(718) 439-4211	333 65th Street
69th Precinct	(718) 257-6211	9720 Foster Avenue

70th Precinct	(718) 851-5511	154 Lawrence Avenue
71st Precinct	(718) 735-0511	421 Empire Boulevard
72nd Precinct	(718) 965-6311	830 4th Avenue
73rd Precinct	(718) 495-5411	1470 East New York Avenue
75th Precinct	(718) 827-3511	1000 Sutter Avenue
76th Precinct	(718) 834-3211	191 Union Street
77th Precinct	(718) 735-0611	127 Utica Avenue
78th Precinct	(718) 636-6411	65 6th Avenue
79th Precinct	(718) 636-6611	263 Tompkins Avenue
81st Precinct	(718) 574-0411	30 Ralph Avenue
83rd Precinct	(718) 574-1605	480 Knickerbocker Avenue
84th Precinct	(718) 875-6811	301 Gold Street
88th Precinct	(718) 636-6511	298 Classon Avenue
90th Precinct	(718) 963-5311	211 Union Avenue
94th Precinct	(718) 383-3879	100 Meserole Avenue

Queens

100th Precinct	(718) 318-4200	92-24 Rockaway Beach Boulevard
101st Precinct	(718) 868-3400	16-12 Mott Avenue
102nd Precinct	(718) 805-3200	87-34 118th Street
103rd Precinct	(718) 657-8181	168-02 P.O. Edwaard Byrne Ave.
104th Precinct	(718) 386-3004	64-2 Catalpa Avenue
105th Precinct	(718) 776-9090	92-08 222nd Street
106th Precinct	(718) 845-2211	103-53 101st Street
107th Precinct	(718) 969-5100	71-01 Parsons Boulevard
108th Precinct	(718) 784-5411	5-47 50th Avenue
109th Precinct	(718) 321-2250	37-05 Union Street
110th Precinct	(718) 476-9311	94-41 43rd Avenue
111th Precinct	(718) 279-5200	42-06 215th Street
112th Precinct	(718) 520-9311	68-40 Austin Street
113th Precinct	(718) 712-7733	167-02 Baisley Boulevard
114th Precinct	(718) 626-9311	34-16 Astoria Boulevard
115th Precinct	(718) 533-2002	92-15 Northern Boulevard

Staten Island

120th Precinct	(718) 876-8500	78 Richmond Terrace
122nd Precinct	(718) 667-2211	2320 Hylan Boulevard
123rd Precinct	(718) 948-9311	116 Main Street

Contact NYPD online form:

<http://www.nypd2.org/contactNYPDretirement/mail.cfm>

Contact form for NYPD online for terrorism/let them know your being terrorized by them!

<http://www.nypdshield.org/public/contactus.nypd>

Contact form to report police misconduct on civilians:

http://pediaview.com/openpedia/Civilian_Complaint_Review_Board

NYCPBA association website

<http://www.nycpba.org/index-flash.html>

Their newspapers/newsletters:

The chief: Civil servant news paper

<http://thechiefleader.com/news/#.TsWFAPLeLt0>

NYPD confidential:

<http://nypdconfidential.com/>

Page on police fund: if they beat up on protestors/ we should no longer fund it!
<http://www.nyc.gov/html/nycppf/html/home/home.shtml>

Office of the general counsel
<http://www.nycpba.org/gc/index.htm>

NYPD Contacts for ACS

Command	Rank	Last Name	First Name	Contact #
001	SGT	Garcia	Nancy	212-334-0601
005	SGT	Walsh	Michael	212-334-0738
006	SGT	Van Buren	Kathleen	212-741-4851
007	SGT	Minaya	Tara	212-741-7651
009	SGT	Hynes	Kevin	212-477-7804
010	SGT	Fields	Mike	212-741-8241
013	SGT	Eckert	Christopher	212-477-7415
014	SGT	Conners	John	212-239-9801
017	SGT	Morana	John	212-826-3241
018	SGT	Crowley	John	212-767-8405
019	SGT	Rosario	Nesquelma	212-452-0663
020	SGT	Oâ€™Connor	John	212-580-6649
023	SGT	Toledo	Samuel	212-860-6435
024	SGT	Massetti	Mark	212-678-1850
025	LT	Edmonds	Garfield	212-860-1675
025	SGT	Padilla	Kisha	212-860-1675
026	SGT	Conway	Arlene	212-678-1374
028	SGT	Watson	Cynthia	212-678-1628
030	SGT	Buonadonna	Joseph	212-690-8803
032	SGT	Deen	Mohamed	212-690-6346
033	SGT	Caruana	Priscilla	212-927-3893
034	SGT	Grosin	Jeff	212-927-0821
040	LT	Connelly	Ronald	718-402-3283
040	SGT	Smalls	Kevin	718-402-3283
041	LT	Koschmerl	James	718-542-5382
041	SGT	Cremins	Cornelius	718-542-5382
042	LT	Vasquez	David	718-402-6329
042	SGT	Kenny	Richard	718-402-6329
043	SGT	Adorno	John	718-542-2422
044	SGT	Feshal	Kara	718-590-5500
045	LT	Colon	Luis	718-822-5442
045	SGT	Morales	Jorge	718-822-5442
046	SGT	Turner	Mark	718-220-5254
047	SGT	Melhorn	Christine	718-920-1205
048	SGT	Montague	Kathleen	718-299-4745
049	LT	Venice	Anthony	718-918-2021
049	SGT	Ruth	Sharma	718-918-2021
050	LT	McGeown	James	718-543-3866
050	SGT	Deak	Peter	718-543-3866
052	SGT	Franklin	Gary	718-220-5828
060	SGT	Rosanelli	Vincent	718-946-3662
061	SGT	Riviello	Robert	718-627-6606
062	SGT	Adreano	Anthony	718-236-2774
063	SGT	Holochuck	Candie	718-258-2532
066	SGT	Bensimone	Daniel	718-851-5625
067	SGT	Brown	Beverly	718-287-3252
068	SGT	Keane	Nancy	718-439-4216
069	SGT	Toussaint	Makeba	718-257-6210
070	SGT	Bethea	Ivory	718-851-5569
071	SGT	Scott	Christopher	718-735-5704
072	SGT	Rosario	Alfredo	718-965-6363
073	SGT	Mercier	Randal	718-495-6205
075	SGT	Oâ€™Casio	Lesley	718-827-3502
076	SGT	Martin	Andrew	718-834-3204
077	SGT	Davis	Sylvia	718-735-0600
078	SGT	Oâ€™Connell	James	718-636-6424
079	SGT	Carrara	Karl	718-636-6607
081	SGT	Meyer	William	718-574-0407
083	SGT	Rivera	Roberto	718-574-1830
084	SGT	Siderakis	Harris	718-875-6229
088	LT	Berger	Barry	718-636-6271
088	SGT	Sanabria	Abraham	718-636-6271
090	LT	Fiorillo	Peter	718-963-5381

090 SGT Fabig Bernard 718-963-5381
094 LT Roy Philip 718-383-9724
094 SGT Caraballo Jorge 718-383-9724
100 LT Marron James 718-318-1472
101 SGT Montuori Joseph 718-868-3444
102 SGT Deltoro Karyn 718-805-3248
103 SGT Schmidt Timothy 718-657-8954
104 SGT Reiman Edward 718-386-2207
105 SGT Villez Jean Pierre 718-776-9415
106 LT Salvato Joseph 718-845-2227
106 SGT Galanti Edward 718-845-2227
107 SGT Pappas Johanna 718-969-9097
108 SGT Caruana James 718-784-5448
109 SGT Gallagher Peggy 718-321-2263
110 SGT Vannata John 718-476-9321
111 SGT Melvin Edward 718-279-5298
112 LT Gavan John 718-520-9377
113 SGT Smolarsky Steven 718-712-3797
114 SGT Gaughan Michael 718-626-9316
115 SGT Pomerance Lisa 718-533-2070
120 SGT Borsilli Edward 718-876-8609
122 SGT Sciacca Daniel 718-667-2299
123 LT Curilli Vincent 718-948-9323
Command Rank Last Name First Name Contact #
PSA 1 SGT Todaro John 718-265-7310
PSA 2 SGT Merrick Vance 718-922-8019
PSA 3 SGT Saller Edward 718-386-4303
PSA 4 SGT Bumpars Pamela 212-375-9367
PSA 5 SGT Encarnacion Jorge 212-996-8416
PSA 6 SGT Uruci Albert 212-694-7715
PSA 7 SGT Brown Carlene 718-292-4377
PSA 8 SGT Fredericks Waverly 718-409-1794
PSA 9 SGT Leto James 718-969-9614

E-mail contact of the above can be made using the following format:

DVU001@nypd.org
DVU005@nypd.org
DVU079@nypd.org
DVU115@nypd.org
DVUPSA5@nypd.org
DVUPSA8@nypd.org
ETC.

1.
BFO 1 Command Staff

2.
Phone email Shift Hours Shift Days

3.

4.
Capt. Steve Tull, BFO 1 Operations Division Commander

5.
 (510) 238-3533 STull@oaklandnet.com 9 am - 5 pm Mon-Fri

6.
Acting Capt. Peter Lau, BFO 1 Administrative Division Commander (510) 238-3828
PLau@oaklandnet.com 6 am - 4 pm Mon-Thu

7.
Lt. Freddie Hamilton, BFO 1 Special Resources Commander (510) 238-7339
FHamilton@oaklandnet.com 1 - 11 pm Tue-Fri

8.
1st Watch

9.
Acting Lt. Serge Babka, BFO 1 Patrol Lieutenant (510) 238-3455

10.

11.
SBabka@oaklandnet.com

12.
 5 am - 3 pm Mon-Thu

13.
Lt. Clifford Wong, BFO 1 Patrol Lieutenant (510) 238-2090
CWong@oaklandnet.com 5 am - 3 pm Fri-Mon

14.
2nd Watch

15.
Lt. Ron Yelder, Sr., BFO 1 Patrol Lieutenant (510) 238-6911
RYelder@oaklandnet.com 1 - 11 pm Tue-Fri

16.
Acting Lt. Robert Chan, BFO 1 Patrol Lieutenant (510)

17.
238-7191 RChan@oaklandnet.com 1 - 11 pm Sat-Tue

18.
3rd Watch

19.
Lt. David Elzey, BFO 1 Patrol Lieutenant (510)

20.
238-2144 DElzey@oaklandnet.com 8 pm - 6 am Tue-Fri

21.

Lt. Oliver Cunningham, BFO 1 Patrol Lieutenant (510)

22.
238-7725 OCunningham@oaklandnet.com 8 pm - 6 am Fri-Mon

23.

24.
Neighborhood Service Coordinators

25.

26.
Find Your Neighborhood Services Coordinator

27.

28.
If you know what area and neighborhood you live in, you can find your Neighborhood Services Coordinator in the table below. (If you do not know, use this map of the City to find what area and beat you live in.)

29.

30.
Beat Neighborhood Service Coordinator BFO

31.
1 Annie Sloan 1

32.
2 Annie Sloan 1

33.
3 Sun-Kwong Sze 1

34.
4 Sun-Kwong Sze 1

35.
5 Annie Sloan 1

36.
6 Annie Sloan 1

37.
7 Annie Sloan 1

38.
8 Hoang Banh 1

39.
9 Claudia Albano 1

40.
10 Felicia Verdin 1

41.
10y Renee Sykes 1

42.
11 Annie Sloan 1

43.	Neighborhood Service Coordinator	BFO
Beat		
44.		
12	Claudia Albano	1
45.		
13	Claudia Albano	1
46.		
14	Hoang Banh	1
47.		
15	Hoang Banh	1
48.		
16	Hoang Banh	1
49.		
17	Sun-Kwong Sze	1
50.		
18	Edith Guillen	1
51.		
19x	Edith Guillen	1
52.		
19y	Sun-Kwong Sze	1
53.		
22	Renee Sykes	1
54.		
25x	Renee Sykes	1
55.		
25y	Jacqueline Long	1
56.		
57.		
58.		
59.		
60.		
61.		
62.		
63.	Lt. Fred (Freddy) Hamilton	
64.	Police Service Area Comander	

65.
fhamilton@oaklandnet.com

66.
Michael Jaeger

67.
Problem Solving Officer

68.
(510) 238-3154

69.
mjaegar@oaklandnet.com

70.

71.
You can also reach the OPD patrol desk 238-3455.

72.

73.

74.
BFO 2 Command Staff

75.
Phone email Shift Hours Shift Days

76.

77.
Capt. Ersie Joyner III, BFO 2 Operations Division Commander

78.
(510) 777-8561 EJoyner@oaklandnet.com 9 am - 5 pm Mon - Fri

79.
Acting Capt. Kenneth Parris, BFO 2 Administrative Division Commander (510)
777-8521 KWParris@oaklandnet.com 6 am - 4 pm Mon - Thu

80.
Lt. Blair Alexander, BFO 2 Special Resources Commander Lt. Blair Alexander (510)
777-8765 BAlexander@oaklandnet.com noon -- 10 pm Tue - Fri

81.
1st Watch

82.
Lt. Fred Mestas, BFO 2 Patrol Lieutenant Lt. Fred Mestas (510) 777-8625

83.

84.
FMestas@oaklandnet.com

85.
5 am - 3 pm Mon - Thu

86.
 Lt. Dana Flynn, BFO 2 Patrol Lieutenant (510) 777-8563 DFlynn@oaklandnet.com
 5 am - 3 pm Fri - Mon

87.
 2nd Watch

88.
 Lt. Kirk Mullnix, BFO 2 Patrol Lieutenant (510) 777-8524
 KMullnix@oaklandnet.com 1 - 11 pm Tue- Fri

89.
 Lt. Kirk Coleman, BFO 2 Patrol Lieutenant (510)

90.
 777-8543 KColeman@oaklandnet.com 1 - 11 pm Sat - Tue

91.
 3rd Watch

92.
 Lt. Demetrio Lozares II, BFO 2 Patrol Lieutenant (510) 777-8522
 DLozares@oaklandnet.com 8 pm - 6 am Tue - Fri

93.
 Acting Lt. Kyle Thomas, BFO 2 Patrol Lieutenant (510) 385-4408
 KMThomas@oaklandnet.com 8 pm - 6 am Fri - Mon

94.

95.

96.

97.
 BFO West Neighborhood Service Coordinators

98.
 Neighborhood Service Coordinator Beat(s) Phone email

99.
 Claudia Albano, Manager 9x, 12x, 12y, 13x, 13y, 13z 510-238-6372
 calbano@oaklandnet.com

100.
 Hoang Banh 8x, 14x, 14y, 15x, 16x, 16y 510-238-6566 hbanh@oaklandnet.com

101.
 Edith Guillen 18x, 18y, 19x 510-238-7159 equillen@oaklandnet.com

102.

103.
 Jacqueline Long

104.
 25y 510-238-7750 jlong@oaklandnet.com

105.
 Annie Sloan 1x, 2x, 2y, 5x, 5y, 6x, 7x, 11x 510-238-2340
 asloan@oaklandnet.com

106.
Renee Sykes 10y, 22x, 22y, 25x 510-238-7929 rsykes@oaklandnet.com

107.
Sun-Kwong Sze 3x, 3y, 4x, 17x, 17y, 19x 510-238-7957
ssze@oaklandnet.com

108.
Felicia Verdin 10x 510-238-3128 fverdind@oaklandnet.com

109.

110.
eat Neighborhood Service Coordinator BFO

111.
20 Ana Martinez 2

112.
21 Ana Martinez 2

113.
23 Ana Martinez 2

114.
24x Ana Martinez 2

115.
24y Araina Richards 2

116.
26 Edith Guillen 2

117.
27x Araina Richards 2

118.
27y Karen Harris 2

119.
28 Araina Richards 2

120.
Beat Neighborhood Service Coordinator BFO

121.
29 Araina Richards 2

122.
30 Karen Harris 2

123.
31x Jacqueline Long 2

124.
31y, z Joe DeVries 2

125.
32x Karen Harris 2

126.
32y Araina Richards 2

127.
33 Edith Guillen 2

128.
34 Edith Guillen 2

129.
35 Jacqueline Long 2

also my original work just mirrored

OpOhHai

On several occasions, the wide-ranging constituency of activists that comprise Anonymous, Wikileaks, Occupy Wall Street, and other efforts have come under dishonest and well-financed attacks by lobbying syndicates, law firms, intelligence contractors, and other entities. Often, such groups have numerous ties to branches of the U.S. government; in the case of the Team Themis conspiracy, it was actually the Justice Department itself that recommended Bank of America go to the powerful Hunton & Williams firm in order to go after Wikileaks using clandestine and amoral methodology. Although several of these efforts have been exposed and prevented, none have resulted in any significant consequences for anyone involved in the wrongdoing concerned. That being the case, these parties have had little reason to refrain from pursuing the growing market for information-based sabotage against civic and activist groups. Meanwhile, the effectiveness of these campaigns increase as the intelligence contracting industry develops more effective means of faking public opinion via persona management and other state-of-the-art methodology for the behest of their corporate clients. Those of us who have studied the situation closely since the seizure of 70,0As such, we have decided to make an example of the latest such entity to have been caught proposing subterfuge in an effort to discredit a movement proposing subterfuge in an effort to discredit a movement that cannot be beaten in the open: Clark Lytle Geduldig and Cranford.

To follow are excerpts from this firm's leaked proposal by which to attack the OWS movement, followed by dox on the principals, who have been receiving constant phone calls at home from a crack team of prank phone call dhovahkiin associated with Anonymous.

"The cornerstone elements of 00 e-mails from HBGary and the destruction of Team Themis have come to a single conclusion - that so long as these dynamics continue, all of the efforts we make in an effort to bring our message to the people via honest and transparent civic participation will be stymied by those of our opponents who must rely on dishonest and clandestine attacks. a plan include: survey research and message testing, opposition research, targeted social media monitoring, coalition planning, and advertising creative and placement strategy development."

"OWS bears many of the hallmarks of a well-funded effort and media reports have speculated about associations with George Soros and others."

"Our opposition research at this stage will produce an analysis of OWS backers and funders, extremist leaders, policy positions, and rhetoric for the development of strategic polling and messaging. The research will also identify opportunities to construct fact-based negative narratives of the OWS for high impact media placement to expose the backers behind this movement."

"Specific initial opposition research tactics will include:

- Comprehensive media analysis of OWS and their leaders
- Records search and obtainable open records requests of leaders' histories including civil and criminal information, litigation history, tax liens, bankruptcies, judgments and other associations
- Associated business and record search including internal Revenue Service [sic] and Federal Election Commission filings, sanctions, regulatory actions, and litigation."

Targeted Social Media Monitoring

"The transparency of social media platforms offers an excellent opportunity to anticipate future OWS tactics and messaging as well as identify extreme language and ideas that put its most ardent supporters at odds with mainstream Americans. These platforms may not be a place where engaging OWS supporters directly could be successful but with sophisticated monitoring and analytical tactics it could provide exceptional political intelligence."

Coalition Planning

"Individual companies under threat by OWS and its adoption by Democrats likely will not be the best spokespeople for their own cause. A big challenge is to demonstrate

Office: (202) 628-0028

Fax: (202) 628-2589

Email: info@clgcdc.com

sam greudlig

2012 Transaction Count/Amount

58/\$70,050

2010 Transaction Count/Amount

130/\$103,350

2008

Transaction Count/Amount

113/\$53,600

Samuel Geduldig: American Bankers Association, American Institute of CPAs, America Gains, Berkshire Hathaway, Consumer Bankers Association, Ernst & Young, Financial Services Roundtable, Investment Company Institute, PriceWaterhouseCoopers, Prudential Financial, Sovereign Investment Council, Fidelity Investments, FMR Corp.

ate of Birth 8/29/1972

Sam Geduldig Contribution List in 2008

Name & Location	Employer/Occupation	Dollar	Amount	Date	Primary/General	Contributed To
Geduldig, Sam WASHINGTON, DC 20004	Clark, Lytle & Geduldig/Senior Part	\$500		12/18/2008	P	BUCKEYE LIBERTY PAC
Geduldig, Sam MC LEAN, VA 22101	CLARK LYTLE & GEDULDIG/Attorney	\$500		12/12/2008	P	TOM ROONEY FOR CONGRESS - Republican
Geduldig, Sam WASHINGTON, DC 20004	Clark, Lytle & Geduldig/Senior Part	\$2,000		11/06/2008	P	BUCKEYE LIBERTY PAC
Geduldig, Sam MC LEAN, VA 22101	Clark & Lytle Geduldig/Senior Partn	\$250		11/04/2008	G	JUDY BIGGERT FOR CONGRESS - Republican
Geduldig, Sam MC LEAN, VA 22101	Clark, Lytle, & Geduldig/Senior Par	\$1,000		11/04/2008	P	RELY ON YOUR BELIEFS FUND
Geduldig, Sam MCLEAN, VA 22101	Clark Lytle & Geduldig/Senior Partn	\$250		10/20/2008	G	FRIENDS OF ERIK PAULSEN - Republican
Geduldig, Sam MC LEAN, VA 22101	Clark Lytle and Geduldig/Senior Par	\$250		10/15/2008	G	PRICE FOR CONGRESS - Republican
Geduldig, Sam MCLEAN, VA 22101	Clark Lytle & Geduldig/Senior Partn	\$250		10/06/2008	G	FRIENDS OF ERIK PAULSEN - Republican
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Partner	\$250		09/30/2008	G	ROSKAM FOR CONGRESS COMMITTEE - Republican
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part	\$250		09/30/2008	G	JIM JORDAN FOR CONGRESS - Republican
Geduldig, Sam MCLEAN, VA 22101	CLARK, LYTLE& GEDULDIG/SENIOR PARTN	\$500		09/30/2008	P	MAJORITY COMMITTEE PAC--MC PAC
Geduldig, Sam MC LEAN, VA 22101	\$-250			09/30/2008	G	KIRK FOR CONGRESS - Republican
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part	\$500		09/30/2008	P	PEOPLE FOR ENTERPRISE TRADE AND ECONOMIC GROWTH
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part	\$250		09/29/2008	G	NEUGEBAUER CONGRESSIONAL COMMITTEE - Republican

Geduldig, Sam MC LEAN, VA 22101	Clark Lytle Geduldig/Senior Partner FOR CONGRESS - Republican	\$250	09/29/2008	G	HELLER
Geduldig, Sam MC LEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part REPUBLICAN IS CRUCIAL (ERICPAC)	\$2,000	09/26/2008	P	EVERY
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part FREEDOM PROJECT; THE	\$1,000	09/26/2008	P	
Geduldig, Sam MC LEAN, VA 22101	Clark & Associates/Lobbyist ENGLISH - Republican	\$250	09/25/2008	G	PEOPLE FOR
Geduldig, Sam MC LEAN, VA 22101	Clark Lytle and Geduldig/Senior Par CONGRESS - Republican	\$250	09/19/2008	G	KIRK FOR
Geduldig, Sam Mr. MC LEAN, VA 22101	Clark Lylte & Geduldig/Senior Partn REPUBLICAN PARTY STATE CENTRAL & EXECUTIVE COMMITTEE - Republican	\$250	09/15/2008	P	OHIO
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part FREEDOM PROJECT; THE	\$2,000	09/15/2008	P	
Geduldig, Sam MC LEAN, VA 22101	Clark, Lylte, & Geduldig/Senior Par ON YOUR BELIEFS FUND	\$1,500	09/15/2008	P	RELY
Geduldig, Sam MCLEAN, VA 22101	Clarke, Lytle & Geduldig/Senior Par CENTURY PAC	\$250	08/20/2008	P	21ST
Geduldig, Sam MCLEAN, VA 22101	CLARK LYTLE & GEDULDIG/SENIOR PARTN FOR SENATE 08 - Republican	\$200	08/18/2008	P	COLEMAN
Geduldig, Sam MC LEAN, VA 22101	Clark, Lytle and Geduldig/Senior Pa FOR CONGRESS - Republican	\$250	08/11/2008	P	KLINE
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part FOR CONGRESS INC. - Republican	\$250	08/11/2008	G	SOUDER
Geduldig, Sam MC LEAN, VA 22101	Clark Lytle & Geduldig/Senior Partn FOR CONGRESS - Republican	\$500	08/07/2008	G	GRAVES
Geduldig, Sam Mr. WASHINGTON, DC 20004	Clark Lytle & Geduldig/Senior Partn MCCOTTER CONGRESSIONAL COMMITTEE - Republican	\$1,000	08/06/2008	G	
Geduldig, Sam Mr. WASHINGTON, DC 20003	The Freedom Project PAC/Adminstrato CALVERT FOR CONGRESS - Republican	\$250	08/05/2008	G	KEN
Geduldig, Sam MCLEAN, VA 22101	Clark, Lytle & Geduldig/Senior Part JORDAN FOR CONGRESS - Republican	\$500	08/05/2008	G	JIM
Geduldig, Sam MCLEAN, VA					

22101	Clark, Lytle & Geduldig/Senior Part	\$1,000	07/31/2008	P	
	FREEDOM PROJECT; THE Geduldig, Sam MC LEAN, VA				
22101	Clark, Lytle, & Geduldig/Partner	\$500	07/31/2008	P	MAJORITY
	INITIATIVE TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND Geduldig, Sam MCLEAN, VA				
22101	Clark Lytle & Geduldig/Lobbyist	\$250	07/30/2008	P	CATHY
	MCMORRIS FOR CONGRESS - Republican GEDULDIG, SAM MCLEAN, VA				
22101	CLARK, LYTLE & GEDULDIG/SENIOR PART	\$500	07/29/2008	P	
	CONTINUING A MAJORITY PARTY ACTION COMMITTEE (CAMPAC) Geduldig, Sam WASHINGTON, DC				
20004	Clark, Lytle& Geduldig/senior partn	\$500	07/23/2008	G	KEVIN
	MCCARTHY FOR CONGRESS - Republican Geduldig, Sam MC LEAN, VA				
22101	Clark, Lytle & Geduldig/Partner	\$500	07/22/2008	G	ROSKAM FOR
	CONGRESS COMMITTEE - Republican Geduldig, Sam MC LEAN, VA				
22101	Clark, Lytle & Geduldig/Senior Part	\$1,000	07/18/2008	P	EVERY
	REPUBLICAN IS CRUCIAL (ERICPAC) Geduldig, Sam MCLEAN, VA				
22101	Clark & Geduldig/Partner	\$250	06/30/2008	G	CONAWAY FOR
	CONGRESS - Republican Geduldig, Sam MC LEAN, VA				
22101	\$500	06/30/2008	P	FRIENDS OF DAVE REICHERT - Republican	
	Geduldig, Sam MCLEAN, VA				
22101	Clark & Associates/Associate Partne	\$500	06/30/2008	G	BARRETT
	FOR CONGRESS - Republican Geduldig, Sam MC LEAN, VA				
22101	Clark, Lytle & Geduldig/Partner	\$250	06/26/2008	G	LATOURETTE
	FOR CONGRESS COMMITTEE - Republican Geduldig, Sam Mr. MCLEAN, VA				
22101	Clark, Lytle & Geduldig/Senior Part	\$500	06/20/2008	G	GEOFF
	DAVIS FOR CONGRESS - Republican GEDULDIG, SAM MCLEAN, VA				
22101	CLARK LYTLE & GEDULDIG/SENIOR PARTN	\$250	06/13/2008	P	CANNON
	FOR CONGRESS - Republican Geduldig, Sam Mr. MC LEAN, VA				
22101	Clark, Lytle & Geduldig/Senior Part	\$250	06/11/2008	P	KELLER
	FOR CONGRESS - Republican Geduldig, Sam MC LEAN, VA				
22101	Clark & Associates/Lobbyist	\$500	06/10/2008	G	PEOPLE FOR
	ENGLISH - Republican Geduldig, Sam Mr. MCLEAN, VA				
22101	Clark & Associates/Consultant	\$250	06/09/2008	G	COMMITTEE TO
	ELECT DAVID CAPPIELLO FOR CONGRESS - Republican Geduldig, Sam WASHINGTON, DC				
20004	Clark, Lytle & Geduldig/Senior Part	\$500	06/06/2008	P	BUCKEYE
	LIBERTY PAC Geduldig, Sam				

MCLEAN, VA	22101	Clark Lytle & Geduldig/senior partn	\$500	06/05/2008	P	TOM
FEENEY FOR CONGRESS - Republican Geduldig, Sam						
MCLEAN, VA	22101	Clark, lyle and geduldig/Senior par	\$500	06/03/2008	P	MARSHA
BLACKBURN FOR CONGRESS INC. - Republican Geduldig, Sam						
MC LEAN, VA	22101	Clark Lytle & Geduldig/Senior Partn	\$250	06/01/2008	P	GRAVES
FOR CONGRESS - Republican GEDULDIG, SAM						
MCLEAN, VA	22101	CLARK, LYTLE & GEDULDIG/SENIOR PART	\$500	05/27/2008	P	DEVIN
NUNES CAMPAIGN COMMITTEE - Republican Geduldig, Sam						
MC LEAN, VA	22101	Clark, Lytle and Geduldig/Partner	\$500	05/27/2008	G	BRADY FOR
CONGRESS - Republican Geduldig, Sam						
WASHINGTON, DC	20004	Clark Lytle & Geduldig/Senior Partn	\$250	05/27/2008	P	FOR
AMERICAS REPUBLICAN MAJORITY PAC (FARM PAC) Geduldig, Sam						
MC LEAN, VA	22101	Clark Lytle & Geduldig/Partner	\$500	05/27/2008	P	JOHN S FUND
Geduldig, Sam						
MCLEAN, VA	22101	Clark Lytle & Geduldig/Senior Partn	\$500	05/19/2008	P	JOHN
CAMPBELL FOR CONGRESS - Republican Geduldig, Sam						
MC LEAN, VA	22101	Clark, Lylte, & Geduldig/Senior Par	\$1,000	05/19/2008	P	RELY
ON YOUR BELIEFS FUND Geduldig, Sam						
MC LEAN, VA	22101	Clark Lytle & Geduldig/Sr Partner	\$300	05/19/2008	P	WALDEN FOR
CONGRESS - Republican Geduldig, Sam Mr.						
MC LEAN, VA	22101	Clark, Lytle & Geduldig/Senior Part	\$500	05/15/2008	P	KELLER
FOR CONGRESS - Republican GEDULDIG, SAM						
MCLEAN, VA	22101	CLARK, LYTLE& GEDULDIG/SENIOR PARTN	\$1,000	05/14/2008	P	
MAJORITY COMMITTEE PAC--MC PAC GEDULDIG, SAM MR.						
MCLEAN, VA	22101	CLARK LYTLE & GEDULDIG/SENIOR PARTN	\$-250	05/13/2008	G	MCCAIN-
PALIN COMPLIANCE FUND INC. - Republican Geduldig, Sam						
MCLEAN, VA	22101	Clark Lytle & Geduldig/senior partn	\$250	05/12/2008	P	TOM
FEENEY FOR CONGRESS - Republican Geduldig, Sam						
MCLEAN, VA	22101	Clark, Lytle & Geduldig/Senior Part	\$500	05/07/2008	G	FRIENDS
OF JEB HENSARLING - Republican Geduldig, Sam						
MC LEAN, VA	22101	Clark Lytle Geduldig/Senior Partner	\$1,000	05/07/2008	P	HELLER
FOR CONGRESS - Republican Geduldig, Sam						
MC LEAN, VA	22101	Clark Lytle & Geduldig/Sr Partner	\$-250	04/30/2008	P	WALDEN
FOR CONGRESS - Republican						

Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Sr Partner \$250 04/22/2008 P WALDEN FOR
CONGRESS - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$2,550 04/15/2008 P JOHN
MCCAIN 2008 INC. - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$-2,550 04/15/2008 P JOHN
MCCAIN 2008 INC. - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG \$2,550 04/15/2008 G MCCAIN-PALIN
COMPLIANCE FUND INC. - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark and Associates/Partner \$500 04/14/2008 P PUTNAM FOR
CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Senior Partn \$500 04/09/2008 G CITIZENS
FOR TURNER - Republican
GEDULDIG, SAM
MCLEAN, VA
22101 \$-2,550 03/31/2008 G JOHN MCCAIN 2008 INC. - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Associates/Partner \$500 03/13/2008 P LINCOLN DIAZ-BALART
FOR CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle & Geduldig/Partner \$500 02/28/2008 G ROSKAM FOR
CONGRESS COMMITTEE - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle, & Geduldig/Partner \$500 02/22/2008 P MAJORITY
INITIATIVE TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
GEDULDIG, SAM
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$500 02/20/2008 P CANNON
FOR CONGRESS - Republican
Geduldig, Sam
WASHINGTON, DC
20004 Clark, Lytle & Geduldig/Senior Part \$500 02/13/2008 P TIBERI
FOR CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Senior Partn \$500 02/13/2008 P STIVERS
FOR CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle and Geduldig/Senior Pa \$500 02/12/2008 P KLINE
FOR CONGRESS - Republican
Geduldig, Sam Mr.
MCLEAN, VA
22101 Clark & Associates/Consultant \$250 02/11/2008 P COMMITTEE TO
ELECT DAVID CAPPIELLO FOR CONGRESS - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$2,200 02/07/2008 G JOHN
MCCAIN 2008 INC. - Republican
Geduldig, Sam Mr.
MCLEAN, VA
22101 Clark and Assoc./Partner \$500 02/05/2008 PAUL SAWYER FOR

CONGRESS - Republican
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK, LYTLE & GEDULDIG/SENIOR PARTN \$500 02/02/2008 P MAJORITY
 COMMITTEE PAC--MC PAC
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Partner \$250 12/28/2007 P REHBERG FOR
 CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Lobbyist \$500 12/21/2007 P PEOPLE FOR
 ENGLISH - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Partner \$250 12/19/2007 P MAJORITY
 INITIATIVE TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 12/11/2007 P GRAVES
 FOR CONGRESS - Republican
 GEDULDIG, SAM MR.
 WASHINGTON, DC
 20004 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$-250 12/03/2007 P JOHN
 MCCAIN 2008 INC. - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 11/15/2007 P GRAVES
 FOR CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Associate Partne \$250 11/15/2007 P ROGERS
 FOR CONGRESS - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark Lytle & Geduldig/Senior Partn \$500 11/14/2007 P FREEDOM
 PROJECT; THE
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/Senior Part \$1,000 11/13/2007 P
 BUCKEYE LIBERTY PAC
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/senior partn \$250 11/13/2007 P KEVIN
 MCCARTHY FOR CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 11/06/2007 P BAKER
 FOR CONGRESS COMMITTEE - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark Lytle & Geduldig/Senior Partn \$500 11/02/2007 P FOR
 AMERICAS REPUBLICAN MAJORITY PAC (FARM PAC)
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/partner \$1,000 11/02/2007 P EVERY
 REPUBLICAN IS CRUCIAL (ERICPAC)
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/senior partn \$500 10/27/2007 P TOM
 FEENEY FOR CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Partner \$250 10/19/2007 P MAJORITY
 INITIATIVE TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
 Geduldig, Sam

MC LEAN, VA						
22101	Clark, Lytle & Geduldig/Partner	\$500	10/10/2007	P	FRIENDS OF	
	ROY BLUNT - Republican					
	Geduldig, Sam Mr.					
MCLEAN,, VA						
22101	Clark, Lytle & Geduldig/PARTNER	\$500	09/30/2007	P	BUCK MCKEON	
	FOR CONGRESS - Republican					
	Geduldig, Sam					
MCLEAN, VA						
22101	Clark Lytle & Geduldig/Senior Partn	\$500	09/30/2007	P	HENRY E.	
	BROWN JR. FOR CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark Lytle & Geduldig/Senior Partn	\$250	09/30/2007	P	GODDARD	
	FOR CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark Lytle & Geduldig/Senior Partn	\$250	09/28/2007	P	BAKER	
	FOR CONGRESS COMMITTEE - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark & Assoc./Lobbyist	\$250	09/28/2007	P	JOHN T. DOOLITTLE	
	FOR CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark Lytle & Geduldig/Senior Partn	\$250	09/19/2007	P	GRAVES	
	FOR CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark Lytle & Gedulding/Partner	\$300	09/19/2007	P	JOHN S FUND	
	Geduldig, Sam					
MC LEAN, VA						
22101	\$-500		08/31/2007	P	HELLER FOR CONGRESS - Republican	
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark & Associate/Associate Partner	\$500	08/09/2007	P	HELLER	
	FOR CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark and Associates/Partner	\$500	07/30/2007	P	PUTNAM FOR	
	CONGRESS - Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark Lytle & Geduldig/Senior Partn	\$500	06/28/2007	P	GRAVES	
	FOR CONGRESS - Republican					
	GEDULDIG, SAM MR.					
	WASHINGTON, DC					
20004	CLARK LYTLE & GEDULDIG/SENIOR PARTN	\$350	06/06/2007	G	JOHN	
	MCCAIN 2008 INC. - Republican					
	GEDULDIG, SAM					
MC LEAN, VA						
22101	CLARK ASSOCIATES/ASSOCIATE PARTNER	\$200	05/17/2007	P	COLLINS	
	FOR SENATOR - Republican					
	GEDULDIG, SAM MR.					
	WASHINGTON, DC					
20004	CLARK/CONSULTANT	\$2,300	02/09/2007	P	JOHN MCCAIN 2008 INC. -	
	Republican					
	Geduldig, Sam					
MC LEAN, VA						
22101	Clark & Associates/Associate Partne	\$250	02/01/2007	P	PRYCE	
	FOR CONGRESS - Republican					

Sam Geduldig

"Knows how to kill legislative threats to his clients" 04/24/2008 | The Hill

Sam Geduldig joined Clark Lytle Geduldig & Cranford in 2007, bringing more than a decade of experience on Capitol Hill. That same year,

National Journal magazine named Geduldig one of its well respected political insiders, citing his "campaign experience, insider knowledge, and ties to voting blocks." Since 2008, The Hill newspaper has named Geduldig to its annual list of top lobbyists, highlighting his ability to "kill legislative threats to his clients." Geduldig served in an array of senior positions in the office of Congressman John Boehner (R-Ohio), the current Speaker of the House of Representatives, as well as Congressman Mike Oxley (R-Ohio), the former Chairman of the House Financial Services Committee. Geduldig also spent four years as a senior advisor to then House Republican Whip Roy Blunt of Missouri "now Senator Blunt" directing coalition efforts while advising the Majority Whip on financial services issues. Additionally, Geduldig acted as the House Republican leadership's liaison to the business community, outside organizations, and interest groups. Geduldig's detailed expertise in the mechanics of the legislative process, committee dynamics and procedures, fundraising, coalition building, and vote counting delivers unmatched, broad-scope value in devising and implementing winning strategies for his corporate clients. The Washingtonian has noted: "Geduldig's Hill experiences allow him to offer his clients an exceptionally well-rounded view of the legislative process." Earlier in his career, Geduldig served as research analyst at Public Opinion Strategies, a Republican polling and survey research firm, and as press assistant to Sen. Bob Dole's presidential campaign.

Geduldig has friends in high places. As deputy political director and then political director to Ohio Republican representative John Boehner "now speaker of the House" Geduldig traveled with the congressman constantly. He remains close to Boehner and his staff. In addition to the political work, Geduldig gained four years of policy expertise as a senior adviser to then House Republican whip Roy Blunt. Geduldig's Hill experiences allow him to offer his clients an exceptionally well-rounded view of the legislative process. Since he joined his firm in 2007, its client list has tripled to include companies such as Verizon and Teradata. With Republicans back in power in the House, Geduldig is capitalizing on their subpoena power to help his clients get answers from regulators, particularly regarding financial reform.

Gary R. Lytle - Senior Managing Partner - Age 68

Clients of Firms Gary R Lytle Worked For
American Bankers Assn, American Institute of CPAs,
Investment Co Institute, AT&T Inc, Financial Services Roundtable,
Prudential Insurance, FMR Corp, Qwest Communications,
US Chamber Institute for Legal Reform, US Chamber of Commerce
Lobbied with the Following Firms
Clark, Lytle & Geduldig, Clark & Assoc,
Qwest Communications,
Ameritech Corp, Lytle Consulting,
US Telecom Assn, SBC Communications
[http://webcache.googleusercontent.com/search?
q=cache:upciMTLwA3wJ:influenceexplorer.com/individual/gary-r-
lytle/90fb2d6ec5d94a9d9395845c6aa0a47f+&cd=2&hl=en&ct=clnk&gl=us](http://webcache.googleusercontent.com/search?q=cache:upciMTLwA3wJ:influenceexplorer.com/individual/gary-r-lytle/90fb2d6ec5d94a9d9395845c6aa0a47f+&cd=2&hl=en&ct=clnk&gl=us)
Steve Clark

Clients:

Steve Clark- Saxby Chambliss (R-GA), Jim Jordan (R-OH), Mean Jean Schmidt (R-OH), Michael Turner (R-OH), Spencer Bachus (R-AL), Patrick McHenry (R-NC), John Shimkus (R-IL), Ed Whitfield (R-KY), Pete Sessions (R-TX).

Two of the memo's authors, partners Sam Geduldig and Jay Cranford, previously worked for House Speaker John Boehner, R-Ohio. Geduldig joined CLGC before Boehner became speaker; Cranford joined CLGC this year after serving as the speaker's assistant for policy. A third partner, Steve Clark, is reportedly "tight" with Boehner, according to a story by Roll Call that CLGC features on its website. The Trillion-Dollar Tax Holiday

Reviewer: LarryWalther, PhD, CPA, CMA

Abstract

U.S. multinationals like Pfizer, Cisco, and Apple have parked more than \$1.3 trillion in profit overseas, avoiding federal income taxes. Typically, when earnings are returned to the U.S. - or "repatriated" they are taxed at the 35 percent corporate rate, with credits for foreign income taxes paid. U.S. multinationals, however, are seeking a reprise of a 2004 tax holiday that allowed them to repatriate offshore earnings at a rate of 5.25 percent. Under that break, companies brought home \$312 billion. They did little direct hiring or domestic investment with the cash, according to several independent studies. Instead they used it largely for stock repurchases.

Multinationals liked that just fine, and they're now using former congressional staffers " lots of them " to lobby their old bosses for a second break. They're working for a variety of firms and associations, including Win America, a coalition of companies and trade groups dedicated to winning this holiday. At least 60 former staffers for current members of Congress have been hired, part of more than 160 lobbyists pressing for the break. Some of the Congressmen and key lobbyists (and former employees) are:

Rep. John Boehner (R), Speaker of the House " Jay Cranford (Leows), Samuel Geduldig (Leows), Danielle Maurer (Oracle), Marc Lampkin (Qualcomm).

Sen. Harry Reid (D), Senate Majority Leader " Kevin Kayes (Qualcomm).

Rep. James E. Clyburn (D), Supercommittee member " Matt Gelman (Microsoft).

Sen. Orrin Hatch (R), Senate Finance Committee member " Ryan Triplette (Cisco), C. Stewart Verdery Jr. (Microsoft), Jace Johnson (Adobe).

Sen. Max Baucus (D), Chairman of the Senate Finance Committee " Timothy Punke (Microsoft), Nick Giordano (Cisco), Jeffrey A. Forbes (Win America).

Discussion Questions

1. Should the U.S. have a tax holiday to allow these corporations to repatriate their earnings to the U.S.? Why or why not?
2. Should U.S. corporations be allowed to defer taxation of foreign income the way many of these corporations are doing? Why or why not?
3. Should former staffers of Senators and Representatives be allowed to lobby them after quitting as staffers? Should they be forced to wait a certain time period before lobbying their former bosses? If so, what time period is appropriate?
4. If a tax holiday was allowed, what tax rate would you apply to the repatriated earnings? Are there any other provisions you might make a part of the tax holiday?

In order to access quiz questions in our weekly Instructor's Guides, archived Instructor's Guides or to post comments and messages on our professor blogs, you will need to register using your subscriber ID.

If you are not a current BusinessWeek subscriber and do not have a subscriber ID, you can still register and post your ideas and comments on our professor blogs.

Since he joined his firm in 2007, its client list has tripled to include companies such as Verizon and Teradata. With Republicans back in power in the House, Geduldig is capitalizing on their subpoena power to help his clients get answers from regulators, particularly regarding financial reform.

Sam Geduldig campaign contributions:

Listed below are federal donations of \$3,000+ reported to the FEC.

Concerned Americans for Freedom & Opportunity PAC - \$3,000 on 6/23/2011

Boehner for Speaker - \$5,000 on 5/25/2011

Freedom First PAC - \$5,000 on 5/24/2011
 Freedom Project - \$5,000 on 3/15/2011
 Freedom Project - \$5,000 on 3/11/2010
 Freedom First PAC - \$5,000 on 3/8/2010
 National Republican Congressional Committee - \$5,000 on 3/5/2010
 Freedom First PAC - \$5,000 on 11/3/2009
 Freedom Project - \$5,000 on 3/31/2009
 National Republican Congressional Committee - \$5,000 on 3/26/2009

<http://www.slideshare.net/UnitB166ER/memo-leaked-by-msmbc-from-sam-geduldig-steve-clark-gary-lytle-jay-cranford-for-tjhe-american-bankers-association-proposal-for-the-occupy-wall-street-response>
 Samuel K. Geduldig (Sam), Congressional Staffer - Salary Data

Alternate Name: Sam Geduldig - Suggest another alternate name

Summary

Salaries

Trips

Personal Finances

Gifts

List by:	Start date	End date	Position	Amount	Notes	PDF	Employing Office
	10/01/06	12/31/06	Director of Coalitions	\$ 27,500.01			House Republican Whip
	07/01/06	09/30/06	Director of Coalitions	\$ 27,500.01			House Republican Whip
	04/01/06	06/30/06	Director of Coalitions	\$ 27,500.00			House Republican Whip
	01/01/06	03/31/06	Director of Coalitions	\$ 27,500.01			House Republican Whip
2006 subtotal:				\$110,000.03			
	10/01/05	12/31/05	Director of Coalitions	\$ 30,000.01			House Republican Whip
	07/01/05	09/30/05	Director of Coalitions	\$ 35,299.98			House Republican Whip
	04/01/05	06/30/05	Director of Coalitions	\$ 26,666.67			House Republican Whip
	01/01/05	03/31/05	No Title Listed	\$ 24,999.99			House Republican Whip
2005 subtotal:				\$116,966.65			
	10/01/04	12/31/04	Director of Coalitions	\$ 24,999.99			House Republican Whip
	07/01/04	09/30/04	Director of Coalitions	\$ 24,999.99			House Republican Whip
	04/01/04	06/30/04	Director of Coalitions	\$ 22,500.00			House Republican Whip
	01/01/04	03/31/04	Director of Coalitions	\$ 22,500.00			House Republican Whip
2004 subtotal:				\$94,999.98			
	10/01/03	12/31/03	Director of Coalitions	\$ 21,249.99			House Republican Whip
	07/01/03	09/30/03	Director of Coalitions	\$ 23,249.99			House Republican Whip
	04/01/03	06/30/03	Director of Coalitions	\$ 21,249.99			House Republican Whip
	01/03/03	03/31/03	Director of Coalitions	\$ 20,777.77			House Republican Whip
	01/01/03	01/02/03	Director of Coalitions	\$ 388.89			House Financial Services Committee
2003 subtotal:				\$86,916.63			
	10/01/02	12/31/02	Director of Coalitions	\$ 20,499.99			House Financial Services Committee
	07/01/02	09/30/02	Director of Coalitions	\$ 17,499.99			House Financial Services Committee
	04/01/02	06/30/02	Director of Coalitions	\$ 17,499.99			House Financial Services Committee
	01/03/02	03/31/02	Director of Coalitions	\$ 17,499.99			House Financial Services Committee

17,111.10

House Financial Services Committee01/01/0201/02/02Director of Coalitions\$

388.89

2002 subtotal: \$72,999.96

House Financial Services Committee10/01/0112/31/01Director of Coalitions\$

18,000.00

House Financial Services Committee07/01/0109/30/01Director of Coalitions\$

15,000.00

House Financial Services Committee04/01/0106/30/01Director of Coalitions\$

15,000.00

House Armed Services Committee03/19/0103/31/01Director of Coalitions\$

2,000.00

2001 subtotal: \$50,000.00

* Marked salary data appeared in the official records from the listed fiscal year even though it pertains to a different fiscal year.

Total Lobbying Income: \$2,668,500

Groups That Have Retained Clark, Lytle & Geduldig:

Client	Total	Subsidiary (Lobbied For)	Industry	Allstate
Insurance	\$90,000	- Insurance	Ally Financial Inc	\$0 - Commercial Banks
American Bankers Assn	\$90,000	- Commercial Banks	American Institute of CPAs	\$180,000 - Accountants
American Insurance Assn	\$45,000	- Insurance	AT&T Inc	\$10,000 - Telephone Utilities
Bend Inc	\$40,000	- Securities/Invest	Bend Inc	\$40,000 - Securities/Invest
Bloomber LP	\$60,000	- Misc Finance	Broadcasting Media Partners	\$45,000 - Univision Communications
TV/Movies/Music	\$30,000	- Subcontractors	Center/Environmental Innovation/Roofing	\$30,000 - Subcontractors
Consumer Credit Industry Assn	\$60,000	- Insurance	Custodial Financial	\$75,000 - Lobbyists
Electronic Payments Coalition	\$180,000	- Commercial Banks	EnCana Corp	\$45,000 - EnCana Oil & Gas USA
Oil & Gas	\$160,000	- Federal Home Loan Bank	Federal Home Loan Bank	\$160,000 - Federal Home Loan Bank of Dallas
Dallas	\$0	- Misc Finance	Financial Services Roundtable	\$60,000 - Securities/Invest
General Motors	\$90,000	- Automotive	Genworth Financial	\$45,000 - Insurance
Integrated Solutions Group	\$30,000	- Lobbyists	Investment Co Institute	\$90,000 - Securities/Invest
Koch Industries	\$20,000	- Koch Industries	Koch Industries Public Sector	Oil & Gas
Lennox International	\$10,000	- Subcontractors	Loews Corp	\$33,500 - Insurance
MasterCard Inc	\$180,000	- Finance/Credit	National Assn of Children's Hospitals	\$120,000 - Hospitals/Nurs
Homes	\$90,000	- National Assn of Home Builders	National Assn of Home Builders	\$90,000 - Home Builders
National Venture Capital Assn	\$90,000	- Securities/Invest	Northern Trust	\$60,000 - Commercial Banks
Organization for Intl Investment	\$30,000	- Business Assns	Prudential Financial	\$45,000 - Prudential Insurance
Research In Motion	\$90,000	- Telecom Svcs/Equip	Smiths Group plc	\$50,000 - Smiths Group Services Corp
Misc Defense	\$90,000	- Misc Issues	Swisher International	\$90,000 - Tobacco
Teradata Corp	\$90,000	- Computers/Internet	US Chamber of Commerce	\$30,000 - Essential Worker Immigration C
US Chamber of Commerce	\$45,000	- US Chamber Institute for Legal Reform	US Chamber of Commerce	\$30,000 - Business Assns
Verizon Communications	\$45,000	- Telephone Utilities	Whirlpool Corp	\$30,000 - Misc Mfg/Distrib

Lobbyists working for Clark, Lytle & Geduldig: Lobbyist Client Clark, Steve

Allstate Insurance
Ally Financial Inc
American Bankers Assn
American Institute of CPAs
American Insurance Assn
AT&T Inc
Bend Inc
Bend Inc (Fortune Brands)*
Bloomber LP
Broadcasting Media Partners (Univision Communications)*
Center/Environmental Innovation/Roofing
Consumer Credit Industry Assn
Custodial Financial
Electronic Payments Coalition
EnCana Corp (EnCana Oil & Gas USA)*
Federal Home Loan Bank (Federal Home Loan Bank of Dallas)*
Financial Services Roundtable
FMR Corp

General Motors
Genworth Financial
Integrated Solutions Group
Investment Co Institute
Koch Industries (Koch Industries Public Sector)*
Lennox International
Loews Corp
MasterCard Inc (MasterCard International)*
National Assn of Children's Hospitals
National Assn of Home Builders
National Venture Capital Assn
Northern Trust
Organization for Intl Investment
Prudential Financial (Prudential Insurance)*
Research In Motion
Smiths Group plc (Smiths Group Services Corp)*
Streamlined Sales Tax Governing Board
Swisher International
Teradata Corp
US Chamber of Commerce (Essential Worker Immigration Coalition)*
US Chamber of Commerce (US Chamber Institute for Legal Reform)*
Verizon Communications
Whirlpool Corp
Cranford, Jay N IIIAllstate Insurance
Ally Financial Inc
American Bankers Assn
American Institute of CPAs
American Insurance Assn
Bend Inc
Bend Inc (Fortune Brands)*
Bloomberg LP
Broadcasting Media Partners (Univision Communications)*
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Consumer Credit Industry Assn
Custodial Financial
Electronic Payments Coalition
EnCana Corp (EnCana Oil & Gas USA)*
Federal Home Loan Bank (Federal Home Loan Bank of Dallas)*
Financial Services Roundtable
FMR Corp
General Motors
Genworth Financial
Integrated Solutions Group
Investment Co Institute
Koch Industries (Koch Industries Public Sector)*
Loews Corp
MasterCard Inc (MasterCard International)*
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National Assn of Home Builders
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Verizon Communications
Whirlpool Corp
Geduldig, Sam KAllstate Insurance
Ally Financial Inc
American Bankers Assn
American Institute of CPAs
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AT&T Inc
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National Assn of Home Builders
National Venture Capital Assn
Northern Trust

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Whirlpool Corp
Pryce, DeborahAllstate Insurance
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American Institute of CPAs
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Investment Co Institute
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Loews Corp
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Whirlpool Corp
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Ally Financial Inc
American Bankers Assn
American Institute of CPAs
American Insurance Assn
AT&T Inc
Bend Inc
Bend Inc (Fortune Brands)*
Bloomberg LP
Broadcasting Media Partners (Univision Communications)*
Center/Environmental Innovation/Roofing
Consumer Credit Industry Assn
Custodial Financial
Electronic Payments Coalition
EnCana Corp (EnCana Oil & Gas USA)*

Federal Home Loan Bank (Federal Home Loan Bank of Dallas)*

Financial Services Roundtable

FMR Corp

General Motors

Genworth Financial

Integrated Solutions Group

Investment Co Institute

Koch Industries (Koch Industries Public Sector)*

Lennox International

Loews Corp

MasterCard Inc (MasterCard International)*

National Assn of Children's Hospitals

National Assn of Home Builders

National Venture Capital Assn

Northern Trust

Organization for Intl Investment

Prudential Financial (Prudential Insurance)*

Research In Motion

Smiths Group plc (Smiths Group Services Corp)*

Streamlined Sales Tax Governing Board

Swisher International

Teradata Corp

US Chamber of Commerce (Essential Worker Immigration Coalition)*

US Chamber of Commerce (US Chamber Institute for Legal Reform)*

Verizon Communications

Whirlpool Corp

IssueNo. of Reports* Taxes16Finance13Banking12Insurance9Consumer Product
Safety6Environment & Superfund5Housing5Trade4Tobacco3Immigration3Law Enforcement &
Crime3Energy & Nuclear Power3Accounting3Retirement2Advertising1Alcohol & Drug
Abuse1Clean Air & Water1Copyright, Patent & Trademark1Manufacturing1Radio & TV
Broadcasting1Fuel, Gas & Oil1

Agency No. of Reports Listing Agency

(max of 72)*

US House of Representatives35US

Senate35Commodity Futures Trading Commission1Securities & Exchange Commission1

Client

(Click icon to view report. Opens in new window.)

Report TypeAmount

Allstate InsuranceFIRST QUARTER REPORT\$30,000Allstate InsuranceSECOND QUARTER
REPORT\$30,000Allstate InsuranceTHIRD QUARTER REPORT\$30,000Ally Financial IncTHIRD
QUARTER AMENDMENT (NO ACTIVITY)\$0Ally Financial IncTHIRD QUARTER REPORT\$0American
Bankers AssnFIRST QUARTER REPORT\$30,000American Bankers AssnSECOND QUARTER
REPORT\$30,000American Bankers AssnTHIRD QUARTER AMENDMENT\$30,000American Bankers
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ACTIVITY)\$0Bend IncFIRST QUARTER REPORT\$20,000Bend IncSECOND QUARTER
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RoofingFIRST QUARTER REPORT\$10,000Center/Environmental Innovation/RoofingSECOND
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QUARTER REPORT\$0Financial Services RoundtableSECOND QUARTER REPORT\$0Financial Services
RoundtableTHIRD QUARTER REPORT\$0FMR CorpFIRST QUARTER REPORT\$20,000FMR CorpSECOND

QUARTER REPORT\$20,000FMR CorpTHIRD QUARTER REPORT\$20,000Fortune BrandsTHIRD QUARTER REPORT\$20,000General MotorsFIRST QUARTER REPORT\$30,000General MotorsSECOND QUARTER REPORT\$30,000General MotorsTHIRD QUARTER AMENDMENT\$30,000General MotorsTHIRD QUARTER REPORT\$30,000Genworth FinancialFIRST QUARTER REPORT\$15,000Genworth FinancialSECOND QUARTER REPORT\$15,000Genworth FinancialTHIRD QUARTER REPORT\$15,000Integrated Solutions GroupSECOND QUARTER REPORT\$15,000Integrated Solutions GroupTHIRD QUARTER REPORT\$15,000Investment Co InstituteFIRST QUARTER REPORT\$30,000Investment Co InstituteSECOND QUARTER REPORT\$30,000Investment Co InstituteTHIRD QUARTER REPORT\$30,000Koch Industries Public SectorTHIRD QUARTER REPORT\$20,000Lennox InternationalFIRST QUARTER REPORT\$10,000Loews CorpFIRST QUARTER REPORT\$10,000Loews CorpSECOND QUARTER REPORT\$10,000Loews CorpTHIRD QUARTER REPORT\$13,500MasterCard InternationalFIRST QUARTER REPORT\$60,000MasterCard InternationalSECOND QUARTER REPORT\$60,000MasterCard InternationalTHIRD QUARTER REPORT\$60,000National Assn of Children's HospitalsFIRST QUARTER REPORT\$40,000National Assn of Children's HospitalsSECOND QUARTER REPORT\$40,000National Assn of Children's HospitalsTHIRD QUARTER REPORT\$40,000National Assn of Home BuildersFIRST QUARTER REPORT\$30,000National Assn of Home BuildersSECOND QUARTER REPORT\$30,000National Assn of Home BuildersTHIRD QUARTER REPORT\$30,000National Venture Capital AssnFIRST QUARTER REPORT\$45,000National Venture Capital AssnSECOND QUARTER TERMINATION\$45,000Northern TrustFIRST QUARTER REPORT\$20,000Northern TrustSECOND QUARTER REPORT\$20,000Northern TrustTHIRD QUARTER REPORT\$20,000Organization for Intl InvestmentFIRST QUARTER REPORT\$10,000Organization for Intl InvestmentSECOND QUARTER REPORT\$10,000Organization for Intl InvestmentTHIRD QUARTER REPORT\$10,000Prudential InsuranceFIRST QUARTER REPORT\$15,000Prudential InsuranceSECOND QUARTER REPORT\$15,000Prudential InsuranceTHIRD QUARTER REPORT\$15,000Research In MotionFIRST QUARTER REPORT\$30,000Research In MotionSECOND QUARTER REPORT\$30,000Research In MotionTHIRD QUARTER REPORT\$30,000Smiths Group Services CorpFIRST QUARTER REPORT\$10,000Smiths Group Services CorpSECOND QUARTER REPORT\$20,000Smiths Group Services CorpTHIRD QUARTER REPORT\$20,000Streamlined Sales Tax Governing BoardFIRST QUARTER REPORT\$15,000Streamlined Sales Tax Governing BoardSECOND QUARTER REPORT\$15,000Streamlined Sales Tax Governing BoardTHIRD QUARTER REPORT\$15,000Swisher InternationalFIRST QUARTER REPORT\$30,000Swisher InternationalSECOND QUARTER REPORT\$30,000Swisher InternationalTHIRD QUARTER REPORT\$30,000Teradata CorpFIRST QUARTER REPORT\$30,000Teradata CorpSECOND QUARTER REPORT\$30,000Teradata CorpTHIRD QUARTER REPORT\$30,000Univision CommunicationsFIRST QUARTER REPORT\$15,000Univision CommunicationsSECOND QUARTER REPORT\$15,000Univision CommunicationsTHIRD QUARTER REPORT\$15,000US Chamber Institute for Legal ReformFIRST QUARTER REPORT\$15,000US Chamber Institute for Legal ReformSECOND QUARTER REPORT\$15,000US Chamber Institute for Legal ReformTHIRD QUARTER REPORT\$15,000US Chamber of CommerceFIRST QUARTER REPORT\$10,000US Chamber of CommerceSECOND QUARTER REPORT\$10,000US Chamber of CommerceTHIRD QUARTER REPORT\$10,000Verizon CommunicationsFIRST QUARTER REPORT\$15,000Verizon CommunicationsSECOND QUARTER REPORT\$15,000Verizon CommunicationsTHIRD QUARTER REPORT\$15,000Whirlpool CorpSECOND QUARTER REPORT\$20,000Whirlpool CorpTHIRD QUARTER REPORT\$10,000

http://www.opensecrets.org/lobby/firm_reports.php?id=D000032643&year=2011

Sam Geduldig- over a quarter million dollars to right-wing PACs plus massive bribes to Boehner (R-OH), Paul Ryan (R-WI), Kevin McCarthy (R-CA). Dean Heller (R-NV), Pat Tiberi (R-OH), Rob Portman (R-OH), Dave Camp (R-MI), Jeb Hensarling (R-TX), Spencer Bachus (R-AL), Darrell Issa (R-CA), Mark Kirk (R-IL), Patrick McHenry (R-NC), Jim Jordan (R-OH), Pete Sessions (R-TX), Tom Price (R-GA), Leonard Lance (R-NJ), John Boozman (R-AR), Peter Roskam (R-IL), Steve Stivers (R-OH), Devin Nunes (R-CA), Jeff Denham (R-CA), Denny Regberg (R-MT), Judy Biggert (R-IL), Sam Graves (R-MO), John McCain (R-AZ), Robert Dold (R-IL), Buck McKeon (R-CA), Marco Rubio (R-FL), Ken Calvert (R-CA), Roy Blunt (R-MO)

Jay Cranford- Steven LaTourette (R-OH), Mike Conaway (R-TX), Kenny Marchant (R-TX), Lord Boustany (R-LA), Rob Portman (R-OH), Richard Berg (R-ND), Jerry Moran (R-KS), Jim Renacci (R-OH)

According to the anti-corruption group, Public Campaign, the DC smear-meisters at Clark, Lytle, Geldudig & Cranford have been raking in millions of dollars from outfits eager to corrupt Congress, particularly the American Bankers Association, the US Chamber of Commerce, the Investment Company Institute, Verizon, and AT&T.

Steve Clark- Saxby Chambliss (R-GA), Jim Jordan (R-OH), Mean Jean Schmidt (R-OH), Michael Turner (R-OH), Spencer Bachus (R-AL), Patrick McHenry (R-NC), John Shimkus (R-IL), Ed Whitfield (R-KY), Pete Sessions (R-TX).

Gary Lytle- Richard Burr (R-NC), Patrick McHenry (R-NC), Thaddeus McCotter (R-MI), Baron Hill (Blue Dog-IN), Steny Hoyer (Blue Dog mascot-MD), John Kline (R-MN), Jim

Matheson (Blue Dog-UT), Tom Price (R-GA), Dean Heller (R-NV), Jim Jordan (R-OH), Darrell Issa (R-CA), Tom Latham (R-IA), Roy Blunt (R-MO). Dave Camp (R-MI), Evan Bayh (ConservaD- IN), Jeb Hensarling (R-TX), Devin Nunes (R-CA), Randy Neugebauer (R-TX), Kevin McCarthy (R-CA), Mitt Romney (R-MA), John McCain (R-AZ- over \$20,000 alone) <http://downwithtyranny.blogspot.com/2011/11/clark-lytle-geldudig-cranford-vs.html>
Campaign Finance \$468,475 Given
Information

covers through Q2, 2011

Top Recipients Employee Color BlockIndividualsPAC Color BlockPAC
Includes contributions from the organization's employees, their family members, and its political action committee.

Devin Gerald Nunes (R-CA) Steven C LaTourette (R-OH) James D Jordan (R-OH) Jeb Hensarling (R-TX) Kevin McCarthy (R-CA) Dean Heller (R-NV) Roy Blunt (R-MO) Patrick J Tiberi (R-OH) John McCain (R) John Boehner (R-OH) John Boehner (R-OH) John McCain (R) Patrick J Tiberi (R-OH) Roy Blunt (R-MO) Dean Heller (R-NV) Kevin McCarthy (R-CA) Jeb Hensarling (R-TX) James D Jordan (R-OH) Steven C LaTourette (R-OH) Devin Gerald Nunes (R-CA) \$17,200 \$13,950 \$12,950 \$12,850 \$9,500 \$7,750 \$7,500 \$7,500 \$6,500 \$6,250

Republicans vs. Democrats in dollars

Republicans (92%) Democrats (8%) Other (0%)

State vs. Federal in dollars

Federal (100%)

Top PAC Recipients Employee Color BlockIndividualsPAC Color BlockPAC
Includes contributions from the organization's employees, their family members, and its political action committee.

Republican Majority Fund Democratic Party of Arizona Rely on Your Beliefs Buckeye Liberty PAC Majority Cmte PAC Boehner for Speaker Cmte National Republican Congressional ... Freedom First PAC Every Republican is Crucial PAC Freedom Project Freedom Project Every Republican is Crucial PAC Freedom First PAC National Republican Congressional ... Boehner for Speaker Cmte Majority Cmte PAC Buckeye Liberty PAC Rely on Your Beliefs Democratic Party of Arizona Republican Majority Fund \$38,500 \$17,250 \$15,000 \$12,750 \$12,000 \$9,500 \$8,500 \$7,700 \$5,000 \$5,000

View all
campaign finance
data for Clark, Lytle & Geduldig
Sources:

OpenSecrets.org

Lobbying \$5,752,000 Income

Information

covers through Q2, 2011 Lobbying Carried Out by Clark, Lytle & Geduldig

Lobbyists Employed

Gary Lytle,

Steve Clark,

Sam Geduldig,

Amy Wren,

Deborah Pryce,

Steve Clark,

Sam Geduldig`,

Gary Lytel,

Client

Amount

Bankers Assn

American

\$490,000

Electronic Payments Coalition

\$420,000

Institute of CPAs

American

\$390,000

Investment Co Institute

\$360,000

Verizon Communications

\$220,000

nal Assn of Home Builders

Natio

\$215,000

MasterCard International

\$200,000

US Chamber

Institute for Legal Reform

\$190,000

US Chamber of Commerce

\$181,000

Netjets

Inc

\$170,000

Most Frequently Disclosed Lobbying Issues

Finance,

Banking,

Taxes,

Consumer Product Safety,

Telecommunications,

Accounting,

Insurance,

Law Enforcement & Crime,

Housing,

Trade

Most Frequently Disclosed Bills

Bill

No.	Title
	H.R.1424
	S.3217
	Private
Fund Investment Advisers Registration Act of 2010	
H.R.4173	Wall Street Transparency and Accountability Act
of 2010	
	H.R.5546
	H.R.1424
	Paul
Wellstone Mental Health and Addiction Equity Act of 2007	
S.328	DTV Delay Act
S.414	Credit Card Accountability Responsibility and
Disclosure Act of 2009	
	S.500
Protecting Consumers from Unreasonable Credit Rates Act of 2009	
	S.566
	Financial Product Safety
Commission Act of 2009	
	S.582
	Interest
Rate Reduction Act	

Steve Clark

"Ohio's most effective corporate lobbyist" 2000 | The Ohio Chamber of Commerce
 With more than 30 years of governmental affairs experience, Steve Clark is one of the most skilled and reliable corporate advocates in Washington, D.C. and Ohio. A former board member of the Ohio Chamber of Commerce, he was cited in 2000 as Ohio's Most Effective Corporate Lobbyist, based on survey responses from legislators and other government relations professionals.

A seasoned veteran, Clark has participated in countless Capitol Hill battles representing industries as diverse as banking, insurance, telecommunications, energy, aviation, and health care, as well as engaging on issues critical to business such as corporate governance and opposing frivolous lawsuits.

Prior to founding Clark Lytle Geduldig & Cranford (formerly Clark & Associates) in

2000, Clark was vice president of government affairs for Ameritech SBC.

Clark is a graduate of Ashland University and currently resides in Dublin, Ohio. Clark is married and has three adult children.

judy@clgdc.com

(202) 246-1600

<http://soprweb.senate.gov/index.cfm?event=getFilingDetails&filingID=7ED5C00A-2DE5-42FA-8691-FFE9B9B284DF>

also owns

<http://www.amdritmed.com/solonme/about/about.htm>

Solon Manufacturing Salary Information

Salary (average): 66483

Occupational Therapist Salary (average): 58474

Samuel Geduldig: American Bankers Association, American Institute of CPAs, America Gains, Berkshire Hathaway, Consumer Bankers Association, Ernst & Young, Financial Services Roundtable, Investment Company Institute, PriceWaterhouseCoopers, Prudential Financial, Sovereign Investment Council, Fidelity Investments, FMR Corp.

ate of Birth 8/29/1972

Sam Geduldig Contribution List in 2008

Name & Location	Employer/Occupation	Dollar	Amount	Date	Primary/	General	Contributed To
Geduldig, Sam WASHINGTON, DC	20004 Clark, Lytle & Geduldig/Senior Part	\$500	12/18/2008	P			BUCKEYE LIBERTY PAC
Geduldig, Sam MC LEAN, VA	22101 CLARK LYTLE & GEDULDIG/Attorney	\$500	12/12/2008	P			TOM ROONEY FOR CONGRESS - Republican
Geduldig, Sam WASHINGTON, DC	20004 Clark, Lytle & Geduldig/Senior Part	\$2,000	11/06/2008	P			BUCKEYE LIBERTY PAC
Geduldig, Sam MC LEAN, VA	22101 Clark & Lytle Geduldig/Senior Partn	\$250	11/04/2008	G			JUDY BIGGERT FOR CONGRESS - Republican
Geduldig, Sam MC LEAN, VA	22101 Clark, Lytle, & Geduldig/Senior Par	\$1,000	11/04/2008	P			RELY ON YOUR BELIEFS FUND
Geduldig, Sam MCLEAN, VA	22101 Clark Lytle & Geduldig/Senior Partn	\$250	10/20/2008	G			FRIENDS OF ERIK PAULSEN - Republican
Geduldig, Sam MC LEAN, VA	22101 Clark Lytle and Geduldig/Senior Par	\$250	10/15/2008	G			PRICE FOR CONGRESS - Republican

Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 10/06/2008 G FRIENDS OF ERIK
 PAULSEN - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle & Geduldig/Partner \$250 09/30/2008 G ROSKAM FOR CONGRESS
 COMMITTEE - Republican
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$250 09/30/2008 G JIM JORDAN FOR
 CONGRESS - Republican
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK, LYTLE& GEDULDIG/SENIOR PARTN \$500 09/30/2008 P MAJORITY COMMITTEE
 PAC--MC PAC
 Geduldig, Sam
 MC LEAN, VA
 22101 \$-250 09/30/2008 G KIRK FOR CONGRESS - Republican
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$500 09/30/2008 P PEOPLE FOR
 ENTERPRISE TRADE AND ECONOMIC GROWTH
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$250 09/29/2008 G NEUGEBAUER
 CONGRESSIONAL COMMITTEE - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle Geduldig/Senior Partner \$250 09/29/2008 G HELLER FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$2,000 09/26/2008 P EVERY
 REPUBLICAN IS CRUCIAL (ERICPAC)
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$1,000 09/26/2008 P FREEDOM
 PROJECT; THE
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Lobbyist \$250 09/25/2008 G PEOPLE FOR ENGLISH -
 Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle and Geduldig/Senior Par \$250 09/19/2008 G KIRK FOR CONGRESS -
 Republican
 Geduldig, Sam Mr.
 MC LEAN, VA
 22101 Clark Lylte & Geduldig/Senior Partn \$250 09/15/2008 P OHIO REPUBLICAN
 PARTY STATE CENTRAL & EXECUTIVE COMMITTEE - Republican
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$2,000 09/15/2008 P FREEDOM
 PROJECT; THE
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Senior Par \$1,500 09/15/2008 P RELY ON YOUR
 BELIEFS FUND
 Geduldig, Sam
 MCLEAN, VA
 22101 Clarke, Lytle & Geduldig/Senior Par \$250 08/20/2008 P 21ST CENTURY PAC
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$200 08/18/2008 P COLEMAN FOR SENATE
 08 - Republican

Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle and Geduldig/Senior Pa \$250 08/11/2008 P KLINE FOR CONGRESS -
Republican

Geduldig, Sam
MCLEAN, VA
22101 Clark, Lytle & Geduldig/Senior Part \$250 08/11/2008 G SOUDER FOR CONGRESS
INC. - Republican

Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Senior Partn \$500 08/07/2008 G GRAVES FOR CONGRESS
- Republican

Geduldig, Sam Mr.
WASHINGTON, DC
20004 Clark Lytle & Geduldig/Senior Partn \$1,000 08/06/2008 G MCCOTTER
CONGRESSIONAL COMMITTEE - Republican

Geduldig, Sam Mr.
WASHINGTON, DC
20003 The Freedom Project PAC/Adminstrato \$250 08/05/2008 G KEN CALVERT FOR
CONGRESS - Republican

Geduldig, Sam
MCLEAN, VA
22101 Clark, Lytle & Geduldig/Senior Part \$500 08/05/2008 G JIM JORDAN FOR
CONGRESS - Republican

Geduldig, Sam
MCLEAN, VA
22101 Clark, Lytle & Geduldig/Senior Part \$1,000 07/31/2008 P FREEDOM
PROJECT; THE

Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle, & Geduldig/Partner \$500 07/31/2008 P MAJORITY INITIATIVE
TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND

Geduldig, Sam
MCLEAN, VA
22101 Clark Lytle & Geduldig/Lobbyist \$250 07/30/2008 P CATHY MCMORRIS FOR
CONGRESS - Republican

GEDULDIG, SAM
MCLEAN, VA
22101 CLARK, LYTLE & GEDULDIG/SENIOR PART \$500 07/29/2008 P CONTINUING A
MAJORITY PARTY ACTION COMMITTEE (CAMPAC)

Geduldig, Sam
WASHINGTON, DC
20004 Clark, Lytle& Geduldig/senior partn \$500 07/23/2008 G KEVIN MCCARTHY FOR
CONGRESS - Republican

Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle & Geduldig/Partner \$500 07/22/2008 G ROSKAM FOR CONGRESS
COMMITTEE - Republican

Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle & Geduldig/Senior Part \$1,000 07/18/2008 P EVERY
REPUBLICAN IS CRUCIAL (ERICPAC)

Geduldig, Sam
MCLEAN, VA
22101 Clark & Geduldig/Partner \$250 06/30/2008 G CONAWAY FOR CONGRESS -
Republican

Geduldig, Sam
MC LEAN, VA
22101 \$500 06/30/2008 P FRIENDS OF DAVE REICHERT - Republican

Geduldig, Sam
MCLEAN, VA
22101 Clark & Associates/Associate Partne \$500 06/30/2008 G BARRETT FOR CONGRESS
- Republican

Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle & Geduldig/Partner \$250 06/26/2008 G LATOURETTE FOR

CONGRESS COMMITTEE - Republican

Geduldig, Sam Mr.
 MCLEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$500 06/20/2008 G GEOFF DAVIS FOR
 CONGRESS - Republican
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$250 06/13/2008 P CANNON FOR CONGRESS
 - Republican
 Geduldig, Sam Mr.
 MC LEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$250 06/11/2008 P KELLER FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Lobbyist \$500 06/10/2008 G PEOPLE FOR ENGLISH -
 Republican
 Geduldig, Sam Mr.
 MCLEAN, VA
 22101 Clark & Associates/Consultant \$250 06/09/2008 G COMMITTEE TO ELECT DAVID
 CAPPIELLO FOR CONGRESS - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/Senior Part \$500 06/06/2008 P BUCKEYE LIBERTY PAC
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/senior partn \$500 06/05/2008 P TOM FEENEY FOR
 CONGRESS - Republican
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark, lyle and geduldig/Senior par \$500 06/03/2008 P MARSHA BLACKBURN FOR
 CONGRESS INC. - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 06/01/2008 P GRAVES FOR CONGRESS
 - Republican
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK, LYTLE & GEDULDIG/SENIOR PART \$500 05/27/2008 P DEVIN NUNES CAMPAIGN
 COMMITTEE - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle and Geduldig/Partner \$500 05/27/2008 G BRADY FOR CONGRESS -
 Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark Lytle & Geduldig/Senior Partn \$250 05/27/2008 P FOR AMERICAS
 REPUBLICAN MAJORITY PAC (FARM PAC)
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Gedulding/Partner \$500 05/27/2008 P JOHN S FUND
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$500 05/19/2008 P JOHN CAMPBELL FOR
 CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Senior Par \$1,000 05/19/2008 P RELY ON YOUR
 BELIEFS FUND
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Sr Partner \$300 05/19/2008 P WALDEN FOR CONGRESS
 - Republican
 Geduldig, Sam Mr.
 MC LEAN, VA
 22101 Clark, Lytle & Geduldig/Senior Part \$500 05/15/2008 P KELLER FOR CONGRESS

- Republican
GEDULDIG, SAM
MCLEAN, VA
22101 CLARK, LYTLE & GEDULDIG/SENIOR PARTN \$1,000 05/14/2008 P MAJORITY
COMMITTEE PAC--MC PAC
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$-250 05/13/2008 G MCCAIN-PALIN
COMPLIANCE FUND INC. - Republican
Geduldig, Sam
MCLEAN, VA
22101 Clark Lytle & Geduldig/senior partn \$250 05/12/2008 P TOM FEENEY FOR
CONGRESS - Republican
Geduldig, Sam
MCLEAN, VA
22101 Clark, Lytle & Geduldig/Senior Part \$500 05/07/2008 G FRIENDS OF JEB
HENSARLING - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle Geduldig/Senior Partner \$1,000 05/07/2008 P HELLER FOR
CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Sr Partner \$-250 04/30/2008 P WALDEN FOR
CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Sr Partner \$250 04/22/2008 P WALDEN FOR CONGRESS
- Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$2,550 04/15/2008 P JOHN MCCAIN
2008 INC. - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$-2,550 04/15/2008 P JOHN MCCAIN
2008 INC. - Republican
GEDULDIG, SAM MR.
MCLEAN, VA
22101 CLARK LYTLE & GEDULDIG \$2,550 04/15/2008 G MCCAIN-PALIN COMPLIANCE
FUND INC. - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark and Associates/Partner \$500 04/14/2008 P PUTNAM FOR CONGRESS -
Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Lytle & Geduldig/Senior Partn \$500 04/09/2008 G CITIZENS FOR TURNER
- Republican
GEDULDIG, SAM
MCLEAN, VA
22101 \$-2,550 03/31/2008 G JOHN MCCAIN 2008 INC. - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark Associates/Partner \$500 03/13/2008 P LINCOLN DIAZ-BALART FOR
CONGRESS - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle & Geduldig/Partner \$500 02/28/2008 G ROSKAM FOR CONGRESS
COMMITTEE - Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark, Lytle, & Geduldig/Partner \$500 02/22/2008 P MAJORITY INITIATIVE
TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
GEDULDIG, SAM
MCLEAN, VA

22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$500 02/20/2008 P CANNON FOR CONGRESS
 - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/Senior Part \$500 02/13/2008 P TIBERI FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$500 02/13/2008 P STIVERS FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle and Geduldig/Senior Pa \$500 02/12/2008 P KLINE FOR CONGRESS -
 Republican
 Geduldig, Sam Mr.
 MCLEAN, VA
 22101 Clark & Associates/Consultant \$250 02/11/2008 P COMMITTEE TO ELECT DAVID
 CAPPIELLO FOR CONGRESS - Republican
 GEDULDIG, SAM MR.
 MCLEAN, VA
 22101 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$2,200 02/07/2008 G JOHN MCCAIN
 2008 INC. - Republican
 Geduldig, Sam Mr.
 MCLEAN, VA
 22101 Clark and Assoc./Partner \$500 02/05/2008 PAUL SAWYER FOR CONGRESS -
 Republican
 GEDULDIG, SAM
 MCLEAN, VA
 22101 CLARK, LYTLE & GEDULDIG/SENIOR PARTN \$500 02/02/2008 P MAJORITY COMMITTEE
 PAC--MC PAC
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Partner \$250 12/28/2007 P REHBERG FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Lobbyist \$500 12/21/2007 P PEOPLE FOR ENGLISH -
 Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Partner \$250 12/19/2007 P MAJORITY INITIATIVE
 TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 12/11/2007 P GRAVES FOR CONGRESS
 - Republican
 GEDULDIG, SAM MR.
 WASHINGTON, DC
 20004 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$-250 12/03/2007 P JOHN MCCAIN
 2008 INC. - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 11/15/2007 P GRAVES FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associates/Associate Partne \$250 11/15/2007 P ROGERS FOR CONGRESS
 - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark Lytle & Geduldig/Senior Partn \$500 11/14/2007 P FREEDOM PROJECT; THE
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/Senior Part \$1,000 11/13/2007 P BUCKEYE
 LIBERTY PAC
 Geduldig, Sam

WASHINGTON, DC
 20004 Clark, Lytle & Geduldig/senior partn \$250 11/13/2007 P KEVIN MCCARTHY FOR
 CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 11/06/2007 P BAKER FOR CONGRESS
 COMMITTEE - Republican
 Geduldig, Sam
 WASHINGTON, DC
 20004 Clark Lytle & Geduldig/Senior Partn \$500 11/02/2007 P FOR AMERICAS
 REPUBLICAN MAJORITY PAC (FARM PAC)
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/partner \$1,000 11/02/2007 P EVERY
 REPUBLICAN IS CRUCIAL (ERICPAC)
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/senior partn \$500 10/27/2007 P TOM FEENEY FOR
 CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle, & Geduldig/Partner \$250 10/19/2007 P MAJORITY INITIATIVE
 TO KEEP ELECTING REPUBLICANS FUND A.K.A MIKE R FUND
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark, Lytle & Geduldig/Partner \$500 10/10/2007 P FRIENDS OF ROY BLUNT
 - Republican
 Geduldig, Sam Mr.
 MCLEAN,, VA
 22101 Clark, Lytle & Geduldig/PARTNER \$500 09/30/2007 P BUCK MCKEON FOR
 CONGRESS - Republican
 Geduldig, Sam
 MCLEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$500 09/30/2007 P HENRY E. BROWN JR.
 FOR CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 09/30/2007 P GODDARD FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 09/28/2007 P BAKER FOR CONGRESS
 COMMITTEE - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Assoc./Lobbyist \$250 09/28/2007 P JOHN T. DOOLITTLE FOR CONGRESS -
 Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Senior Partn \$250 09/19/2007 P GRAVES FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark Lytle & Geduldig/Partner \$300 09/19/2007 P JOHN S FUND
 Geduldig, Sam
 MC LEAN, VA
 22101 \$-500 08/31/2007 P HELLER FOR CONGRESS - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark & Associate/Associate Partner \$500 08/09/2007 P HELLER FOR CONGRESS
 - Republican
 Geduldig, Sam
 MC LEAN, VA
 22101 Clark and Associates/Partner \$500 07/30/2007 P PUTNAM FOR CONGRESS -
 Republican
 Geduldig, Sam

MC LEAN, VA
22101 Clark Lytle & Geduldig/Senior Partn \$500 06/28/2007 P GRAVES FOR CONGRESS
- Republican
GEDULDIG, SAM MR.
WASHINGTON, DC
20004 CLARK LYTLE & GEDULDIG/SENIOR PARTN \$350 06/06/2007 G JOHN MCCAIN 2008
INC. - Republican
GEDULDIG, SAM
MC LEAN, VA
22101 CLARK ASSOCIATES/ASSOCIATE PARTNER \$200 05/17/2007 P COLLINS FOR SENATOR
- Republican
GEDULDIG, SAM MR.
WASHINGTON, DC
20004 CLARK/CONSULTANT \$2,300 02/09/2007 P JOHN MCCAIN 2008 INC. -
Republican
Geduldig, Sam
MC LEAN, VA
22101 Clark & Associates/Associate Partne \$250 02/01/2007 P PRYCE FOR CONGRESS -
Republican

gary .r lyte

<http://www.facebook.com/gary.r.lytle>

<http://www.corporationwiki.com/Florida/Punta-Gorda/gary-r-lytle/36176307.aspx>

http://members.universityclubdc.com/files/Centennial_Jun07.pdf read ASAP

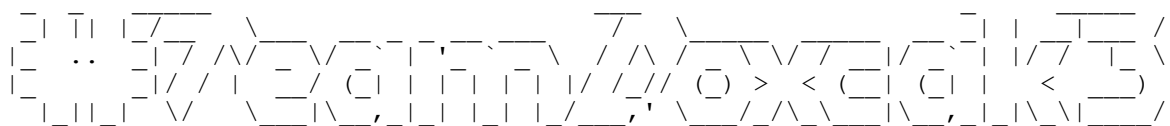
^^^^

shows mr.lyte in a social club being freinds with former us treasurer henry paulson
who was ceo of goldman sachs and is responsible for bailout

#doxcak3 and #anonymous

<http://doxcak3.com/>

Another release from the lulzy folks at



#Doxcak3 #Sl0xX #Sexy #Synn #Owlz

Orrin Grant Hatch (R-UT) (born March 22, 1934)

76 years old
Religion: Mormon

He is the United States Senator for Utah and is a member of the Republican Party. And also a member of the Anti-Piracy Caucus.

First Elected To Office: November 2, 1976
Year of Next Election: November 6, 2012

DC Address:

The Honorable Orrin G. Hatch
United States Senate
104 Hart Senate Office Building
Washington, D.C. 20510-4402

DC Phone:

(202)-224-5251

DC Fax:

(202)-224-6331

Post Office Box 99, 2390 West Highway 56, Cedar City, UT 84720
Ph: 435-586-8435 Fax: (none entered)

1006 Federal Building, 324 25th Street, Ogden, UT 84401
Ph: 801-625-5672 Fax: (none entered)

51 South University Avenue, Suite 320, Provo, UT 84606
Ph: 801-375-7881 Fax: (none entered)

Washington County Administrative Building, 197 East Tabernacle, Room 2, Saint George, UT 84770
Ph: 435-634-1795 Fax: (none entered)

8402 Federal Building, 125 South State Street, Salt Lake City, UT 84138
Ph: 801-524-4380 Fax: (none entered)

Other Memberships Political or otherwise:

Joint Committee on Taxation (member)
Senate Special Committee on Aging (minority ***Republican*** member)
Senate Committee on Finance (Ranking Minority Member)
Subcommittee on Social Security, Pensions, and Family Policy (member)
Subcommittee on International Trade, Customs, and Global Competitiveness (member)
Senate Committee on Health, Education, Labor, and Pensions (member)
Subcommittee on Primary Health and Aging (member)
Subcommittee on Employment and Workplace Safety (member)

Senate Committee on the Judiciary (member)
Subcommittee on Crime and Terrorism (member)
Subcommittee on Immigration, Refugees and Border Security (member)
Subcommittee on Privacy, Technology and the Law (member)
Board of Directors, United States Holocaust Memorial Museum
Member, Federalist Society

Sen. Orrin Hatch (R-Utah) voted against beginning debate on a measure that would have the Senate declare the rich should share the pain of debt reduction Thursday, a day after arguing that it's the poor and middle class who need to do more.

"I hear how they're so caring for the poor and so forth," Hatch said in remarks on the Senate floor Wednesday, in reference to Democrats. "The poor need jobs! And they also need to share some of the responsibility."

Hatch's comments were aimed at a motion that passed 74 to 22 to start debating a non-binding resolution that says millionaires and billionaires should play a more meaningful role in reducing the nation's debt.

Senate Career

According to Hatch's Senate biography, "he has continually fought an expanding federal bureaucracy and has been at the forefront of the battle against burdensome and costly federal regulations. He has been recognized by the National Taxpayers' Union for his fiscal responsibility and has been dubbed by others 'Mr. Free Enterprise,' 'Guardian of Small Business,' and 'Mr. Constitution.' [1]

Hatch is expected to win reelection for his 6th term in November 2006. His challengers include State House Majority Whip Steve Urquhart (R) and Pete Ashdown (D), who opposes Hatch's stand on technology issues.

Legislation and Issues

According to Hatch's Senate biography, "Among his many achievements and initiatives are the balanced budget amendment to the Constitution, the religious Freedom Restoration Act, the Omnibus Property Rights Act, the Antiterrorism and Effective Death Penalty act, the Child Care and Development Block Grant Act, home health care, the Comprehensive Methamphetamine Control Act, the Dietary Supplements Health and Education Act, FDA reform, the Orphan Drug Act, the Ryan White AIDS Care legislation, which provides needed services for adults and children afflicted with HIV, the Job Training Partnership Act, designation of the Mormon Trail, the Utah School Trust Lands Exchange Act, the Children's Health Insurance Program (CHIP) and the Radiation Exposure Compensation Act (RECA) for the Utah down winders." [2]

Fair Housing Act In 1980, Hatch spoke in favor of rolling back provisions of the Fair Housing Act. Acting on his motion in 1988, Congress eventually voted to weaken the ability of plaintiffs to prosecute cases of discriminatory treatment in housing. At the time the 1988 Fair Housing Amendments were being debated, he introduced a bill endorsed by the National Association of Realtors to severely limit who can file anti-discrimination suits and to make the proceedings a private affair.

Played a "key part in enacting the welfare reform bill, known as the Personal Responsibility and Work Opportunity Reconciliation Act of 1996." [3]

INDUCE Act Hatch caused an overnight controversy June 17, 2003 by proposing that copyright owners should be able to destroy the computer equipment and information of those suspected of copyright infringement, including file sharing. In the face of criticism, especially from technology and privacy advocates, Hatch withdrew his suggestion days later after it was discovered his website was designed with unlicensed software. One year later, he proposed a controversial INDUCE Act that attempted to make illegal all tools that may be used for copyright infringement. According to many critics, this act would effectively outlaw the internet and personal computers, giving unprecedented legal leverage to media companies.

Immigration Hatch was one of the architects and advocates of the expansion of H-1b visas and was generally an advocate of looser immigration policy.

Stem Cell Research A vocal supporter of stem cell research, Hatch was one of 58 senators who signed a letter directed to President George W. Bush, in hopes of relaxing the federal restrictions on stem cell research.

}

Tobacco - According to U.S. Department of Justice Post-Trial Findings of Fact in U.S.A. vs. Philip Morris et al, on October 2, 1997, Philip Morris Companies sent a letter to Congress in response to a request from a number of senators, for the Philip Morris position on smoking and health issues. On Page 301 of a lengthy deposition given on July 14, 2000 by Ellen Merlo, Senior Vice President of Corporate Affairs at Philip Morris, the so-called "Hatch Statement" or "Hatch Agreement" (actually titled "Philip Morris' Statement of Position") was an agreement between Philip Morris and the United States Senate that PM would limit its discussion of health issues surrounding nicotine addiction and whether tobacco causes disease. According to DOJ, however, "In this statement, Philip Morris once again disputed addiction and claimed that cigarettes were addictive only under definitional changes that can be used to 'describe many different kinds of behavior.' Philip Morris also stated that it nonetheless agreed to cease all public debate on the issue."

Iraq War

Hatch voted for the Authorization for Use of Military Force Against Iraq in Oct. 2002.

Contributions

Xango LLC	\$ 48,200
Blue Cross/Blue Shield	\$ 47,550
Cerberus Capital Management	\$ 45,000
St Paul Travelers Companies	\$ 31,300
Bear Stearns	\$ 30,700
Schering-Plough Corp	\$ 29,500
Nu Skin Enterprises	\$ 27,000
Dell Inc	\$ 25,500
Hewlett-Packard	\$ 25,050
Eli Lilly & Co	\$ 24,800

Family:

Elaine Hatch (wife)
Jesse Hatch (father)
Helen Hatch (mother)

Website:

<http://hatch.senate.gov/public/index.cfm/>

Social Media:

Twitter : @OrrinHatch

Youtube : <http://www.youtube.com/SenatorOrrinHatch>

this man was the cofounder of protect ip act;
senator patrick leahy, March 31, 1940
<http://www.facebook.com/SenatorPatrickLeahy>

home phone: (802) 223-8928

Address 1:

87 State St Montpelier, VT 05602

Address 2: 134 Notch Rd Montpelier, VT 05602

Hometown:

Middlesex, VT

Born in Montpelier, Vermont

Parents: Alba and Howard Francis Leahy

Wife: Marcelle Pomerleau Leahy (married 1962)

Children: Three (Kevin, Alicia, Mark)

Grandchildren: Two grandsons and three granddaughters

Residence: Middlesex, Vt.

College: Saint Michael's College, Colchester, Vt., B.A., 1961

Georgetown University Law Center, J.D., 1964

Attended a reunion in June, 2011, with other classmates. (Sat, June 11th)

Favorite Super Hero: Batman

place of work:

437 Russell Senate Office Building, Washington, DC 20510

Office Phone # (202) 224-4242

work email: Senator_Leahy@leahy.senate.gov

Burlington Office

199 Main Street, 4th Floor

Burlington, VT 05401

(802) 863-2525

1-800-642-3193

Montpelier Office

P.O. Box 933

87 State Street, Room 338

Montpelier, VT 05602

(802) 229-0569

Kevin R McGrier

(708) 345-2509

2509 S 11th Ave

Broadview, IL 60155-4813

taken from <http://www.whitepages.com/name/Kevin-R-McGrier/Broadview-IL/370sqid> mirror:
<http://freze.it/Cp>

he is none other than the kevin mcgrier on this page <http://www.villageofbroadview.com/Organization/trustees.asp>

pic: <http://www.pocketlogger.com/index.php?pid=teammembers> mirror: <http://freze.it/Co>

4. Kevin McGrier - Zone 4 & 5 - kevinmcgrier@yahoo.com - Broadview, IL. - (708) 426-5347

(AIM) Gurlblu 2001 - Blue 91 Eclipse GSX Auto/Blue 91 Laser Rs Auto - GURLBLU's Website

taken from <http://www.angelfire.com/ill/chidsm/coordinators.html> mirror: <http://freze.it/Cq>

why does all this matter? read up

(11:03:51 PM) GURLBLU 2001: yo

(11:03:55 PM) [removed]: Hey

(11:04:03 PM) GURLBLU 2001: waddup bro

(11:04:08 PM) GURLBLU 2001: lend me your skills

(11:04:38 PM) GURLBLU 2001: i need a forum hacked

(11:05:05 PM) [removed]: If you wanted the admins doxed, you'd be IMing the right person.

(11:05:11 PM) [removed]: There's venues for that sort of thing now

(11:05:16 PM) GURLBLU 2001: if kage were on i know hed be happy to do it

(11:05:22 PM) GURLBLU 2001: oh really?

(11:05:28 PM) GURLBLU 2001: check it out

(11:05:34 PM) GURLBLU 2001: <http://www.broadviewpost.com>

(11:05:42 PM) [removed]: But right now, I'm in the middle of a ton of shit

(11:05:43 PM) GURLBLU 2001: see if thats the same format youre talking about

(11:06:04 PM) GURLBLU 2001: i just want admin rights and to be able to lock out their admins

(11:06:46 PM) [removed]: Gotta love board drama.

(11:06:51 PM) GURLBLU 2001: yup

*disclaimer

not my dox mirroring for importance

this is a politician?lolwut?

Sam Adams (born 1963) is an American politician and the current mayor of Portland, Oregon. He grew up in Newport, Oregon, attended the University of Oregon and worked on a number of campaigns before taking office as a Portland commissioner. Among them was Vera Katz's run for mayor of Portland. After she won, he served as her chief of staff for eleven years and then went back to school, earning a degree in Political Science

age:48
Sam Adams

(503) 823-4120

1221 SW 4th Ave

Portland, OR 97204-1900

previous locations:

Eugene, OR

Portland, OR

Tulsa, OK

Claire Joan Adams (Mother)

David L Adams

Garry Adams

J Adams (Parent)

Education

Portland State University

South Eugene High School

University of Oregon

Portland State University

Political Science

2000 - 2002

South Eugene High School

1979 - 1982

University of Oregon

BA, Political Science

<http://www.flickr.com/people/37350140%40N06>

raefael pineiro, 62 First Deputy Commissioner
Rafael Pineiro

8735 Bay Pkwy, Apt B64

Brooklyn, NY 11214-5111
Age: 62

wife:Sheila M Ahern

Margarita Pineiro (family)

Ramon Pineiro (family)

Margarita Pineirogarcia

Ingrid Vazquez

Rafael Pineiro - Lawyer Profile

Update this Profile
Rafael Pineiro
NYPD

1 Police Plaza
New York, New York
(New York Co.)

Practice Areas General Practice

University New York Institute of Technology, B.S.

Law School Brooklyn Law School, J.D.

Admitted 1981

ISLN 912715092

Ralph lloyd Godbee
home:
(248) 850-8091

777 E Woodward Heights Blvd, Apt 131

Hazel Park, MI 48030-2762

Age: 65+

Associated: Beulah L Godbee, Karla Godbee, Yolanda M Godbee

Prior:

Oak Park, MI (2007)

work:

Ralph Godbee

(313) 596-5500

11187 Gratiot Ave

Detroit, MI 48213-1337

Job: City of Detroit, Chief

Ralph Godbee

Chief of Police

Detroit, Michigan (Greater Detroit Area)
Government Administration

Current

Chief of Police at City of Detroit
Police Department at City of Detroit

Education

Siena Heights University

Connections

245 connections

Ralph Godbee's Experience

Chief of Police

City of Detroit

Government Agency; 10,001+ employees; Government Administration industry

July 2010 - Present (1 year 5 months)

Police Department

City of Detroit

Government Agency; 10,001+ employees; Government Administration industry

May 1987 - Present (24 years 7 months)

Ralph Godbee's Education

Siena Heights University

Master of Arts, Organizational Leadership

2004 - 2006

Ralph Godbee's Additional Information

Groups and Associations:

OccupySaltLakeCity #Occupy #Justice
Salt Lake City DOX Mayor Ralph Becker
"only camping is over,"
Welcome to the world, Mr. Becker's Phone number.

Ralph Elihu Becker, Jr.
Born May 30, 1952 (age 59)

Current Location:
(801) 363-6733
282 Canyon Rd
(801) 363-6733

Salt Lake City, UT 84103-2554

Work address, and phone number:
Salt Lake County Mayorâ€™s
Office of Diversity Affairs
(801) 468-3097

Mayorâ€™s Office
PO Box 145474
Salt Lake City, UT 84114-5474

Websites:
<http://www.slcgov.com/mayor/>
<http://www.facebook.com/pages/Ralph-Elihu-Becker-Jr/104000326303914>
<http://www.facebook.com/pages/Ralph-Becker/138345039525708>

@AnonymousSynn @anon_sexy

Ralph B Young

Melcor CEO

Salary C\$330,000

Melcor Developments Ltd. stated in a letter to the occupiers that any persons or property on the site after the eviction deadline are subject to removal by lawful means.

Home address and phone
(780) 435-5630

642 Butchart Wynd NW

Edmonton, AB T6R 1R3

CORPORATE HEADQUARTERS*
10310 Jasper Avenue
Edmonton, Alberta T5J 1Y8

Canada

Phone: 780-423-6931
Fax: 780-426-1796

ordered eviction of edmonton occupiers

Ralph lloyd Godbee
home:
(248) 850-8091

777 E Woodward Heights Blvd, Apt 131

Hazel Park, MI 48030-2762

Age: 65+

Associated: Beulah L Godbee, Karla Godbee, Yolanda M Godbee

Prior:

Oak Park, MI (2007)

work:

Ralph Godbee

(313) 596-5500

11187 Gratiot Ave

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July 2010 – Present (1 year 5 months)

Police Department

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Government Agency; 10,001+ employees; Government Administration industry

May 1987 – Present (24 years 7 months)

Ralph Godbee's Education

Siena Heights University

Master of Arts, Organizational Leadership

2004 – 2006

Ralph Godbee's Additional Information

Groups and Associations:

richard C Daddario

New York Police Department Counterterrorism Bureau
1 Police Plz Fl 11
New York, NY 10038
Office: 646-610-6169

E 84th St, New York, NY, US

E 87th St, New York, NY, US

Christina Daddario (family)

Alexandra A Daddario (family)

Christina Maria Titus

Frieda Titus

34 years since richard C Daddario was first licensed to practice law.
State License status Year acquired Last updated by Avvo
New York Currently registered 1978 05/21/2011

Court officer as of 07/11/2011
NYS Attorney Registration Number 1629989

RICHARD C DADDARIO 1950-12-12 New York NY

1994
DADDARIO, RICHARD C.
201 EAST 87TH STREET
NEW YORK NY 10128 US
MANHATTAN / NEW YORK block 1564 lot 14
He acquired this property with:
TITUS, CHRISTINA M.
201 EAST 87TH STREET
NEW YORK NY 10128 US

Richard D'Addario

Senior Portfolio Manager - Floating Rate Bank Debt

Greater New York City Area
Investment Management

Current

Independent Consultant at Westport, CT

Past

Senior Portfolio Manager at Avenue Capital Management
Chief Investment Officer - Bank Debt Group at Franklin Templeton Investments
Director of Banking & Finance at Soros Fund Management

see all

Education

The University of Massachusetts
University of Massachusetts at Amherst - Isenberg School of Management

Connections

154 connections

Richard D'Addario's Summary

Senior Portfolio Manager with a proven track record in managing bank loan mutual funds and CLOs. Thirteen years of lending experience to middle market companies and hedge funds. Managed over \$7 billion of leveraged loan investments as a Senior PM at Avenue Capital Management and as CIO of the Franklin Templeton Bank Debt Group.

I am looking for a Portfolio Manager position in which I can use my bank loan investment experience. I would also be willing to consider commercial lending positions. Willing to relocate. I am a military veteran.

Specialties

Senior Portfolio Manager, Leveraged Loans, Mutual Funds, CLOs, Total Return Swaps.

Richard D'Addario's Experience

Independent Consultant

Westport, CT

April 2009 – Present (2 years 8 months)

Structure and prepare low duration and term debt product presentations, including: i) an unlevered Enhanced Return Credit Fund invested in senior secured loans and small cap equities, ii) a Credit Opportunities Fund, for an Asian client, invested in senior and mezzanine bank debt, and, iii) a Middle Market / Mezzanine Loan Fund for an Asian client.

Senior Portfolio Manager

Avenue Capital Management

Privately Held; 51-200 employees; Financial Services industry

April 2004 – April 2009 (5 years 1 month)

Built a \$3B CLO business from startup at Avenue Capital Management, a well known \$17B Distressed Debt Hedge Fund.

Managed six CLOs and one Total Return Swap with investments consisting primarily of senior and mezzanine non-investment grade corporate loans across a broad range of industries.

Rapidly grew the structured products business in only three years to \$3B total assets and \$15MM annual management fees.

Sole responsibility for all portfolio management, credit and trading decisions.

Developed a large base of loyal debt and equity investors worldwide.

Hired and managed a team of nine analysts and five operations specialists.

Superior knowledge of the loan industry, credit documents and CLO indentures. Created a tutorial on loans and structured products and held internal seminars for interns and internal company staff.

Well known in the marketplace as a professional with exceptional credit knowledge, excellent management skills and a team builder who gets the job done.

Chief Investment Officer - Bank Debt Group

Franklin Templeton Investments

Public Company; 5001-10,000 employees; BEN; Financial Services industry

April 1996 – April 2004 (8 years 1 month)

Franklin Floating Rate Funds Group

Managed a \$3.5B portfolio of corporate non-investment grade loans in four mutual funds and four CLOs. Managed a team of eight investment analysts, and six operations specialists.

Engineered a complete turnaround of the business in two years, advancing the anchor

Floating Rate Trust from 36th place to 2nd place in the Lipper rankings.
Richard C. D'Addario Page 2

Successfully established two CLOs totaling \$880MM which earned Franklin over \$6MM in fees.

Increased assets under management in Franklin's domestic and offshore mutual funds by over \$200MM in just six months by making frequent presentations to brokers and investors.

Completed the difficult negotiation of a complex investment management contract in Moscow for Templeton's first mutual fund in Russia. Analyzed Templeton's Korean joint venture and recommended that Templeton increase its investment in that country. Resulted in Templeton being awarded a \$300MM mandate by the Korean government for the Korea Restructuring Fund and an increase in Templeton's assets under management in that country by \$1B.

Conceptualized and implemented a marketing plan for Europe which generated \$20 million of new subscriptions for Templeton's hedge fund.

Director of Banking & Finance
Soros Fund Management

Privately Held; 201-500 employees; Investment Management industry

April 1994 – April 1996 (2 years 1 month)

Director of Banking & Finance
Responsible for all banking relationships for Soros hedge funds.

Conceptualized and implemented an internal reporting system which listed excess collateral on a daily basis at all of the Fund's offices worldwide.

Vice President / Commercial Lending Officer
Citibank

Public Company; 10,001+ employees; C; Financial Services industry

April 1981 – April 1994 (13 years 1 month)

Conceptualized and successfully implemented a financing program using synthetic sovereign risk which allowed Soros to buy \$400mm of Mexican equities when no other bank could finance the purchase of these securities. Resulted in an offer from Soros to join his firm.

Structured the banking industry's first credit enhanced commercial paper program to support liquidity requirements for Eaton Vance's first bank loan mutual fund. Written up in the American Banker.

Lender to middle market companies in the San Francisco Bay area across a wide range of industries. Position involved cold calling, credit analysis, and ongoing contact with borrowers. Closed a \$100mm ABL facility for a multi-national company involved in servicing the fast food industry. Financed Genentech's stroke drug TPA.

Richard D'Addario's Education
The University of Massachusetts
Bachelor of Arts, Russian Language; Spanish Language

University of Massachusetts at Amherst - Isenberg School of Management
MBA, Finance and Accounting

Richard D'Addario's Additional Information

Groups and Associations:

Banking Careers logo
Banking Careers
Career Central - sponsored by reCareered.com logo
Career Central - sponsored by reCareered.com

Citi Global Alumni Network (Citi Network) logo
Citi Global Alumni Network (Citi Network)
Citi Vice Presidents logo
Citi Vice Presidents
Citibank logo
Citibank
Commercial Banking Careers logo
Commercial Banking Careers
Finance Club logo
Finance Club
Finance Industry Professionals Worldwide logo
Finance Industry Professionals Worldwide
Hedge Fund & Private Equity Discussions, Jobs & Careers Group - Powered by
IvyExec.com logo
Hedge Fund & Private Equity Discussions, Jobs & Careers Group - Powered by
IvyExec.com
Hedge Fund Professionals Worldwide Network logo
Hedge Fund Professionals Worldwide Network
Investment Management professionals logo
Investment Management professionals
Investment Professionals Group logo
Investment Professionals Group
LCD Leveraged Loan Group logo
LCD Leveraged Loan Group
Leveraged Finance Forum logo
Leveraged Finance Forum
Mutual Fund and Investment Jobs and Careers logo
Mutual Fund and Investment Jobs and Careers
Phoenix Group International - Executive Recruiting & Consulting logo
Phoenix Group International - Executive Recruiting & Consulting

Robin U Jackson

(406) 422-4685

8550 N Montana Ave

Email: jacksonrobin@gmail.com

Helena, MT 59602-8320

Age: 50-54

Associated: Marilyn L Jackson, Cassandra J Jackson, Sara R Jackson

<http://www.dc406.com/index.php?>

[option=com_content&view=section&layout=blog&id=12&Itemid=19&limitstart=10](http://www.dc406.com/index.php?option=com_content&view=section&layout=blog&id=12&Itemid=19&limitstart=10) rights articles for defocn 406

<http://www.linkedin.com/pub/robin-jackson/7/901/5b3>

http://www.zoominfo.com/people/Jackson_Robin_5272166.aspx

<https://plus.google.com/114366774235802475653/posts>

http://sacramento.date.com/GetFullProfile.do?other_profile_id=5450689&no_user=rso

<http://www.facebook.com/rjacksix>

<http://www.myspace.com/23938792> <has picture

<http://delicious.com/rjacksix>

<http://www.pof.com/member10279874.htm>

<http://my.opera.com/rjacksix/about/>

http://www.internetevolution.com/profile.asp?pid1_userid=10389

<http://www.scribd.com/rjacksix>

<http://www.cafepress.com/rjacksix>

<http://myworld.ebay.com/rjacksix/>

<http://digg.com/rjacksix>

<http://twtrland.com/profile/rjacksix>

<http://klout.com/rjacksix>

<http://en.gravatar.com/rjacksix>

<http://www.youtube.com/user/rjacksix>

<http://www.dailymotion.com/rjacksix>

<http://www.hulu.com/profiles/rjacksix>

<http://picasaweb.google.com/114366774235802475653?gsessionid=0Ko-3DP62VEFvaeKz0AeUg>

<his scrapbook

work:<http://www.worksafemt.com/index.php?>

[option=com_kunena&Itemid=0&func=view&catid=3&id=2](http://www.worksafemt.com/index.php?option=com_kunena&Itemid=0&func=view&catid=3&id=2)

IT Security Consultant

Employment

WT Forensics

IT Security Consultant, present

SHL Systemhouse

MCI

Internections

US Army

Heritage Food Store

ABB

Internections

Montana DEQ

ORI/Intercon

Atlantic Research Corp.

CIMTech Solutions

State of Montana, Department of Labor

State of Montana, Dept. of Administration

Education

Helena High School, Helena MT

Trinity College, Newburg IN

Places lived

Map of the places this user has lived

Helena, Montana

Billings, Montana

Montana
Germany
Maryland
Texas
Indiana

he owns this church

Wolf Creek Baptist Church Business Information

Location Type Single Location

Annual Sales (Estimated) \$45,000

Employees (Estimated) 1

1 **

SIC Code 8661, Religious Organizations

NAICS Code 813110, Religious Organizations

Products, Services and Brands Information not found

State of Incorporation Montana

Years in Business 1

Wolf Creek Baptist

220 Recreation Road

Wolf Creek, MT 59648

Phone: 406.465.0354

Church affiliation: Southern Baptist Convention

Church confession: Baptist Faith and Message

Contact: Robin Jackson, Pastor

<http://wolfcreekbaptist.com/>

his book:

<http://www.amazon.com/Enchantress-ebook/dp/B0040C04TW>

City	Helena Montana	Smoker?	No
Sign	Gemini	Ethnicity	Caucasian with Brown hair
Height	5' 7" (170 cm)	Body Type	Average
Age	50 year old Man	Religion	Baptist
I am Seeking a	Woman	For	Hang Out
Do you drink?	Prefer Not To Say	Do you want children?	Prefer Not To Say
Marital Status	Married	Do you do drugs?	No
Profession		Do you have children?	Prefer Not To Say
Education	Some college	Do you have a car?	Yes

one of the jobs/pages he made

<http://www.mtlegion.org/resources/montanaRepresentatives.php>

Sam Brownback

Samuel Dale "Sam" Brownback (born September 12, 1956) is the 46th and current Governor of Kansas. A member of the Republican Party, he served as a U.S. Senator from Kansas from 1996 to 2011, and as a U.S. Representative for Kansas's 2nd congressional district from 1995 to 1996. He was an unsuccessful candidate for the Republican nomination in the 2008 presidential election, withdrawing before the primaries

Teen whose tweet about Kan. gov. got her in trouble at school refuses to write apology letter

[Smaller Text](#) [Larger Text](#) [Text Size](#)

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[Reprints](#)

By Associated Press, Published: November 27

KANSAS CITY, Mo. — A Kansas teenager who wrote a disparaging tweet about Gov. Sam Brownback said Sunday that she is rejecting her high school principal's demand for a written apology.

Emma Sullivan, 18, of the Kansas City suburb of Fairway, said she isn't sorry and doesn't think such a letter would be sincere.

11

Comments

[Weigh In](#)

[Corrections?](#)

inShare

The Shawnee Mission East senior was taking part in a Youth in Government program last week in Topeka, Kan., when she sent out a tweet from the back of a crowd of students listening to Brownback's greeting. From her cellphone, she thumbed: "Just made mean comments at gov. brownback and told him he sucked, in person (hash)heblowsalot."

She actually made no such comment and said she was "just joking with friends." But Brownback's office, which monitors social media for postings containing the governor's name, saw Sullivan's post and contacted the Youth in Government program.

Sullivan received a scolding at school and was ordered to send Brownback an apology letter. She said Principal Karl R. Krawitz even suggested talking points for the letter she was supposed to turn in Monday.

The situation exploded after Sullivan's older sister contacted the media. Since then, Sullivan's following on Twitter has grown to about 3,000 people, up from about 65 before the tweet. She said she thinks the tweet has helped "open up dialogue" about free speech in social media..

"I would do it again," she said.

Sullivan has received emails from attorneys but is waiting to see what happens when she refuses to hand in a letter. Krawitz, her principal, told The Kansas City Star previously that the situation is a "private issue, not a public matter" but didn't return a phone message from The Associated Press at his home Sunday.

She hasn't heard from Brownback or his staff. She said she wouldn't mind sitting down and talking to the governor.

Sullivan said she disagrees with Brownback politically, particularly his decision to veto the Kansas Arts Commission's entire budget, making Kansas the only state in the nation to eliminate arts funding. Brownback has argued arts programs can flourish with private dollars and that state funds should go to core government functions, such as education and social services.

"I think it would be interesting to have a dialogue with him," she said. "I don't know if he would do it or not though. And I don't know that he would listen to what I have to say."

Sherriene Jones-Sontag, the governor's spokeswoman, told The Star previously that Sullivan's message wasn't respectful and that it takes mutual respect to "really have a constructive dialogue." Brownback's office didn't return calls or emails Sunday from the AP.

Sullivan's mother, Julie, said she isn't angry with her daughter, even though she thinks she "could have chosen different words."

"She wasn't speaking to the 3,000 followers she has now," Julie Sullivan said. "She was talking to 65 friends. And also it's the speech they use today. It's more attention grabbing. I raised my kids to be independent, to be strong, to be free thinkers. If she wants to tweet her opinion about Gov. Brownback, I say for her to go for it and I stand totally behind her."

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Brownback Sam Senator

(785) 233-2503

612 S Kansas Ave, Ste A

Topeka, KS 66603-3856

Sam Brownback

(785) 233-2503

612 S Kansas Ave

Topeka, KS 66603-3856

Sam Brownback

(620) 231-6040

1001 N Broadway St, Ste C

Pittsburg, KS 66762-3944

Job: Senate United States, Branch Manager

elow are the past and present terms in the Senate, House, and White House held by Samuel Brownback:

When	Role	Representing
------	------	--------------

1995-1996		
-----------	--	--

	U.S. Representative	Kansas's 2nd
--	---------------------	--------------

(was preceded by James Slattery)

1996-2010	U.S. Senator	Kansas (Most Recent Term Began in 2005)
-----------	--------------	---

Samuel Brownback missed 293 (5%) of 5,930 roll call votes between Jan 4, 1995 and Dec 22, 2010. The graph to the left shows the number of missed votes over time.

The top campaign contribution to Brownback in 2007-2008 was \$41,150 from employees of Koch Industries. Samuel Brownback's net worth was between \$3,231,069 and \$9,911,000 in 2007, according to Brownback's mandated financial disclosure statements.

Samuel Brownback has sponsored 248 bills between Jan 4, 1995. and Dec 9, 2010 of which 227 haven't made it out of committee and 6 were successfully enacted. Brownback has co-sponsored 969 bills during the same time period. (The count of enacted bills considers only bills, and not resolutions, actually sponsored by Brownback and companion bills identified by CRS that were themselves enacted, but not if they were incorporated into other bills, as that information is not readily available.)

Becker v. Hudson et al

Share |

Petitioner: Jan F Becker

Respondents: Bob Hudson, Liz Dole, Pat Roberts, Sam Brownback, G W Bush, Paul D Clement, A Gonzales, J Ashcroft, United Way of Kansas, Eric F Melgren, James E Flory, Ralph Harr, Cindy Lewis, Kathleen Sebelius, Paul Morrison, Ron Thornburgh, William R Seck, S R Kelly, Kay McFarland, Sandy Praeger, J T Thull, David J Rebein, J Alderman, Stanton A. Hazlett, J A Davis, Ann Walczak, Kathy M Sachs, C J Stovall, Melissa Wangeman, Stephanie Mickelson, F D Diehl, Howard Fricke, Jerry Moran, Nancy Boyda, Dennis Moore, Todd Tiaht and Bill Graves

Case Number: 5:2007cv03243

Filed: September 24, 2007

Court: Kansas District Court

Office: Topeka Office

County: XX US, Outside State

Presiding Judge: Senior Judge Sam A. Crow

Nature of Suit: P. Petitions - General

Cause: 28:2254 Petition for Writ of Habeas Corpus (State)

Jurisdiction: Federal Question

Jury Demanded By: None

Schoenrogge v. Brownback

Share |

Plaintiff: Todd Jay Schoenrogge

Defendant: Sam Brownback

Case Number: 6:2007cv01021

Filed: January 24, 2007

Court: Kansas District Court

Office: Wichita Office

County: Cheyenne

Presiding Judge: District Judge J. Thomas Marten

Referring Judge: Magistrate Donald W. Bostwick

Nature of Suit: P. Petitions - Mandamus and Other

Cause: 28:1361 Petition for Writ of Mandamus

Jurisdiction: Federal Question

Jury Demanded By: None

stalkin little girls on interwebz and saying hey no talkin shit?

i say fuck you sammy,suck my balls.

this is grade A nazi germany cencsorship and geuss what you cannot and will not censor us.

your a fagget

your mother is a whore
suck it

,yours turely

anonymous

Chief of police:
William Lansdowne

(619) 233-3337

1401 Broadway

San Diego, CA 92101-5710

two paypal scammers

watch out for them

james ackley,DOB is 11/04/1950

641 315 2654

jral100

J R Ackley

320 N. Main St.

Marble Rock IA 50653

United States

Heather Kane

(203) 823-9658

75 Daggett St, Apt 2-2

New Haven, CT 06519-1553

Associated: Danielle Kane, Helen C Kane

[12:20:45 AM] anonymous nj: Heather Kane

191 Willow St, Apt 1

New Haven, CT 06511-2532

Associated: Danielle Kane, Helen C Ka

Scott Kenneth Bergstresser
Age 40
Birth Date: 12/04/1970
Badge #1342.

Associated Names:
Scott K Bergstersser
Scott Bengstresser
Scott K Bergsdresser
S Bergstresser
Scott K Bergetresser

Possible Address info.

ADDRESS 1:
2694 Po Box,
Antioch, CA 94531

ADDRESS 2:
4639 Bayside Way,
Oakley, CA 94561

ADDRESS 3:
1445 Grant Ave,
San Francisco, CA 94133

ADDRESS 4:
1 Princeton St,
San Francisco, CA 94134

ADDRESS 5:
16 Lowell Ct,
Oakley, CA 94561

ADDRESS 6:
1900 Ascot Pkwy Unit 928,
Vallejo, CA 94591

ADDRESS 7:
5100 Vista Grande Dr Unit 211,
Antioch, CA 94531

ADDRESS 8:
180 Brannan St Unit 107,
San Francisco, CA 94107

ADDRESS 9:
4350 Irving St,
San Francisco, CA 94122

ADDRESS 10:
1385 Baker St,
San Francisco, CA 94115

ADDRESS 11:
4350 Ervine St,
San Francisco, CA 94134

ADDRESS 12:
4350 Ervin St,
San Francisco, CA 94122

ADDRESS 13:
36 Alder St,
San Francisco, CA 94134

ADDRESS 14:

768 44th Ave,
San Francisco, CA 94121

CURRENT PHONE:
(925) 679-3391

MORE PHONES:
(415) 242-9656
(415) 585-7875
(415) 664-1941

EMAIL
sberg@pacbell.net

RELATIONS:
Christopher J Bergstresser (Age 43)
Kenneth V Bergstresser (Age 67)
Stephanie L Bergstresser

Contact Information for Local and State Officials:

Mayor Greg Nickels: (206) 684-4000

Mayor's Office, Seattle City Hall 7th floor, 600 Fourth Avenue, P.O. Box 94749,
Seattle, WA 98124-4749

Fax: 206-684-8587 for all listed
Councilman Richard Conlin: (206) 684-8805

Councilman Tim Burgess: (206) 684-8806

Councilwoman Sally Clark: (206) 684-8802

Councilwoman Jan Drago: (206) 684-8801

Councilwoman Jean Godden: (206) 684-8807

Councilman Bruce Harrell: (206) 684-8804

Councilman Nick Licata: (206) 684-8803

Councilman Richard McIver: (206) 684-8800

Councilman Tom Rasmussen: (206) 684-8808

All of which can be reached at:

Seattle City Council
PO Box 34025
Seattle, WA 98124-4025

Governor Chris Gregoire: 360-902-4111

Office of the Governor
PO Box 40002
Olympia, WA 98504-0002

WSDOT Secretary Paula Hammond: 360.705.7000

Transportation Building
Washington State Department of Transportation
310 Maple Park Avenue SE
PO Box 47300
Olympia WA 98504-7300

information for work contacting for your governor and council members

now for personal dox

mike mcginn
michael.mcginn@seattle
Fax: (206) 684-5360
Phone: 206-684-8804
Michael P McGinn
8556 Dayton Ave N
Seattle, WA 98103-3725
Age:52
Associated:
Margaret M Lynch, Peggy M Lynch, Margaret M McGinn

sally bagshaw council member
<http://www.facebook.com/people/Sally-Bagshaw/1039566440>

http://www.amazon.com/_/wishlist/CRCWG4JER5S
516-W400 3rd Ave, Seattle, WA, US
1st Ave, Seattle, WA, US
216-253 1st Ave S, Seattle, WA, US
phone: (206) 624-0433

related people:
Judy Rouse

Jessica Ritts

Rick Campbell

Ben Gitenstein

John Arthur Wilson

Ralph Pease

Mckenna Hussein Hartman

Tom Van Bronkhorst

Jane Reich

Barbara Gladney

Marty Oppenheimer

Rusty Williams Campaign

Tina Orwall

Becky Ginn

Dave Osgood

Bill Morrow

Paul Davis

Christopher Ackerley

Andrea Frangi

Michael Graubard

Pramila Jayapal

Name: Branndon Pike
AKA Brandon Pike AKA Branndon Emery Pike
Address: 100 BAYWOOD, DAYTONA BEACH, FL 32119
DOB: 01/13/1990
Email: ShadowDXS@hotmail.com , ShadowDXS@gmail.com , ShadowDx@aol.com ,
shadowdx@yahoo.com, depps4@cfl.rr.com (This last e-mail belongs to Daniel Epps, who is
the registrant for d4rk-side.net)
MSN: ShadowDXS@hotmail.com
Phone 1: (386) 760-0368 is a La Quinta Inn, according to the Caller ID dump. Will sort
it out when I've had more sleep - staff
Phone 2: (386)-506-1095 (this goes to Daniel Epps, as seen in the d4rk-side.net whois)
Work: Synergistyx Computer Repair, 560 N. Oleander Ave Daytona Beach, FL 32118
Music: Insane Clown Posse

Tasty Criminal History:

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Court Name: FL Volusia Circuit and County Courts
Arrest Agency: DIVISION OF ALCOHOLIC BEVERAGES AND TOBACC
Disposition Date: 06/28/2006
Source State: FL
Source: fl_volusia_View

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Offense: SI/POSS.TOBACCO U/18 YOA
Court Name: FL Volusia Circuit and County Courts
Offense Code: 569101
Arrest Agency: DIVISION OF ALCOHOLIC BEVERAGES AND TOBACC
Disposition Date: 06/28/2006
Source State: FL
Offense Code: 569101
Source: fl_volusia_View

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Court Name: FL Volusia Circuit and County Courts
Arrest Agency: DAYTONA BEACH POLICE DEPARTMENT
Source State: FL
Source: fl_volusia_View

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Offense: MO/LITTERING
Court Name: FL Volusia Circuit and County Courts
Offense Code: 784
Arrest Agency: DAYTONA BEACH POLICE DEPARTMENT
Source State: FL
Offense Code: 784
Source: fl_volusia_View

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Court Name: FL Volusia Circuit and County Courts
Arrest Agency: DIVISION OF ALCOHOLIC BEVERAGES AND TOBACC
Disposition Date: 06/28/2006
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Arrest Agency: DIVISION OF ALCOHOLIC BEVERAGES AND TOBACC

Disposition Date: 06/28/2006
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Arrest Agency: DAYTONA BEACH POLICE DEPARTMENT
Source State: FL
Source: fl_volusia_View

Court Record ID: 00534028
Source Name: FL Volusia Circuit and County Courts
Offense: MO/LITTERING
Court Name: FL Volusia Circuit and County Courts
Offense Code: 784
Arrest Agency: DAYTONA BEACH POLICE DEPARTMENT
Source State: FL
Offense Code: 784
Source: fl_volusia_View

Washington Citizensâ€™ Commission on Salaries for Elected Officials
Executive Branch and their Salaries by Salary
State Title
Annual
Salary
California Governor 206,500
Texas Auditor 180,000
New York Governor 179,000
Michigan Governor 177,000
California Attorney General 175,525
California Superintendent of Public Instruction 175,525
New Jersey Governor 175,000
Michigan Education Secretary 168,300
California Treasurer 165,200
California Insurance Commissioner 165,200
Pennsylvania Governor 161,173
Maryland Governor 159,000
California Lieutenant Governor 154,875
California Secretary of State 154,875
California Natural Resources Commissioner 154,875
California Board of Equalization (Members) 154,875
Illinois Governor 154,100
Alabama Attorney General 153,927
New York Lieutenant Governor 151,500
New York Attorney General 151,500
New York Auditor 151,500
Washington Governor 150,995
Connecticut Governor 150,000
Michigan Auditor 145,230
Illinois Education Secretary 142,500
Virginia Auditor 141,612
New Jersey Secretary of State 141,000
New Jersey Attorney General 141,000
New Jersey State Treasurer 141,000
New Jersey Secretary of Agriculture 141,000
New Jersey State Auditor 141,000
Tennessee Secretary of State 139,116
Tennessee State Treasurer 139,116
Tennessee Auditor 139,116
Vermont Governor 138,465
Rhode Island Auditor 137,418
Washington Attorney General 137,268
Delaware Attorney General 136,600
Executive Branch and their Salaries by State
November 1, 2006
Page 2 of 9

Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Illinois Secretary of State 135,900
Illinois Attorney General 135,900
Pennsylvania Lieutenant Governor 135,383
Virginia Secretary of State 135,311
Michigan Lands Commissioner 135,252
Massachusetts Governor 135,000
Pennsylvania Attorney General 134,096
Pennsylvania State Treasurer 134,096
Pennsylvania Auditor 134,096
Florida Governor 132,932
Florida Public Service Commissioner 132,690
Delaware Governor 132,500
Wisconsin Governor 131,768
Florida Chief Financial Officer 131,604
Florida Attorney General 131,604
Florida Commissioner of Agriculture 131,604

Georgia Governor 131,481
Ohio Governor 130,291
Georgia Attorney General 130,020
Ohio Lieutenant Governor 130,020
Tennessee Attorney General 129,948
Maryland Lieutenant Governor 129,167
Maryland Comptroller 129,167
Maryland Attorney General 129,167
Maryland State Treasurer 129,167
Georgia Auditor 129,132
Wisconsin Attorney General 127,868
Florida Lieutenant Governor 127,399
Alaska Governor 125,000
Texas Attorney General 125,000
Texas State Treasurer 125,000
Michigan Secretary of State 124,900
Michigan Attorney General 124,900
Virginia Governor 124,855
Alaska Secretary of State 124,752
Alaska Attorney General 124,752
Michigan Lieutenant Governor 123,900
North Carolina Governor 123,819
Executive Branch and their Salaries by State
November 1, 2006
Page 3 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Massachusetts Attorney General 122,500
Mississippi Governor 122,160
Georgia State Treasurer 121,882
New York Secretary of State 120,800
Minnesota Governor 120,303
Missouri Governor 120,087
Louisiana Auditor 120,000
Massachusetts Lieutenant Governor 120,000
Massachusetts Secretary of State 120,000
Massachusetts State Treasurer 120,000
Massachusetts State Auditor 120,000
Delaware Secretary of State 119,700
Virginia State Treasurer 118,644
Michigan State Treasurer 118,616
Illinois Lieutenant Governor 117,800
Illinois State Treasurer 117,800
Texas Secretary of State 117,546
Nevada Governor 117,000
Georgia Secretary of State 116,664
Kentucky Governor 116,520
Pennsylvania Secretary of State 116,045
Illinois Natural Resources 115,700
Nevada Natural Resources Commissioner 115,700
Texas Governor 115,345
Texas Lieutenant Governor 115,345
Illinois Auditor 115,100
Minnesota Attorney General 114,288
Wisconsin Lands Commissioner 114,262
Wisconsin Auditor 113,516
Nevada Education Secretary 112,200
Michigan Insurance Commissioner 112,199
Kansas Lt Governor 111,523
Kentucky Finance Secretary 111,353
Virginia Attorney General 110,667
Oklahoma Governor 110,300
Connecticut Lieutenant Governor 110,000
Connecticut Secretary of State 110,000

Connecticut Attorney General 110,000
Executive Branch and their Salaries by State
November 1, 2006
Page 4 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Connecticut State Treasurer 110,000
Connecticut Auditor 110,000
Nevada Attorney General 110,000
New Mexico Governor 110,000
North Carolina Lieutenant Governor 109,279
North Carolina Secretary of State 109,279
North Carolina Attorney General 109,279
North Carolina State Treasurer 109,279
North Carolina Auditor 109,279
Kentucky Educational Secretary 109,232
New York State Treasurer 109,190
Mississippi Attorney General 108,960
Minnesota Natural Resources 108,388
Minnesota Education Secretary 108,388
Washington Superintendent of Public Instruction 107,978
Washington Commissioner of Public Lands 107,978
Iowa Governor 107,481
Hawaii Attorney General 107,100
Delaware Treasurer 106,200
South Carolina Governor 106,078
Nevada Insurance Commissioner 106,000
Washington Secretary of State 105,811
Washington Treasurer 105,811
Washington Auditor 105,811
Washington Insurance Commissioner 105,811
Oregon Governor 105,600
South Dakota Governor 105,544
Iowa Attorney General 105,430
Ohio Secretary of State 105,202
Ohio Attorney General 105,202
Ohio State Treasurer 105,202
Ohio State Auditor 105,202
Rhode Island Governor 105,194
Vermont Attorney General 105,102
Wyoming Governor 105,000
Missouri Attorney General 104,332
Utah Governor 104,100
Oklahoma Attorney General 103,110
Executive Branch and their Salaries by State
November 1, 2006
Page 5 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
New Hampshire Governor 102,705
Minnesota State Auditor 102,258
Hawaii Auditor 102,000
South Carolina Auditor 101,794
Delaware State Auditor 101,600
Wyoming Attorney General 100,776
Alaska Treasurer 100,476
Alaska Lieutenant Governor 100,000
South Dakota School and Public Land Commissioner 99,875
New Hampshire Attorney General 99,317
Kentucky Agriculture Commissioner 99,059
Kentucky Attorney General 99,059
Kentucky Auditor 99,059

Kentucky Lieutenant Governor 99,059
Kentucky Treasurer 99,059
Utah Attorney General 98,895
Idaho Governor 98,500
Kansas Governor 98,331
Florida Public Employees Commission Chair 97,744
Wisconsin Insurance Commissioner 97,366
Kansas Auditor 96,804
Iowa Education Secretary 96,500
Montana Governor 96,462
Missouri State Auditor 96,455
Missouri Secretary of State 96,455
Missouri State Treasurer 96,455
Alabama Governor 96,361
Kentucky Secretary of State 95,815
Arizona Governor 95,000
Indiana Governor 95,000
Louisiana Governor 95,000
New Mexico Attorney General 95,000
West Virginia Governor 95,000
Hawaii Governor 94,780
Rhode Island Attorney General 94,121
Florida Parole and Probation Commissioner 92,575
South Carolina Secretary of State 92,007
South Carolina Attorney General 92,007
Executive Branch and their Salaries by State
November 1, 2006
Page 6 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
South Carolina State Treasurer 92,007
Wyoming Secretary of State 92,000
Wyoming State Treasurer 92,000
Wyoming Auditor 92,000
Kentucky Justice and Public Safety Secretary 91,978
Idaho Attorney General 91,500
Montana Attorney General 91,500
Maryland Secretary of State 90,417
Minnesota Secretary of State 90,277
South Dakota Public Utilities Commissioner 90,277
Hawaii Lieutenant Governor 90,041
Hawaii Secretary of State 90,041
Hawaii State Treasurer 90,041
Arizona Attorney General 90,000
Colorado Governor 90,000
Mississippi Secretary of State 90,000
Mississippi State Treasurer 90,000
Mississippi Auditor 90,000
New Mexico Commissioner of Public Lands 90,000
New Mexico Public Regulation Commissioner 90,000
Oklahoma Secretary of State 90,000
South Dakota State Auditor 90,000
South Dakota Attorney General 89,618
Montana Education Secretary 89,472
Minnesota Insurance Commissioner 89,387
New Hampshire Secretary of State 89,128
New Hampshire State Treasurer 89,128
Utah Lands Commissioner 89,000
Utah Superintendent of Public Instruction 89,000
North Dakota Governor 88,926
Rhode Island Lieutenant Governor 88,584
Rhode Island Secretary of State 88,584
Rhode Island State Treasurer 88,584
Idaho Lands Commissioner 88,500

Iowa Auditor 87,989
Iowa Treasurer 87,989
Iowa Secretary of Agriculture 87,989
Oklahoma State Treasurer 87,875
Executive Branch and their Salaries by State
November 1, 2006
Page 7 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Alaska Auditor 87,800
Vermont Secretary of State 87,796
Vermont State Treasurer 87,796
Vermont Auditor 87,796
Iowa Secretary of State 87,506
Utah Secretary of State 87,500
Montana Lands Commissioner 86,870
Georgia Lieutenant Governor 86,442
Montana State Treasurer 85,500
Oklahoma Lieutenant Governor 85,500
Louisiana Lieutenant Governor 85,008
Arizona Superintendent of Public Instruction 85,000
Arizona Insurance Commissioner 85,000
Arizona Land Commissioner 85,000
Louisiana Secretary of State 85,000
Louisiana Attorney General 85,000
Louisiana State Treasurer 85,000
Nebraska Governor 85,000
New Mexico Secretary of State 85,000
New Mexico State Auditor 85,000
New Mexico State Treasurer 85,000
Tennessee Governor 85,000
West Virginia Attorney General 85,000
Maine State Auditor 84,302
Idaho Insurance Commissioner 83,500
Utah Auditor 83,500
Idaho Secretary of State 82,500
Idaho State Treasurer 82,500
Idaho Secretary of Education 82,500
Utah Lieutenant Governor 81,000
Utah State Treasurer 81,000
Utah Insurance Commissioner 81,000
Oregon Attorney General 80,200
Colorado Attorney General 80,000
Colorado Natural Resources 80,000
Nevada Secretary of State 80,000
Nevada State Treasurer 80,000
Arizona Corporation Commissioners 79,500
Executive Branch and their Salaries by State
November 1, 2006
Page 8 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Indiana Attorney General 79,400
Washington Lieutenant Governor 78,930
Colorado Insurance Commissioner 78,500
Wyoming Lieutenant Governor 78,500
Minnesota Lieutenant Governor 78,197
Maine Attorney General 78,062
North Dakota Attorney General 77,655
Missouri Lieutenant Governor 77,184
Iowa Lieutenant Governor 76,796
Montana Insurance Commissioner 76,579

Montana Auditor 76,579
Montana Secretary of State 76,539
Kansas Secretary of State 76,389
Kansas Attorney General 76,389
Kansas State Treasurer 76,389
Indiana Lieutenant Governor 76,000
Nebraska Attorney General 75,000
Oregon Secretary of State 75,000
Oregon State Treasurer 75,000
Oregon Superintendent of Public Instruction 75,000
Oregon Lands Commissioner 75,000
Oregon Insurance Commissioner 75,000
West Virginia State Treasurer 75,000
West Virginia Auditor 75,000
Montana Lieutenant Governor 74,173
Delaware Lieutenant Governor 73,100
South Dakota Secretary of State 71,713
South Dakota State Treasurer 71,713
Alabama Secretary of State 71,500
Alabama Treasurer 71,500
Alabama State Auditor 71,500
Maine State Treasurer 71,032
North Dakota Secretary of State 70,739
North Dakota Auditor 70,739
Arizona Secretary of State 70,000
Arizona Treasurer 70,000
Maine Governor 70,000
West Virginia Secretary of State 70,000
Executive Branch and their Salaries by State
November 1, 2006
Page 9 of 9
Washington Citizensâ€™ Commission on Salaries for Elected Officials
State Title
Annual
Salary
Wisconsin Lieutenant Governor 69,579
Missouri Elem. and Secondary Ed. Superintendent 69,204
North Dakota Lieutenant Governor 69,035
Colorado Lieutenant Governor 68,500
Colorado Secretary of State 68,500
Colorado State Treasurer 68,500
Colorado Auditor 68,500
North Dakota State Treasurer 66,805
Indiana Secretary of State 66,000
Indiana State Treasurer 66,000
Indiana Auditor 66,000
Nebraska Secretary of State 65,000
Wisconsin Secretary of State 63,549
Wisconsin State Treasurer 62,549
Mississippi Lieutenant Governor 60,000
Nebraska Lieutenant Governor 60,000
Nebraska State Treasurer 60,000
Nebraska State Auditor 60,000
Vermont Lieutenant Governor 58,760
Nevada Lieutenant Governor 50,000
Tennessee Lieutenant Governor 49,500
Alabama Lieutenant Governor 48,966
South Carolina Lieutenant Governor 46,545
Virginia Lieutenant Governor 36,321
Idaho Lieutenant Governor 26,750
South Dakota Lieutenant Governor 14,399
Source: Telephone and internet survey by Commission staff.

John Timothy Griffin (born August 21, 1968)

Home

1805 N Tyler St, Little Rock, AR 72207

Home Phone (501) 666-5190

Washington, DC

1232 Longworth HOB
Washington, DC 20515

Phone: (202) 225-2506

Fax: (202) 225-5903

Little Rock

1501 North University, Suite 150
Little Rock, AR 72207

Phone (501) 353-0899

P.O. Box 7526
Little Rock, AR 72217

2300 Cottdale Lane, Suite 230
Little Rock, AR 72202

Phone: (501) 324-5941

Fax: (501) 324-6029

Previous Locations for John Griffin:

9 in Little Rock, AR
6 in New Orleans, LA
3 in Arlington, VA
3 in Magnolia, AR
2 in Conway, AR
13 more locations in 11 other cities

Wife Elizabeth C Griffin (Age: 34)

2 Children

Email info@timgriffinforcongress.com

Facebook Screen Name [TimGriffinforCongress](#)

<http://www.facebook.com/TimGriffinforCongress?sk=info>

<http://www.timgriffinforcongress.com>

griffin.house.gov

http://www.linkedin.com/profile/view?id=17965652&authType=NAME_SEARCH&authToken=s9sr&locale=en_US&srchid=8b8ab6eb-19be-497f-b54a-25290d2faddf-0&srchindex=2&srchttotal=493&goback=%2Efps_PBCK_Timothy+Griffin_*1_*1_*1_*1_*1_*1_*2_*1_Y_*1_*1_*1_false_1_R_*1_*51_*1_*51_true_*2_*2_*2_*2_*

First Deputy Mayor: Patricia Harris
city hall: (212) 788-3000
Patricia Harris

(212) 788-3648

125 Worth St

New York, NY 10013-4006

Job: City of New York, deputy Mayor

raefael pineiro, 62 First Deputy Commissioner
Rafael Pineiro

8735 Bay Pkwy, Apt B64

Brooklyn, NY 11214-5111

Age: 62

wife: Sheila M Ahern

Margarita Pineiro (family)

Ramon Pineiro (family)

Margarita Pineirogarcia

Ingrid Vazquez

Rafael Pineiro - Lawyer Profile

Update this Profile
Rafael Pineiro
NYPD

1 Police Plaza
New York, New York
(New York Co.)

Practice Areas General Practice

University New York Institute of Technology, B.S.

Law School Brooklyn Law School, J.D.

Admitted 1981

ISLN 912715092

Chief of Police Joseph J. Esposito Age 61 Born Mar 1950 1869 83RD ST
BROOKLYN, NY 11214 (718) 331-6185

Joseph Jr A Esposito (family)Christine J Esposito (family)Jeanette Marie Esposito
Samantha A Esposito (family)Anthony R Esposito (family)

Caswell F. Holloway:Deputy Mayor for Operations, Assists the mayor in managing the
Office of Emergency Management

60 years old

Holloway C F III & Co

(610) 964-9040

110 Gallagher Rd

Wayne, PA 19087-2959

son:Caswell F Holloway Jr

(215) 339-5370

2501 S Front St

Philadelphia, PA 19148-4107

Job: Josam Company, Presiden

Treasurer at HENLEY-ON-SPRING MILL HOMEOWNERS ASSOCIATION, INC. (1996)

Treasurer at HOLLOWAY, C.F. III - ROCK CREEK, INC. (1996)

Treasurer at IDLEWILD HOMEOWNERS ASSOCIATION, INC. (1998)

President at IDLEWILD HOMEOWNERS ASSOCIATION, INC. (1998)

Secretary at WINSTON CUTTING HOMEOWNERS ASSOCIATION, INC. (1995)

President at HOLLOWAY, C.F. III - DORSET, INC. (1991)

President at CANTER VILLAGE HOMEOWNERS ASSOCIATION, INC. (1988)

President at HENLEY-ON-SPRING MILL HOMEOWNERS ASSOCIATION, INC. (1996)

Holloway C F III & Co

President at D'ORSAY HOMEOWNERS ASSOCIATION, INC. (1993)

President at H H C, INC. (1981)

General Partner at MOUNT PLEASANT ASSOCIATES (1985)

Secretary at IDLEWILD HOMEOWNERS ASSOCIATION, INC. (1998)

President at DA FINANCING CORP. (1985)

President at DEVELOPERS MORTGAGE CORPORATION (1983)

Owner at NORTH YORK ASSOCIATES (1972)

Owner at H & G PARTNERS, A LIMITED PARTNERSHIP (1982)

President at C.F. HOLLOWAY III - PAPER MILL, INC. (1997)

Treasurer at C.F. HOLLOWAY III - PAPER MILL, INC. (1997)

Holloway Iii C F & Co

Treasurer at C.F. HOLLOWAY, III - SPRING MILL, INC. (1995)

Josam Company

President at GOSHEN HOLDING COMPANY, INC. (1998)

President at WINSTON CUTTING HOMEOWNERS ASSOCIATION, INC. (1995)

Owner at PAPER MILL HOLDING COMPANY (1994)

President at C.F. HOLLOWAY, III - SPRING MILL, INC. (1995)

President at HOLLOWAY, C.F. III - ROCK CREEK, INC. (1996)

President at HOLLOWAY SECURITY COMPANY THE (1962)

Treasurer at WINSTON CUTTING HOMEOWNERS ASSOCIATION, INC. (1995)

C F Holloway Iii &

PA 19087 (610) 964-9040

Historic Construction

125 Strafford Ave

Local General Contractors covering Wayne

DODD

FRANK P

GOVERNOR

STATEWIDE

DEMOCRAT

PRIMARY

Holloway homes are marketed by

Prudential

Company -- Builders &

For more information on C.F

CF Holloway III &

Review - REAL ESTATE DEVELOPERS in

Reviews and ratings for Holloway C F III &

Get maps

Directions

Address and phone number for Holloway C F III

PA 19087 - Kudzu

Newtown Square, PA, US

110-6 Gallagher Rd, Wayne, PA, US
608 Longchamps Dr, Devon, PA, US
S Devon Ave, Devon, PA, US
Newtown, PA, US
Tequesta, FL, US
921 Park Place, Ocean City, NJ, US
1201 Meadowbank Rd, Villanova, PA, US
W Lancaster Ave, Haverford, PA, US
Gladwyne, PA, US
Birmingham, AL, US
Jupiter, FL, US
Avondale Rd Ph, Wallingford, PA, US
Swedesboro, NJ, US
Gettysburg, PA, US
2501 S Front St, Philadelphia, PA, US
Jupiter Hills, FL, US
Ardmore, PA, US
West Palm Beach, FL, US
Pompano Beach, FL, US
Edgemont, PA, US
Pl, Ocean City, NJ, US

walter B wendell,49

Last month, six developers and Wendell Walters, an assistant commissioner at the NYC Department of Housing Preservation and Development, were arrested on charges of wire fraud, money laundering, racketeering, extortion and bribery. Prosecutors alleged that Walters, a former college basketball player also known as "The Tall Guy" or "The Big Man," demanded bribes from the developers he selected for multimillion-dollar HPD contracts, pocketing cash, a Harlem townhouse and a Bronx apartment building. The developers, in turn, allegedly solicited kickbacks from contractors seeking construction work, according to the 73-page indictment. Investigators eventually cracked the case with the help of several developers, unnamed in the indictment, who cooperated with the investigation. Walters pleaded not guilty, and is out on \$500,000 bail, along with most of the defendants. The Real Deal used court documents to untangle the complex web of corruption

Wendell B Walters

(646) 548-9503

268 W 139th St

New York, NY 10030-2109

Age: 45-49

Associated: Thehbia H Walters

philadelphia police are arresting protesters
why dont you give them a call or an email and let them know how you feel

1st - District

24th & Wolf Sts

Police.CO_01@Phila.gov

215-686-3010

.

1st - District PSA 1

Lt. Stanford

PPD.01_PSA1@Phila.gov

.

1st - District PSA 2

Lt. Ball

PPD.01_PSA2@Phila.gov

Central Detective Division

401 N. 21st St

215-686-3093

Police.CO_CDD@Phila.gov

.

East Detective Division

3901 Whittaker Ave

215-686-3243

Police.CO_EDD@Phila.gov

.
Northeast Detective Division
Harbison & Levick
215-686-3153
Police.CO_NEDD@Phila.gov

.
Northwest Detective Division
Broad & Champlost
215-686-3353
Police.CO_NWDD@Phila.gov

.
South Detective Division
24th & Wolf
215-686-3013
Police.CO_SDD@Phila.gov

.
Southwest Detective Division
55th & Pine
215-686-3183
Police.Co_SWDD@Phila.gov

.
Internal Affairs
7790 Dungan Rd
215-685-5012
Police.Insp_IAD@Phila.gov

.

Homicide C.O.

750 Race St RM 104

215-686-3334

Police.Homicide_Unit@Phila.gov

.

Homeland Security

5301 Tacony St., Bldg #110

215-685-1170/71

Police.HomelandSecurity@Phila.gov

.

2nd - District

Harbison & Levick

Police.CO_02@Phila.gov

215-686-3020

.

2nd Distirct PSA 1

Lt. McCartney

PPD.02_PSA1@Phila.gov

.

2nd Distirct PSA 2

Lt. Tomlin

PPD.02_PSA2@Phila.gov

.

2nd Distirct PSA 3

Lt. Schneider

PPD.02_PSA2@Phila.gov

.

3rd - District

11th & Wharton Sts

Police.CO_03@Phila.gov

215-686-3030

.

3rd - District PSA 1

Lt. Appleton

PPD.03_PSA1@Phila.gov

.

3rd - District PSA 2

Lt. Hewitt

PPD.03_PSA2@Phila.gov

.

3rd - District PSA 3

Lt. Kimrey

PPD.03_PSA3@Phila.gov

.

5th - District

Ridge & Cinnaminson

Police.CO_05@Phila.gov

215-686-3050

.

5th - District PSA 1

Lt. Payne

PPD.05_PSA1@Phila.gov

.

5th - District PSA 2

Lt. Ramirez

PPD.05_PSA2@Phila.gov

.

5th - District PSA 3

Lt. Corso

PPD.05_PSA3@Phila.gov

.

6th - District

11th & Winter Sts

Police.CO_06@Phila.gov

215-686-3060

.

6th - District PSA 1

Lt. Gross

PPD.06_PSA1@Phila.gov

.

6th - District PSA 2

Lt. Milillo

PPD.06_PSA2@Phila.gov

.

6th - District PSA 3

Lt. Lanzetta

PPD.06_PSA3@Phila.gov

.

7th - District

Bustleton & Bowler

Police.CO_07@Phila.gov

215-686-3070

.

7th - District PSA 1

Lt. Marnien

PPD.07_PSA1@Phila.gov

.

7th - District PSA 2

Lt. Baldere

PPD.07_PSA2@Phila.gov

.

7th - District PSA 3

Lt. Root

PPD.07_PSA3@Phila.gov

.

8th - District

Academy & Red Lion

Police.CO_08@Phila.gov

215-686-3080

.

8th - District PSA 1

Lt. Mullin

PPD.08_PSA1@Phila.gov

.

8th - District PSA 2

Lt. MacNeal

PPD.08_PSA2@Phila.gov

.

8th - District PSA 3

Lt. Boyle

PPD.08_PSA3@Phila.gov

.

9th - District

21st & Hamilton

Police.CO_09@Phila.gov

215-686-3090

.

9th - District

Lt. Nudd

PPD.09_PSA1@Phila.gov

.

9th - District

Lt. Nolan

PPD.09_PSA2@Phila.gov

.

9th - District

Lt. O'Connor

PPD.09_PSA3@Phila.gov

.

12th - District

65th & Woodland

Police.CO_12@Phila.gov

215-686-3120

.

12th - District PSA1

Lt. Brown

PPD.12_PSA1@Phila.gov

.

12th - District PSA 2

Lt. Smith

PPD.12_PSA2@Phila.gov

.

12th - District PSA 3

Lt. McGlenn

PPD.12_PSA3@Phila.gov

.

12th - District PSA 4

Lt. Holcombe

PPD.12_PSA4@Phila.gov

.

14th - District PSA

Germantown & Haines

Police.CO_14@Phila.gov

215-686-3140

.

14th - District PSA 1

Lt. Jackson

PPD.14_PSA1@Phila.gov

.

14th - District PSA 2

Lt. Murphy

PPD.14_PSA2@Phila.gov

.

14th - District PSA 3

Lt. Otherwise

PPD.14_PSA3@Phila.gov

.

14th - District PSA 4

Lt. Kopecki

PPD.14_PSA4@Phila.gov

.

15th - District

Harbison & Levick

Police.CO_15@Phila.gov

215-686-3150

.

15th - District

Lt. Zaffino

PPD.15_PSA1@Phila.gov

.

15th - District

Lt. Bugieda

PPD.15_PSA2@Phila.gov

.

15th - District

Lt. Morony

PPD.15_PSA3@Phila.gov

.

16th - District

39th & Lancaster

Police.CO_16@Phila.gov

215-686-3160

.

16th - District PSA 1

Lt. Kappe

PPD.16_PSA1@Phila.gov

.

16th - District PSA 2

Lt. Strollo

PPD.16_PSA2@Phila.gov

.

17th - District

20th & Federal Sts

Police.CO_17@Phila.gov

215-686-3170

.

17th - District PSA 1

Lt. Taylor

PPD.17_PSA1@Phila.gov

.

17th - District PSA 2

Lt. Monk

PPD.17_PSA2@Phila.gov

.

17th - District PSA 3

Lt. LaSalle

PPD.17_PSA3@Phila.gov

.

18th - District

55th & Pine Sts

Police.CO_18@Phila.gov

215-686-3180

.

18th - District PSA 1

Lt. Covington

PPD.18_PSA1@Phila.gov

.

18th - District PSA 2

Lt. Cassidy

PPD.18_PSA2@Phila.gov

.

18th - District PSA 3

Lt. McCollum

PPD.18_PSA3@Phila.gov

.

19th - District

61st & Thompson

Police.CO_19@Phila.gov

215-686-3190

.

19th - District PSA 1

Lt. Kimchuk

PPD.19_PSA1@Phila.gov

.

19th - District PSA 2

Lt. Walker

PPD.19_PSA2@Phila.gov

.

19th - District PSA 3

Lt. Palumbo

PPD.19_PSA3@Phila.gov

.

22nd - District

17th & Montgomery

Police.CO_22@Phila.gov

215-686-3220

.

22nd - District PSA 1

Lt. Quaiser

PPD.22_PSA1@Phila.gov

.

22nd - District PSA 2

Lt. McLean

PPD.22_PSA1@Phila.gov

.

22nd - District PSA 3

Lt. Kenny

PPD.22_PSA1@Phila.gov

.

22nd - District PSA 4

Lt. Hill

PPD.22_PSA1@Phila.gov

.

24th - District

3901 Whittaker Ave

Police.CO_24@Phila.gov

215-686-3240

.

24th - District PSA 1

Lt. Efenlauf

PPD.24_PSA1@Phila.gov

.

24th - District PSA 2

Lt. Curry

PPD.24_PSA2@Phila.gov

.

24th - District PSA 3

Lt. Ortiz

PPD.24_PSA3@Phila.gov

.

25th - District PSA 1

3901 Whittaker Ave

Police.CO_25@Phila.gov

215-686-3250

.

25th - District PSA 2

Lt. George Fuchs
PPD.25_PSA1@Phila.gov

.
25th - District PSA 3

Lt. Clark
PPD.25_PSA2@Phila.gov

.
25th - District PSA 4

Lt. Abel
PPD.25_PSA3@Phila.gov

(^_^)

.....iiiiiiiiiiiiiiii.....

I AM ANONYMOUS
I Am LEGION
I DO NOT FORGIVE
I MAY FORGET SINCE I DRINK ALOT
EXPECT ME
HOWEVER I MAY BE LATE

this is just publicly available work contact info for philly pd, i decided to mirror it before they take it down from one their sites, stop arresting peaceful protesters.

.
26th - District
Girard & Montgomery
Police.CO_26@Phila.gov

215-686-3260

.

26th - District PSA 1

Lt. Volack

PPD.26_PSA1@Phila.gov

.

26th - District PSA 2

Lt. Kopena

PPD.26_PSA2@Phila.gov

.

26th - District PSA 3

Lt. Feinmen

PPD.26_PSA3@Phila.gov

.

35th - District

Broad & Champlost

Police.CO_35@Phila.gov

215-686-3350

.

35th - District PSA 1

Lt. Cooke

PPD.35_PSA1@Phila.gov

.
35th - District PSA 2

Lt. Murphy
PPD.35_PSA2@Phila.gov

.
35th - District PSA 3

Lt. Digiuseppe
PPD.35_PSA3@Phila.gov

.
39th - District
22nd & Hunting Park

Police.CO_39@Phila.gov
215-686-3390

.
39th - District PSA 1

Lt. Deal
PPD.39_PSA1@Phila.gov

.
39th - District PSA 2

Lt. Blackmon
PPD.39_PSA2@Phila.gov

.
39th - District PSA 3

Lt. Perry

PPD.39_PSA3@Phila.gov

.
Center City District

660 Chestnut St.

Police.CO_CCD@Phila.gov

215-440-5551

.
PA Convention Center

1101 Arch

215-418-4955

.
South Street Mini Station

905 South st

Police.CO_SouthStreet_Station@Phila.gov

215-922-6706

.
University City District

3942 Chestnut St.

Police.TLO_UCD@Phila.gov

215-243-0667

.

Airport

8800 Essington Ave

Police.CO_Airport@Phila.gov

215-937-6918

.

Neighborhood Services

4000 N. American St.

Police.CO_Neighborhood_Services@Phila.gov

215-685-9500/1